



Part of your life. Part of tomorrow.

Infineon Warstein – together for a sustainable future



Make the future visible

We make life easier, safer and greener –
with technology that achieves more,
consumes less and is accessible to everyone.

Shape the future together with us!

www.infineon.com/warstein



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The application areas of our products:



Wind drive
systems



Drives



Traction



Solar



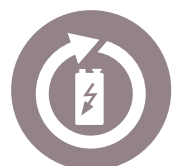
Automotive



Household applications



Utility vehicles,
construction machinery
and agricultural
machinery



Uninterrupted power
supplies



Infineon Technologies AG Warstein

Infineon Technologies is a worldwide leading provider of semiconductor solutions that make life easier, safer and greener. Microelectronics from Infineon is the key to a better future.

Our 36,000 employees worldwide generated revenues of approximately 6.5 billion Euros in fiscal year 2016 (ending in September).

In Warstein we develop and manufacture power semiconductor modules for rail vehicles, automobiles, wind power turbines and photovoltaics as well as industrial drives, household devices and much, much more.

Approximately 1 600 people from 35 nations work here on solutions for a greener future. About one third of them have a university or university-level degree in a technical or commercial field.



Shape a piece of the future with us

Infineon Warstein is considered a futuristic workplace and has established itself within the Infineon Group as a research and development driver.

At Infineon Warstein you can take an active role in shaping uninterrupted power supply projects to achieve more energy efficiency. Here you'll find inspiration and potential for unconventional concepts. Here you can work together with the most sought-after experts in the industry.

As a leading company in the world power semiconductor market we are determined to protect and further expand our competitive edge. We rely on clear entrepreneurial decisions and fast implementation to do so.

And we rely on people like you: well-educated, motivated and talented individuals whom we specifically cultivate and integrate in our projects from the very beginning, making them permanently enthusiastic about taking on our assignments.

MIPAQ™ Pro



Who are we?

In addition to our recognized excellent quality levels, the success of Infineon Technologies is also based on its high degree of innovative power: Development efforts in Warstein have set milestones in the power electronics sector, news that travels quickly among customers. The quality of our products plays a decisive role in electric drive technologies, making it possible for Infineon Warstein to take its place in the vanguard of the worldwide industry.

Our portfolio is the result of a rigorous product policy based on a deep and broadly diversified system understanding when it comes to customer applications. It includes individual components and also offers system solutions from a single source.

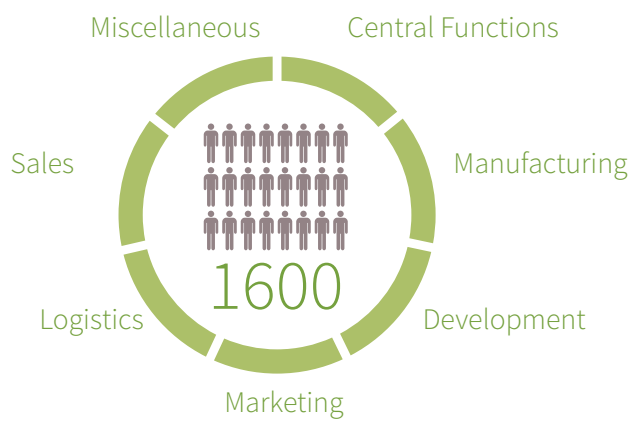
We have decisively influenced the continuous continuing development and optimization of power semiconductors in the worldwide market. The road has been paved for new technologies that will increase energy efficiency, benefitting not only the energy consumer, but also the environment.

Thanks to our strong position in the world market, comprehensive investments in research and development are possible and contribute to keeping Infineon and its Warstein site among the worldwide best names in power semiconductors in the future.

Since power semiconductors are used as key components for increasing energy efficiency, for example in industrial and railroad drives as well as in renewable energy systems (Solar/Wind) and automobiles, they make an essential contribution to conserving environmental resources. World market demands for electrical energy will continue to rise, which will also mean an increase in demand for the optimized use of energy with power semiconductor technologies from Infineon.

Readiness to take risks, innovative power and unconventional thinking on the part of our approximately 1,600 employees are the foundation of innovative product ideas and improved solutions for the customer.





Headcount



Diversity



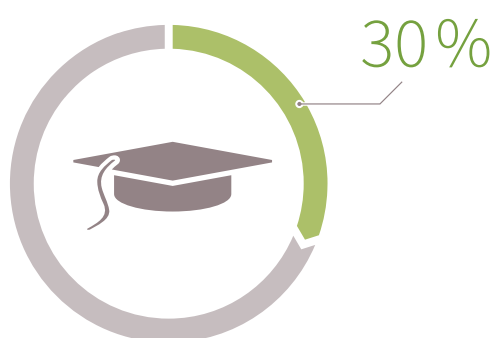
41 years

Average employee age

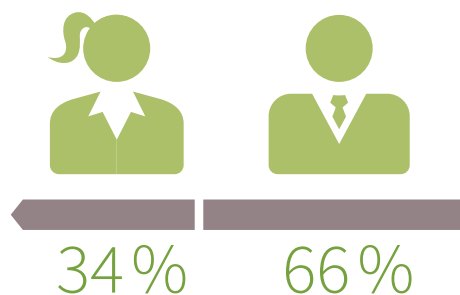


12 years

Average time associated with the company



Share of university level graduates



Proportion of female to male employees


Leading brands in the automotive industry choose Infineon Technologies. We're a pioneer in the industry when it comes to the best solutions for automotive electronics. With Infineon semiconductor solutions for their applications, our customers profit from our almost 40 years of experience in automotive applications and standards. We constantly strive towards innovation and the highest possible quality in future-oriented products.




Infineon offers a comprehensive portfolio for the highest efficiency and reliability in solar applications. Our leading technologies combined with our extensive experience and the highest levels of quality ensure our market leadership in this sector.



Today's household appliances not only have to be very user-friendly, they also have to be quiet and compact. They are also expected to have an attractive design. Product designers are constantly called on to develop smaller, more intelligent and more secure solutions that not only deliver especially high performance, but are also extremely energy-efficient. Connectivity between an ever-increasing number of devices also requires provision of a "fallback" for data protection reasons. And all this can be implemented with core technologies from Infineon.



Automation sustainably ensures the high quality of our products in stable processes. Our customers around the world rely on this quality.



“Among other things, my assignment area includes systematic error analysis for individual products as well as definition, creation and monitoring of a wide variety of safe-launch measures for new products. In addition, I use the ultrasonic microscope to investigate the connecting layers of our components in the laboratory; I also moderate 8D training sessions.”
Eva Tillmann, Quality Engineer





Laura Keuper, Product Marketing Expert

International Trainee Program: Warstein – Singapur – München

After earning my degree as a Business Engineer, I was faced with the choice between starting immediately with a job or completing a trainee program first. The chance to build a cross-site and interdepartmental network, to familiarize myself with different assignment areas and departments and to gain international experience – and all that within a relatively short period of time – made me decide in favor of the trainee program.

I started my two-year international trainee program (International Graduate Program, IGP) in Warstein in Product Marketing. Then my delegation abroad took me to Singapore, where I worked for twelve months in Regional Marketing for the Asia-Pacific (APAC) region at the Industrial Power Control (IPC) Division. The customer visits I participated in there helped me gain a better understanding of the local market. Spending a year in

another country of course not only had an impact on my professional life, it also enriched my personal development with many exciting experiences.

My last station was at Infineon headquarters in Neubiberg near Munich. As a part of the strategy development team there I learned about central, cross-division tasks in the area of Market Intelligence. Shortly before the end of my trainee program and after speaking with my supervisor, I decided to return to Warstein. Since then I've been responsible for product marketing for our Easy IGBT modules here in Warstein.

The trainee program was a great experience, and I'm very grateful for the experience, as well as for the intensive mentoring.

Anastasia Brodt, Development Engineer

From Intern to Development Engineer

While at the University of Duisburg-Essen I chose to study NanoEngineering with a focus on semiconductor technologies. I was particularly interested in power semiconductors. As a world leader in this field, Infineon Technologies in Warstein was my first choice when it came to looking at potential employers.

During my internship and the Master's thesis that followed at Infineon's Development department I had the chance to become involved with innovative power semiconductor modules. As a result, after successfully completing my studies I was happy to take on a position

as a development engineer because of the exciting challenges in the field of energy and environmental technologies. Starting my career in the System Engineering department was very easy for me because of the extensive continuing education measures and the close and supportive collaboration with experienced engineers and project managers.

I'm particularly pleased with the highly varied and independent work environment at Infineon. As an entry-level employee I work in several projects and I'm also a member of interdisciplinary and cross-site project teams.





Work-Life-Balance

Whether day-care for the kids or a long-needed break from the action: We want you to be able to easily combine your private obligations and wishes with the requirements of your job. That's why at Infineon you decide together with us how, when and where you work, including possibilities such as flextime, sabbatical and child care. We trust you and we feel you're the one who can schedule your own work time best. And if you'd like to work in home office every now and then, that's alright as well. Our team proves one thing day in and day out: This freedom creates energy and generates fresh, new ideas.

Travel the Silk Road, learn to speak Spanish, write a novel – a sabbatical from work is one of the best possible ways to make your dreams come true. We're glad to let our employees take this time-out because we know: After a break like that, our they come back to their assignments full of new energy and enthusiasm.

The tightrope walk between kids and career is not easy. This is why we give a high priority to creating a family-oriented workplace. In addition, we offer a program of activities during the summer school break with a variety of exciting experiences for your young future researchers.

And family orientation at Infineon goes even further: We also support you when it comes to caring for family members, for example by temporarily releasing caregivers from work obligations.

We also want to make sure men and women have an equally easy time combining their private and professional lives. These efforts have earned all German Infineon sites certification as particularly family-oriented by the German ranking on compatibility of family and career "audit berufundfamilie". In addition, Infineon Warstein has also been certified as a family-oriented company in its home county of Soest. Infineon was honored as the winner in the category of companies with 5 000 or more employees in the "Germany's Best Employers 2017" competition conducted by Great Place to Work®.



Recreation after work

Soccer, tennis, skiing, jogging, badminton, mountain biking, golf – the wide variety of company sports offered at Warstein has something to quicken everyone's pulse. Of course, new members are welcome at any time. The company sports group is the right place for anyone who'd like to participate in sports and enjoys being active in a pleasant community of colleagues for some great after-work recreation!

Every year hundreds of amateur and professional athletes take to the starting line for the Möhnesee Triathlon.

Infineon employees have been a fixture in this regional sports highlight for many years now, swimming, running and cycling both individually and as teams.





PrimePACK™



EconoDUAL™



XHP™



EASY 2B™



Corporate Social Responsibility

At Infineon Corporate Social Responsibility (CSR) includes our volunteer activities in the areas of Human Resources management and human rights, ecological sustainability, occupational safety and health, involvement in community and social causes, CSR management in the supply chain and business ethics:

- › Infineon tolerates no compromises whatsoever in terms of human rights and ethical behavior.
- › As early as 2004 Infineon was one of the first semiconductor companies to sign the UN Global Compact and has voluntarily obligated itself to uphold the principles of the Compact.
- › Since 2010 Infineon has been listed without interruption in the Dow Jones Sustainability Index and in the Sustainability Yearbook.
- › Infineon is also listed in the Dow Jones Sustainability World Index and is thus ranked among the top 10 percent of the most sustainable companies in the world.
- › Infineon products, solutions and efficient resource management result in a significant net ecological benefit.

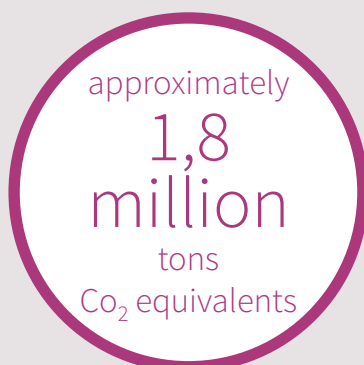


United Nations
Global Compact

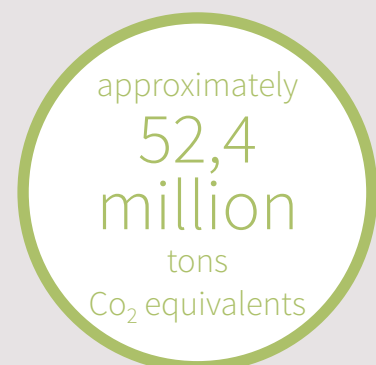


Dow Jones
Sustainability Indexes

We generate a net ecological benefit



CO₂ emissions



CO₂ savings

Significantly lower CO₂ emissions, made possible by our products and solutions:

approximately 50 million tons



Putting support into practice

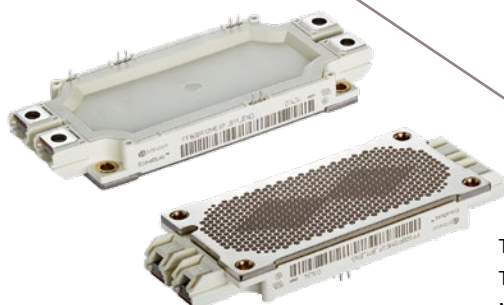
Partnerships for social responsibility

Infineon has supported the STEM subjects (Science, Technology, Engineering and Mathematics) in schools for many years now. For example we provide child-oriented technology kits for kindergartens and engage in partnerships with elementary schools to teach pupils that math and physics can not only be exciting in theory, but also in particular in practical application.

We're also one of the principal sponsors of the "Gedankenblitz" ("Brainstorm") program, in the meantime well-known far outside of the Warstein region, in which secondary school students take on exciting challenges. The event is conducted annually by the Soest district's economic development partner Wirtschaftsfördergesellschaft in close collaboration with the district's Education, Science and Technology Foundation (Stiftung Bildung, Wissenschaft und Technologie) and companies in the region. The assignments are formulated by professors at universities in the region and are completed by student teams from the individual schools participating in the competition. The winner is rewarded with a top-rated musical event. In the past musicians including Culcha Candela, Revolverheld, Jupiter Jones and DJ Antoine have turned the winning schools into exciting concert venues.

We also work together closely with many universities. For example, we honor outstanding Master's and Doctoral theses in the subject of Physics and participate in the annual Career Talk event held at the University of Münster/ Westfälische Wilhelms-Universität (WWU). We also partner with the University of Paderborn in organizing a joint summer camp for young physicists. Together with the South Westphalia University of Applied Sciences we offer students the "Soest Model", a combination of practical professional experience and university-level studies focusing on mechanical engineering and electrical engineering. In addition, each year we participate in career fairs throughout Germany as a member of the support organization for the Bonding student initiative; we have also been a corporate partner of the UNITECH program for many years, dedicated to promoting STEM students throughout Europe.

And we of course maintain partnerships throughout the region on the business level. We are an active member of the South Westphalia business association "Wirtschaft für Südwestfalen e. V.", which works to promote the marketing and networking of the South Westphalia region, the third strongest industrial region in all of Germany.



TIM –
Thermal Interface
Material



Life, recreation, a great place to live

Summer at the lake, winter on the slopes

The Möhne, Sorpe and Hennesee reservoirs make summers in our region relaxing and refreshing. The next shoreline is never far away. And in the winter, the ski slopes in Winterberg and Willingen are just a short trip down the highway.

Hikers and cyclists can enjoy the well-developed trail and path networks in the area to see the original, more peaceful side of our region. A tip for your first trip: Be sure not to miss the view from the Lörmecketurm observation tower. Under the right viewing conditions you can see all the way to the Teutoburg Forest.

Each year in the late summer the International Montgolfiade hot-air balloon festival enchants visitors from around the world. Hundreds of hot-air balloons and a colorful support program make these days an unforgettable experience.

Nature and recreation, industry, sports and health care services, history and events: Warstein is a city where apparent contradictions become compatible. Another highlight is the Bilstein valley with its large wildlife preserve and one of the most important stalactite caves in Germany. Nature also plays a central role in many of the sports activities featured in Warstein. The City Sports Association ("Sportverband") includes approximately 45 sports clubs with over 12 000 members.

Another jewel of a city along the Hellweg route is the old Hanseatic city of Soest. Approximately 600 buildings designated historical landmarks give city a romantic feel. The city center is also the lively location of regularly occurring events, including the largest inner-city folk festival ("Innenstadtkirmes") in all of Europe. The "Alter Schlachthof" and the Stadthalle auditorium frequently feature performances by star comedians, musicians and actors. After the show it's popular to meet for a beer in one of the many bars in the area. Families also appreciate Soest as a modern location for schooling and further education. By the way, the breathtaking campus of the South Westphalia University of Applied Sciences is a unique example of the refunctioning of former military facilities on this scale.





Möhne reservoir



Montgolfiade, Warstein



Lippstadt, historical city center

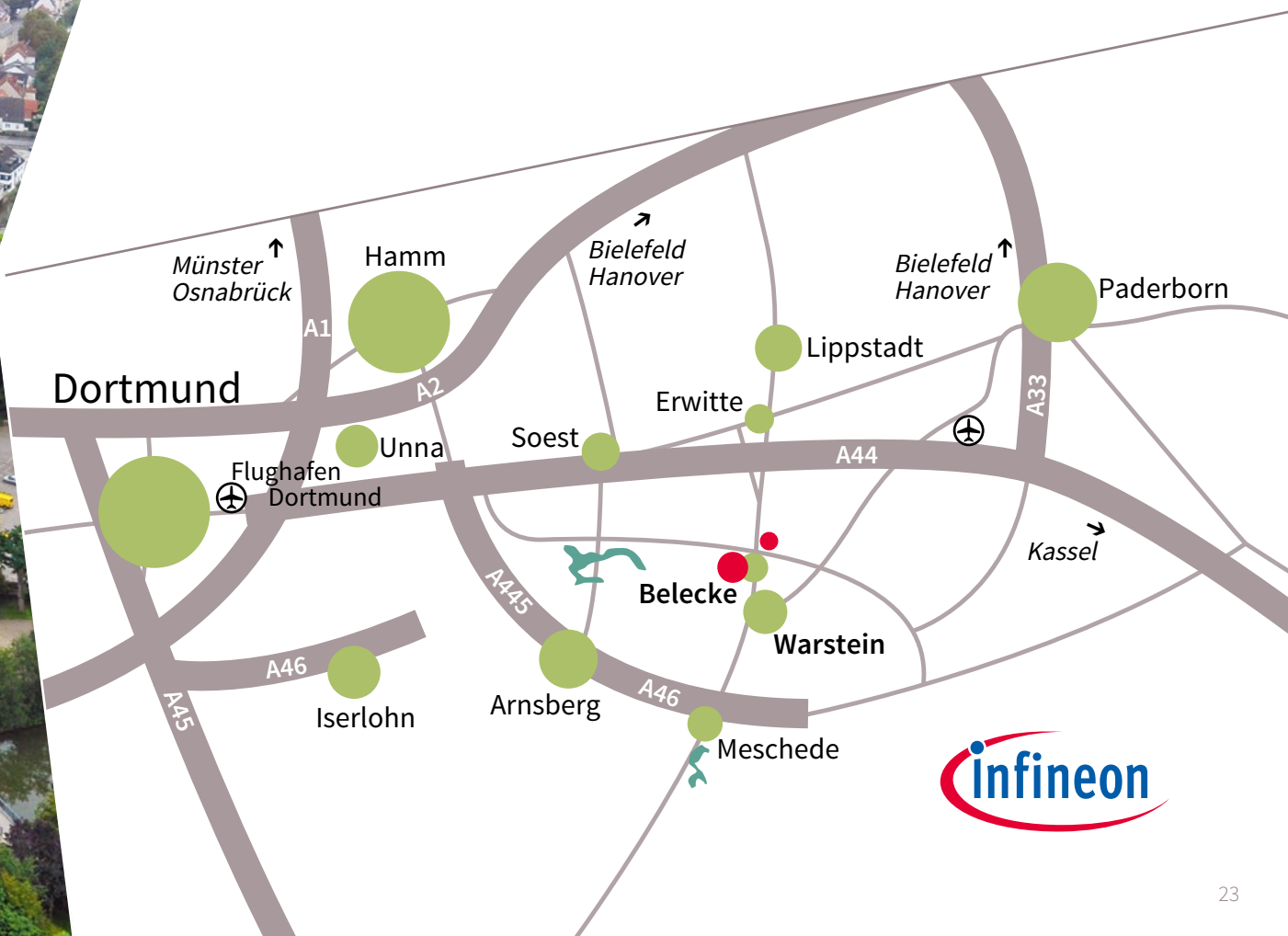


Soest, marketplace



Lippstadt is the largest city in the Soest district. The meandering course of the river Lippe has earned Lippstadt the nickname “the Venice of Westphalia”. Nested in green meadows and parks, the river and its canals and small lakes are at the heart of many athletic recreational activities favored by the local residents. And the colorful bar and cafe scene isn’t the only place entertainment can be found: Lippstadt is also popular because of its wide range of cultural activities, including the musical and literary “Wortfestival”, the Rathausplatz Festival, open-air performances at the Stiftsruine convent ruins as well as star-studded stage and concert programs. Lippstadt is also very family-oriented, with 25 general education schools and four vocational schools, as well as university-level studies in scientific, linguistic and commercial fields.

As you can see, our region will make it easy for you to find a home that marches your preferences exactly.



Infineon Technologies AG

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Geseke

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