

# 5 good reasons for joining Infineon

Cegléd, Hungary



## 1 Career & Development



– Different career paths and adjustments based on individual experience and preferences:

- Management Career
- Technical Expert Career “Technical Ladder”
- Project Manager Career
- Individual Contributor Career
- Consequent performance and career development through a **dedicated, multidimensional performance process**
- Strong and lively **feedback culture** using dedicated formats (“Leadership Dialog”, “STEPS”)
- Broad range of functional, non-functional, and leadership **training offerings**
- **State-of-the-art online training** with LinkedIn Learning for all employees (14,000 courses in seven languages)
- **Coaching, mentoring, expert-exchange** communities, and **social learning** opportunities
- Possibilities for **international assignments**
- **Language training** (German, English, Hungarian)

## 2 Work-Life-Balance



- **Flexible working conditions**
- Possibility for **mobile working** in Hungary
- Openness for flexible transition in the **retirement phase**
- Summer camp for employee’s children

## 3 Health and Care



– Several programs for physical, mental, and social health (virtual and face-to-face)

### Cegléd specific benefits

- On-site Medical Service Center
- Gym pass
- Discounted lunch/canteen onsite

## 4 Culture, Diversity & Inclusion



- **Caring, people-centered company culture**
- **Collaborative working environment: Teamwork is a top priority at Infineon**
- **Culture of diversity & inclusion providing equal opportunities regardless of age, ethnic origin & nationality, gender, physical & mental ability, religion worldview or sexual orientation & identity**
- Work in international teams: colleagues of more than **110 nationalities** worldwide
- **English** as the company language
- **Equal opportunities** through flexibility for individual lifestyles, situations and needs

### Cegléd specific benefits

- Prayer room

## 5 Monetary benefits



Infineon offers very attractive and market competitive compensation and benefits packages. Packages depend on the location, legal entity and employee group. Thus, for this topic we recommend talking to your Talent Attraction Manager or Human Resources Business Partner who is able to give you more details.