

# 5 good reasons for joining Infineon

Porto, Portugal



## 1 Career & Development



- **Different career paths and adjustments based on individual experiences and preferences:**
  - Management Career
  - Technical Expert Career "Technical Ladder"
  - Project Manager Career
  - Individual Contributor Career
- Consequent performance and career development through **dedicated, multidimensional performance process**
- Strong and **lively feedback culture** using dedicated formats ("Leadership Dialog", "STEPS")
- Broad range of functional, non-functional, and leadership **training offerings**
- **State-of-the-art online training** with LinkedIn Learning for all employees (14,000 courses in seven languages)
- **Coaching, mentoring, expert-exchange** communities and **social learning** opportunities
- Possibilities for **international assignments**

## 2 Work-Life-Balance



- **Flexible working conditions: trust-based working hours**
- **Openness toward part-time work (also during maternal leave) and sabbatical**
- Possibility for **mobile working**
- Openness for flexible transition in the **retirement phase**

### Porto specific benefits

- Service anniversary
- Extra holidays and vouchers
- Support working students
- Special prices for several services with Infineon partnership

## 3 Health and Care



- **Several programs for physical, mental and social health (virtual and face-to-face)**
- **Social counseling service: if required involvement of external providers for fast and effective problem solving**

### Porto specific benefits

- Health Club special prices
- Monthly free relaxing course
- Outdoor sport area: tennis, jogging paths, etc.
- Healthy nutrition from various caterers
- Special prices for optical products
- Employee assistance program

## 4 Culture, Diversity & Inclusion



- **Caring, people-centered company culture**
- **Collaborative working environment: Teamwork is a top priority at Infineon**
- **Culture of diversity & inclusion providing equal opportunities regardless of age, ethnic origin & nationality, gender, physical & mental ability, religion & worldview or sexual orientation & identity**
- Work in international teams: colleagues of more than **110 nationalities** worldwide
- **English** as the company language
- **Equal opportunities** through flexibility for individual life styles, situations and needs

### Porto specific benefits

- Over 15 nationalities among 400 employees
- 85% women in management positions
- Over 12 different languages spoken

## 5 Monetary Benefits



Infineon offers very attractive and market competitive compensation and benefits packages. Packages depend on the location, legal entity and employee group. Thus, for this topic we recommend talking to your Talent Attraction Manager or Human Resources Business Partner who is able to give you more details.