



Why we love working here

Four reasons to join us

[infineon.com/careers](https://www.infineon.com/careers)





“I matter as a person in
a truly global team.”

Wang Yali
Microcontroller Production Engineer

“As soon as you set foot on campus, you enter a new world: All that matters here is what you think, what you drive forward and what you can contribute to a successful result. Not where you’re from. People are allowed to be just who they are because we all know that a diverse mix of personalities will produce the best solutions for our customers. I felt at home in this international atmosphere from day one.”



Over 100
nationalities
working together

Be yourself

Everyone at Infineon has the opportunity to work with creative and brilliant people from around the world. People who are entirely different than you. Whom you may never have otherwise met. You'll discover: Diversity inspires ideas.

Respect is more than a seven-letter word

It's our job to come up with great new solutions all the time. The reason we're so good at it is because everyone can be her true self here. And be respected regardless of age, culture, or disability. Regardless of gender, religion, or sexual orientation. An appreciation for individuals is what we have adopted in our hearts, minds and corporate regulations in order to nurture an atmosphere that makes innovation possible.

Think ahead and innovation will follow

Our mission is to make life easier, safer and greener – with technology that achieves more, consumes less and is accessible to everyone. It is our motivation to question the status quo on each and every day, to think anew and to act upon it.

The research, development, and production areas constantly share their knowledge with one another. This opens up room for extraordinarily exciting and challenging work.



32

R&D locations in
13 countries



Smarter. Smaller. Faster.

Saverio joined Infineon because he is fascinated by working on cutting edge technologies: for example, new possibilities for human-machine interaction.

“One of my most exciting projects was creating the new version of the Google Soli radar chip. It captures the smallest gestures so we can interact with next-generation wearables and IoT systems with micro-movements of a finger. We made this chip even smaller, faster and more efficient: It now needs 95.5 per-cent less energy to process gestures.”

“Shaping the future means a lot of responsibility, but also a lot of fun.”

Saverio Trotta
Lead Principal RF Design



#2



#3

Your life. Your work. Your decisions.

Work is just one part of life. We know that you also have a family, friends, hobbies. It is important to us that all of these aspects receive the attention that they deserve.



Flexible working hours, part-time work, the option of working from home, and sabbaticals let you find the time for things that are important to you.



With holiday child care, parents-child offices and day care centers at some of our locations, we make life easier for you as parents.



On-site medical service centers at some of our locations are there, when you need them. Prevention and fitness programs as well as individual support will help you to stay or get healthy.



“Flexibility is key –
for me as a manager and
for my employees.”

*Martin Roeckerath
Group Leader Failure Analysis & Reliability*

You define flexibility

We rely on you to ask for what you need, and managers themselves know how essential flexibility is: Martin has been a manager at Infineon for over six years; when his children came along, he switched to part-time. “It’s important to my wife and me that we both play a major role in our children’s lives. Working part-time gives me the freedom to take the kids to day care and school and pick them up in the afternoon.” And this isn’t a managerial privilege: Several members of Martin’s team also chose a part-time model as the best solution for themselves.

Solutions are right when they are right for you

You are at your best when you do what makes you happy. We have three clear career paths that enable you to develop within our company: Project Management, Technical Ladder, and Management Career. Take your pick!



Project Management

Projects are only successful when there's someone with a master plan. Someone who makes sure that we meet deadlines and reach milestones. Someone who keeps everyone and everything in line. For those who are that someone, we have developed the Project Manager career path. Without you, the greatest ideas would never reach the production stage.



+ 36,200
employees worldwide



Take your career where you want it to be

“When I was a child, I wanted to become an astronaut. I didn’t end up actually going to space myself, but science remains my passion. That’s why I studied material science. I later focused on semiconductor wafer fabrication in my PhD. And this is really useful for my job as a Project Manager here at Infineon because I know exactly what’s going on in my projects. That’s important when you want to lead a project professionally with a team working across the globe. Being a project manager allows me to combine my strengths: technical expertise, precise planning, and connecting and motivating people so we will reach our goal together.”

“My people skills and technical expertise are the basis for being successful.”

*Jarujit Kanatharana,
System Project Manager*



#4



1,177,170
hours of
employee training
in 2016



Technical Ladder

Technology that will be needed tomorrow has to be developed today. If you're passionate about science and would like to become an expert in your professional field, the Technical Ladder is right for you.

You determine where we'll go with our inventions – and find the best way to get there.



#4

“It’s great to see my vision become reality.”

Gerhard Wirrer

Lead Principal Software Architect Automotive Microcontrollers

That’s exactly what Gerhard does at Infineon. “I think what most helped me to be successful on the Technical Ladder was my fascination for technology, combined with people skills. Because the only way to make my ideas into reality is to convince others of their worth.”

Be prepared to do things no developer has done before – because they haven’t been invented yet. We make sure that you’ll have all the training and resources that you need to forge the path to innovation.

“When I got the job despite being pregnant, I realized that this company was just right for me.”

Grit Sommer

Director Backend Yield Management



Management Career

You'll be the right fit for our Management Career path if you have the ability and enthusiasm to lead others. Your way of thinking out of the box will have an impact on our business strategy.



#4

We love great skills.

And great personalities.

When Grit applied at Infineon, she really wanted the job but was more than unsure whether she would get it – because she was pregnant. But when a company seeks people, not just workers, it hires the best-qualified person.

“I already knew this was the right place for me when Infineon hired me. And it was confirmed a hundred times over with all the support my family and I received during the journey on my Management Career path. This is part of the company’s philosophy, not just a local detail to working in Germany. So when I decided to go to Singapore, my family and I received the same great assistance. Now back in Germany I am taking my career to the next level.”



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