

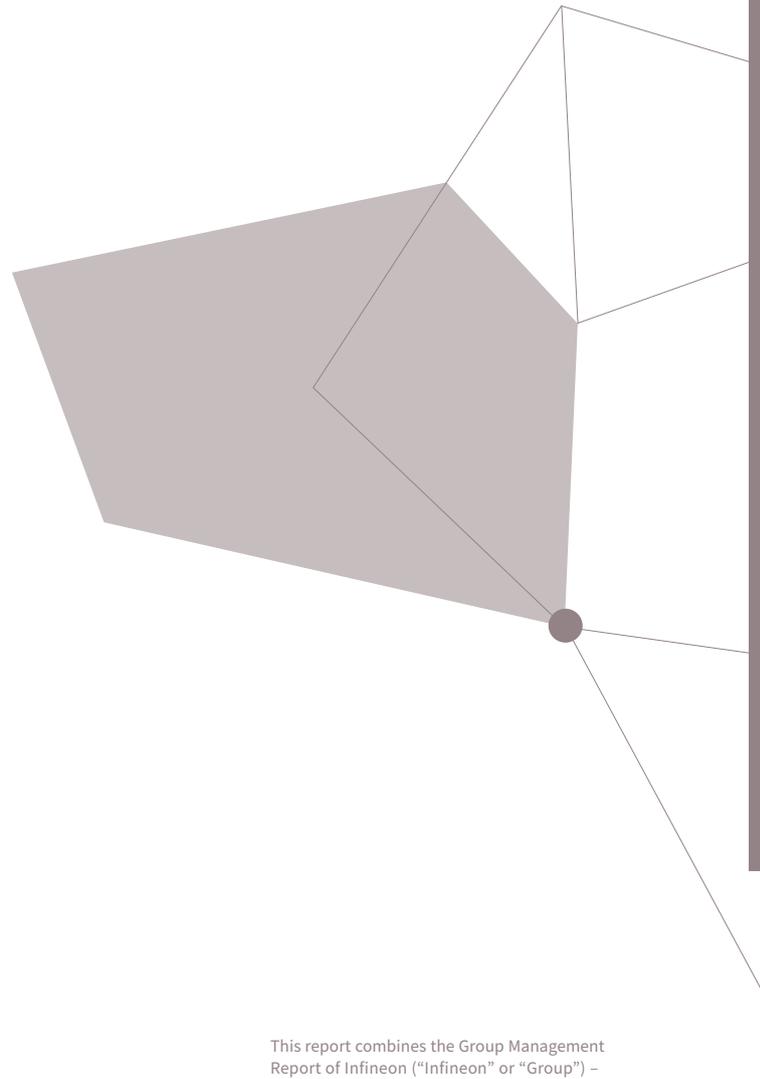
Combined Management Report

Our Group

- 16 Finances and strategy
 - 16 2019 fiscal year
 - 21 Business focus
 - 22 Growth drivers
 - 29 Group strategy
 - 37 Human Resources strategy
- 39 The segments
 - 40 Automotive
 - 45 Industrial Power Control
 - 49 Power Management & Multimarket
 - 52 Digital Security Solutions
- 56 Research and development
- 60 Operations
- 62 Internal management system
- 65 Sustainability at Infineon
- 65 The Infineon share

Our 2019 fiscal year

- 68 Group performance
 - 68 Review of results of operations
 - 73 Review of financial condition
 - 76 Review of liquidity
- 79 Report on outlook, risk and opportunity
 - 79 Outlook
 - 83 Risk and opportunity report
- 95 Overall statement on Infineon's financial condition
- 96 Infineon Technologies AG
- 99 Corporate Governance
 - 99 Information pursuant to section 289a, paragraph 1, and section 315a, paragraph 1, of the German Commercial Code (HGB)
 - 102 Statement on Corporate Governance pursuant to section 289f, 315d of the German Commercial Code (HGB)/Corporate Governance Report
 - 103 Compensation report



This report combines the Group Management Report of Infineon ("Infineon" or "Group") – comprising Infineon Technologies AG (hereafter also referred to as "the Company") and its consolidated subsidiaries – and the Management Report of Infineon Technologies AG.

The Combined Management Report contains forward-looking statements about the business, financial condition and earnings performance of Infineon. These statements are based on assumptions and projections based on currently available information and present estimates. They are subject to a multitude of uncertainties and risks. Actual business development may therefore differ materially from what has been expected. Beyond disclosure requirements stipulated by law, Infineon does not undertake any obligation to update forward-looking statements.

Finances and strategy

2019 fiscal year

- › Revenue growth achieved under difficult market conditions
- › Unchanged dividend planned despite lower earnings

Revenue up by 6 percent; Segment Result Margin of 16.4 percent achieved

Infineon generated **revenue** of €8,029 million in the 2019 fiscal year, representing an increase of 6 percent compared to the previous year's figure of €7,599 million and clearly better than the semiconductor market trend as a whole (see "Development in the semiconductor industry" below). At the beginning of the fiscal year under report, Infineon forecasted revenue growth of 11 percent plus or minus 2 percentage points. Against a background of geopolitical tensions and trade conflicts, however, the economy entered a phase of significant and sustained slowdown after the turn of the year. Demand dropped significantly in numerous end markets, particularly the automotive industry. The decline in vehicle production in the 2019 calendar year is the biggest since the global economic crisis of 2009. The 2019 fiscal year was also characterized by higher levels of inventories being held within the sales channel by both direct customers and distributors, most noticeably in the power semiconductor segment. In March, Infineon had to reduce its revenue target to €8 billion plus or minus 2 percent, the figure that was ultimately achieved (see the chapter "Outlook"). Automotive, our highest-revenue segment, contributed €219 million to total revenue growth of €430 million. The Industrial Power Control and Power Management & Multimarket segments also reported revenue growth of €95 million and €127 million respectively. The Digital Security Solutions segment recorded a €22 million drop in revenue (see the chapter "The segments"). The favorable development of the US dollar exchange rate to the euro, which averaged 1.13 for the year compared to 1.19 one year earlier, had a positive impact (see the chapter "Review of results of operations").

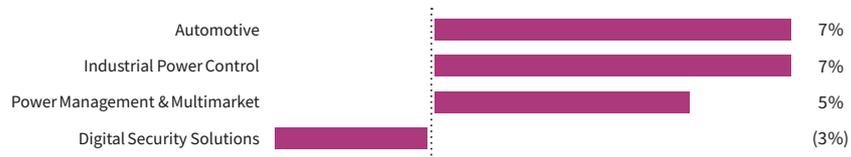
P see page 18 ff.

P see page 79

P see page 54 f.

P see page 69

Revenue growth of the individual segments in the 2019 fiscal year compared to the previous year



Revenue by segment in the 2019 fiscal year



China has been Infineon’s most important sales market for several years now and, with revenue of €2,159 million, accounted for 27 percent (2018: 25 percent) of Infineon’s revenue during the fiscal year under report. The next largest single markets are Germany with revenue of €1,169 million and a 15 percent share (2018: 15 percent), the USA with €862 million and an 11 percent share (2018: 9 percent) and Japan with €593 million and a 7 percent share (2018: 7 percent).

Infineon revenue by region in the 2019 fiscal year



¹ Greater China includes China and Taiwan.

The **Segment Result** totaled €1,319 million for the 2019 fiscal year, 3 percent down on the €1,353 million reported one year earlier. The **Segment Result Margin** of 16.4 percent (2018: 17.8 percent) was therefore in line with the forecast of about 16 percent, at the mid-point of the forecast revenue range, as adjusted in March 2019. Especially, the additional manufacturing capacity built up by investments in the previous fiscal year could not be fully utilized particularly during the second half of the fiscal year, resulting in idle costs that negatively impacted the margin. In addition, inventories were adjusted to demand in particular in the second half of the fiscal year. Productivity and cost-cutting measures were only partially able to offset this effect.

Key performance indicators for Group declining

P see page 68

Net income decreased to €870 million (see the chapter “Review of results of operations”), €205 million down on the previous fiscal year’s €1,075 million, which included a gain of €270 million arising on the sale of the major part of the RF power components business to Cree, Inc. In a contrasting trend, however, the loss from discontinued operations decreased by €124 million to €19 million year-on-year.

P see page 72

The resulting **earnings per share** for the 2019 fiscal year amounted to €0.75 (basic and diluted), 21 percent down on the previous fiscal year’s figure of €0.95 (basic and diluted). **Adjusted earnings per share** (diluted) decreased from €0.98 to €0.89 (see the chapter “Review of results of operations” for details on the calculation of adjusted earnings per share).

P see page 63

Free cash flow from continuing operations (see the chapter “Internal management system” for definition) totaled €39 million in the 2019 fiscal year, a decrease of €579 million compared to the €618 million generated one year earlier. Free cash flow from continuing operations in the previous fiscal year included a cash inflow of €345 million arising on the sale of the major part of the RF power components business to Cree, Inc. Net cash provided by operating activities from continuing operations amounting to €1,603 million (2018: €1,571 million) was used to finance investments in property, plant and equipment and intangible assets totaling €1,451 million (2018: €1,254 million) and the cash outflow for the acquisition of Siltectura GmbH (“Siltectura”) amounting to €123 million.

P see page 63 f. and page 75

The **Return on Capital Employed (RoCE)** in the 2019 fiscal year amounted to 12.2 percent, down on the previous year's 20.5 percent. Operating profit from continuing operations after tax fell from €1,263 million to €925 million, whereas capital employed increased from €6,168 million to €7,599 million (for a definition of RoCE and details relating to its calculation, see the chapters "Internal management system" and "Review of financial condition").

P see page 64

The **gross cash position** (see the chapter "Internal management system" for definition) amounted to €3,779 million as of 30 September 2019, an increase of 49 percent compared to the previous year's figure of €2,543 million, mainly reflecting the impact of the share capital increase implemented on 18 June 2019, which generated net proceeds of €1,524 million, in conjunction with the financing of the planned acquisition of Cypress Semiconductor Corporation ("Cypress"). The dividend payment of €305 million for the 2018 fiscal year had an offsetting effect.

P see page 64

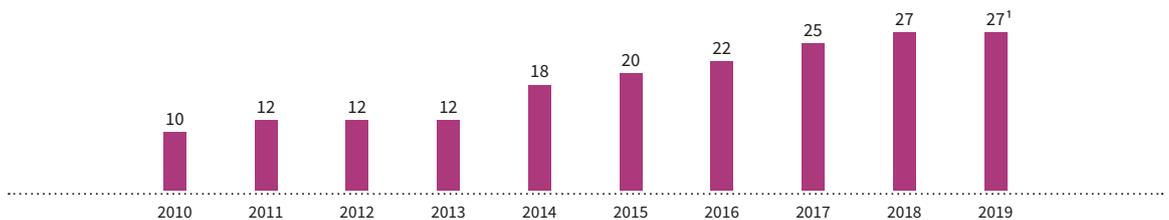
The **net cash position** (see the chapter "Internal management system" for definition) increased accordingly by €1,212 million to stand at €2,223 million at the end of the 2019 fiscal year (30 September 2018: €1,011 million).

Unchanged dividend payment of €0.27 per share planned

Our dividend policy is aimed firstly at enabling our shareholders to participate appropriately in the success of the business and secondly to at least keep the dividend at a constant level in times of flat or declining earnings.

Despite lower earnings in the 2019 fiscal year, a proposal will be made to the Annual General Meeting to be held on 20 February 2020 to pay an unchanged dividend of €0.27 per share. The approximately 113 million new shares issued in conjunction with the share capital increase on 18 June 2019 are fully entitled to a dividend, bringing the expected dividend payment for the 2019 fiscal year to €336 million compared to €305 million for the 2018 fiscal year.

Dividend per share for the 2010 to 2019 fiscal years
 in € cents



¹ Proposal to the Annual General Meeting to be held on 20 February 2020.

Development in the semiconductor industry

Evaluation of the 2019 fiscal year (in euro)

Worldwide semiconductor revenues totaled €370.422 billion in the 2019 fiscal year (Source: World Semiconductor Trade Statistics (WSTS)). This represents a decrease of 5.9 percent compared to the previous year's value of €393.783 billion. This decrease in market revenues is attributable to the strong growth of memory chips during the preceding year. This product category, which essentially includes DRAM and flash memory products, decreased by 24.0 percent and at €101.817 billion accounted for approximately 27 percent of the entire semiconductor market. On the other hand, the semiconductor market excluding memory products and microprocessors managed to increase by 3.2 percent based on the euro. In the 2019 fiscal year, Infineon increased its revenues by 6 percent.

Evaluation of the 2018 calendar year (in US dollars)

In the 2018 calendar year worldwide semiconductor revenues reached US\$485.009 billion, an increase of 12.3 percent compared to US\$432.051 billion in the previous year (Source: Informa Tech). The four largest semiconductor companies had respective market shares of more than 5 percent each. Samsung increased revenues to US\$74.644 billion, representing a 20.3 percent increase, and had a market share of 15.4 percent in the calendar year. Intel increased revenue by 13.4 percent to US\$69.895 billion with a 14.4 percent market share. Lagging far behind as in the previous years were the two memory chip manufacturers SK Hynix (market share: 7.5 percent) and Micron (market share: 6.1 percent). With revenue of US\$9.134 billion and an increase of 12.5 percent, Infineon's market share remained unchanged at 1.9 percent. Nevertheless, Infineon was able to overtake the two competitors NXP and Western Digital and rise from 13th to 11th place. The Chinese company HiSilicon was among the 20 largest semiconductor manufacturers for the first time, while Apple was no longer among the top 20.

The 2018 calendar year was characterized by strong demand in the area of memory ICs. Accordingly, the memory chip manufacturers SK Hynix, Micron and Samsung had disproportionately high growth rates of 20 percent and more. Intel is the leader in the area of processors. Infineon is not active in these two product categories and is thus not in direct competition with these companies. Among the 20 largest semiconductor companies, the following companies compete with Infineon: Samsung (only in security ICs; this revenue accounts for less than 1 percent of Samsung revenue), Texas Instruments, Toshiba, STMicroelectronics, NXP, Renesas, and ON Semiconductor.

Top 20 semiconductor manufacturers for 2018 calendar year
 Revenue in billion US\$



Source: Based on or includes content supplied by Informa Tech (former IHS Markit Technology), "Competitive Landscaping Tool – 2019 (Q2 Update)," August 2019. Foundries and subcontractors are not included in this market research.

The 20 largest semiconductor companies accounted for 75.2 percent of the worldwide semiconductor revenues in the 2018 calendar year. In the 2017 calendar year, the top 20 companies accounted for 74.4 percent of the overall market. The remaining 24.8 percent (previous year: 25.6 percent) was distributed among over 1,500 other semiconductor companies. The semiconductor industry is thus highly fragmented. The consolidation process is more or less advanced, depending on the product category.

For years, China has played the dominant role with regard to regional semiconductor sales. 48 percent (previous year: 46 percent) of all semiconductors were used there in the 2018 calendar year. In China, contract manufacturers, so called EMS (Electronic Manufacturing Services), play a special role. These companies assemble electronic products predominantly for Western customers. This business model plays a significant role for durable consumer goods on the one hand and for information and telecommunications sector-related products such as servers, PCs, notebooks and cellular phones on the other. A large portion of the semiconductors mounted in China is subsequently re-exported as part of a finished product.

Global semiconductor sales 2018 by region (total market size US\$485 billion)

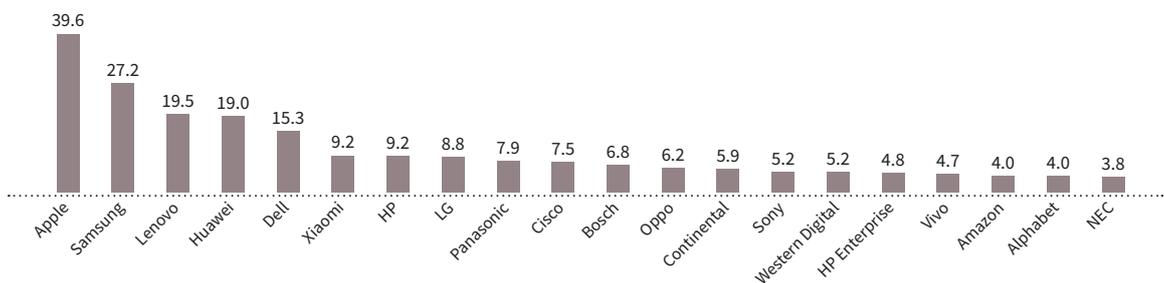


Source: Based on or includes content supplied by Informa Tech (former IHS Markit Technology), "Application Market Forecast Tool - Q3 2019," September 2019.

In terms of purchasing volume, the 20 largest semiconductor buyers account for US\$214 billion, equivalent to a share of 44.1 percent of the overall market (previous year: US\$191 billion or 44.3 percent). As with semiconductor manufacturers, a few companies are clearly ahead as the leaders in the ranking list. Apple and Samsung are by far the largest buyers of semiconductors.

Top 20 semiconductor consumer in 2018 calendar year

Purchasing volume in billion US\$



Source: Based on or includes content supplied by Informa Tech (former IHS Markit Technology), "OEM Semiconductor Spend Tracker - H1 2019," July 2019.

The major success of Chinese manufacturers in recent years, in particular in the area of smartphones, increased the number of Chinese semiconductor purchasers from two in 2013 to seven in 2018: Lenovo, Huawei, Oppo, Xiaomi, Vivo, ZTE and TCL. With Bosch and Continental, there are two European companies represented in the top 20. The disproportionately high growth rate of the market for automotive semiconductors is evident in the development of Bosch. After a US\$2.7 billion purchasing volume and ranking 19th in 2013, in 2018 Bosch had a purchasing volume of US\$6.8 billion and was in 11th place. With Amazon (Amazon Web Services) and Alphabet, two hyperscale data center operators are for the first time within the top 20.

Business focus

We want to continue to grow and to create value for our customers and our shareholders as well as for our employees and for society. Therefore, our strategy focuses on global megatrends that are fundamentally shaping the world today: demographic and social change, climate change and scarce resources, urbanization and digital transformation. Our focus on energy efficiency, mobility, the Internet of Things & Big Data as well as security opens up extraordinary growth opportunities for us that we want to leverage with innovative approaches. In these markets, we follow structural drivers, areas which are expected to grow disproportionately because of the developments cited or which have major innovation potential.

According to the United Nations, a total of 9.7 billion people will be living on earth by 2050 – two billion more than today. And they will all want to live comfortably. In addition, the population is growing older in many industrial nations, both due to increases in longevity and due to sinking birth rates. Rapid population growth results in increased energy consumption, while rising demands push existing concepts for infrastructure, industry and communication to their limits. This all makes it necessary to generate, store, transmit and use energy more efficiently. Microelectronics plays a decisive role in supplying energy to the growing and evolving population and in protecting the environment. Our semiconductors enable systems that make our everyday lives more comfortable and at the same time minimize impacts on our environment. The key is making “more from less”.

More and more people are crowding from rural areas into cities, a trend which will continue into the future. According to a United Nations forecast, in 2030 there will be more than 40 “mega-cities” with populations of over ten million each. Current giants such as Tokyo (37 million residents in the metropolitan region), Shanghai (26 million) and New York City (19 million) will no longer be exceptional. In the year 2050 an expected two thirds of the world’s population will live in urban areas. Such rapid urbanization means enormous challenges for infrastructure and the associated services. How should a metropolis be designed in order to guarantee adequate quality of life in close proximity? One possible solution is the “Smart City” model: In the cities of the future, all aspects of public life will intermesh and be connected with one another. An intelligent power grid (Smart Grid) can efficiently manage energy requirements, sustainable mobility solutions like the Smart Car can master the increasing volume of street traffic and digital and intelligent solutions in the Smart Home will increase quality of life. Our products are our contribution to the further development of energy infrastructure, traffic and transportation systems and residential spaces. The objective is to make metropolises more efficient, greener and more comfortable.

In today’s digital world, more and more things are connected with one another over the Internet. Forecasts for the coming year already estimate approximately 20 billion connected devices in households and companies worldwide, up from approximately 6 billion networked devices in 2016. The Internet of Things is a main driver of the digital transformation of households and is the foundation of the future-oriented project Industry 4.0. The number of data volumes that are generated, transmitted and stored is increasing every day. Correspondingly, the respective infrastructures are facing increasing requirements to process this data at highest speed and lowest latency.

Humans and machines produce enormous amounts of data, at present 33 zettabytes – equivalent to 33,000,000,000,000,000,000 bytes – per year, with the amount expected to be five times that by 2025. Big Data is an extremely valuable raw material and changes the ways we communicate: We are voluntarily revealing more and more sensitive information about ourselves. This makes it necessary for users to be able to communicate with one another securely and without the risk of misuse or theft of data. Safeguarding electronic devices and infrastructures thus takes on the highest priority and makes the digital transformation possible. Meeting this increased need for security is one of the core competencies of Infineon.

Growth drivers

There are numerous application areas with high growth potential for our semiconductor business in each of the market trends addressed above, Energy Efficiency, Mobility, the Internet of Things & Big Data, as well as Security. The need to generate, store, transmit and use energy more efficiently is growing along with the increasing demand for energy and the urgency of worldwide CO₂ reduction goals. The rising level of traffic and transportation makes sustainable, intelligent mobility solutions indispensable. In a highly digitalized world, the number of interconnected objects and the requirements placed on secure processing, transmission and storage of data continue to expand. We service all these application areas with our solutions and systems, helping us achieve sustainable growth.

Energy Efficiency

A new mindset in climate protection depends entirely on a new mindset in the context of the energy transformation (“Energiewende”). A viable energy transformation will only succeed in the future if we take sustainable and climate-friendly action everywhere from generation of electricity to its consumption. Microelectronics plays a decisive role here, helping to provide a constantly growing population with energy in an efficient and environmentally friendly manner. In the future, it will no longer be possible to meet the rising demand for electric energy using fossil fuels to the same extent as today. This makes renewable energy sources that do not emit CO₂ continuously more important. One key here is the use of wind power and photovoltaic (PV). The fluctuating availability of energy from these sources can be balanced out using storage, but also calls for a holistic management of the power grid.

Power generation from renewable energy sources

In Germany, today, almost 40 percent of electric power comes from renewable energy sources. Infineon benefits from the fact that wind power turbines and photovoltaic power plants require multiples of power semiconductors per gigawatt of power generated than conventional power plants do. In contrast to coal-fired, natural gas or nuclear power plants, there is no turbine whose consistent movement can generate a constant alternating current of 50 hertz. This means that the electricity produced cannot be fed directly into the grid and power-electronic systems are required for conversion and protection. Infineon supplies all the major manufacturers of wind power turbines and PV inverters.

Wind

When it comes to energy generation from wind, two trends in particular drive demand for semiconductors. First of all, older, poorly performing wind power turbines are being replaced with modern, high-performance wind turbines, a process referred to as “repowering”. Secondly, ever-stronger turbines are being used in initial installations. The performance of wind power turbines rose from approximately 50 kilowatts to 150 kilowatts in the 1980s, to an average of 1 megawatt in the early 2000s and today has reached an average of 3 megawatts for onshore turbines and 5 to 6 megawatts for turbines used in offshore parks. The higher the power rate, the higher the value of integrated power semiconductors. Offshore wind parks in particular also place high requirements on the quality and reliability of the components used, since they require low-maintenance operation in a harsh environment, at high air humidity and in extremely saline air.

Photovoltaics

Infineon addresses a broad international basis and has been collaborating for years with the world’s leading manufacturers of photovoltaic inverters. We benefit from the growth of Chinese inverter manufacturers, among other things, both with regard to the domestic expansion of photovoltaics in China and in the export of the inverters to other regions. Furthermore, we work closely with leading European manufacturers and support innovative American companies with our products. Efficient conversion and low system costs contribute to reducing electricity generation costs in photovoltaic power plants and to creating grid parity compared with conventionally generated electricity. Using our silicon carbide transistors saves inverter manufacturers up to 20 percent in costs compared to silicon-based solutions. The power semiconductor content increases by two to three times.

Energy storage

In the course of the energy transformation, by the year 2035 Germany is to draw 55 to 60 percent of its electricity from renewable energies, and 80 percent by 2050. The use of renewable energies is linked with specific requirements on the entire energy supply chain. Electric power generation through wind and sun does not take place centrally in a small number of central power plants, but rather decentrally at many different locations. In addition, fluctuating power generation does not always match the actual demand. Conventional power plants still have to substitute for or supplement renewable energy sources, making temporary energy storage necessary. Market researchers expect the global power employed by the energy storage systems to increase from approximately 3,000 megawatts in 2018 to 9,000 megawatts by 2025. We estimate the value of the power semiconductor components at €3,200 per megawatt. Infineon provides the essential power components and subsystems for increasing the efficiency of energy storage.

Hydrogen

In the upcoming years, hydrogen will play a crucial role in energy supply. Even if many difficulties still remain to be overcome, we see major potential in the generation of hydrogen from renewable energy sources, as well as in the use of hydrogen in fuel cells. In the long-term, green hydrogen can become a fundamental growth driver for Infineon.

Using electricity

Current conversion

A power supply for electric devices consists essentially of two stages. First, the power unit converts the grid alternating current (AC) to direct current (DC), a process referred to as AC-DC conversion. Depending on requirements, in a second step the voltage of this direct current is precisely adapted at the point of load to fit the respective requirements, for example for a server's processors. This second step is referred to as DC-DC conversion. The devices in question usually have several DC-DC converters. Growth in the area of power supplies depends on the power, complexity and especially on the unit growth of the devices.

AC-DC conversion

In the medium-term, we see the highest unit growth in the case of servers; because of the high power level, here a correspondingly high number of power semiconductors is required for power supplies. Demand for computing power and DRAM/Flash memory is currently driven by social networks and increasingly by machine learning. The Internet of Things and Industry 4.0 will accelerate this trend even more in the future. In addition, we see growth opportunities in business with compact chargers, fast-charging features and solutions for wireless charging of smartphones, tablets and portables.

DC-DC conversion

The demand for more computing power and storage capacity is driving the demand for DC-DC conversion. Processors, especially those used in artificial intelligence applications, require high power at very low voltages. In addition, energy requirements change considerably depending on load. As a result, the electronic systems are supplied with higher voltages that are then precisely stepped down to the required low voltages directly at the point of load. The situation is similar for PCs and communication devices, which sometimes require a large number of different voltages. Requirements placed on dynamics, efficiency and stand-by consumption are continuously increasing. Customers are looking for simple and reliable solutions, making the change to digital regulation of point of load systems while also driving the trend towards all-in-one solutions.

Efficient drives and smart motor control

Electric drives are at the heart of a large number of systems, for example cranes, conveyor belts and robots. We find them wherever something moves or is transported. According to the European Commission, electric motors account for almost 50 percent of the electricity consumed in Europe. The savings lever is correspondingly large when efficiency is increased. In the upcoming year, the EU member states could already have saved approximately 135 terawatt-hours of electricity with more efficient motors, corresponding to the annual electricity consumption of Sweden. This would eliminate more than 60 million tons of CO₂ emissions.

Battery-powered devices

One important electric motor model is referred to as the brushless direct current (BLDC) motor. In BLDC motors, all the commutation is electronic, depending on rotor position, rotor rotation speed and torque. This calls for the appropriate power semiconductors and, depending on the configuration, also for components for diagnostic and security functions. Because of their high level of energy efficiency and their low power-to-weight ratio, brushless direct current motors are particularly well-suited for use in battery-powered systems. Examples here are cordless home appliances such as robot vacuum cleaners, cordless drills and electric lawn mowers. Compared to conventional motors, this type of motor requires high-performance electronic control units. In addition to the motors, battery performance is also continuously increasing, enabling longer operating times. Furthermore, all the examples cited also require additional power semiconductor components for the chargers. With battery-powered devices, we benefit both from unit growth and from the higher number of semiconductor components used.

Major home appliances

New EU regulations will place stricter energy efficiency requirements on home appliances in the European market starting in 2021. For the first time, demands in terms of reparability and replacement parts are also being defined. The new regulations are among other things intended to create incentives for designing products with longer service lives. As a result, the manufacturers of major home appliances are increasingly turning to variable speed-controlled motors. These motors are significantly more energy-efficient, low-noise and have longer service lives than uncontrolled motors. And: The value of the semiconductors used is increasing by more than a factor of ten. Examples are the motors in washing machines and dishwashers, compressors in refrigerators and various drives in air conditioning systems.

Industrial automation

One way to reduce the energy consumption of an electric motor is to use an electronic control unit for automatic speed control, thus adapting performance to the respective load. Electronically controlled motors are also a central element in automation. Without them, it would be impossible to coordinate the various motion sequences efficiently. The market penetration of speed-controlled motors will increase. A speed-controlled motor control unit requires a large number of the power semiconductors we supply. The number and value of these power semiconductors depend on the power range of the motor. Industry 4.0 will trigger a new investment cycle not only for automation in factories, but also for global transport and handling systems as well as for collaborative robots (see the section “Internet of Things & Big Data” in this chapter).

see page 26 f.

Mobility

Global population growth and increasingly global value chains as well as urbanization are driving demand for all types of transportation, ranging from mass transportation such as airplanes and trains to vehicles for private use such as cars, eBikes and eScooters. Cities in particular are confronted with the challenge of making transportation cheaper, more efficient and more sustainable.

Electro-mobility

The automotive industry is continuously working to reduce pollutant emissions. A new European Commission regulation requires for example the reduction of average fleet emissions to 81 grams of CO₂ per kilometer by 2025. The reduction goal for 2030 is 59 grams of CO₂ per kilometer, a reduction of 37.5 percent compared to 95 grams of CO₂ per kilometer by 2021. More realistic exhaust gas testing procedures such as the WLTP cycle (Worldwide Harmonized Light-Duty Vehicles Test Procedure), in effect since 2017, mean further, implicit tightening of CO₂ reduction rules. This will in turn increase demand for semiconductors. The optimization of the combustion engine alone will not be enough to fulfill legal requirements and satisfy customer demands for sustainable mobility. Instead, systems consuming energy in the vehicle will increasingly have to be made more efficient and hydraulic or mechanical solutions will have to be replaced by more efficient electromechanical and thus semiconductor-based systems.

In order to reduce the fleet average to the mandated target CO₂ value, many vehicle manufacturers are expanding their product ranges to include more models such as hybrid vehicles or pure electric vehicles. These vehicles have a significantly higher semiconductor content than conventional ones. Infineon offers a wide range of corresponding power semiconductor components. While the current average semiconductor content of a car with a conventional combustion engine is US\$417, the amount in full hybrid or plug-in hybrid vehicles is US\$785, and for purely electric vehicles as much as US\$775. Here power semiconductors make up approximately three quarters of the additional semiconductor content per vehicle.

There are also what are referred to as mild-hybrid vehicles, based on 48 volt technology, which will be used in addition to the 12 volt onboard network. On the one hand, these vehicles can recover a certain amount of braking energy, while on the other hand pollutant emissions can be reduced with more efficient systems. Mechanical functions are being increasingly replaced with electric functions, the 48 volt partial onboard network handles the power supply for high-power consumers such as the electric turbocharger, electric power steering as well as electronic stability control. In addition, the 48 volt technology enables better recuperation while braking. Market researchers calculate approximately US\$90 per vehicle of additional power semiconductors to control these power consumers as well as the coupling of the two on-board power networks.

Charging infrastructure for electro-mobility

The steadily increasing number of electric vehicles also requires a corresponding charging infrastructure. A well-developed network of charging stations increases the incentive to buy an electric vehicle. In order to promote the acceptance level of electro-mobility, China has begun operating charging stations along the country's eight most important highways. This also includes the important connection between Beijing and Shanghai. By 2020, 10,000 charging stations with 120,000 charging points are to be implemented, with an investment volume of approximately US\$770 million. And other countries will most likely constantly expand their networks of publicly accessible charging stations in the coming years, too. Depending on the system topology, the charging stations use different types of power semiconductors.

Safe automated driving

"Vision Zero" describes one of the largest objectives of the automotive industry: Vehicles are to be made so safe that no serious or fatal accidents occur anymore; today approximately 90 percent of such accidents are attributable to human error. Active safety systems can either completely prevent an accident or at least significantly reduce its consequences by directly intervening in the driving process. Examples here are pedestrian detection, adaptive cruise control and blind spot detection. These functions are no longer reserved for luxury class vehicles, but rather are in the meantime conventional equipment in the mid-range vehicle class.

Active safety systems are being expanded more and more and are taking on the character of driver assistance systems. By supporting the driver with the tasks of driving, they increase both driving comfort and traffic safety. Among other things, they assist in critical situations or help correct a driver error when appropriate, for example with automatic emergency braking maneuvers. Systems for partially and fully automated driving essentially consist, firstly, of the sensors (for example radar, cameras in the vehicle's interior and exterior), and secondly, a central high-performance computer for the evaluation of sensor data as well as calculation of the driving strategy (to a certain extent, the system's intelligence). The third element is the actuators (steering, brakes, engine control and transmission). The importance of the functional safety of components and vehicle systems increases as more electronic assistance systems are used in vehicles. Functional safety and quality are thus very important, placing challenges on the entire industry. Infineon consolidates this topic as reliability or "dependability" and has a major competitive lead in this field.

Traction systems

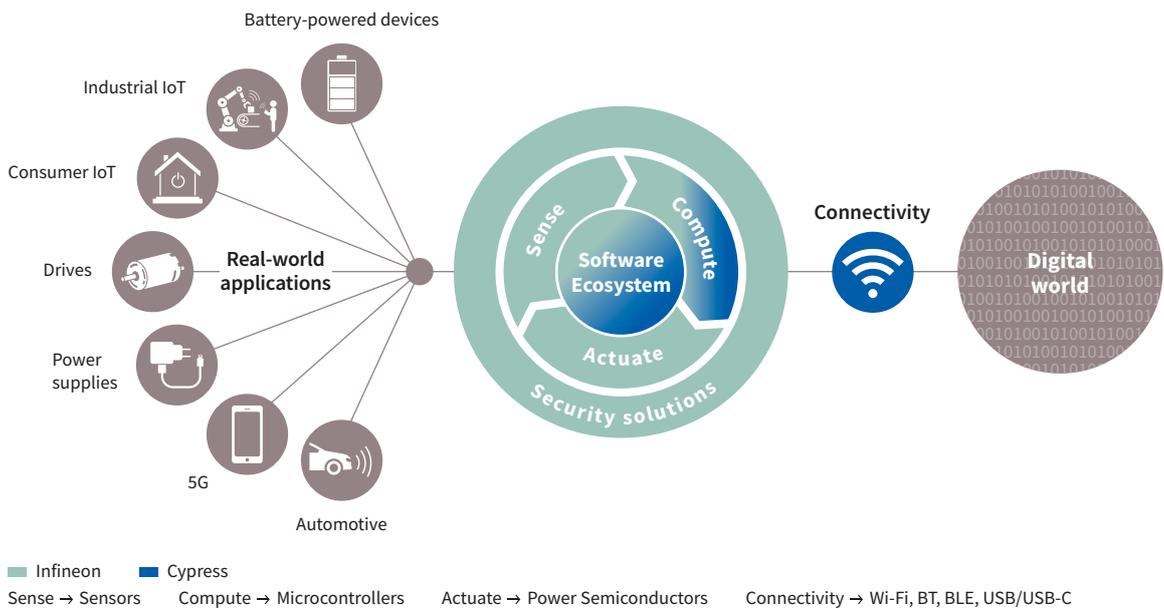
Sustainable and optimally networked mobility within metropolitan centers as well as between metropolitan centers is one of the key topics of the 21st century. Today, reliable and rapid public transportation determines more than ever the quality of life and competitive ability in many regions and cities worldwide. Our components are used in public transportation, urban rail systems and trams as well as in high-speed trains.

China is one of the largest rail vehicle markets in the world. We also see the reinvigoration of the market for traction systems. As a result of industrialization and urbanization, there is demand primarily for urban rail systems and regional trains.

Internet of Things & Big Data

The Internet of Things has the potential to radically change how companies and consumers interact with one another and with the infrastructure surrounding them. The Internet of Things connects the real and the digital world. A wide variety of physical “things” – ranging from people and places to cars and computers and even to home appliances and industrial equipment – are equipped with embedded electronic systems, software and sensors.

Linking the real and the digital world



Our semiconductor solutions drive the Internet of Things. Sensors transform environmental information into data; microcontrollers process this data and generate control signals; actuators convert the control signals into actions – in most cases motion but also light and heat; security solutions protect the integrity of devices and equipment. This is how we connect the real and digital world.

The planned acquisition of Cypress will expand our product portfolio by several differentiating components. This includes microcontrollers with corresponding software eco-systems, high-performance memory components, as well as connectivity components such as WiFi, Bluetooth and USB-C. The additional combination of our security expertise with the connectivity know-how of Cypress will generate new growth potential in the area of the Internet of Things, especially in the industrial and consumer segment.

Human Machine Interaction

Human Machine Interaction is concerned with how humans and systems interact and communicate with one another. The focus has long moved past classic industrial machines and now affects computers, digital systems and devices for the Internet of Things, i.e. the connection of the real and digital worlds. More and more devices are connected and perform their tasks automatically. Operation of all these machines, systems and devices has to be as intuitive as possible, as if the user were communicating with a person. Smooth communication between human and machine requires the right interfaces. A system can for example be controlled using text entry on the keyboard or mouse, but touchscreens, voice and gesture control are more natural.

Collaborative robots

The field of robotics has been attracting special attention for several years now. In addition to the continuing development of conventional industrial robots, more and more areas of industry are implementing collaborative robots, known as “cobots”. Cobots work together with humans in the manufacturing process and are no longer separated from their human colleagues by protective equipment, as the typical industrial robot is; the requirements placed on their reliability and safety are correspondingly high since they have to be able to perceive their surroundings well enough to effectively work together with humans without endangering them. Cobots will relieve and support humans in difficult and dangerous tasks. In the long term, cobots will support elderly people in living more independently, helping to master the challenge of an aging population. Their further development continues the trend towards intuitive robot programming and self-learning robots. Infineon offers not only the necessary sensors, microcontrollers and power semiconductors, but also provides numerous start-ups in this market with know-how in the area of motor control, sensor systems, and security.

Smart Home

“Smartification” is finding its way into the home as well. While in an industrial context the primary issue is increasing productivity, applications in the private environment are usually focused on comfort. A Smart Home not only provides remote control of appliances and devices, it can also offer more comfort, higher energy efficiency, and a higher level of security by working together with the various sensors, devices and the internet. The Infineon portfolio of sensors, power semiconductors and security controllers offers the right solutions for a networked home.

Mobile communications

Mobile data traffic is constantly increasing in volume with the arrival of the new wireless communications standard 5G: While 19 exabytes – equivalent to 19,000,000,000,000,000 bytes – were transferred by mobile communications worldwide in each month of 2018, experts expect a volume of 77 exabytes per month for the year 2022. In order to be prepared for the exponentially increasing data volumes, to achieve higher data transmission rates and to improve network coverage, network providers are turning to a high-performance infrastructure. The migration of network architecture to smaller cell sites enables, among other things, the use of higher frequency ranges and better exploitation of the available frequency spectrum. Radio-frequency components are required for both the communication between mobile devices and the base station and for wireless backhaul from local networks to the main network.

Security

The increasing degree of interconnection of humans, machines and devices calls for more IT security, from the manufacturing industry and Smart Home applications to information and communication technologies. We provide our customers with robust, future-oriented embedded security hardware for electronic equipment, computer systems, network components and industrial facilities. These security technologies make it possible to authenticate persons and machines, protect confidential data and detect unauthorized changes to networked machines and devices. At the same time, user awareness of the topic of IT security is increasing. One example: In the context of Smart Home, the majority of Germans is willing to accept a significant premium for improved data security. This means that people are attributing more importance to the protection of their personal data.

Security for mobile devices

The development of smartphones and wearables, the mobile Internet and Near Field Communication (NFC) technologies has made it possible to integrate payment services in today's mobile devices. Cash-free payment is just one of many mobile end device functions requiring the storage and processing of sensitive data. For example, users experience a new kind of comfort when riding in public transportation with mobile tickets instead of using coins and physical tickets. These application areas require special security solutions, for example a security chip known as a Secure Element (SE). The SE can either be built into the smartphone (referred to as an "embedded SE" (eSE)), integrated in the SIM card or located on a microSD card.

Secure authentication for the Internet of Things

Security plays a decisive role in the Internet of Things. The rising number of hacking attacks underlines the importance of appropriate precautions. In order to secure electronic systems, it is important to only connect authorized and authenticated devices with one another and to protect them against cyber-attacks and manipulation. This means security has to be integrated into every end-point whenever possible. The electronic components central to security are typically assembled on the printed circuit board, which is why these components are referred to as embedded security.

Security for industrial applications (smart factories)

The fourth Industrial Revolution is in full swing. In the era of Industry 4.0, companies are using the most modern technologies to design their manufacturing to be faster and more cost-effective, to reduce rejection rates and to minimize incidents and downtimes through predictive maintenance. Networking and digitalization of factories, however, create points of attack for hackers. To protect themselves, companies must therefore take security into account from the very beginning of Industry 4.0 projects. A combination of software-based and hardware-based security solutions can protect connected machines and communication nodes. Examples are the OPTIGA™ TPM chips from Infineon, which can be integrated in routers, industrial PCs and complex control units and which serve to identify devices to communicating partners in the network. They thus authenticate themselves in the network and secure data transmission.

Security for connected vehicles

The constant increase in connected vehicles creates opportunities for many new services, but also entails the danger of unauthorized access. This makes it necessary to guarantee secure data exchange both between the various onboard systems and between vehicles and the infrastructure. Vehicle safety and personal safety on the one hand and data and IT security on the other hand can no longer be considered in isolation from one another. The vehicle is becoming a networked computer on four wheels and is also becoming a part of the Internet of Things. The demand for data and IT security in the vehicle is rising. We see our opportunity here with hardware-based security offered by our security controllers – either as a separate component or integrated in our automotive microcontrollers.

Integrity of devices

The integrity of devices has to be ensured as the degree of networking increases. This integrity consists of both data and system integrity and means that data modification cannot go undetected. Integrity thus ensures that a system will function correctly. A Trusted Platform Module (TPM) can be implemented here. This special security chip can protect keys, passwords and digital certificates and store them separately from the CPU. Here, sensitive information and security-critical data are locked away in a "data safe". At the same time, the integrity of the data can be checked, making it possible to detect attacks promptly.

Group strategy

In recent years, we have established a stable foundation for success in our target markets. Our core competencies are in higher demand than ever in the context of global megatrends. Our strategy aims to further strengthen our core business and acquire new growth markets. Over many years, we have gained and systematically expanded the technical expertise necessary to do so. And since good ideas do not become innovations until they are successful in the market, we have also developed the right concepts for implementing our strategy to create value.

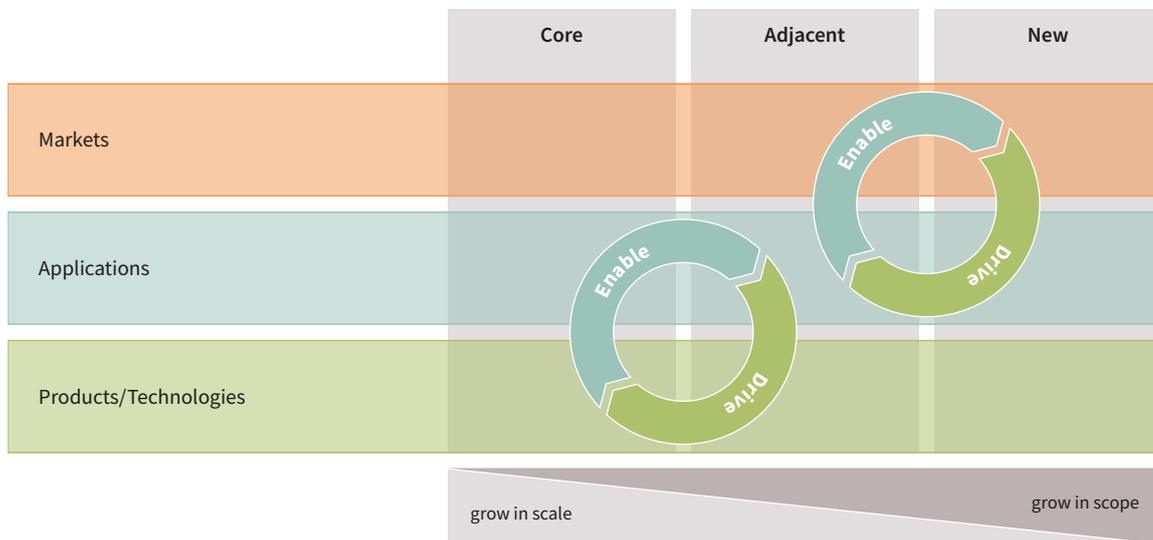
The center of this implementation is our strategic “Product to System” approach, in which we orient our entire value chain to the success of the customer. This strategy is supported by further elements: a solidly anchored innovation culture, continuous pursuit of technology leadership, pronounced quality consciousness, differentiating in-house production and a sales strategy custom-tailored to fit the various markets. This allows us to offer our customers leading products, the highest quality and supply reliability and thus to succeed in profitable growth and faster than the market. Our objective is a leadership position in the markets we address.

Strategic guideline:
 Strengthening the core business and unlocking new growth markets

P see page 22 ff.

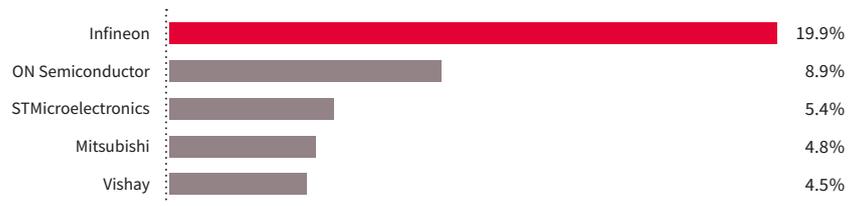
Our Group strategy is focusing on the megatrends mentioned already and thus ensures Infineon’s long-term structural growth. We concentrate on markets with strong structural growth. Our course of action in the individual markets depends on our competitive position, which we analyze in terms of technologies, products and application understanding. This results in three possible categories to start with: core, adjacent and new businesses, in terms of products, applications and markets.

Strategic growth model



The core business includes all those areas in which we have a comprehensive understanding of applications or master the base technologies, and in which we can therefore offer a differentiating product portfolio. We want to at least grow with the market and, in doing so, to maintain or strengthen our leading positions (“grow in scale”). One example: Power semiconductors are instrumental in the generation, transmission and use of electric power. We understand how these systems are used to convert and control electric power and we supply particularly compact and energy-efficient MOSFETs and IGBTs for this purpose. As the clear market leader in this area, our broad technology and product portfolio lets us actively shape the transition of certain applications to new semiconductor materials such as silicon carbide (SiC) and gallium nitride (GaN), offering our customers solutions ideally suited to their needs. Our high-volume manufacturing offers economies of scale and makes it possible for us to provide manufacturing capacities and to grow with our customers.

World discrete power semiconductor and modules market share 2018



Source: Based on or includes content supplied by Informa Tech (former IHS Markit Technology), “Power Semiconductor Market Share Database 2018,” September 2019.

The greatest growth potential is to be found in markets that are adjacent to our core business, which we have not yet addressed at all or only incompletely. For example, we can adapt existing technologies and products for additional applications with reasonable effort and can thus increase sales potentials. And in the application fields we have already addressed we can use our system understanding to increase the scope of our business with a broader product and solution portfolio to generate higher revenue (“grow in scope”). Thus, the core mentioned above is not a static portfolio of activities; much more the adjacent areas will become part of our core business in the mid-term. The core is growing and the boundaries are shifting, because when we make progress in particular markets in terms of technology, products and application understanding, the classification of these markets changes accordingly. To return to the example of power semiconductors: We are proud to point to “Power” as one of our original core competencies. Nevertheless, we continuously develop here, too. We are expanding our portfolio in order to offer our customers an increasing degree of “Intelligence” in addition to “Power”. Specifically this means that for some time now we have been complementing our range of efficient power transistors with additional solutions in order to integrate them in digital solutions. The products required for intelligent control of these switches tend to be more complex and higher-end because they integrate more functionalities. In the context of increasingly complex systems and shorter development times, many customers appreciate solutions in which we combine “Power” and “Intelligence”.

Technological progress also enables completely new application areas in which broad commercialization is still pending. Sometimes, the impulse for new applications comes from innovations in semiconductor technology (for example Time-of-Flight technology for 3D sensing technologies), sometimes groundbreaking concepts on the customer side require the development of suitable semiconductor solutions (such as the combination of various sensor technologies for easier Human Machine Interaction (HMI)). We actively address these new business areas in order to secure a good starting position in highly promising future markets at an early stage.

We supplement our organic growth with targeted acquisitions. These acquisitions have to meet three criteria: They must be strategically compatible with our three growth categories (core, adjacent, new), financially reasonable and culturally fitting. An acquisition thus has to strengthen Infineon’s market position according to our strategic orientation and has to be a viable addition to our range of expertise. The business acquired has to increase our profit, contribute to our margin target of an average of at least 17 percent throughout the cycle and must earn a return at least equal to its capital costs. Finally, the corporate culture of a potential acquisition candidate has to be a good fit with Infineon’s culture, ideally contributing valuable elements to it.

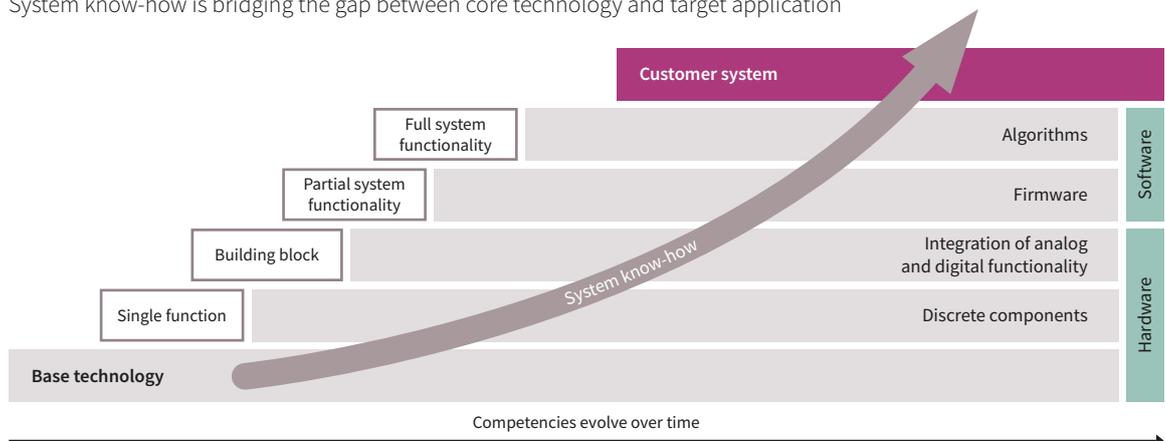
We also placed these criteria at the center of the planned acquisition of Cypress, which we announced on 3 June 2019 and which we expect to have concluded by late in the 2019 calendar year or early in the 2020 calendar year. The combination of complementary product portfolios strengthens and expands our core power semiconductor business and can cover an even wider application spectrum, which means we increase our ability to differentiate and enlarge our potential growth. Cypress has a comprehensive portfolio of microcontrollers as well as software and connectivity components. The combination of our power semiconductors, sensors and security solutions lets us offer our customers even more comprehensive and more innovative system solutions. The consolidation of our security expertise with the connectivity know-how of Cypress will accelerate the introduction of new applications in the Internet of Things. For automotive semiconductors the expanded portfolio of microcontrollers and NOR flash memory has a substantial potential, in particular with regard to their growing significance for driver assistance systems and new electronic architectures.

Strategic fields of action: Factors for successful implementation

The strategic “Product to System” approach defines our actions

Our strategic approach “From Product to System” goes well beyond thinking in terms of technologies and products. We want to understand what markets demand and how the markets are changing. Only then will we be able to understand how we can change the markets ourselves. We consider more than just the direct sales opportunities for our products: We also look at our customers’ success factors and the development of end-markets. By doing so, we recognize at an early stage when the foundation of our business is changing. This is a prerequisite for timely action, guaranteeing sustainable differentiation in growth applications and increasing profit. In order for this to succeed, we have to understand the environments in which our customers’ products are used, how the products are embedded in larger systems, what other devices they interact with, what requirements they have to fulfill and what tasks they are intended to perform. On the level of our products in these systems, we also have to consider which active and passive components they use, which control concepts they use and what capabilities our customers contribute to the value creation process. Equipped with this knowledge, we can leverage our competencies even better: We want to translate what is technologically possible into a commercially viable product that provides the greatest possible benefit to our customers. For example, sensor systems not only capture information about the surrounding environment, but also interpret and process the data they gather in order to initiate a particular action; digital control loops in power supplies enable higher energy efficiency at both high and low load levels; and security controllers are capable of distinguishing authorized access from unauthorized access. In addition to the hardware components involved, this also requires varying degrees of software support. Thus, to a certain degree, system understanding also means software understanding.

System know-how is bridging the gap between core technology and target application



Technology know-how has always been the foundation of our business model, whether in the form of discrete components, integrated solutions or mixed-signal components. Our broad portfolio ranges from single components all the way to solutions with hardware-related software. This enables us to provide targeted support to our customers while choosing from a variety of approaches. Some customers want to differentiate themselves from their competitors by means of their own software, purchasing only the necessary hardware from us. We go one step further with automotive microcontrollers and security controllers, which we supply with special firmware that supports the basic functionality of the hardware and cannot be modified. More extensive functions can then be implemented using additional program code. For example, the second generation of our digital motor control platform iMOTION™ was developed for use in major home appliances and comes with a development kit that meets the priorities of our customers in this market: lower system costs, compact design, reduced development effort, shorter development times and high reliability. iMOTION™ already comes with all the algorithms required to control an electric motor. Only a small number of application-specific parameters need to be defined in order to complete programming. Since we think in terms of systems, we can support all of these different approaches and understand how value is created. In order to provide our digital age customers with even more created value, in the future the iMOTION™ will be expanded to include security and networking components. It is not always the most sophisticated solution that provides the biggest value added to the customer: Standard components may also be just the right fit. Nevertheless, system understanding creates a competitive advantage because it gives us the ability to develop better products in cooperation with our customers.

In recent years, we have intensified our activities in the area of software, both in strategic partnerships and with our own development activities. The progress we have made is becoming increasingly visible, benefitting our customers. For example, the second generation of our successful automotive microcontroller family AURIX™ can be used for radar signal pre-processing in combination with our radar sensor ICs. We have implemented this feature, referred to as pre-processing, in hardware, since this is substantially more effective. However, we were only able to do so because we understood the underlying algorithms.

Technology leadership means added value for customers

Customers choose Infineon because we stand for highest levels of quality, reliability and technological leadership. The satisfaction of our customers attests to the fact that we are successful with our rigorous quality strategy. In the 2019 fiscal year, Infineon was once again honored by many leading manufacturers in the automotive industry. For example, Japan's largest automobile manufacturer Toyota recognized Infineon once again with an award for what is now five years of defect-free deliveries to its plant in Hirose (Japan). In order to fulfill the promise of technical leadership, our engineers already anticipate many challenges even before our customers are affected. We meet the high quality requirements of the automotive industry, achieve the highest efficiency levels in handling electricity and we deliver solutions for the world's challenging security projects. The close collaboration with our customers helps us make targeted use of this specific expertise and recognize future trends at an early stage. One example: Since May 2019, Infineon has been a partner in the Volkswagen group's strategic supplier network FAST. FAST stands for the "Future Automotive Supply Tracks" program and for close collaboration in central future-oriented fields. As a market leader in semiconductors for electro-mobility, Infineon makes an essential contribution to the drive transformation of the world's largest automotive group. Our power modules control the electric drives in Volkswagen's electro-mobility platform MEB, the industry's largest platform for pure electric vehicles. In the context of FAST, Infineon and Volkswagen will also discuss future semiconductor requirements and thus will be able to generate innovations that for example increase the driving range of electric cars or reduce charging times.

Furthermore, we make use of our technology leadership to systematically expand our abilities, strengthen our core business and grow in scope – for example, whenever the requirements of our markets change or when we see long-term growth potential in an adjacent business segment. Thus, as the market leader, we began researching new materials for power semiconductors at an early stage. Silicon carbide (SiC) and gallium nitride (GaN) are particularly well-suited for use in the field of power electronics. Here we are advancing into new areas of performance and efficiency. These components are typically more expensive than silicon-based products, but thanks to new system architectures they also open the door to many new types of customer benefit, such as a smaller form factor, higher efficiency and lower system costs. The realization of these benefits implies higher research and development efforts on the part of our customers. Therefore, we support the introduction of these new technologies in two ways: On the one hand, we work together closely with our highly innovative customers, while on the other hand we provide less technology-oriented customers with solutions that are easy to implement. In the context of the increasing importance of SiC to certain power semiconductor applications, we acquired the silicon carbide specialist Silectra in November 2018. The company has developed an innovative method for especially material-saving and efficient processing of crystals (Cold Split technology). Infineon will use the Cold Split technology to split silicon carbide (SiC) wafers to make two wafers out of what was originally one and thus to potentially double the number of chips harvested. In addition, the efficient separation of the SiC ingots into wafers offers substantial potential. The increased number of SiC chips will significantly simplify the ramp-up of our SiC products, especially with regard to the further expansion of renewable energy sources and the increasing use of SiC in the power train of electric vehicles. We have now established all the prerequisites for future success in the growing SiC market: access to high-quality wafers, leading technologies at the product level (Trench SiC MOSFET), module expertise and system understanding.

Based on our technology leadership in transistors, we also want to strengthen our position in solutions for their control and to expand our product portfolio. As the number one in MOSFETs and IGBTs, we see interesting opportunities for growing more strongly than before in this area. This approach is exemplary of the strategy outlined above for moving from a strong core business to penetrate adjacent markets.

Many years ago, we intentionally blazed new trails in the field of sensor technologies, anticipating the drastically increasing importance of capturing environmental data for our target markets. Today we have a comprehensive portfolio of sensors for a wide variety of systems in the car, for mobile devices, consumer electronics and the Internet of Things. The example of the REAL3™ image sensor chip shows that we act flexibly and adapt to market demands: Together with LG Electronics, Infineon has developed a smartphone featuring leading Time-of-Flight (ToF) technologies. Our ToF image sensor chip provides more exact measurements based on infrared light than other 3D technologies that use complex algorithms to calculate the distance between an object and the camera lens. This makes ToF faster and more effective in difficult ambient light conditions, reducing the load on the smartphone processor and thus cutting electricity consumption. Our image sensor chips not only prove our expertise, they also exceed manufacturers' requirements.

Strategic advantages through in-house manufacturing

All our actions are aimed at creating value for the customer and at opening up opportunities for us to differentiate. This also applies to manufacturing. We manufacture in-house, when doing so means we can differentiate ourselves from the competition in the market through lower cost or higher performance. On the other hand, when it comes to standard technologies, usually in the case of highly integrated products such as microcontrollers and security ICs where design is the main concern, we primarily work with contract manufacturers. We thus utilize our invested capital in the most efficient way possible and optimize our investments in research and development.

Our outstanding manufacturing methods and our process expertise give us a strategic advantage in many application areas, for example in power electronics and sensor technologies, because we can offer components that can only be produced using leading-edge manufacturing technologies. Several years ago, we were the first company in the world to develop highly-integrated radar sensor ICs for the 77 gigahertz frequency range based on innovative silicon germanium technology. This cuts the cost of radar systems, which as a result are used more widely in vehicles outside of the premium segment, making street traffic safer.

In the frontend, our 300-millimeter thin-wafer manufacturing for power semiconductors is a sustainable competitive advantage. We are equipping the available cleanroom space in Dresden (Germany) with additional tools step-by-step, and we benefit from the resulting higher productivity and lower capital intensity compared to manufacturing on 200-millimeter wafers. Furthermore, in November 2018, construction of a second, fully automated 300-millimeter factory at the Villach (Austria) site began. Depending on the macro-economic situation, we currently plan to ramp the fab by the end of the 2021 calendar year. We expect the 300-millimeter manufacturing cleanroom space in Dresden to be fully used by then. The estimated additional potential revenue from the new factory is approximately €1.8 billion annually, with a necessary total investment of approximately €1.6 billion. Manufacturing in Villach and Dresden will use the same processes, facilities, automation and digitalization concepts, thus constituting a manufacturing complex (“Verbundfertigung”). This will mean synergies as well as benefits for the customer, since we can rapidly shift manufacturing volumes between the sites. By expanding our manufacturing capacities, we are also sending a clear signal to our customers: Infineon is the ideal partner for future growth.

In addition to innovative strength and delivery reliability, quality and costs are also essential aspects in the orientation of our manufacturing landscape. Innovation of manufacturing processes takes place primarily in Europe. Our Asian sites focus on efficiency and are intended to cover further growth.

Innovation drives differentiation

Innovation is one of the most fundamental success factors in the semiconductor industry and is Infineon’s basis for differentiating itself from competition. Infineon has shown time and again that our technological and product innovation lets us grow faster than the market and increase profitability. But challenges are growing as well: Competition is intensifying and competitive coverage of the application areas in our markets calls for a wider and wider technology portfolio. In addition, development efforts are increasing disproportionately as technologies gradually approach physical limitations. This fact underlines the significance of economies of scale and the connection between technology leadership and size. Previous concepts for success are too shortsighted under these conditions and have to be either expanded or rethought.

This is why innovation and system thinking ideally complement one another. We think about what the key factors are and how we can combine several innovative, sometimes at first sight minimal steps to form a larger whole that will in turn provide an additional and substantial benefit for the customer. Thus, today our claim to innovation covers all areas of our company: logistics, operations, technology, products, system solutions and partnership with the customer. Depending on particular market demands, we focus on different aspects. The company-internal focus is on innovation in business and continuous improvements in order to become leaner and faster. The key to success is collaboration across organizational boundaries and the resulting creation of a working environment that helps us expand our innovative expertise. We have established successful new concepts, which are independent of hierarchical approaches and based on the self-motivation of our employees.

Here, the digital transformation plays a crucial role, a development from which we benefit in two ways as a globally active semiconductor manufacturer: As both a user and provider of digital solutions. We are achieving excellent results in our well over 100 digitalization projects. Thus, for example we are connecting our sites and organizing our global supply chain to form a virtual factory. In sales and marketing, we are using new methods for analyzing Big Data to improve our cross-selling and as a result, we can provide more targeted solutions for our customers’ needs. With initiatives like this, we are building our digital expertise and are becoming even more competitive. We are following an exploratory approach in order to best utilize the potential of the digital transformation. This way we gather experience based on specific application cases and work towards solutions in an iterative process.

The Internet of Things as well as Big Data are constantly bringing new players to the electronics marketplace and call for a strong partnership across a variety of knowledge areas. In this dynamic environment, joint innovation is the key to corporate success. One example is our Silicon Valley Innovation Center – a start-up center for innovations. It provides a platform for investigating new ideas and for fast learning. We also operate what are called “Co-Innovation Spaces”, where cross-company innovation processes bring us into early contact with new and potentially groundbreaking end-applications. We opened the first Co-Innovation Space in Singapore. We support the typical abilities of start-ups to try out new technologies and applications and develop several of them to market readiness with our experience and expertise. This way both sides benefit. This approach also lets us accelerate our own innovation processes and to further penetrate adjacent and new markets.

Flexible go-to-market strategies accommodate rapidly changing markets

Going forward we will address more customers with more flexibility and innovative go-to-market strategies. Historically, Infineon has grown through close collaboration with key customers, with whom we have successfully defined products that then enabled us to penetrate the broad market. We reach many of our smaller customers through distributors. We will increase our leverage of the enormous potential of the distribution channel with standardized but configurable standard products for the mass market. Here we have made good progress by emphasizing short-term delivery reliability, continuous and tailored adjustment of the product portfolio and close partnership with distributors.

Digitalization and the Internet of Things create new business models. Manufacturers usually concentrate on making these devices “smart” with the best possible sensing and data processing capability. They are neither able nor interested in dealing with the underlying semiconductor technologies. We want to make our products and solutions more easily available to these vendors, for example through optimized product bundles and support in the form of reference designs. Here in particular, our system understanding makes the difference.

At the same time, we are engaging in networks consisting of distributors, development service providers and manufacturing service providers. These networks enable smaller companies and start-ups to jointly develop and manufacture electronics for new functions and new devices. This broad sales strategy lets us maximize revenues with existing technologies while at the same time increasing the return of our investments in research and development.

Long-term financial targets underline our growth ambitions

In the upcoming years, several structural trends will continue to drive our growth, in particular electro-mobility, renewable energies, manufacturing automation, data centers, Internet of Things and an increasing number of battery-powered devices. Thanks to our leading technologies, our understanding of applications and systems and our differentiating expertise in manufacturing, we have achieved an outstanding position in these markets. We want to take advantage of the resulting opportunities and to continue to outgrow the respective markets as well as to increase our profitability step by step. We are making targeted investments for this purpose. Our long-term financial targets reflect this claim. They are true through the cycle and are based on a stable global macro-economic environment.

Target 1: An average 9 percent annual revenue growth through the cycle

We hold leading positions in our core markets and have systematically entered adjacent markets in the past. Our four segments are positioned to capitalize on the megatrends mentioned earlier. Our strategic “Product to System” approach helps us develop better solutions with our broad technology and product expertise and thus to create significant added value for our customers. This lets us leverage additional potential revenue. Furthermore, we are using tailor-made go-to-market strategies to broaden our customer base and generate more business. The structural growth drivers of our business are intact and we therefore expect an unchanged revenue growth of 9 percent through the cycle.

Target 2: 17 percent Segment Result Margin gradually improving through the cycle

Growth is only one prerequisite for sustainable success. Another criterion is profitability. When we work profitably on a sustainable basis, it means that we steer our developments to the point where they provide the highest benefit to our customers who are then willing to pay for them. In addition, we want to continue our development activities at unabated speed even in difficult market phases. We want to achieve an average Segment Result Margin of 17 percent of revenue through the cycle and plan to gradually improve this margin. Here, we are relying among other things on economies of scale and on cost advantages from the increasing share of 300-millimeter in our total manufacturing volume as well as on a disproportionately lower increase in operational costs. Technology leadership and the strategic “Product to System” approach also enable us to maintain a higher degree of differentiation.

Target 3: Investments amounting to 15 percent of revenue through the cycle

Our planning is oriented towards providing the necessary manufacturing capacities for the expected growth. The accelerated growth is in particular driven by strong demand for power semiconductors, a field in which Infineon’s in-house manufacturing provides competitive differentiation. As a result, we reaffirm the target of an investment rate of 15 percent of revenue through the cycle.

In coming years, we also plan to invest a low triple-digit million amount in order to take advantage of possible additional business opportunities and follow structural changes. These investments are not included in the 15 percent ratio described above. In addition, we have already announced investments in front-end cleanrooms and large office buildings, including the 300-millimeter cleanroom and the research and development building at the Villach site (Austria). In the 2019 fiscal year, around €200 million of this incurred. If these measures are implemented, the investment rate will temporarily be significantly higher than the rate provided in the target operating model.

Planned Cypress acquisition: improved competitive position; modification of the target business model

The expected acquisition of Cypress will strengthen Infineon’s focus on structural growth drivers. We will be able to cover an even more comprehensive application spectrum in our target markets and will thus accelerate our course of profitable growth. The strategy already illustrated will also manifest in higher financial attractiveness. We expect the transaction to have a positive impact on the development of the Segment Result and adjusted earnings per share from the 2021 fiscal year onwards. This entails expected annual cost synergies of €180 million, which are expected to arise by the 2022 fiscal year primarily as a result of scale effects. However, revenue synergies resulting from cross-selling as well as from the consolidation of the complementary portfolios to form system solutions will be more decisive in the creation of value. We estimate these at more than €1.5 billion annually in the long term.

On closing of the acquisition, we will adjust our target operating model. During the integration process, we will leverage more and more of the synergies and meet our targets: By then, we expect revenue growth through the cycle for the larger, combined company to be slightly above our current target rate of 9 percent. The Segment Result Margin is to increase through the cycle from 17 percent to 19 percent. The investment-to-sales ratio will drop through the cycle from 15 percent to 13 percent because of the lower capital intensity of Cypress.

Capital structure targets demonstrate our long-term reliability

The long-term stability of the Company is of great importance from a variety of perspectives: It is important to our customers that Infineon remains a trusted partner that will also be able to supply reliably for many years to come. Our debt providers rely on our ability to securely service our debt over a long period of time. As an employer, we also want to give this kind of long-term reliability to our employees, even well beyond their active working lives in the form of retirement benefits. As a result, we give a high priority to solid creditworthiness and derive our conservative long-term and medium-term capital structure targets from the clear objective of maintaining our investment grade rating. This will remain the case during the course of the planned, transformative acquisition of Cypress and the associated demanding financial requirements.

Our gross cash target is €1 billion plus 10 to 20 percent of revenue. The fixed basic amount of €1 billion provides a solid liquidity reserve for contingent liabilities and retirement fund liabilities, which are independent of revenue. Furthermore, 10 to 20 percent of revenue means we always have access to enough cash to be able to finance the operative business and development activities for the future during all phases of the business cycle. The lower end of this liquidity target is also to be maintained during the planned acquisition of Cypress, a factor that we took into consideration when designing the financing structure. The upper limit on our gross financial debt is twice Earnings Before Interest, Tax, Depreciation and Amortization (EBITDA).

Because of the planned acquisition of Cypress, we will exceed the limit on our gross financial debt, however only to a degree that is compatible with the retention of the investment grade rating. Infineon's medium-term target after the acquisition is a rigorous reduction of debt either to or below the maximum target value in accordance with our capital structure target.

The rating agency S&P Global Ratings (S&P) currently rates Infineon's creditworthiness as "BBB" and, following the announcement of the planned acquisition of Cypress, placed us on "CreditWatch" with a negative outlook. This is however typical for transactions of this type and means that, after an inspection of the actually achieved financial circumstances by S&P following the completion of the acquisition, a possible reduction of the rating by a maximum of one grade could occur, which would still correspond to the investment grade.

Sustainable value creation for our shareholders

Our strategy has paid off: Infineon continues its path of sustainable, profitable growth. We also pursue a dividend policy aimed at letting shareholders adequately participate in Infineon's economic development and at paying out at least an unchanged dividend even in periods of slower growth.

Human Resources strategy

Our Human Resources strategy makes an important contribution to ensuring that Infineon can achieve its growth and profitability targets and navigate smoothly through different economic phases. The strategy is therefore designed to enable our employees to be successful in the long term. Successful in the sense that they enjoy doing what they do and are motivated to take on even the most challenging tasks. And long-term in that we prepare together for the working conditions of tomorrow and thereby help safeguard each individual employee's ability to work on a sustainable basis. Therefore, we need to ensure an attractive working environment, competitive talent management and high-performance HR processes.

In order to remain innovative, competitive and successful in the future, Infineon constantly searches for the most talented individuals. This is not an easy task, given the increasing scarcity of experts. Talent management also includes successfully integrating new colleagues. We do this with a combination of systematic and individually tailored onboarding measures. One of our great advantages is Infineon's positive employer image, which helps win over and retain talents. The fact that we make future-oriented products and create value for society makes our company very attractive to potential employees.

We also define ourselves by the way we work together, for instance with a well-developed culture of feedback, which is actively practiced at our company. One example: our "Leadership Dialog" – a format in which employees provide their managers with feedback. The new Infineon Leadership Principles underpin our commitment to continuously improving our leadership qualities. Introduced by top management in spring 2019, these principles encourage both feedback and self-reflection. This approach not only helps strengthen efficiency within the organization, it also fosters a strong team spirit across our international working environment with colleagues from over 100 nations. We are proud of this diversity. In 2019, Infineon celebrated its first global Diversity Day, in all respects a highly successful event. Furthermore, we have already achieved our interim target of 15 percent women in leadership positions, which we set ourselves for 2020 (long-term target: 20 percent).

Infiniteon Leadership Principles



The most recent Great Place to Work® survey confirmed the satisfaction of our workforce – not only in Germany, but also worldwide. More than 80 percent of the employees surveyed at Infineon gave their employer an excellent evaluation: “Taking everything into account, I would say this is a great place to work.” This is yet another reason for us to continue preparing the Company for the working environment of the future – also in order to remain attractive to new generations of employees. This entails the flexible design of working conditions (for example work hours, mobile working, sabbatical) as well as the ongoing development of workstations in manufacturing (“Industry 4.0”). Here we highly value constructive dialog and trust-based collaboration with Workers’ Councils. We also orient our learning formats to take account of digitalization and future working environments. With LinkedIn Learning for example, our employees have on-demand access to a wide range of high-quality training courses in various languages.

We continue to work on designing an HR infrastructure that allows the organization to react flexibly to growth and changing requirements. In order to achieve this, we constantly improve core processes in HR, for example performance management, the process of succession planning and compensation planning. We use the new user-oriented processes and tools to strengthen the employees in the self-directed performance of their responsibilities for their personal development. People are the focus of our actions: The highest level of long-term entrepreneurial performance can only be achieved by happy, healthy and successful employees.

Alongside its core functions, the planned acquisition of the US company Cypress is of high priority for HR. In the preparations to integrate the Cypress workforce of nearly 6,000 employees worldwide, HR makes a significant contribution to the successful implementation of the acquisition – in strategic, financial and cultural terms.

You will find further information including detailed statistics in the 2019 sustainability report and in the 2019 Human Resources report.

@ www.infineon.com/csr_reporting

@ www.infineon.com/hrreport

The segments



Infinion is divided into four segments whose strategic deployment is derived from the Group Strategy. All activities can be allocated to one of the higher-level growth drivers: Energy Efficiency, Mobility, Internet of Things & Big Data, and Security. Here the segments are responsible for particular areas that reflect their respective core competencies. The Automotive segment is responsible for business with semiconductors for automotive electronics. The Industrial Power Control segment concentrates on power semiconductors primarily used in industrial applications, while the Power Management & Multimarket segment addresses consumer-oriented applications and power supplies in general. Activities relating to classic and new security applications are consolidated in the Digital Security Solutions segment.

Our markets are continuously converging, so that a strict organizational delimitation would not be appropriate. Technologies and products are increasingly being put to use in global applications, according to our strategic “Product to System” approach. The digital transformation in particular calls for flexible and innovative approaches. Teams from various organizational units work on an application-oriented and expertise-specific basis. In these cases, one segment takes on responsibility for the overall system and develops the roadmap for the application, while responsibility for the necessary technologies and products remains in the established organizational units. Similarly, the segments collaborate when it comes to technology development. Electro-mobility is a core topic for the Automotive segment, and accordingly this segment is responsible for the system. Nevertheless, the segments Industrial Power Control and Power Management & Multimarket also benefit from the developments in the necessary charging infrastructures as well as from new requirements in vehicles.



REVENUE
€3,503 million

SEGMENT RESULT
€404 million



Automotive

The Automotive segment in the 2019 fiscal year

The Automotive segment provides semiconductors and semiconductor solutions for automotive applications. Its broad product portfolio of microcontrollers, intelligent sensors, transmitting and receiving ICs for radio-frequency and radar applications as well as discrete and integrated power semiconductors cover the most important application fields in the vehicle: powertrain & energy management, body and convenience electronics as well as safety. For over 40 years, this comprehensive product palette, combined with a high level of quality, innovation and long-term partnership-based collaboration along the value chain has made us a preferred partner in the automotive industry. Our technologies contribute to sustainable mobility by reducing fuel consumption, emissions and costs on the one hand and by increasing safety and performance on the other.

Applications

Assistance systems and safety systems

- › ABS (Anti-blocking system)
- › Airbag
- › Automatic parking
- › Blind spot detection
- › Cruise control
- › Distance warning systems
- › Electronic chassis control
- › Electronic power steering
- › Emergency braking assistant
- › ESP (Electronic Stability Program)
- › Lane departure warning system
- › Tire pressure monitoring system

Comfort electronics

- › Air conditioning
- › Body control units
- › Door electronics
- › Electronic seat adjustment
- › Hatch door
- › Lighting
- › Power window
- › Steering
- › Sunroof
- › Suspension
- › Windshield wipers

Powertrain

- › Battery charging control
- › Battery management
- › Combustion engine control
- › Electric motor control
- › Generator control
- › Start-stop system
- › Transmission control

Security

- › Communication (car-to-car, car-to-infrastructure)
- › Original spare parts authentication
- › Protection against manipulation (e.g. odometer)
- › Protection against software manipulation
- › Tachograph

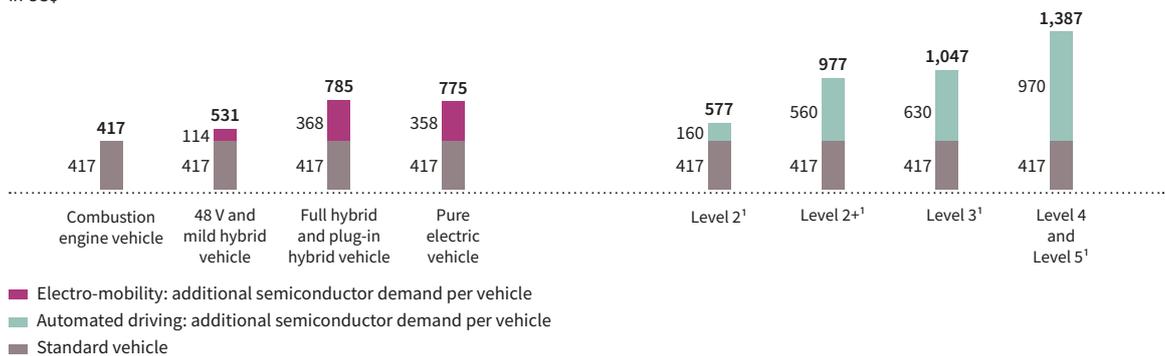
Strategic deployment

The automotive industry is facing a structural transformation. We can expect to see more change over the next five years than in the last 20 years. The reasons for this are the desire for more and more intelligent cars and the need to comply with continuously more demanding emission standards and with calls for sustainable mobility.

When it comes to driver assistance systems, whether in partially autonomous vehicles or the autonomous taxis and busses of the future, demands dictate that these vehicles do not make a single mistake while driving (in contrast to their human counterparts) and that they always work perfectly. And after an error or defect, these vehicles are also expected to continue functioning reliably until they come to a stop in a situation which is safe for all pedestrians and motorists. This degree of error-tolerant behavior requires extremely high reliability of the overall system “car” and thus of all the car’s control units and their components. They all have to be error-tolerant and highly reliable, i.e. protected against failure, and must remain so for the entire lifetime of the vehicle. For quite some time, Infineon has offered concepts and solutions for reliability on the component and subsystem level. The Company’s semiconductor solutions make it possible to build systems that meet the high requirements of functional safety defined in ISO 26262. They also secure data communication both within the car and with the outside world. Here, the focus is on the provision of reliable sensors, reliable microcontrollers, reliable power electronics, reliable vehicle communications and reliable power supplies.

Our products are ideally suitable not only both for classical applications in the vehicle – drivetrain, comfort, safety – but also for keeping up with the megatrends of the industry such as electro-mobility and automated driving. In the case of classic applications, our growth is driven on the one hand by new functions in the area of lighting technologies, comfort and safety and, on the other hand, by the further electrification of various vehicle functions. This means an increase in the number of electronic components and thus in the semiconductors required for each vehicle. The two megatrends electro-mobility and automated driving further raise the average semiconductor demand per vehicle. While it will take some time before autonomous driving is introduced and becomes widespread, driver assistance systems are in high demand among customers and will continue their already robust growth tendency into the years to come. By contrast, electro-mobility is still at the beginning of the market penetration phase.

Additional semiconductor demand per vehicle raised by electro-mobility and automated driving in US\$



¹ Refers to the defined degree of automatization.

Sources: Strategy Analytics, “Automotive Semiconductor Content,” August 2019; IHS Markit, Automotive Group, “Alternative propulsion forecast,” September 2019; Infineon

In the area of power electronics, we are the unchallenged market leader in automotive when it comes to silicon-based semiconductor solutions. New materials such as silicon carbide and gallium nitride are well suited for use in power electronics and open up additional potential improvements in efficiency and power density. Today we are the only manufacturer in the automotive power electronics sector who can offer the entire portfolio of technologies and package form factors – from the unpackaged chip all the way to the highly-integrated module – and can thus offer the right solution for the widest possible variety of customer requirements. On the way to automated driving, as the number two in sensor chips today we already benefit greatly from the constantly growing number of driver assistance systems. These systems make an enormous contribution to increasing traffic safety and preventing accidents. In the long-term, the number of radar systems in the vehicle will rise and they will be complemented by additional sensor technologies more so than they are today. Infineon will not only profit from this development when it comes to sensor chips. Our AURIX™ family microcontrollers handle an essential part of signal processing for example in radar and camera-based driver assistance systems.

Furthermore, they take on additional importance as the degree of automation in vehicles rises together with the associated requirements for secure, reliable control systems in the automobile. The microcontrollers of our AURIX™ family take control of systems (for example steering and brakes) and function as host controllers that ensure the functional safety of central control units.

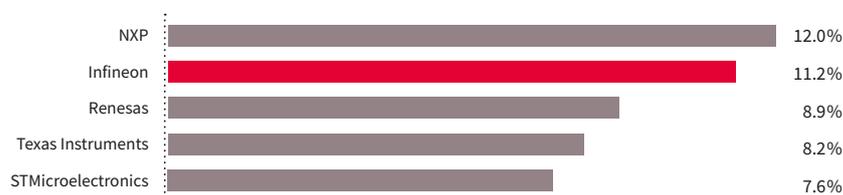
Essential elements in our success are partnership-based customer relationships, our rigorous quality strategy and the continuous further development from product thinking to system understanding. We want to understand the systems and applications of our customers and their success factors and to offer them decisive added value with products oriented to the requirements of the future. This close collaboration along the entire value chain enables targeted innovation and generates new possibilities for us to differentiate from our competition and to achieve permanent profitable growth. As described in the Group strategy, with our integration in the Volkswagen group's strategic supplier network FAST we are one of Volkswagen's most important partners in the area of electro-mobility. Together with our customers, we want to help bring electro-mobility to everyday life. Our rigorous quality strategy is highly appreciated. Toyota, Japan's largest automobile manufacturer, has already honored us several times with awards for defect-free deliveries to its Hirose (Japan) plant; in 2019 we received an award for what is in the meantime five years of absolutely defect-free quality. This quality strategy empowers us to grow faster than the market, for example in Japan. And we were the first semiconductor manufacturer ever to be honored by the Korean car manufacturer Hyundai Kia as "Partner of the Year" in recognition of our quality and innovation. Continental, one of the world's largest automobile component suppliers, chose Infineon as "2018 Supplier of the Year" in the category "Electronics".

Market position

The world market for automotive semiconductors expanded by 9.3 percent from US\$34.469 billion in the 2017 calendar year to US\$37.668 billion in the 2018 calendar year (Source: Strategy Analytics). All regions contributed to growth. Europe remained by far the largest region, at about US\$13 billion, followed by China and North America with revenue volumes of about US\$7 billion each. With a market size of about US\$6 billion, Japan is only negligibly smaller than these two regions. Infineon achieved record growth in Japan last year with a revenue increase of 24.7 percent and an increase in market share of 1.1 percentage points. Infineon is further gaining momentum in Japan. With a market share of 7.3 percent Infineon already achieved number four in the market. This means there is still disproportionately high growth potential in the future. Infineon was also able to achieve double-digit increases in revenue in China (growth of 19.2 percent) and Europe (growth of 13.0 percent). In the other regions, Infineon's growth was in the single-digit percentage range.

Infineon further strengthened its position as number two in the overall automotive semiconductor market. While the market leader lost 0.4 percentage points market share to land at 12.0 percent, Infineon increased its market share by 0.4 percentage points to 11.2 percent. The market share of the third-largest company dropped by 1.1 percentage points to 8.9 percent. The five largest market players together account for a market share of 47.9 percent.

World automotive semiconductor market share 2018



Source: Strategy Analytics, "Automotive Semiconductor Vendor Market Shares," April 2019.

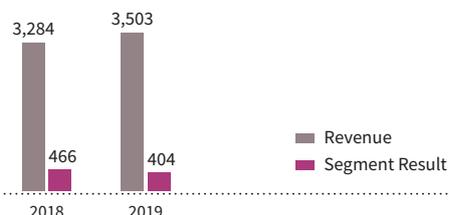
Comparability limited due to differing reporting period (fiscal year-end) and currency.

Revenue development

In the Automotive segment, Infineon recorded revenue of €3,503 million in the 2019 fiscal year, an increase of 7 percent compared to the €3,284 million revenue of the previous year. The segment contributed 44 percent of the Group revenue.

Revenue and Segment Result of the Automotive segment

€ in millions



In contrast to previous years, growth in global vehicle manufacturing did not continue during the 2019 fiscal year. Market analysts expect for the 2019 calendar year that the number of vehicles manufactured worldwide will decrease by approximately 6 percent compared to the preceding year.

In spite of overall lower vehicle manufacturing levels during 2019 fiscal year, Infineon’s Automotive segment continued to grow. This is due on the one hand to Infineon’s strong presence in vehicles of the premium and upper mid-range classes. On average, both vehicle classes contain more semiconductors than vehicles of the mid-range and compact classes. On the other hand, it is due to the fact that production of premium and upper mid-range vehicles dropped less percentage-wise than worldwide vehicle manufacturing as a whole.

Among other things, Infineon benefits from new functions in the areas lighting systems, comfort and safety as well as from electrification of previously hydraulic and electro-mechanical systems. In addition, the two megatrends electro-mobility as well as automated driving and driver assistance systems, respectively, continue to determine the increase in the average semiconductor content of cars. They are among the structural growth factors for Infineon and are expected to account for approximately two thirds of growth in the Automotive segment over the next five years.

In addition to batteries, semiconductors are an essential component in the electro-mobility megatrend. Infineon currently offers the industry’s widest range of power semiconductors with the corresponding assembly and connection technologies for chip and package: from individual chips (so called “bare die”) to discrete components, chips embedded in printed circuit boards all the way to entire modules. Here Infineon uses both the classic semiconductor material silicon and the new material silicon carbide. Infineon’s broad product portfolio and comprehensive system know-how help Infineon react flexibly to customer requirements. Furthermore, Infineon offers the additional components needed for the overall system in addition to power semiconductors: control ICs, microcontrollers and sensor technologies. Thus, Infineon makes it possible for its customers to develop their products in an easy and timesaving way. The Infineon product portfolio also meets the high quality and reliability requirements of the automotive industry.

In the area of power semiconductors, Infineon is significantly better positioned than the competition when it comes to the future growth of electro-mobility and the associated considerable increase in demand for power semiconductors. This is because, for years, Infineon has invested significantly more than its competitors in manufacturing capacities. The ability of a semiconductor supplier to cover the expected strong increase in demand consistently and with supply reliability is an important competitive edge. Infineon's semiconductor solutions fit for all types of electric vehicles: Pure electric vehicles as well as hybrid and plug-in hybrid vehicles, including 48 volt technologies. In China, the world's largest market for electro-mobility, the robust growth in the production of vehicles continued with plug-in hybrid and pure electric drives by almost 60 percent in the 2018 calendar year. However, in the second half of the 2019 calendar year, demand dropped significantly due to the cut of subsidies by the Chinese government.

Together with its partner Schweizer Electronic AG, in the 2019 fiscal year Infineon brought chip embedding, an innovative technology in the area of 48 volt technologies for mild-hybrid vehicles, onto the market. Here low-voltage transistors from Infineon are already put into the printed circuit board (PCB) as early as during production of the PCB by Schweizer Electronic AG, instead of assembling and soldering the transistors on the PCB, the traditional technology today. Chip embedding creates substantial added values for Infineon's customers, since their systems are made more compact and even more efficient. For example, compared to a conventionally structured system, chip-embedding technology increases the performance capabilities of a 48 volt starter generator by about 60 percent.

In the area of driver assistance systems, dynamic growth continued in the context of the megatrend automated driving. Once again, revenues from radar sensor ICs and AURIX™ microcontrollers increased substantially during the 2019 fiscal year. 77 gigahertz radar systems suitable for use over medium and long distances saw particularly strong demand.

Growth for AURIX™ microcontrollers was driven primarily by their use as signal processors in radar systems and as host processors in camera systems. Demand for the use of the controller in the central gateway, in the telematics unit and as a gateway to the infotainment system of the vehicle also showed very positive development. The significance of the AURIX™ microcontroller for the sensor fusion box, the unit, which gathers all the signals for driver assistance, continued to increase. However, the revenue in this area was still relatively small. Demand also developed nicely in the classic microcontroller application areas, i.e. powertrain and general safety systems, however, at a significantly lower growth rate compared to the area of driver assistance systems.

Development of the Segment Result

Segment Result was €404 million and thus lower than the previous year's Segment Result of €466 million. Based on revenue, the Segment Result Margin was 11.5 percent (previous year: 14.2 percent).

In spite of the positive increase in revenue, in the previous fiscal year the Segment Result decreased. This was essentially due to the fact that revenue growth was for the most part based on the demand for electro-mobility products. Compared to a share of approximately 10 percent in the previous year, their share of segment revenue increased in the meantime to approximately 13 percent; however, due to large investments in development and manufacturing, the profitability of these products is still not at the average margin level of the Automotive segment. In addition, at the beginning of the 2019 fiscal year, a higher growth rate than the actually achieved 7 percent was expected. Consequently, it was not possible to fully utilize the available manufacturing capacities, especially during the second half of the fiscal year. This resulted in idle costs that had a negative impact on the Segment Result.



REVENUE
€1,418 million

SEGMENT RESULT
€251 million

Industrial Power Control

The Industrial Power Control segment in the 2019 fiscal year

The Industrial Power Control segment specializes in the efficient conversion of electric energy along the entire supply chain (generation, storage, transmission and consumption) with a focus on efficient drives, intelligent motor control units and renewable energies. The comprehensive product portfolio consists mainly of IGBT power transistors, driver ICs for their control, and silicon carbide-based components. We offer the products in various form factors, such as discrete components and modules with different levels of functionality, and cover almost the entire power range from a few hundred watts up to several megawatts. The application fields range from wind power and photovoltaic systems to energy storage systems, high-voltage direct current transmission (HVDC), traction, industrial drives, all the way to major home appliances.

Applications

Energy consumption		Energy generation	Energy transmission
Home appliances <ul style="list-style-type: none"> › Air conditioners › Dishwashers › Induction cooktops › Microwave ovens › Refrigerators › Vacuum cleaners › Washing machines 	Industrial drives¹ <ul style="list-style-type: none"> › Air conditioning technology › Automation technology › Drives technologies › Elevator systems › Escalators › Materials handling › Oil derricks › Pipelines › Rolling mills 	Industrial power supplies <ul style="list-style-type: none"> › Auxiliary power supplies › Battery chargers › Charging stations for electric vehicles › Home energy storage › Uninterruptable power supplies 	<ul style="list-style-type: none"> › Energy storage › Photovoltaic systems › Wind power turbines
Industrial vehicles <ul style="list-style-type: none"> › Agricultural vehicles › Construction vehicles › Electric delivery vehicles › Forklifts › Hybrid busses 	Traction <ul style="list-style-type: none"> › High-speed trains › Locomotives › Metro trains › Trams 	Industrial Robotics	<ul style="list-style-type: none"> › FACTS (Flexible AC Transmission Systems) › Offshore wind farm HVDC transmission lines › Overland HVDC transmission lines

¹ Including motors, compressors, pumps and fans.

Strategic deployment

Power semiconductors are a central element in the products and systems of our customers, determining the basic function, efficiency, size, weight and costs of the systems. The Industrial Power Control segment products form the foundation for the efficient generation, storage and almost completely lossless transmission of electric energy, as well as for reducing the losses during consumption. The core business consists of discrete IGBTs, unpackaged IGBT chips that the customer then assembles into modules, IGBT modules and the respective associated driver ICs. We intend to further strengthen this core. We continuously develop our existing products, leveraging our economies of scale in both research and development as well as in manufacturing in order to achieve a broad portfolio optimized for both cost and performance. In addition, we develop products with long-term potential for differentiation. One example here is the PrimePACK™ module, which combines the IGBT5 chip technology with the .XT bonding and connection technology. While the IGBT5 chip technology allows higher power densities with lower static and dynamic losses, the .XT bonding and connection technologies in the module provide a longer service life through improved thermal load cycle capability. This provides our customers with significant added value for high-power inverters in wind and photovoltaic applications as well as in industrial drives.

P see page 57

We strengthen and expand our product core based on new materials. We have also successfully ramped our silicon carbide (SiC) MOSFET technology and reached series manufacturing readiness. The Easy module family is a central success factor here, offering our customers a flexible and easily scalable module solution. This has given the family a key position in applications such as photovoltaics, industrial automation and charging infrastructures for electric vehicles. In addition to the modules, we are now strengthening series manufacturing of our comprehensive discrete SiC MOSFET product portfolio. Our SiC products guarantee our customers the reliability Infineon is known for and the support in developing systems based on this new material. This gives us a leading role in the area of silicon carbide for industrial applications.

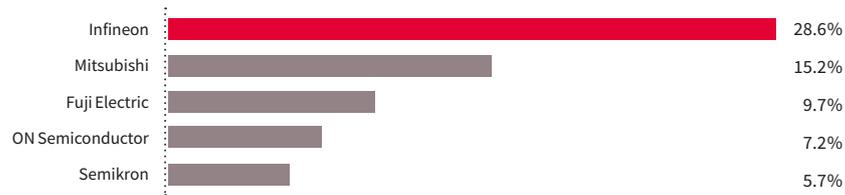
The Industrial Power Control segment uses the expertise gained in the application of discrete IGBTs and IGBT modules to grow in adjacent product categories, for example with Intelligent Power Modules (IPMs). By a higher level of functional integration, i.e. integrating drivers and switches, our CIPOS™ IPMs provide higher efficiency for drives for smaller motors and thus help our customers meet new energy efficiency standards for home appliances and for industrial applications. Furthermore, these integrated products enable a significant reduction in system size and development effort. The products of the iMOTION™ family, in principle application-optimized microcontrollers, enable easy-to-implement intelligent motor control. Infineon offers reference designs and ready-to-use solutions for these compact products. With Infineon's special algorithms for motor control drivers, customers only need to adjust a few parameters in order to receive a high-performance motor control solution suited to their challenges. iMOTION™ products are used in home appliances of all types, from hair dryers and washing machines to air conditioners.

Based on this portfolio the Industrial Power Control segment addresses long-term high-growth application fields such as industrial automation, renewable energies and home appliances, while at the same time covering emerging power semiconductor applications such as charging infrastructures for electric vehicles and electric utility vehicles.

Market position

The world market for IGBT-based power semiconductors – discrete IGBT power transistors and IGBT modules – reached US\$6.224 billion in the 2018 calendar year, an increase of 17.4 percent compared to the previous year's value of US\$5.303 billion (Source: Informa Tech). Infineon was able to further improve its leadership position with a market share of 28.6 percent (an increase of 1.8 percentage points). The five largest market players together accounted for a market share of 66.4 percent.

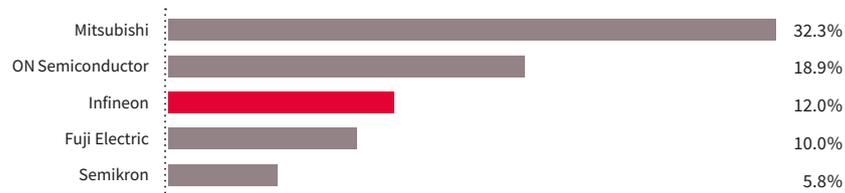
World IGBT-based power semiconductor market share 2018



Source: Based on or includes content supplied by Informa Tech (former IHS Markit Technology), "Power Semiconductor Market Share Database 2018," September 2019. Comparability limited due to differing reporting period (fiscal year-end) and currency.

A fast growing sub-market of IGBT-based power semiconductors are IPMs. In the 2018 calendar year, we were able to increase our revenue in this area by 24.2 percent and were thus significantly above the market growth of 7.6 percent. As a result, we gained 1.6 percentage points in market shares and further improved our top-3 position. The Infineon market share for IPMs is now 12.0 percent.

World IPM market share 2018



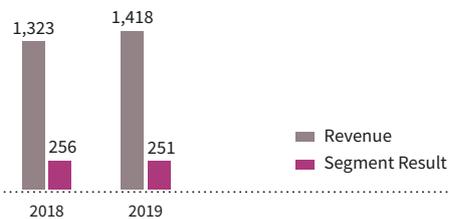
Source: Based on or includes content supplied by Informa Tech (former IHS Markit Technology), "Power Semiconductor Market Share Database 2018," September 2019. Comparability limited due to differing reporting period (fiscal year-end) and currency.

Revenue development

In the Industrial Power Control segment Infineon recorded revenue of €1,418 million in the 2019 fiscal year, an increase of 7 percent compared to the €1,323 million revenue of the previous year. The segment contributed 18 percent of the Group revenue.

Revenue and Segment Result of the Industrial Power Control segment

€ in millions



In the previous fiscal year, almost all areas contributed to the revenue increase. The growth rates of the business areas wind energy, industrial power supplies, traction and energy transmission were above the segment average.

The second-largest absolute revenue increase came from the drives business, the segment's largest, accounting for approximately one third of segment revenue. The reason for the revenue increase was essentially the further increase of the automation level in factories and industrial manufacturing systems. This was particularly evident in the first half of the fiscal year and affected all power classes of the product portfolio.

P see page 47

The home appliances business segment, accounting for approximately one fifth of revenue, is the second-largest area in the segment. Following a period of growth, this area did not grow in the previous fiscal year. Because of new efficiency regulations on energy consumption, for example in China, demand for inverterized home appliances – for example air conditioners and washing machines – is expected to remain at a high level. Mainly our CIPOS™ family IPMs as well as iMOTION™ family motor control solutions will benefit from this. The positive market acceptance of our products can also be seen in the increase of our IPM market share (see the section “Market position” in this chapter).

The area of renewable energies showed very nice growth. The Industrial Power Control segment generates almost 10 percent of its revenue with wind energy products. Here revenues increased by more than 35 percent and provided the highest absolute revenue increase within the segment. This was on the one hand due to the robust global expansion of wind energy, which is expected to increase by more than 65 gigawatts of newly installed output worldwide in the 2019 calendar year. On the other hand, Infineon landed important customer orders with the PrimePACK™ IGBT5 .XT. However, during the previous fiscal year, the situation in photovoltaics was somewhat different. The first half of the fiscal year was characterized by reticence stemming from political uncertainties. The Chinese government’s May announcement that it would keep the expansion of photovoltaic systems stable in the 2019 calendar year compared to the year before and that it would increase reliance on auction-based models created a substantial catch-up effect in the second half of the 2019 calendar year, resulting in total in revenue growth of 4 percent. In the coming years, global expansion of photovoltaics is expected to continue to grow. This expansion is driven by Europe, the Middle East, Africa and Southeast Asia. The area of photovoltaics contributed approximately 10 percent to the segment revenue.

Revenue growth in the area of traction systems was around 10 percent, with the focus remaining on China, where there was demand for all traction variants: high-speed trains, urban rail systems as well as electric and partially electric locomotives for freight trains.

Areas with smaller revenue shares also contributed to revenue growth. The connection of wind and solar parks remained the growth driver in the area of energy transmission. In addition, there was demand from major infrastructure projects in high-voltage direct current transmission (HVDC) in China, the USA and India. Revenue in the area of industrial power supplies increased by approximately 15 percent, while revenue for industrial vehicles dropped, mainly for hybrid busses, in particular as a result of modified subsidy policies in China.

In the 2019 fiscal year Infineon further expanded its portfolio of silicon carbide transistors, adding 12 discrete products as well as seven more derivatives in Easy module packages for the silicon carbide MOSFETs of the 1200 volt voltage class, already very well established in the industrial market. A product family with 650 volt CoolSiC™ MOSFETs was also introduced. This expanded the previous spectrum, which principally addressed industrial switched-mode power supplies and PV inverters, to include battery-charging infrastructure, energy storage solutions, motor drives, auxiliary inverters for traction systems, switched-mode power supplies for servers and telecom applications as well as industrial power supplies. This wide variety of possible application fields results in the industrial sector in a justified potential revenue of around €1 billion in the upcoming years. Thanks to its leading position in the relevant chip and package technologies, Infineon is ideally positioned to leverage the market potential. Thus, for example, revenue from silicon carbide MOSFETs in industrial applications increased by more than a factor of four compared to the previous fiscal year.

Development of the Segment Result

Segment Result was €251 million, representing a slight decrease compared to the previous year’s Segment Result of €256 million. Based on revenue, the Segment Result Margin was 17.7 percent (previous year: 19.3 percent).

Segment Result was positively impacted by the higher contribution from the increased revenue. However, the costs for input factors in manufacturing (raw materials, auxiliary materials and operational materials, silicon and silicon carbide raw wafers) increased significantly compared to the previous year. During the second half of the fiscal year in particular, partly lower market demand in individual areas resulted in underutilization of available capacities in parts of the manufacturing landscape, leading to increased idle costs.



REVENUE

€2,445 million

SEGMENT RESULT

€585 million



Power Management & Multimarket

The Power Management & Multimarket segment in the 2019 fiscal year

The Power Management & Multimarket segment covers business with power semiconductors for energy management, components for cellular infrastructure and mobile devices as well as high-reliability components for harsh environments. Infineon is the clear market leader in the MOSFET market. Our leading basis technologies allows us to offer a broad product portfolio of drivers, controllers and MOSFET power transistors. Our power management products set standards in terms of the two most important requirements of the market: efficiency in conversion and power density.

Our power semiconductors and radio-frequency components service the cellular infrastructure sector. We also cover the market for mobile devices with additional radio-frequency components which differ from those for cellular communications in terms of performance and frequency. Furthermore, we see an enormous growth potential for our sensors in this application area: MEMS-based microphones and pressure sensors, 24-gigahertz and 60-gigahertz radar sensor ICs as well as 3D sensors.

Applications

Audio amplifiers

- › Battery-powered loudspeakers
- › Smart speakers

BLDC motor

- › Battery-powered gardening equipment (e.g. hedge trimmers, lawn mowers)
- › Battery-powered home appliances (e.g. vacuum cleaners)
- › Battery-powered power tools (e.g. cordless screwdrivers, drills, power saws)
- › eBikes
- › eScooters
- › Multicopters

Cellular communications infrastructure

- › Base stations

Charging stations for electric vehicles

HiRel

- › Aerospace systems
- › Aviation technologies
- › Defense technologies
- › Oil and gas exploration
- › Submarine telecommunications

Internet of Things

- › Communications
- › Sensors
- › Smart speakers
- › Voice control

LED and conventional lighting systems

Mobile devices

- › Activity trackers
- › Navigation devices
- › Smartphones
- › Tablets

Power management

- › Consumer electronics
- › Home appliances
- › Mobile devices
- › PCs and notebooks
- › Servers
- › Telecommunication technology

Strategic deployment

High efficiency, increasing performance and small form factors: The trend for power supplies continues unabated. Power density in particular is becoming a decisive parameter. Our concepts in the area of “Digital Power Management” – the transformation from analog to digital regulation of power supplies – are in line with this trend, with technology that does more, consumes less and is available for all.

The power transistors of the CoolMOS™ and OptiMOS™ families, together with corresponding drivers form the core of the Power Management & Multimarket segment’s power semiconductor business. Infineon’s leading technologies for low voltages (up to 40 volts), medium voltages (40 volts to 500 volts) and higher voltages (over 500 volts) allow us to cover a broad power semiconductor application spectrum. Examples of application areas are power conversion for data centers, battery-powered devices as well as cellular infrastructure.

Building on our deep understanding of customer applications, we continuously develop new modifications of existing products in order to penetrate adjacent and new fields of application. One example is the further development of the OptiMOS™ basis technology. The new OptiMOS™ Linear FET technology fulfills two requirements that were mutually exclusive in the past: On the one hand, the power transistors of this innovative product family have a very low on-state resistance, and on the other hand they can be operated in wide operating ranges. Thanks to this innovation, this product family can capture new application fields, for example battery management systems for cellular base stations.

Battery-powered devices are among the strongest-growing applications in this MOSFET product group, usually in connection with brushless direct current (BLDC) motors. Here we have shown that we can use existing products to cover new applications like eScooters. Furthermore, Infineon continuously expands its product portfolio for digital load control and focuses on technologically adjacent markets, for example point of load controllers for data centers and Class D audio amplifiers.

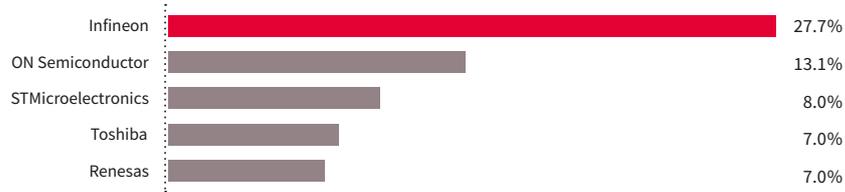
In research and development as well as in manufacturing we benefit from scale effects which we reinforce with our market position. This way we can expand our core portfolio of silicon-based power semiconductors to include switches based on new materials such as gallium nitride (GaN). We began volume manufacturing of CoolGaN™ products in the 2019 fiscal year.

In the radio-frequency and sensor technologies businesses – the second mainstay of the Power Management & Multimarket segment, next to power semiconductors – Infineon has a strong foundation due to technologies such as radar, Time-of-Flight (ToF) for 3D camera applications and MEMS (in particular silicon microphones). Silicon microphones are no longer used exclusively in smartphones, demand also benefits from connecting of intelligent devices in new application fields such as smart speakers, smart home and wearables. Furthermore, the Company offers radio-frequency components that for example are used for signal amplification in mobile telephones and for communication between mobile devices and base stations.

Market position

The world market for standard MOSFET power transistors reached US\$7.581 billion in the 2018 calendar year, an increase of 16.8 percent compared to the previous year value of US\$6.492 billion (Source: Informa Tech). Infineon’s revenue increased by 19.7 percent. The high growth level was made possible by the continuation of capacity expansion, especially the expansion of 300-millimeter manufacturing capacities in Dresden (Germany) and of 200-millimeter manufacturing capacities in Kulim (Malaysia). This resulted in a market share increase of 0.7 percentage points. A 27.7 percent market share keeps Infineon clearly in the lead in this market (previous year: 27.0 percent). The number-two competitor trails far behind at 14.6 percent (previous year: 13.9 percent). The five largest market players together have a market share of 62.8 percent.

World power MOSFET market share 2018



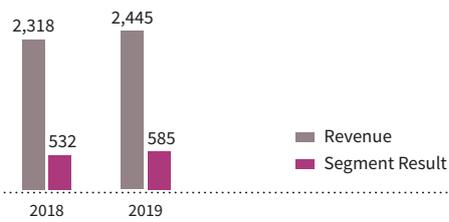
Source: Based on or includes content supplied by Informa Tech (former IHS Markit Technology), "Power Semiconductor Market Share Database 2018," September 2019. Comparability limited due to differing reporting period (fiscal year-end) and currency.

Revenue development

In the Power Management & Multimarket segment Infineon recorded revenue of €2,445 million in the 2019 fiscal year, an increase of 5 percent compared to the €2,318 million revenue of the previous year. The segment contributed 30 percent of the Group revenue.

Revenue and Segment Result of the Power Management & Multimarket segment

€ in millions



Demand for high-voltage power transistors of the CoolMOS™ family in AC-DC power supplies stayed very positive across all application areas, continuing the dynamic growth of the previous year. The highest revenue share was attributed to products for use in data centers. Demand rose primarily because of the ongoing expansion of hyper-scale data centers by cloud computing providers. Increased revenues also came from high-voltage power transistors for use in on-board chargers for electric and plug-in hybrid vehicles in all regions. Similarly, Infineon saw higher growth linked to equipping charging stations for electric vehicles, here primarily in China.

The demand dynamics in the DC-DC power supply business were significantly lower in the previous fiscal year as compared to the previous year and there was only a slight increase in revenue. Important demand was primarily driven by the three application fields battery-powered devices, cellular infrastructure and data centers.

Battery-powered devices use OptiMOS™ power transistors of the low voltage and mid voltage classes. Demand for these transistors continued to benefit from the rising demand for devices with BLDC motors, such as cordless screwdrivers, drills, hedge trimmers, power saws, lawn mowers and robot vacuum cleaners. Furthermore, the demand for electric two-wheelers such as eBikes, eScooters and Pedelecs also rose.

Revenue development was very positive with power supplies for the next generation of cellular infrastructure. The DC-DC power supply area profits in particular from the sharp increase in semiconductor content in systems for the new 5G technologies compared to 4G technology.

Many applications use products both from the AC-DC power supply area and from DC-DC power supply. In DC-DC power supply, our control and driver ICs and thus complete solutions for digital control also contributed to revenue in addition to our OptiMOS™ low-voltage power transistors.

The area of sensor technologies also experienced excellent demand, with revenue increases driven by silicon microphone business. Although the smartphone market remained stagnant, Infineon benefited from additional design wins in this area and from an increase in the number of products featuring voice control, which also need silicon microphones. Examples here are headphones, smart speakers and remote controls for smart home devices. Initial revenues were also achieved with 3D ToF sensors for 3-dimensional image recognition in smartphones. In May 2019, the XENSIV™ REAL3™ ToF sensor from Infineon was honored as Product of the Year in the category “Sensors” by the Embedded Vision Alliance. In addition, our 24-gigahertz radar sensors also saw an increase in revenue. With these sensors already in successful use in automotive areas, they are now being used in applications for presence detection and gesture control in smart home devices. As a whole, the sensor solutions made a significant contribution to revenue growth, while revenue from products for the radio-frequency area dropped during the previous fiscal year.

Development of the Segment Result

Segment Result was €585 million, representing an increase of 10 percent compared to the previous year’s Segment Result of €532 million. As a percent of revenue, the Segment Result Margin was 23.9 percent (previous year: 23.0 percent).

The increase in Segment Result was a result of increased revenue compared to the previous year, higher average selling prices for power semiconductors and a positive development of the US dollar exchange rate for the euro with regard to revenue and development of earnings.



Digital Security Solutions

REVENUE
€642 million

SEGMENT RESULT
€77 million

The Digital Security Solutions segment in the 2019 fiscal year

The Digital Security Solutions Segment specializes in hardware-based IT security solutions. The focus areas are divided into classic smartcard and embedded security applications. These products are based on our core competencies in the areas security, contactless communication, software and embedded security controller solutions. Modern forms of communication and the rising degree of connected objects increasingly require companies to integrate security solutions in their products. With more than 30 years of experience and expertise we understand the requirements of our customers with regard to fast and tailor-made integration and short time-to-market.

Applications

Authentication <ul style="list-style-type: none"> › Accessories › Brand protection › Game consoles › Industrial control systems 	Automotive <ul style="list-style-type: none"> › Connected vehicles (e.g. eCall, car-to-car communications, car-to-infrastructure communications) › Electronic toll collection (Toll Collect) › Protection against manipulation (e.g. tachograph) 	Government identification documents <ul style="list-style-type: none"> › Driver's licenses › Healthcare cards › National identity cards › Passports › Social insurance cards 	Internet of Things <ul style="list-style-type: none"> › Industry 4.0 › IT › Smart City › Smart Home 	Payment systems <ul style="list-style-type: none"> › Credit/debit cards › Mobile payment › NFC-based contactless payment
			Mobile communications <ul style="list-style-type: none"> › Embedded SIM (machine-to-machine communication) › SIM cards 	Ticketing, access control
				Trusted Computing

Strategic deployment

Digital transformation is affecting more and more facets of everyday life – and at the same time, security is becoming a central aspect of many applications. The integration of security solutions is thus indispensable for intelligent devices, connected vehicles, companies and Industry 4.0 factories in order to defend against all kinds of attacks, whether theft, fraud or manipulation.

Our core competencies in the Digital Security Solutions segment are divided into the two areas of classical smartcard applications and Embedded Security solutions. We transfer our core competencies for payment cards and governmental identification documents to the high-growth area of embedded security applications. Our business is thus transforming from these classical applications to security solutions featuring a chip as a high-reliability anchor for security. The significance of software as a part of the solutions offered continues to increase. This means we can offer our customers solutions for secure authentication, encryption and protection against unauthorized access as a function all the way to complete system solutions, for example in payment.

For smartcard applications, the central application areas of our security chips are cash-free payment as well as mobile communication, electronic identification and ticketing. For example, the SECORA™ Pay portfolio includes easily integrated solutions for contactless payment cards and mobile devices. SECORA™ Connect expands our product family to include a solution for battery-powered, connected smart wearables such as smart watches. The solution combines a security module (Secure Element) with a system-in-package NFC antenna and lets device manufacturers easily integrate and administer payment applications as well as ticket and access solutions. Here the basis is the secure digitalization of credit and debit cards – referred to as “tokenization” – in the smartphone or smart watch.

Embedded security applications open up a variety of possibilities to address structural growth drivers and to penetrate new application fields, including for example the authentication of devices in the Internet of Things and connecting vehicles, as well as protecting smart factories in industry. Growth in this sector is driven by increases in data traffic. For example, cars transmit real-time road traffic information to the cloud or receive updates from the manufacturer “over the air”, so that software can be updated quickly and cost-effectively. The senders and receivers of this data – whether car manufacturers or individual systems in the car – are authenticated using cryptographic keys. OPTIGA™ TPM can store this sensitive information much like a physical safe does, providing particularly high levels of protection against data-technical and physical attacks. OPTIGA™ TPM can thus be regarded as a successful example of our strategic “Product to System” approach.

Part of Infineon's strategic deployment is to be the leading provider of security solutions consisting of security chips and software. This means it is particularly positive to see that Infineon makes more than one fourth of the segment's revenue with products in which the security controller is bundled with software, for example firmware, driver software and hardware-related application software. Infineon's software and system expertise mean it can provide reference designs and easily integrated security modules. The partners in the Infineon Security Partner Network (ISPN), for example, play an active and important role in completing the Infineon service range with application and product-specific software services.

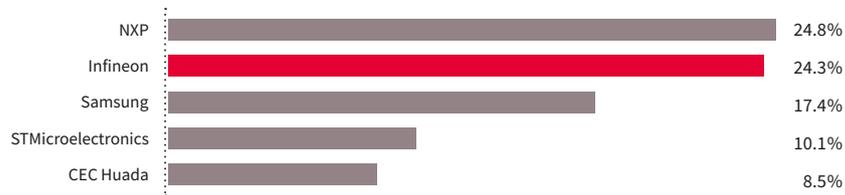
For more information on ISPN:
 @ www.infineon.com/ispn

In addition to its role as an independent division, the Digital Security Solutions segment also has a second important function within the Group: The segment supports the other three segments as a kind of competence center when it comes to integrating security as a function in their system solutions. This also creates additional areas for differentiation from the competition. For example, Infineon offers automobile manufacturers and industrial companies the extensive security expertise of the Digital Security Solutions segment together with the detailed system expertise and application know-how of the Automotive and Industrial Power Control segments.

Market position

The size of the world market for security ICs was US\$3.190 billion in the 2018 calendar year. Compared to the previous year value of US\$3.260 billion it shrank by 2.1 percent (Source: ABI Research). Infineon’s revenues in this market segment also dropped slightly by 2.0 percent. Compared to the previous year Infineon was able to improve market share by 0.1 percentage point. Growth in authentication and dual-interface payment cards was not sufficient to compensate for the expected revenue drops in the area of SIM cards for mobile communication and for contact-based payment cards. The five largest market players accounted for a total market share of 85.1 percent in the 2018 calendar year.

World smart card and secure ICs market share 2018



Source: ABI Research, “Smart Card & Secure ICs,” September 2019.

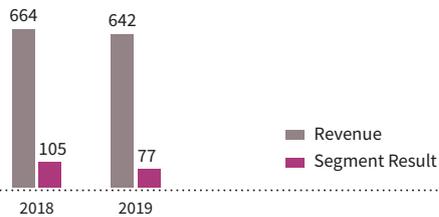
Comparability limited due to differing reporting period (fiscal year-end) and currency.

Revenue development

In the Digital Security Solutions segment Infineon recorded revenue of €642 million in the 2019 fiscal year, a decrease of 3 percent compared to the €664 million revenue of the previous year. The segment contributed 8 percent of the Group revenue.

Revenue and Segment Result of the Digital Security Solutions segment

€ in millions



Revenues in the area of SIM cards for mobile communication continued to decline as planned in the 2019 fiscal year. For strategic reasons Infineon has only participated selectively in project biddings for several years now. Due to the effects of projects, revenues also dropped in the area of governmental identification documents. On the other hand, revenue increased in the payment cards area. The transition from purely contact-based cards to dual interface cards, i.e. cards that can be used both contactless and contact-based, continued.

Infineon benefits from this trend in particular due to its core expertise in the area of contactless technologies. Security solutions such as SECORA™ Pay also saw an increase in revenue. This product gives the customer complete payment solutions, i.e. the security chip together with the associated software. SECORA™ Pay was introduced in the early 2019 fiscal year and immediately enjoyed very good user acceptance. Small regional customers in particular prefer complete solutions.

In the area of transport and ticketing, we have seen increasing acceptance of the CIPURSE™ ticketing standard among the operators of public transportation networks, especially in Europe, Eastern Europe and South America. CIPURSE™ is the open standard of OSPT (Open Standard for Public Transportation) for collecting fares in the area of public transportation. Infineon has provided decisive support for the development and introduction of CIPURSE™.

Revenue from embedded SIM (eSIM) once again increased in the previous fiscal year. eSIMs are installed in the customer device as a replacement for classic SIM cards and ensure identification with the telecommunications operator. eSIMs are also used for the emergency call (eCall) function, which has been mandatory in the EU since March 2018 for all new cars sold. As a result, revenue for eSIMs used in vehicles continued to rise. Demand for eSIMs is also increasing in the industry sector, driven especially by progress in Industry 4.0 production machines, tools and other technical devices are becoming more and more connected and can thus be remotely restocked and maintained.

Infineon customers rely on the Company's security expertise to protect their products, their business models and ultimately their own customers. Infineon offers a wide spectrum of security products in the area of authentication, for example Trusted Platform Modules (TPMs), OPTIGA™ Trust security chips and USB tokens. These are used in applications for example in the Internet of Things, Industry 4.0, Smart Home, Smart City and connected vehicles. Infineon is the first company to offer a TPM with automotive qualification. The Volkswagen group is among the first customers to purchase this product. The TPM secures all the important communication channels in the car such as the central gateway, the telematics unit and access to the infotainment system. The heightened awareness in the area of security for companies is visible in the clearly increased revenues from USB tokens (USB sticks) containing security elements, which can be used for identification purposes.

In the previous fiscal year, Infineon scored an impressive number of design wins in the area of authentication, although the individual projects are relatively small. The high number of potential applications means, however, that the products are required in a large number of projects, making advice and support for the customer together with partners in this area particularly practical. The Infineon Security Partner Network (ISPN) was launched in October 2015 and currently has more than 50 partners in industry that help provide individual security solutions.

Development of the Segment Result

The Segment Result was €77 million, equivalent to a decline of 27 percent compared with the €105 million Segment Result of the previous year. The Segment Result Margin was 12.0 percent, compared to 15.8 percent in the previous year.

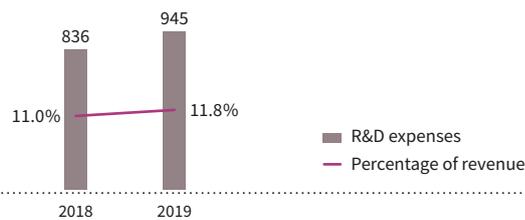
The Segment Result was in essence negatively impacted by the lower contribution from declining revenue. In addition, some idle costs from production occurred, resulting from a temporary drop in demand due to inventory adjustments. Despite the increase in headcount, especially in the area of software and system expertise, operating expenses remained almost constant. This can be attributed to the cost optimization measures implemented in the context of the expected revenue decline.

Research and development

Research and development expenses in the 2019 fiscal year amounted to €945 million after €836 million in the previous year, representing an increase of €109 million or 13 percent. Research and development expenses thus increased disproportionately to revenue, which increased by 6 percent. In the 2019 fiscal year, we spent 11.8 percent of revenue on research and development compared to 11.0 percent in the previous year. The effects of the adjustments both to the increase in the number of employees and the R&D projects to the economic downturn in the course of the 2019 fiscal year have a certain time lag. The reduced revenue growth led to an increase in the ratio.

R&D expenses

€ in millions



At the end of the 2019 fiscal year we employed 7,755 people (19 percent of Infineon's total workforce) at our research and development sites; at the end of the 2018 fiscal year the figure was 7,161 employees (18 percent of the total workforce). Infineon maintains research and development departments at 37 sites in 16 countries: Graz, Linz and Villach (all Austria); Beijing and Xi'an (both China); Herlev (Denmark); Le Puy-Sainte-Réparate (France); Augsburg, Dresden, Duisburg, Erlangen, Karlsruhe, Neubiberg near Munich, Regensburg and Warstein (all Germany); Bristol and Reigate (both Great Britain); Bangalore (India); Padua and Pavia (both Italy); Tokyo (Japan); Seoul (Korea); Kulim, Ipoh and Melaka (all Malaysia); Nijmegen (The Netherlands); Muntinlupa (Philippines); Bucharest (Romania); Singapore; Andover, Chandler, El Segundo, Leominster, Milpitas, Morrisville, San Jose, and Warwick (all USA).

In the 2019 fiscal year, the capitalized development costs totaled €125 million (previous year: €143 million). Amortization of capitalized development costs in the 2019 fiscal year amounted to €57 million (previous year: €50 million). Subsidies and grants for research and development increased from €86 million in the 2018 fiscal year to €111 million in the 2019 fiscal year.

Principal research and development activities

Research and development expenses are incurred in the area of components as well as for platforms, manufacturing technologies and, increasingly, for software. We earn approximately two thirds of our revenue with power semiconductors, and our research and development activities focus on this area accordingly. Activities include the development of individual components and modules, technology platforms for low-voltage and high-voltage power switches, power semiconductors based on the new materials silicon carbide and gallium nitride as well as digital controls for power supplies and complete motor control units.

The Infineon strategic “Product to System” approach is also of central importance here. While in the past both research and development primarily focused on technologies or components, today the systems in which the components are used play a decisive role. The development of the associated software for such systems is also becoming more and more important. Innovative system solutions start with the optimization of system functionality. If savings and improvements, for example, for passive components, cooling systems, packages, weight and reliability create value for the customer, the customer is willing to pay a higher price for the semiconductor component providing these advantages. Here, digital microelectronics is often combined with RF components, control ICs, drivers, sensors and actuators, resulting in a significant increase in performance. Furthermore, hardware is increasingly being complemented by software to offer turnkey solutions to our customers.

Power semiconductors

As the market player with probably the most comprehensive portfolio of power semiconductors, Infineon focuses on understanding the customer’s application. Examples of products we have successfully introduced are firstly the highly efficient and robust PrimePACK™ modules for offshore wind turbines, secondly, our latest generation of 80 volt MOSFETs for mild-hybrid vehicles based on 48 volt technology and thirdly, our new discrete IGBTs with additional safety features for rice cookers and induction cooktops. The goal is to offer our customers the solution with the best price-performance ratio. Such a solution can also be based on a combination of silicon and silicon carbide (SiC) components. The balance between cost and performance advantages of the individual components is essential to a sustainable improvement of the customer’s system. This may apply to the efficiency, costs, size, weight or time-to-market.

New materials

Manufacturing technologies and transistor architectures for power semiconductor components based on new materials are also an important focus area of our research and development activities. Silicon carbide (SiC), a combination of silicon and carbon, and gallium nitride (GaN), a combination of gallium and nitrogen, permit higher power densities and efficiency in power semiconductors. This makes products more compact while reducing switching losses at the same time. The material properties of SiC and GaN components make them suitable for different voltage classes. While the SiC technology is advantageous for voltages of over 1,000 volts, GaN technology is well suited for use with 600 volts or lower.

Silicon carbide

The main areas of application for SiC have up to now been photovoltaic systems, industry power supplies and charging infrastructure for electric vehicles, where the system advantages of SiC are clearly evident. A penetration of industrial applications is currently beginning, primarily uninterrupted power supplies; there are also initial designs in the significant market for variable speed drives (servo-motors, robotics) which also benefit from the special properties of the new technology, allowing a very cost-effective, high-performance implementation from a system point of view. We also regard auxiliary units in trains as a promising future application. In the mid and long term, vehicles with hybrid or pure electric drive trains also promise enormous potential. Applications here are for example main inverters for the drive train and the on-board charger. In total Infineon achieved cumulated design-in-potential of about €1.8 billion over lifetime. About two thirds of that refer to industrial applications, about one third refers to automotive. Among other automakers, Korea-based Hyundai has chosen products of our CoolSiC™ family for their next-generation electric vehicles.

In 2017, Infineon was one of the first manufacturers to introduce to the market a SiC MOSFET with trench technology. Trench architecture offers significantly more freedom in the realization of efficient and at the same time, more robust transistors compared to less demanding planar architectures. It put Infineon well ahead of the competition in terms of development. The focus of our future development activities in the area of SiC is on expanding the product portfolio. Research and development activities center on technologies for higher voltages (1,700 volts and 3,300 volts) and appropriate packages to make most use of the performance capabilities of SiC technology.

In November 2018, Infineon acquired the Dresden-based start-up Siltecta GmbH. Siltecta was founded in 2010 and has a portfolio of more than 50 patent families. The core of the portfolio is referred to as Cold Split technology, which is used to split crystalline materials with a minimum of material loss compared to conventional sawing techniques. Among other things, these technologies can be used with the semiconductor material silicon carbide (SiC), which is expected to generate strongly increasing demand in the years to come. Cold Split technology can double the number of chips yielded by a single wafer. Infineon's goal is to use the Cold Split technology to ensure SiC product supplies on a long-term basis. Increased availability of SiC wafers resulting from Cold Split technology will significantly simplify the ramp-up of our SiC products, in particular with regard to the further expansion of renewable energies and the increasing use of SiC in the drive train for electric vehicles.

Infineon is the only company in the world to have already been manufacturing power semiconductors on 300-millimeter silicon thin-wafers on an industrial scale for several years. This experience puts Infineon in an excellent position to transfer thin-wafer technology to SiC. The continuing development of Cold Split technology will take place in Villach and at the Siltecta site in Dresden. The implementation in our manufacturing process is expected within the next few years.

Gallium nitride

Compared to silicon-based transistors, gallium nitride transistors offer entirely new and interesting properties that can be used for example for power supplies. Lower losses when switching as well as when in on-state can enable significantly more compact and more efficient devices. The first products of our CoolGaN™ family, various 600-volt GaN power transistors based on an enhancement mode (e-Mode) GaN transistor, have already reached volume production readiness. The development of the next generation of our GaN transistors has already begun. This new architecture makes it possible to substantially increase performance even further. This will make GaN the first-choice technology for applications with the highest requirements on energy efficiency and power density, for example in data centers. GaN's properties, which are very different from those of silicon, make it possible to integrate high-voltage systems on a chip, resulting in compact solutions for example for motor control units in robots. In the coming months we will be presenting several of these new products at a variety of trade fairs. Volume production of our GaN products will take place in Villach on a 150-millimeter wafer manufacturing line. The transition to volume production on 200-millimeter wafers is currently in planning.

In May 2019, the European research project UltimateGaN was launched under the leadership of Infineon Technologies Austria AG. With a size over lifetime of approximately €48 million, the project is one of the largest European GaN research projects. It is financed by investments from industry, funding by the individual countries involved as well as from the ECSEL (Electronic Components and Systems for European Leadership) Joint Undertaking. The objective is to develop innovative power and radio-frequency electronics using the new semiconductor material GaN. Many applications will benefit from the results of the project. The research project will give new boost to electro-mobility and intelligent power supplies: Small, integrated on-board charging devices with GaN components will make charging an electric car at home three times faster than in the past. These efficient power semiconductors will also make the integration of renewable energy sources such as solar and wind power in the power grid easier and faster.

Digitalization of products and systems

In addition to the new materials, another focus area of our research and development activities is the digital control of power semiconductors. We are currently witnessing the transition from analog control to digital control of power switches. Digital control systems enable much easier adaptation to various operating conditions (for example, stand-by, partial load, full load) and also increase the efficiency of increasingly complex power components. Programmability of the control ICs enables customers to adapt the function of the control unit to the requirements even with shorter learning cycles. This transition already began several years ago for MOSFET-based control loops; the trend has now also started for IGBT-based control loops. Infineon provides components for all stages of the digital control loop, namely control ICs, driver ICs and power switches. In particular, the controllers of the iMOTION™ family are attracting great interest in the market. We will expand this successful family and will develop products with integrated drivers and integrated power switches.

Sensor technologies and radio-frequency applications

Sensors capture the real, analog world. The signals measured are first digitalized. Then, the digital values are processed, transmitted and stored according to the requirements of the target application. Sensors also play an increasingly important role in operating machines and devices, referred to as human machine interaction. In this area we are developing our portfolio of MEMS-based silicon microphones and pressure sensors as well as 3D ToF sensors and radar sensors. In addition, we are working on new sensor types for capturing other physical measurements. Infineon has about 40 years of experience in sensor design and sensor manufacturing and offers the most comprehensive portfolio of pressure and magnetic field sensors for automotive applications.

In the area of RF applications, we intend to provide radio-frequency solutions for smartphones and cellular infrastructure. In addition to today's components – essentially low-noise signal amplifiers, antenna switches and antenna tuners – we will introduce further products including 5G millimeter-wave products and antenna modules.

Infineon continues to develop its development sites

Infineon is expanding its research and development expertise for radio-frequency components at the Linz site. The groundbreaking took place in April 2019; by summer 2020, the new construction can house up to 400 employees, including in the medium term 220 new workstations on top of the 180 that already exist. Solutions for important future markets are developed in Linz, where development focuses on 77 gigahertz radar sensor ICs for driver assistance systems and on radio-frequency components for smartphones, tablets and navigation applications.

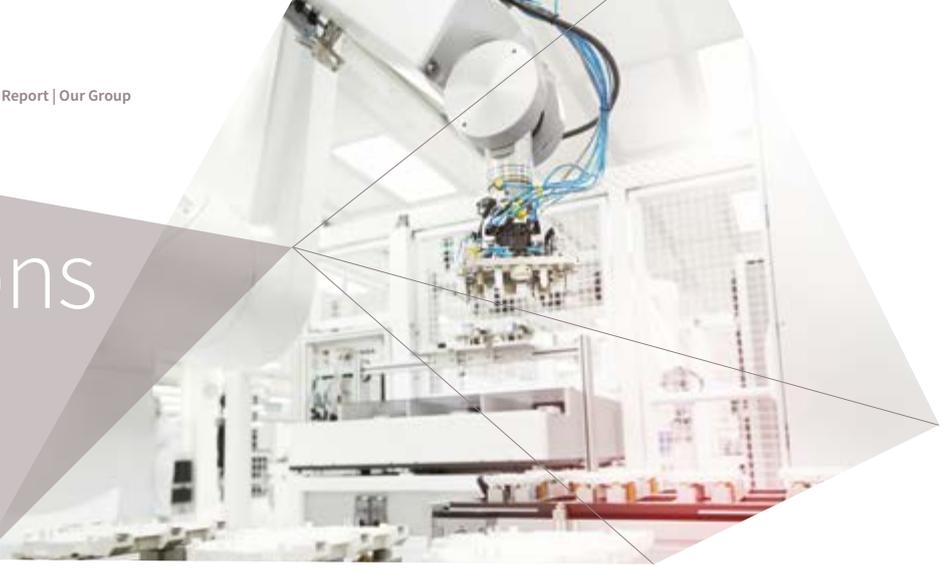
The expansion of the new development center in Dresden is proceeding according to plan. The preparation phase was completed late in the 2018 calendar year and in the meantime, the development center employs more than 20 new employees. Mid-term, a total of 250 jobs are to be created here. The Dresden development center intends to facilitate the development of new products for automotive and power electronics as well as solutions for artificial intelligence. System integration is growing in importance for the complex interaction of semiconductors in vehicles with increasingly complex technology. The core tasks of the development center are modelling complex systems and the development of highly-integrated products, in addition to chip design.

Dresden was also the site of the June 2019 launch of the European research project "Power2Power". Until mid 2022, 43 partners from eight countries will jointly research and develop innovative power semiconductors with highest power densities and energy efficiencies using silicon-based IGBT technology. Universities, research institutes, small and medium-sized companies and international corporations are participating in this partnership, which is being coordinated by Infineon Dresden. The project size totals approximately €74 million and is being funded by industry, grants from the participating countries and by ECSEL Joint Undertaking.

Patents

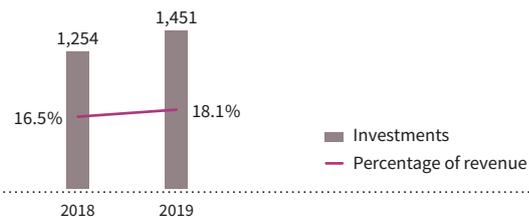
Another indication of Infineon's innovative power and long-term competitive strength is the number and quality of our patents. In the 2019 fiscal year we applied for approximately 1,760 patents worldwide, compared to approximately 1,550 patent applications in the previous year. The portfolio did also change due to acquisition or sale of business units and as a result of regular strategic patent portfolio reviews. At the end of the 2019 fiscal year, the worldwide patent portfolio consisted of approximately 26,570 patents and patent applications (previous year: approximately 26,850).

Operations



In the 2019 fiscal year, our investments amounted to €1,451 million, representing an increase of €197 million or 16 percent compared to the €1,254 million invested in the previous year. Relative to revenues, the investments in the 2019 fiscal year increased to 18.1 percent compared to the previous year's 16.5 percent. €1,295 million of the overall investment volume was dedicated to property, plant and equipment (previous year: €1,090 million) and €156 million to intangible assets including capitalized research and development costs (previous year: €164 million).

Investments¹
 € in millions



¹ Property, plant and equipment and intangible assets.

By far the largest share of the amount invested in property, plant and equipment is accounted for by investments in manufacturing facilities. Approximately two thirds of this amount went to frontend manufacturing facilities, with the rest essentially going to backend manufacturing facilities.

Infineon maintains a total of 17 manufacturing sites in 10 countries: Villach (Austria); Beijing and Wuxi (both China); Dresden, Regensburg and Warstein (all Germany); Cegléd (Hungary); Batam (Indonesia); Cheonan (Korea); Melaka and Kulim (both Malaysia); Tijuana (Mexico); Singapore; and Leominster, Mesa, San José and Temecula (all USA). As of 30 September 2019, there were 28,981 people employed in manufacturing at these sites (previous year: 28,532 employees).

Milestones and essential investment focuses in manufacturing during the 2019 fiscal year

Based on customer demand, at the beginning of the fiscal year we planned for high growth, but had to correct our plans downward during the course of the fiscal year. Since the investments have lead times between order and initial implementation of the manufacturing facilities of nine to twelve months in frontend and three to six months in backend manufacturing, we were only able to adapt to the changing market with some delay. One result is that significant idle costs arose in the area of in-house manufacturing, in particular in the second half of the fiscal year, and we were only able to reduce our investment budget slowly. Since our long-term growth drivers are intact, we expect that all these investments will be viable when seen in the mid to long term. With regard to the investment budget we are following the target business model and will compensate the increased budget of the previous fiscal year during later periods. Our strategy remains oriented to the long-term and is less affected by cyclical downturns. We want to rigorously leverage the opportunities arising from the forecast strong market growth.

Investment focus areas in the 2019 fiscal year:

1. We began the construction of a fully automated 300-millimeter thin-wafer manufacturing facility in November 2018 at the Villach site, our competence center for power electronics. Depending on the macro-economic situation, we currently plan to ramp the fab by late 2021 calendar year. The planned investments for the fully equipped building and cleanroom facilities amount to approximately €1.6 billion. The estimated additional potential revenue associated with this factory is approximately €1.8 billion annually. The expansion will provide us with significant effects of scale at the Villach site and thus will increase our efficiency. The expansion of manufacturing capacities for silicon also makes it possible to increase capacities for silicon carbide and gallium nitride technologies. Existing buildings and manufacturing lines can be refunctioned for these compound semiconductors. This means a capital-efficient capacity expansion.
2. Moderate expansion of the 300-millimeter frontend manufacturing capacities in Dresden and Kulim in differentiating manufacturing technologies for power semiconductors and sensors.
3. Further ramp-up of volume production of our silicon carbide (SiC) MOSFETs in trench technology and SiC diodes on 150-millimeter wafers.
4. Expansion of the backend IGBT module manufacturing capacities for industrial and automotive applications. Based on the expected strong demand for IGBT modules for drive trains in hybrid and pure electric vehicles, the corresponding backend manufacturing capacities are being expanded at the Warstein and Wuxi sites. Furthermore, the groundbreaking for a new module manufacturing facility took place in Cegléd in September 2019.
5. Because of its cost position, operation of the Temecula site is planned to continue until 2021 only, and either to sell it before this date or close it. The products manufactured in Temecula will be transferred to other Infineon sites or will be outsourced to external manufacturing partners.

Furthermore, during the 2019 fiscal year investments were made in frontend and backend sites primarily in the following areas:

- › further increases in the level of automation at our frontend and backend sites, for example, improvement of the wafer transport system;
- › adaptation and retooling of manufacturing lines to accommodate the modified product portfolio, in particular due to the beginning of volume production for new technologies and products;
- › equipment for innovative technologies and further improvements in quality.

In order to optimize use of capital and to increase flexibility, in addition to in-house manufacturing in frontend in differentiating technologies such as discrete power semiconductors and sensors, we are increasingly using external manufacturing partners for CMOS and CMOS derivate technologies. This applies primarily for technology nodes smaller than 90 nanometer as well as for older generations of power semiconductors. In backend, i.e. assembly and testing, we are making increasing use of manufacturing partners for standardized package types, with an emphasis on stable partnerships.

Internal management system

P see page 29 ff.
and page 35 f.

The internal management system at Infineon is designed to assist in implementing the Group strategy and related long-term financial targets described in the chapter “Group strategy” and “Long-term financial targets underline our growth ambitions”. Accordingly, performance indicators are used, which enable profitable growth and efficient employment of capital to be measured. Overall, reaching our long-term financial targets gives rise to a sustainable increase in the value of the business, brought about by achieving a premium on the cost of capital in the long term.

In this context, growth, profitability and investments are all interdependent. Profitability is the prerequisite for being able to finance operations internally, which, put another way, means opening up potential opportunities for growth. Growth, in turn, requires continual investment in research and development as well as in manufacturing capacities. Growing at a commensurate rate allows Infineon to achieve leading market positions and to generate economies of scale that contribute to greater profitability. Employing financial resources efficiently is a critical factor in achieving these goals.

P see page 37 f.

Infineon deploys a comprehensive controlling system to manage its business with respect to the strategic targets it has set itself. The system involves the use of financial and operating key performance indicators. Information for controlling purposes is derived from annual long-term planning, quarterly outlooks, orders received per week and actual monthly data. This knowledge enables management to base its decisions on sound information with respect to the current situation and future expected financial and operational developments. Sustainable business practices and the consideration of forward-thinking qualitative factors are important for Infineon’s long-term success. As an enterprise very much aware of its responsibilities towards society, Infineon also takes account of non-financial factors, mainly in the fields of sustainability (see the report “Sustainability at Infineon” on our website @ www.infineon.com/csr_reporting) and human resources (see the chapter “Human Resources strategy”). Although these factors are not used to manage business performance, they nevertheless help Infineon achieve its financial targets.

P see page 99 ff.

As part of the process of managing business performance, management also attaches great importance to ensuring that Infineon acts in strict compliance with all relevant legal requirements and, of equal importance, that its internal Corporate Governance Standards are complied with (see the chapter “Corporate Governance”).

Performance indicators

Principal performance indicators

In order to measure its success in implementing its strategies, Infineon uses the following three overarching performance indicators:

- › **Segment Result** and Segment Result Margin to measure the operating profitability of its various businesses and of the portfolio as a whole,
- › **Free cash flow** from continuing operations to measure the amount of cash generated or used excluding financing activities,
- › **Return on Capital Employed (RoCE)** to measure capital efficiency.

Segment Result is the key figure of the Group for measuring operating performance. Expressed as a percentage of revenue (Segment Result Margin), it measures profitability of revenue and shows how well operations are being managed. The activities of Infineon’s segments are managed on the basis of Segment Result. Responsibility for optimizing Segment Result within the framework of Group strategy (as approved by the Management Board) rests with the management teams of the relevant segments, acting, however, in coordination with the Management Board.

Free cash flow from continuing operations enables us to measure how well operating profitability is being converted into cash inflows. This key figure also provides information on the efficient use of working capital and property, plant and equipment.

Infineon also compares the actual as well as the planned Return on Capital Employed (RoCE) against the cost of capital, in order to ensure value creation.

The three performance indicators described above are also the cornerstones of the system for variable compensation within Infineon. Most variable salary components for employees and management are directly linked to these performance indicators.

Since all three performance indicators and especially Segment Result strongly correlate with revenue growth, the latter is not used as a key performance indicator in its own right but is covered by the three performance indicators indirectly.

Segment Result

Segment Result is defined as operating income (loss) excluding certain impairments (such as goodwill impairments), impact on earnings of restructuring measures and closures, share-based compensation expense, acquisition related depreciation/amortization and other expenses, gains (losses) on sales of businesses, or interests in subsidiaries and other income (expense), including litigation costs (see note 28 to the Consolidated Financial Statements for a computation of the relevant figures). Court and legal fees arising in conjunction with licensing Infineon's patents are included in Segment Result, as is any related income. Segment Result is the indicator that Infineon uses to evaluate the operating performance of its segments (for an analysis of Group and individual segment performance in the 2019 fiscal year, see the chapters "The segments" and "2019 fiscal year").

P see page 182 ff.

P see page 39 ff.
and page 16 ff.

Free cash flow

An important key performance indicator for Infineon is the free cash flow figure, defined as net cash provided by or used in operating activities and net cash provided by or used in investing activities, both from continuing operations, after adjusting for cash flows related to the purchase and sale of financial investments. Free cash flow measures the ability to generate sufficient cash flows to finance day-to-day operations and fund required investments out of the ongoing business. It is Infineon's stated target to sustainably generate positive free cash flow (see the chapter "Review of liquidity" for an analysis of free cash flow in the 2019 fiscal year).

P see page 77

The main levers for generating free cash flow are profitability, the ability to manage working capital efficiently and the levels of investments.

Infineon manages net working capital levels by focusing continuously on optimizing levels of inventories, trade receivables and trade payables.

Effective investment management plays a key role with regard to managing free cash flow. Our stated strategy of managing investments systematically should be seen in this context. Free cash flow is managed by Infineon at Group level only and not at segment level.

Return on Capital Employed (RoCE)

The performance indicator RoCE measures the ability of capital to provide a return and is defined as the operating result after tax from continuing operations divided by capital employed. Capital employed consists of non-current assets and net working capital. RoCE shows the correlation between profitability and the capital resources required to run the business.

$$\text{RoCE} = \frac{\text{Operating result after tax from continuing operations}}{\text{Capital employed}}$$

This key performance indicator describes how efficiently a company manages its resources. RoCE is also analyzed by Infineon at Group level only and not at segment level. A comparison of a company's RoCE and its weighted cost of capital provides information on the extent to which returns have been generated in excess of shareholders' and debt holders' expectations. Thus, RoCE serves as a tool for value-based management.

Apart from profitability, RoCE is also influenced by asset intensity, of both non-current assets and net working capital. Asset intensity describes the amount of assets necessary to generate a certain level of revenue (for an analysis of the derivation of and change in RoCE in the 2019 fiscal year, see the chapter "Review of financial condition").

P see page 75

Other performance indicators

The principal performance indicators described above are supplemented by others that provide information about growth potential, cost efficiency by functional area and liquidity.

Growth and profitability performance indicators

Revenue growth is compared continuously with the rate of growth of relevant target markets. This ties in directly with our strategic target of profiting continuously from the growth of our target markets. A further indicator for future revenue growth is the number of design wins, whereby we regularly measure actual outcomes against targets.

As part of the process of analyzing operating profitability in detail, Infineon considers earnings and costs above the Segment Result line. This involves a review of gross profit, research and development expenses, selling, general administrative expenses and the ratio of these items to revenue. These performance indicators are used to manage the business at both Group and segment levels (for an analysis of changes in the fiscal year under report, see the chapter "Review of results of operations").

P see page 68 ff.

Liquidity performance indicators

A rolling cash flow forecast helps ensure that Infineon has appropriate levels of liquidity at its disposal and an optimal capital structure. Liquidity is managed at Group level, not at segment level, using the following key performance indicators:

- › **Gross cash position:** Cash and cash equivalents plus financial investments.
- › **Net cash position:** Gross cash position less short-term and long-term debt.
- › **Net working capital:** Current assets less cash and cash equivalents, less financial investments, less assets classified as held for sale, less current liabilities excluding short-term debt, and current maturities of long-term debt, excluding liabilities classified as held for sale.
- › **Investments:** The total amount invested in property, plant and equipment and intangible assets, including capitalized development costs.

For an analysis of changes in these key performance indicators during the 2019 fiscal year, see the chapter "Review of liquidity".

P see page 76 ff.

Moreover, in order to avoid costs resulting from overcapacity and/or capacity bottlenecks, the key operational figures for capacity utilization and forecast capacity requirements are analyzed. The results of this analysis are used in determining investment requirements.

Actual and target values for performance indicators

The chapter "Outlook" contains a table showing the actual values achieved in the 2019 fiscal year for the key performance indicators, along with expectations for the 2019 fiscal year and the 2020 fiscal year.

P see page 79

Sustainability at Infineon

Sustainability activities are described in the separate report “Sustainability at Infineon”.

In accordance with the stipulations of the German CSR Directive Implementation Act, Infineon Technologies AG is required to publish a non-financial report at both Company and Group level for the 2019 fiscal year. This report is published jointly for Infineon Technologies AG and the Infineon Group as a summarized separate non-financial report within the sustainability report. The information required by law is marked accordingly to distinguish it from the voluntary reporting according to the GRI standards. The entire report “Sustainability at Infineon” including the chapters of the Non-Financial Report have been subjected to a limited assurance audit by KPMG AG Wirtschaftsprüfungsgesellschaft, Munich (Germany), and has been certified without restrictions.

The separate report “Sustainability at Infineon” including the summarized Non-Financial Report is available on Infineon’s website. @ www.infineon.com/csr_reporting

The Infineon share

@ Interested parties may participate in telephone conferences via a webcast broadcast in the Investor Relations section of the Infineon website (www.infineon.com/investor).

Retail investors can contact us by email (investor.relations@infineon.com) and by telephone (+49 89 234-26655).

Basic information on shares

Share types	Ordinary registered shares in the form of shares or American Depositary Shares (ADS) with a notional value of €2 each (ADS:shares = 1:1)
Share capital	€2,501,368,142 (as of 30 September 2019), €2,273,991,668 (as of 30 September 2018)
Shares issued ¹	1,250,684,071 (as of 30 September 2019), 1,136,995,834 (as of 30 September 2018)
Own shares	6 million shares (as of 30 September 2019) 6 million shares (as of 30 September 2018)
ISIN	DE0006231004
WKN	623100
Ticker symbol	IFX (share), IFNNY (ADS)
Bloomberg Reuters	IFX GY (Xetra trading system), IFNNY US IFX-XE, IFNNY-XE
Listings	Shares: Frankfurt Stock Exchange (FSE)
Market capitalization ²	€20,552 million (as of 30 September 2019)
Daily average shares traded on Xetra	7,252,990 (in the 2019 fiscal year)
Trading in the USA	ADS, over-the-counter trading on the OTC market (OTCQX)
Market capitalization ²	US\$22,417 million (as of September 2019)
Daily average ADS traded	307,476 (in the 2019 fiscal year)
Index membership (selected)	DAX 30 TecDAX Dow Jones STOXX Europe 600 Dow Jones Euro STOXX TMI Technology Hardware & Equipment Dow Jones Germany Titans 30 MSCI Germany S&P-Europe-350 Dow Jones Sustainability World Index

@ A full overview of other major indices in which the Infineon share is represented can be found on Infineon’s website at www.infineon.com/cms/en/about-infineon/investor/infineon-share/index-membership/

¹ The number of shares issued includes own shares.

² Own shares were not taken into consideration for calculation of market capitalization.

Basic information on bonds

1.500% Infineon Bond from 10 March 2015	€500 million	due on 10 March 2022, ISIN: XS1191116174
2.875% Hybrid Bond from 1 October 2019	€600 million	first reset date 1 April 2025, ISIN: XS2056730323
3.625% Hybrid Bond from 1 October 2019	€600 million	first reset date 1 April 2028, ISIN: XS2056730679
US Private Placement from 5 April 2016	US\$350 million	tranche with maturity 5 April 2024
US Private Placement from 5 April 2016	US\$350 million	tranche with maturity 5 April 2026
US Private Placement from 5 April 2016	US\$235 million	tranche with maturity 5 April 2028
Rating of S&P Global Ratings		since June 2019: "BBB" (CreditWatch: "negative" due to the planned acquisition of Cypress Semiconductor Corporation)

Share price development

The Infineon share finished the 2019 fiscal year at a closing price of €16.51, a decline of 16 percent compared to the closing price of €19.57 at the end of the 2018 fiscal year.

During the first half of the 2019 fiscal year, the price of the Infineon share tended mostly sideways, albeit with some significant volatility. The share reached its high for the twelve-month period in mid-April at €21.48. A continuing intensification of the trade tensions between the USA and China subsequently resulted in a sharp drop in stock market prices, and the Infineon share price too.

On 3 June 2019, Infineon announced the planned acquisition of Cypress. On that day, the share closed 8 percent down on the previous day's price. In connection with the planned acquisition, Infineon placed approximately 113 million new shares on the stock market on 17 June 2019 by way of an accelerated book building process. The share capital increase was completed on 18 June 2019, at which stage the share's low for the fiscal year was recorded at €14.07. The Infineon share recovered appreciably thereafter, with significant volatility, before closing the fiscal year at €16.51.

The weak performance of the Infineon share between mid-April 2019 and mid-June 2019 meant that it was significantly outperformed by the benchmark indices over the entire 2019 fiscal year. The DAX, the Dow Jones US Semiconductor Index and the Philadelphia Semiconductor Index (SOX) recorded gains of 1 percent, 5 percent and 14 percent, respectively.

Development of the Infineon Technologies AG share compared to Germany's DAX Index, the Philadelphia Semiconductor Index (SOX) and the Dow Jones US Semiconductor Index for the 2019 fiscal year (daily closing prices)



Trading volumes and stock indices

Measured in units, the average volume of Xetra-traded Infineon shares increased by 35 percent in the 2019 fiscal year compared to one year earlier. 7.3 million shares were traded daily in the 2019 fiscal year, compared to an average of 5.4 million in the previous comparable period. Measured in euros, the average daily trading volume rose by 4 percent, based on a daily average of €126.9 million and €122.6 million during the 2019 and 2018 fiscal year, respectively.

In the USA, the Infineon share is traded in the form of American Depositary Shares (“ADS”) on the OTCQX International over-the-counter market under the ticker symbol “IFNNY”. The average daily ADS trading volume also rose in the 2019 fiscal year. The average daily number of ADS traded in the 2019 fiscal year increased to 307 thousand, compared to 165 thousand per day one year earlier. The number of ADS outstanding rose as well from 31.7 million as of 30 September 2018 to 38.9 million at the end of the 2019 fiscal year.

In the DAX ranking, Infineon ranked place 15th in terms of market capitalization as of end of the 2019 fiscal year, unchanged compared to the previous year. In terms of the volume traded in euros on Xetra and on the Frankfurt trading floor during the last twelve months Infineon dropped by one place, moving from 12th place at the end of the 2018 fiscal year to 13th place at the end of the 2019 fiscal year. The Infineon share has been listed in the TecDAX since 25 September 2018. Compared to the end of the previous fiscal year, it remained in 3rd place in terms of market capitalization as of 30 September 2019 and dropped one place in the ranking from 3rd to 4th in terms of volume traded.

Shareholder structure

As of 30 September 2019, three shareholders each held more than 3 percent of the Infineon shares issued. Also at the end of the 2018 fiscal year, the same three shareholders each held more than 3 percent of the Company’s shares. The share capital held by retail investors increased slightly from 9.81 percent at the end of the 2018 fiscal year to 9.96 percent at the end of the 2019 fiscal year.

Shareholder structure as of end 2019 fiscal year



Dividend

In recent years, Infineon has continuously increased the amount of dividend paid. The dividend payment for the 2018 fiscal year was €0.27 per share. On 26 February 2019, the third business day after the Annual General Meeting, a total of €305 million was paid out to shareholders. At that point in time the number of shares entitled to a dividend stood at 1,130,995,834. As of 30 September 2019, the number of shares entitled to a dividend was 1,244,684,071. In October 2019, some of these shares were transferred to eligible members of the Management Board and employees in conjunction with the settlement of the performance share plan tranche for the 2016 fiscal year (see note 21 to the Consolidated Financial Statements). As a result, the dividend entitlement attached to the transferred shares has been revived. A proposal is to be made to shareholders at the 2020 Annual General Meeting to pay an unchanged dividend of €0.27 per share for the 2019 fiscal year. The approximately 113 million new shares issued as part of the capital increase on 18 June 2019 are fully entitled to dividends, which increases the anticipated dividend distribution for the 2019 fiscal year to €336 million, compared to €305 million for the 2018 fiscal year. For more information on Infineon’s dividend policy, see “Sustainable value creation for our shareholders” in the chapter “Group strategy”.

P see page 164 f.

P see page 37

Group performance

Review of results of operations

The consolidated statement of operations

€ in millions, except earnings per share	2019	2018
Revenue	8,029	7,599
Gross profit	2,994	2,885
Research and development expenses	(945)	(836)
Selling, general and administrative expenses	(865)	(850)
Other operating income and expenses, net	(23)	270
Operating income	1,161	1,469
Net financial result (financial income and expenses, net)	(72)	(53)
Income from investments accounted for using the equity method	(6)	(5)
Income tax	(194)	(193)
Income from continuing operations	889	1,218
Loss from discontinued operations, net of income taxes	(19)	(143)
Net income	870	1,075
Basic earnings per share (in euro)	0.75	0.95
Diluted earnings per share (in euro)	0.75	0.95
Adjusted earnings per share (in euro) – diluted	0.89	0.98

Net income lower due to exceptional factors

At €870 million, **net income** for the 2019 fiscal year was €205 million lower year-on-year (2018: €1,075 million). Despite difficult market conditions, revenue grew by €430 million or 6 percent to €8,029 million (2018: €7,599 million). The favorable development of the US dollar exchange rate to the euro also had a positive impact. At €1,161 million, operating income fell well short of the previous year's figure (2018: €1,469 million). It should be noted, however, that operating income in the 2018 fiscal year included a gain of €270 million arising on the sale of the major part of the RF power components business to Cree, Inc. In addition, increases in research and development expenses on the one hand and selling, general and administrative expenses on the other had a negative impact on operating income. As in the previous fiscal year, acquisition-related depreciation and amortization as well as other expenses, mainly relating to the earlier acquisition of International Rectifier, totaling €114 million were included in operating income reported for the 2019 fiscal year (2018: €118 million).

Earnings per share (basic and diluted) amounted to €0.75 and were therefore lower than one year earlier (2018: €0.95 respectively).

Similarly, adjusted earnings per share (diluted) decreased from €0.98 to €0.89 per share (see the section "Decrease in adjusted earnings per share" in this chapter).

see page 72

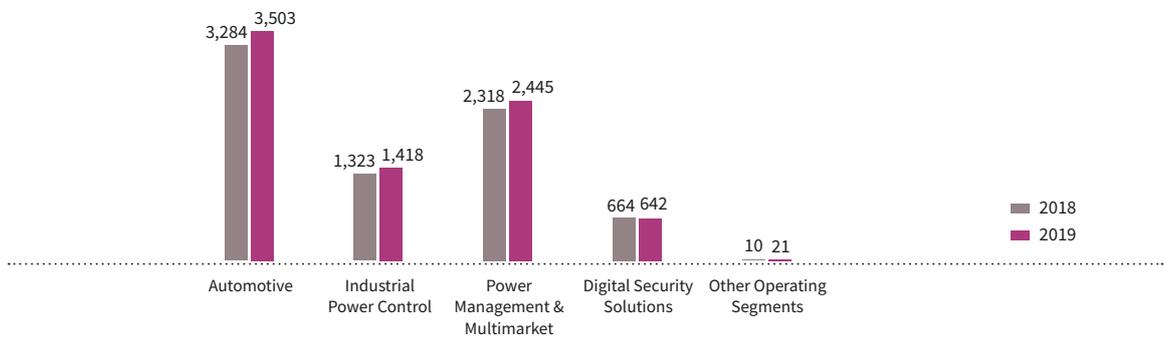
Revenue growth despite difficult market conditions

Revenue grew by €430 million to €8,029 million in the 2019 fiscal year (2018: €7,599 million). Automotive, the segment with the highest volume, contributed 51 percent, hence slightly more than half of total revenue growth. The segment continued to grow despite lower overall vehicle production during the 2019 fiscal year. The two megatrends – electromobility and automated driving on the one hand and driver assistance systems on the other – will continue to determine the increasing semiconductor content in vehicles. The Industrial Power Control segment contributed 22 percent of Group revenue growth during the fiscal year under report performing well in the areas of wind power, industrial power supplies, traction systems, energy distribution and in particular electric drives. The Power Management & Multimarket segment contributed 30 percent to revenue growth. In contrast, the Digital Security Solutions segment recorded a 3 percent drop in revenue, mainly due to lower revenue from SIM cards for mobile communications. For details see the chapter “The segments”.

P see page 39 ff.

Revenue by segment

€ in millions



Revenue by segment in the 2019 fiscal year



Positive impact of currency effects on revenue growth

The majority of revenue was generated in foreign currencies in the 2019 fiscal year, with revenue denominated in US dollars accounting for the largest share. The average euro/US dollar exchange rate changed from around 1.19 in the previous fiscal year to 1.13 in the 2019 fiscal year. Approximately 3 percentage points of the increase in revenue were attributable to positive currency factors. The year-on-year currency impact is measured by applying the previous fiscal year's relevant average exchange rates to the current fiscal year revenue.

Significance of Greater China remains strong; China ahead of Germany as most important sales market

€ in millions, except percentages	2019		2018	
Europe, Middle East, Africa	2,430	30%	2,443	32%
therein: Germany	1,169	15%	1,171	15%
Asia-Pacific (excluding Japan, Greater China)	1,187	15%	1,129	15%
Greater China	2,769	35%	2,599	34%
therein: China	2,159	27%	1,921	25%
Japan	593	7%	534	7%
Americas	1,050	13%	894	12%
therein: USA	862	11%	719	9%
Total	8,029	100%	7,599	100%

With an increase of €170 million (40 percent), the Greater China region accounted for the largest proportion of revenue growth by far, followed by the Americas region with a €156 million increase (equals 36 percent of total revenue growth), Japan with a €59 million increase (equals 14 percent of total revenue growth) and the Asia-Pacific region (excluding Japan and Greater China) with a €58 million increase (13 percent of total revenue growth). China has been Infineon's most important sales market for several years now and, with a figure of €2,159 million, accounted for 27 percent (2018: 25 percent) of Infineon's revenue during the fiscal year under report. Overall, 55 percent of year-on-year revenue growth was achieved in China.

The distribution of revenue by region remains more or less unchanged compared to the 2018 fiscal year. As in the previous year, Greater China was the largest region in revenue terms, accounting for 35 percent of total revenue generated, followed by the Europe, Middle East, Africa region with 30 percent.

China accounted for €2,159 million or 27 percent of Infineon's worldwide revenue and therefore for the largest share at individual country level, followed by Germany at €1,169 million or 15 percent.

Gross margin lower

The **gross margin** decreased to 37.3 percent year-on-year (2018: 38.0 percent). In particular, the additional manufacturing capacity built up through investments in the previous fiscal year could not be fully utilized during the second half of the fiscal year, resulting in idle costs that negatively impacted the margin. Furthermore, higher prices for materials, in particular for wafer substrates, caused costs to rise and therefore the gross margin to decline. Productivity and cost-cutting measures were only partially able to offset these effects. The line item "Cost of goods sold" includes the earnings impact arising in conjunction with the purchase price allocation and acquisition-related expenses for International Rectifier (in particular higher depreciation/amortization on intangible assets and property, plant and equipment, which were revalued to their fair value as part of the purchase price allocation) amounting to €55 million (2018: €67 million).

€ in millions, except percentages	2019	2018
Cost of goods sold	5,035	4,714
Change year-on-year	7%	6%
Percentage of revenue	62.7%	62.0%
Gross profit	2,994	2,885
Percentage of revenue (gross margin)	37.3%	38.0%

Operating expenses stable as percentage of revenue

Operating expenses (research and development expenses and selling, general and administrative expenses) increased by €124 million to €1,810 million year-on-year (2018: €1,686 million), corresponding to 22.5 percent of revenue (2018: 22.2 percent).

Research and development expenses (R&D expenses)

Grants received in conjunction with R&D projects and capitalized development costs reduce the amount of R&D expenses recognized:

€ in millions, except percentages	2019	2018
Research and development expenses, gross	1,181	1,065
Minus:		
Grants received	(111)	(86)
Capitalized development costs	(125)	(143)
Research and development expenses	945	836
Change year-on-year	13%	8%
Percentage of revenue	11.8%	11.0%

R&D expenses amounted to €945 million in the 2019 fiscal year, an increase of €109 million or 13 percent compared to the previous year's figure of €836 million, mainly reflecting the increased number of employees. A total of 7,755 employees were employed in research and development functions at the end of the reporting period (30 September 2018: 7,161 employees). The reduced scale of revenue growth meant that R&D expenses as a percentage of revenue increased from 11.0 percent to 11.8 percent year-on-year.

see page 56 ff.

The main R&D activities undertaken during the 2019 fiscal year are described in more detail in the chapter "Research and development".

Selling, general and administrative expenses

€ in millions, except percentages	2019	2018
Selling, general and administrative expenses	865	850
Change year-on-year	2%	4%
Percentage of revenue	10.8%	11.2%

At 10.8 percent of revenue, **selling, general and administrative expenses** were lower in percentage terms than in the previous fiscal year (11.2 percent). In absolute terms, they went up by €15 million or 2 percent to €865 million, and therefore at a less pronounced rate than revenue growth. This reported figure also includes the earnings impact arising in conjunction with the purchase price allocation and acquisition-related expenses for International Rectifier totaling €44 million (2018: €49 million).

Net amount of other operating income and expenses decreased

The net amount from other operating income and expenses deteriorated from a positive amount of €270 million to negative €23 million year-on-year. It should be noted, however, that the net amount reported in the 2018 fiscal year included a gain of €270 million arising on the sale of the major part of the RF power components business to Cree, Inc. Moreover, expenses were incurred during the 2019 fiscal year in connection with the planned acquisition of Cypress totaling €12 million, which are included in the net amount of other operating income and expenses.

Financial result negatively impacted by Cypress financing costs

The financial result for the 2019 fiscal year was a negative amount of €72 million, a deterioration of €19 million compared to the previous fiscal year (2018: net negative amount of €53 million). This includes expenses totaling €22 million incurred to hedge equity market risks in connection with the share capital increase implemented in June 2019 to finance the planned acquisition of Cypress (see note 19 to the Consolidated Financial Statements).

see page 161

Effective tax rate up to 17.9 percent

Based on pre-tax income of €1,083 million and an income tax expense of €194 million, the effective tax rate for the 2019 fiscal year amounted to 17.9 percent. The equivalent figures for the 2018 fiscal year were a tax expense of €193 million or 13.7 percent on pre-tax income of €1,411 million.

As in the previous fiscal year, income tax expense for the 2019 fiscal year was affected by foreign tax rates, non-deductible expenses, tax-exempt income, tax credits and changes in valuation allowances on deferred tax assets.

P see page 146 ff.

Further details regarding income tax expense are provided in note 6 to the Consolidated Financial Statements.

Loss from discontinued operations reduced

The loss from discontinued operations, net of income taxes, for the 2019 fiscal year amounted to €19 million (2018: loss of €143 million). The higher loss reported in the previous fiscal year was mainly attributable to the increase in provisions for Qimonda in connection with pending legal proceedings. For further information on risks relating to the Qimonda insolvency see note 23 to the Consolidated Financial Statements.

P see page 166 ff.

Earnings per share down

The lower net income reported for the 2019 fiscal year resulted in a corresponding decrease in **earnings per share**. Earnings per share amounted to €0.75 (diluted and undiluted), compared to €0.95 respectively in the previous fiscal year.

Decrease in adjusted earnings per share

Earnings per share in accordance with IFRS are influenced by amounts relating to purchase price allocations for acquisitions (in particular International Rectifier), by one-time expenses recorded within the financial result in conjunction with the planned acquisition of Cypress and by other exceptional items. To enable better comparability of operating performance over time, Infineon computes **adjusted earnings per share (diluted)** as follows:

€ in millions (unless otherwise stated)	2019	2018
Net income from continuing operations attributable to shareholders of Infineon Technologies AG – diluted	889	1,218
Plus/minus:		
Impairments (such as on goodwill), net of reversals ¹	-	7
Share-based compensation expense	11	13
Acquisition-related depreciation/amortization and other expenses	114	118
Losses (gains) on sales of businesses, or interests in subsidiaries, net ²	1	(272)
Other income and expense, net	32	18
Acquisition-related expenses within financial result	27	-
Tax effects on adjustments	(30)	9
Revaluation of deferred tax assets resulting from the annually updated earnings forecast	(3)	5
Adjusted net income from continuing operations attributable to shareholders of Infineon Technologies AG – diluted	1,041	1,116
Weighted-average number of shares outstanding (in million) – diluted	1,165	1,134
Adjusted earnings per share (in euro) – diluted ³	0.89	0.98

¹ Since 1 October 2018 impairments/reversal of impairments on assets are generally shown in segment result (excluding impairments for Goodwill). The previous period's figures were not adjusted.

² Without gains and losses from the disposal of assets since 1 October 2018. The previous period's figures were not adjusted.

³ The calculation of the adjusted earnings per share is based on unrounded figures.

Adjusted net income and adjusted earnings per share (diluted) should not be seen as a replacement or superior performance indicator, but rather as additional information to net income and earnings per share (diluted) determined in accordance with IFRS. The calculation of earnings per share in accordance with IFRS is presented in detail in note 8 to the Consolidated Financial Statements.

P see page 149

Review of financial condition

€ in millions, except percentages	30 September 2019	30 September 2018	Change year-on-year
Current assets	7,324	5,423	35%
Non-current assets	6,088	5,456	12%
Total assets	13,412	10,879	23%
Current liabilities	2,044	2,182	(6%)
Non-current liabilities	2,735	2,251	22%
Total liabilities	4,779	4,433	8%
Total equity	8,633	6,446	34%
Statement of Financial Position ratios:			
Return on assets ¹	6.5%	9.9%	
Equity ratio ²	64.4%	59.3%	
Return on equity ³	10.1%	16.7%	
Debt-to-equity ratio ⁴	18.0%	23.8%	
Inventory intensity ⁵	12.7%	13.6%	
RoCE ⁶	12.2%	20.5%	

1 Return on assets = Net income/Total assets

2 Equity ratio = Total equity/Total assets

3 Return on equity = Net income/Total equity

4 Debt-to-equity ratio = (Long-term and short-term debt)/Total equity

5 Inventory intensity = Inventories (net)/Total assets

6 Calculation see following section about RoCE in this chapter

P see page 75

Current assets influenced primarily by increase in gross cash position

Current assets increased by €1,901 million (35 percent) to stand at €7,324 million as of 30 September 2019, compared to €5,423 million one year earlier, mainly due to the €1,236 million increase in the gross cash position (sum total of cash and cash equivalents and financial investment) (see “Gross cash position and net cash position” in the chapter “Review of liquidity” for further information). The increase in inventories and the first-time recognition of contract assets in connection with the adoption of IFRS 15 increased current assets by €312 million. Fair value measurement gains amounting to €210 million on hedging transactions concluded to hedge the foreign currency risk in connection with the planned acquisition of Cypress (see note 3 to the Consolidated Financial Statements and the section “Derivative financial instruments and hedging activities” within note 26 to the Consolidated Financial Statements) also contributed to the increase in current assets.

P see page 77 f.

P see page 142

P see page 174 ff.

Increase in non-current assets due to higher level of investments and acquisition of Siltectura

Non-current assets increased by €632 million from €5,456 million to €6,088 million over the course of the fiscal year under report. Additions to property, plant and equipment totaling €1,276 million exceeded the depreciation and amortization expense of €804 million. Investments related primarily to the production sites in Villach (Austria), Dresden and Regensburg (both Germany) as well as Kulim and Melaka (both Malaysia) (see also the chapter “Operations”). Additions in intangible assets (€156 million) were higher than the corresponding amortization expense (€141 million). The acquisition of 100 percent of the shares in Siltectura resulted in an increase in goodwill and other intangible assets of €130 million (see note 3 to the Consolidated Financial Statements). Goodwill and other intangible assets went up by €64 million due to exchange rate factors.

P see page 60 f.

P see page 141 f.

Increase in liabilities driven by higher pension plans and similar commitments

Total liabilities stood at €4,779 million as of 30 September 2019 and were therefore €346 million (8 percent) higher than one year earlier (€4,433 million). Hereby, liabilities for pension plans and similar commitments increased in particular by €181 million, mainly as a result of the lower discount factor applied (see note 18 to the Consolidated Financial Statements for details). Other current liabilities increased by €137 million compared to the end of the previous fiscal year. The figure includes €112 million relating to the so-called “Deal Contingent Option” concluded to partially hedge exchange rate risks arising in conjunction with the planned acquisition of Cypress and which is only required to be paid if the acquisition of Cypress is completed, and the related Deal Contingent Option is exercised (see notes 3 and 26 to the Consolidated Financial Statements).

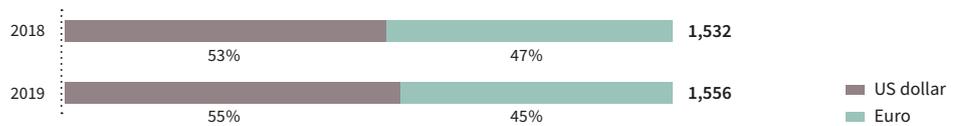
P see page 156 ff.

P see page 142 and page 174 ff.

P see page 154 f.

Debt also increased slightly by €24 million in total. Information on debt maturities is provided in note 15 to the Consolidated Financial Statements.

Debt by currencies
 € in millions



Equity up mainly due to share capital increase

Equity increased by €2,187 million (34 percent) to stand at €8,633 million at the end of the reporting period (30 September 2018: €6,446 million). The higher amount was mainly attributable to the share capital increase implemented in June 2019, which resulted in increases of €226 million and €1,299 million to ordinary share capital and additional paid-in capital, respectively (see note 19 to the Consolidated Financial Statements). Net income generated in the 2019 fiscal year amounting to €870 million also increased equity. The payment of the dividend for the 2018 fiscal year reduced equity by €305 million.

P see page 161

The equity ratio improved to 64.4 percent as of the end of the reporting period (30 September 2018: 59.3 percent).

RoCE of 12.2 percent generated

Operating income from continuing operations after tax fell by 27 percent from €1,263 million to €925 million in the 2019 fiscal year. By contrast, capital employed rose by 23 percent from €6,168 million to €7,599 million year-on-year. As a result, the **Return on Capital Employed (RoCE)** decreased from 20.5 percent to 12.2 percent.

RoCE for the 2019 and 2018 fiscal years is calculated as follows:

€ in millions	2019	2018
Operating income	1,161	1,469
Plus/minus:		
Financial result excluding interest result ¹	(36)	(8)
Gain from investments accounted for using the equity method	(6)	(5)
Income tax	(194)	(193)
Operating income from continuing operations after tax ①	925	1,263
Assets	13,412	10,879
Plus/minus:		
Cash and cash equivalents	(1,021)	(732)
Financial investments	(2,758)	(1,811)
Assets classified as held for sale	(12)	(11)
Total current liabilities	(2,044)	(2,182)
Short-term debt and current maturities of long-term debt	22	25
Capital employed ②	7,599	6,168
RoCE ①/②	12.2%	20.5%

¹ The financial result for the 2019 and 2018 fiscal year amounted to negative €72 million and negative €53 million, respectively, and included negative €36 million and negative €45 million, respectively, of net interest result.

Review of liquidity

Cash flow

€ in millions	2019	2018
Net cash provided by operating activities from continuing operations	1,603	1,571
Net cash used in investing activities from continuing operations	(2,488)	(1,163)
Net cash provided by (used in) in financing activities from continuing operations	1,167	(542)
Net change in cash and cash equivalents from discontinued operations	(2)	4
Cash-relevant change in cash and cash equivalents	280	(130)
Effect of foreign exchange rate changes on cash and cash equivalents	9	2
Change in cash and cash equivalents	289	(128)

Increase in net cash provided by operating activities from continuing operations

Net cash provided by operating activities from continuing operations in the 2019 fiscal year amounted to €1,603 million, an increase of €32 million compared to the previous fiscal year's figure of €1,571 million. Taking income from continuing operations before depreciation, amortization, impairment losses, interest and taxes amounting to €2,070 million as the starting point, changes in inventories, trade receivables and trade payables totaling €277 million were the main items reducing net cash provided by operating activities from continuing operations. Cash outflows for interest and income taxes totaled €167 million.

In the previous fiscal year, net cash provided by operating activities from continuing operations totaled €1,571 million. Taking income from continuing operations before depreciation and amortization, impairment losses, interest, taxes and the gain on the sale of the major part of Infineon's RF components business amounting to €2,054 million as the starting point, changes in trade receivables, trade payables and inventories totaling €209 million were the main items reducing cash and cash equivalents. Cash outflows for interest and income taxes totaled €262 million.

Net cash used in investing activities from continuing operations influenced by investments and purchase of financial investments

Net cash used in investing activities from continuing operations totaled €2,488 million in the 2019 fiscal year, including €1,295 million invested in property, plant and equipment. €156 million invested in intangible and other assets, and €123 million used for the acquisition of 100 percent of the shares in Siltecta (see note 3 to the Consolidated Financial Statements). A net amount of €924 million relates to cash used to purchase financial investments that are part of the gross cash position and which are not included in free cash flow (see the section "Free cash flow" below).

see page 141 f.

see page 77

In the previous fiscal year, net cash used in investing activities from continuing operations totaled €1,163 million. Investments in property, plant and equipment and in intangible assets amounted to €1,254 million. Cash received in connection with the sale of the major part of the RF components business to Cree, Inc. amounting to €323 million had an offsetting effect.

Share capital increase results in net cash provided by financing activities from continuing operations

Net cash used in financing activities from continuing operations in the 2019 fiscal year totaled €1,167 million and was mainly impacted by the net proceeds from the share capital increase implemented in June 2019 amounting to €1,524 million (see note 19 to the Consolidated Financial Statements). The main offsetting effect resulted from the disbursement of the dividend for the 2018 fiscal year amounting to €305 million.

see page 161

In the previous fiscal year, net cash used in financing activities from continuing operations totaled €542 million and was mainly impacted by repayments of long-term debt amounting to €321 million. In addition, the dividend for the 2017 fiscal year amounting to €283 million was disbursed.

Free cash flow

Infineon reports the free cash flow figure, defined as net cash provided by and/or used in operating activities and net cash provided by and/or used in investing activities, both from continuing operations, after adjusting for cash flows related to the purchase and sale of financial investments. Free cash flow serves as an additional performance indicator, since Infineon holds part of its liquidity in the form of financial investments. This does not mean that the free cash flow calculated in this way is available to cover other disbursements, since dividend, debt-servicing obligations and other fixed disbursements are not deducted. Free cash flow should not be seen as a replacement or superior performance indicator, but rather as an additional useful item of information over and above the disclosure of the cash flow reported in the Consolidated Statement of Cash Flows, and as a supplementary disclosure to other liquidity performance indicators and other performance indicators derived from the IFRS figures. Free cash flow only includes amounts from continuing operations, and is derived as follows from the Consolidated Statement of Cash Flows:

€ in millions	2019	2018
Net cash provided by operating activities from continuing operations	1,603	1,571
Net cash used in investing activities from continuing operations	(2,488)	(1,163)
Purchases of (proceeds from sales of) financial investments, net	924	210
Free cash flow	39	618

Investments and acquisition of Siltectura financed by net cash provided by operating activities

Free cash flow in the 2019 fiscal year amounted to €39 million. Net cash provided by operating activities from continuing operations amounting to €1,603 million exceeded the combined amount of cash used for investments in property, plant and equipment and intangible and other assets (€1,451 million) and for the acquisition of Siltectura (€123 million). Payments in connection with the planned acquisition of Cypress reduced the free cash flow by €23 million.

Free cash flow in the previous fiscal year amounted to €618 million. Net cash provided by operating activities from continuing operations amounting to €1,571 million exceeded investments in property, plant and equipment, intangible and other assets totaling €1,254 million. Free cash flow of the previous fiscal year included proceeds from the sale of the major part of the RF components business to Cree, Inc.

Gross cash position and net cash position

The following table reconciles the gross cash position and the net cash position (i.e. after deduction of debt). Since some liquid funds are held in the form of financial investments, which, for IFRS purposes, are not considered to be “cash and cash equivalents”, Infineon reports on its gross and net cash positions in order to provide investors with a better understanding of its overall liquidity. The gross and net cash positions are determined as follows from the Consolidated Statement of Financial Position:

€ in millions	30 September 2019	30 September 2018
Cash and cash equivalents	1,021	732
Financial investments	2,758	1,811
Gross cash position	3,779	2,543
Minus:		
Short-term debt and current maturities of long-term debt	22	25
Long-term debt	1,534	1,507
Total debt	1,556	1,532
Net cash position	2,223	1,011

The gross cash position as of 30 September 2019 increased by €1,236 million, mainly due to the net proceeds of €1,524 million arising on the share capital increase implemented in June 2019. Free cash flow amounted to €39 million. The dividend payment reduced cash by €305 million.

P see page 155

Taking into account the financial resources available to Infineon – including internal liquidity on hand, net cash that can be generated, and available credit facilities (€8,201 million; 2018: €72 million, see note 15 to the Consolidated Financial Statements for further information) – Infineon assumes that it will be able to cover those capital requirements for the 2020 fiscal year that are currently expected. These include the financing of the planned acquisition of Cypress, for which binding credit commitments are in place and for which the first material steps towards re-financing were taken in the form of the share capital increase implemented in June 2019 and the issue of a perpetual hybrid bond with a nominal volume of €1.2 billion on 1 October 2019 (see note 29 to the Consolidated Financial Statements). Forecasted capital requirements also include fixed contractual obligations, such as leasing arrangements, fixed service and supply agreements for commodities, input materials, electricity, gas and other similar items (see note 22 to the Consolidated Financial Statements for further information). Planned investments are discussed in the chapter “Outlook”.

P see page 186

P see page 165 f.

P see page 81 f.

Principles and structure of Infineon’s treasury

The Infineon treasury’s stated objective is to ensure financial flexibility based on a solid capital structure. It is the primary goal to ensure that sufficient cash funds are available to finance operating activities and planned investments throughout all phases of the business cycle. Debt should only constitute a modest proportion of the financing mix, so that headroom is available at all times. Further information on the nature, maturity, currency and interest rate structure of financial liabilities is provided in note 15 to the Consolidated Financial Statements.

P see page 154 f.

Group-wide treasury principles are in place regarding all issues relating to liquidity and financing, such as banking policies and strategies, execution of financing agreements, liquidity and investment management worldwide, currency and interest rate risk management and the handling of external and intragroup cash flows.

Treasury at Infineon is based on a centralized approach in which the Group Finance & Treasury department is responsible for all major tasks and processes worldwide relating to financing and treasury matters.

In the context of centralized liquidity management and where permitted by law and economically feasible, cash pooling structures are in place for liquidity management purposes in order to ensure the best possible allocation of liquidity within the Group and reduce external financing requirements. Liquidity accumulated at Group level is invested centrally by the Group Finance & Treasury department, based on a conservative approach to investments, in which preservation of capital is prioritized over return maximization. The Group Finance & Treasury department is also responsible for managing currency and interest rate risks. We employ the following derivative financial instruments for hedging purposes: forward foreign currency contracts to reduce exchange rate exposures (to the extent foreign currency cash flows are not offset within the Group) and commodity swaps to reduce price risks for expected purchases of gold. In order to hedge against most of the exchange rate risk associated with the purchase price obligation arising from the planned acquisition of Cypress, the Company concluded a euro/US dollar forward currency contract (Deal Contingent Forward) as well as a euro/US dollar foreign currency option (Deal Contingent Option), both of which are contingent on the acquisition deal. Derivative financial instruments are not used for trading or speculation purposes. Further information regarding derivative financial instruments and the management of financial risks is provided in notes 26 and 27 to the Consolidated Financial Statements.

P see page 174 ff. and page 178 f.

Furthermore, to the extent permitted by law, all financing activities and credit lines worldwide are arranged, structured and managed either directly or indirectly by the Group Finance & Treasury department in accordance with stipulated treasury principles.

Report on outlook, risk and opportunity

Outlook

Actual and target values for performance indicators

The following table and subsequent explanatory comments compare the actual and forecast values of Infineon's key performance indicators for the 2019 fiscal year and show the outlook for the 2020 fiscal year excluding the planned acquisition of Cypress. Only certain costs incurred in connection with the transaction were included.

The outlook for Infineon's principal performance indicators as well as for selected supplementary performance indicators including the planned acquisition of Cypress is presented in a separate section within the overall statement on the expected development.

€ in millions, except percentages	Actuals FY 2018	Original outlook FY 2019 ¹	Actuals FY 2019	Outlook FY 2020
Principal performance indicators				
Segment Result Margin	17.8%	About 18% (at the mid-point of the planned range for revenue growth)	16.4%	Around 16% (at the mid-point of the planned range for revenue growth)
Free cash flow from continuing operations	618	Slightly positive up to €200 million	39	Between €500 million and €700 million
RoCE	20.5%	Moderate decrease	12.2%	On similar level as in previous year
Selected supplementary performance indicators				
Change in revenue compared to previous year	8%	Increase by 11% plus/minus 2 percentage points	6%	Increase by 5% plus/minus 2 percentage points
Investments	1,254	Between €1.6 billion and €1.7 billion	1,451	Around €1.3 billion
Gross cash position	2,543 €1 billion +20%	In the range of €1.9 billion to €2.7 billion and therefore within the target range of €1 billion +10% to 20% of revenue	3,779 €1 billion +35%	In the range of €2.1 to €2.7 billion and therefore within the target range of €1 billion +10% to 20% of revenue ²

¹ The original forecast was adjusted in the context of the ad hoc announcement of 27 March 2019.

² The cash inflows from the capital increase implemented in June 2019 are not included.

Comparison of original outlook and actual figures for the 2019 fiscal year

Revenue growth for the 2019 fiscal year was originally forecast at 11 percent, plus or minus 2 percentage points. In view of the adverse economic environment, the forecast was adjusted in the ad hoc announcement dated 27 March 2019 to an expected revenue of €8 billion, plus or minus 2 percent. With actual revenue of €8.029 billion, the reduced revenue forecast was achieved. Revenue grew by 6 percent year-on-year. In conjunction with the lower estimate made for revenue, the expected Segment Result Margin was also adjusted downward from 18 percent to 16 percent at the mid-point of the planned range for revenue growth. The actual Segment Result Margin recorded in the 2019 fiscal year came in at 16.4 percent.

Free cash flow generated in the 2019 fiscal year amounted to €39 million and was thus within the originally forecast range of "slightly positive up to €200 million" and above the later adjusted forecast of "between break-even and negative €150 million". This includes the payment of €123 million for the acquisition of Siltectura.

The forecast for Return on Capital Employed (RoCE) initially predicted a moderate decline and, following the adjusted forecast, a significant decline. At 12.2 percent, actual RoCE in the 2019 fiscal year was well below the previous year's figure of 20.5 percent. In addition to lower revenue growth, this was also due to higher idle costs. Capital employed increased primarily as a result of investments and the increase in working capital, in particular due to higher inventories. The previous year's figure was also positively impacted by the gain of €270 million arising on the sale of the major part of the RF power components business to Cree, Inc.

The targeted range for the gross cash position was between €1.9 billion and €2.7 billion. This range was substantially exceeded, with the actual gross cash position finishing at €3,779 million. Excluding the net proceeds from the capital increase of €1,524 million implemented in June 2019 to finance the planned Cypress acquisition, which are included in the gross cash position, a value within the forecast range would have been achieved.

At €1,451 million, investments were both below the originally forecast range of between €1.6 billion and €1.7 billion and slightly below the adjusted forecast of €1.5 billion.

Explanatory comments on the outlook for the 2020 fiscal year excluding Cypress

The following forecasts are based on current business developments and Infineon's internal forecasts. The planned acquisition of Cypress is not yet included in the figures presented. The outlook for Infineon's principal performance indicators as well as for selected supplementary performance indicators including the planned acquisition of Cypress is discussed in a separate section within the overall statement on the expected development.

see page 82

Assumed euro/US dollar exchange rate

As a globally operating organization, Infineon generates revenue not only in euros, but also in foreign currencies, predominantly US dollars. It also incurs expenses in US dollars and, to some extent, in currencies correlated to the US dollar, such as the Singapore dollar, the Malaysian ringgit and the Chinese renminbi. The impact of non-euro denominated revenue and expenses does not always balance out. For this reason, fluctuations in exchange rates, particularly between the euro and the US dollar, influence the amounts reported for revenue and earnings. A stronger US dollar against the euro has a positive impact, whereas a weaker US dollar against the euro has an adverse impact on revenue and earnings. Excluding the effect of currency hedging instruments, the impact of a deviation of 1 cent in the actual exchange rate of the US dollar against the euro compared to the forecast rate would amount to a change in Segment Result of approximately €3 million per quarter or approximately €12 million per fiscal year compared to the forecast value. These figures assume, however, that the exchange rates of currencies correlated with the US dollar – in which costs arise for Infineon – change in line with the euro/US dollar exchange rate. In terms of revenue, the impact of exchange rates is limited primarily to the euro/US dollar exchange rate, where a deviation of 1 cent in the actual exchange rate compared to the forecast rate would continue to have an impact on revenue of approximately €9 million per quarter or approximately €36 million per fiscal year. Planning for the 2020 fiscal year is based on an assumed average exchange rate of US\$1.13 to the euro. This corresponds to the average exchange rate achieved in the 2019 fiscal year.

Growth prospects for the global economy and the semiconductor market

The world economy grew by 3.1 percent in the 2018 calendar year. For the 2019 calendar year, in spring 2019 experts at the International Monetary Fund (IMF) had forecast that the growth rate would slow to 2.7 percent. In its October 2019 forecast, however, the IMF further lowered its prediction for the 2019 calendar year to 2.5 percent. For the 2020 calendar year, the experts forecast a slight recovery in global economic growth, predicting in their October 2019 forecast a growth rate of 2.7 percent for the 2020 calendar year. The rise in trade barriers and unresolved geopolitical conflicts are cited as the main reasons for the global economic slowdown. According to the IMF, the slight increase predicted for the 2020 calendar year is not broadly based and therefore remains uncertain.

The markets to which Infineon supplies its products are also impacted by the effects of the slowdown in global economic growth. On a US dollar basis, the global semiconductor market relevant for Infineon (i.e. excluding memory ICs and microprocessors) grew by 5.7 percent in the 2018 calendar year. Informa Tech now predicts that this market will contract by 4.2 percent in the 2019 calendar year, before growing again by 3.7 percent in the 2020 calendar year.

Revenue growth of 5 percent expected, plus or minus 2 percentage points year-on-year

Based on our expectations for the growth of the global economy and for the semiconductor market segments relevant for Infineon as described above and an assumed average exchange rate of US\$1.13 to the euro, the Group forecasts revenue growth of 5 percent, plus or minus 2 percentage points, for the 2020 fiscal year. Revenue growth in the Automotive segment is expected to be slightly above the Group average. The Power Management & Multimarket segment revenue growth is expected to be in line with the Group average. The Industrial Power Control segment is likely to report a slightly lower growth than the Group average while for the Digital Security Solutions segment a stagnant to only slightly growing revenue is expected.

Segment Result Margin around 16 percent expected

Based on the forecast changes in revenue described above, in the 2020 fiscal year the Segment Result Margin is expected to come it at around 16 percent at the mid-point of the planned range for revenue growth.

Free cash flow from continuing operations

The Company expects to achieve a free cash flow of between €500 million and €700 million in the 2020 fiscal year.

RoCE

The Return on Capital Employed (RoCE) in the 2019 fiscal year amounted to 12.2 percent and is forecast to remain at a similar level in the 2020 fiscal year.

Gross cash position

The gross cash position is expected to finish the 2020 fiscal year at a level of between €2.1 billion and €2.7 billion. Hence, Infineon again expects to meet its capital structure targets in the 2020 fiscal year. See “Capital structure targets demonstrate our long-term reliability” in the chapter “Group strategy” for more information on capital structure targets.

see page 36 f.

Investments and depreciation/amortization

Investments (defined by Infineon as the sum of investments in property, plant and equipment, investments in intangible assets and capitalized research and development costs) are expected to be around €1.3 billion in the 2020 fiscal year. About one third of this amount is attributable to manufacturing buildings including their infrastructure as well as office buildings to create the conditions to profit from the next market upturn and to make full use of structural growth potential. In the 2019 fiscal year, the actual figure amounted to €1,451 million, comprising investments in property, plant and equipment of €1,295 million and in capitalized development costs and other intangible assets of €156 million. In the 2020 fiscal year, investments in capitalized development costs and other intangible assets are expected to be slightly higher than one year earlier.

Planned investments in manufacturing facilities during the 2020 fiscal year will focus on improving the structural and quality-related aspects of production as well as expanding frontend capacities on a moderate scale. Investments in the existing 200-millimeter and 300-millimeter manufacturing plants will mainly focus on ensuring that they remain state-of-the-art in terms of automation, quality, innovation and infrastructure. The largest single project remains the continued construction of the cleanroom for the new 300-millimeter manufacturing facility in Villach (Austria). Depending on the macro-economic situation, we currently plan to ramp the fab by late 2021 calendar year. Investments in upgrades and capacity expansions for backend facilities will be significantly lower than the amount being invested in frontend facilities.

Depreciation and amortization are expected to be in the region of €1.0 billion. Approximately €60 million of that amount relates to depreciation and amortization resulting from purchase price allocations, mainly in connection with the acquisition of International Rectifier.

Overall statement on the expected development

Expected development of Infineon excluding Cypress

Based on forecasts for the global economy and the semiconductor market in the 2020 calendar year, excluding Cypress, Infineon expects revenue growth of 5 percent year-on-year, plus or minus 2 percentage points.

At the mid-point of the planned range of revenue growth, the Segment Result Margin is expected to be around 16 percent.

Free cash flow from continuing operations should amount to between €500 million and €700 million.

The Return on Capital Employed (RoCE) is expected to reach the previous fiscal year's level.

Investments of around €1.3 billion and depreciation and amortization of approximately €1.0 billion are planned.

Expected development of Infineon including Cypress

Taking into account the additional Cypress revenue that is expected to accrue to the Group following completion of the planned acquisition, Infineon anticipates a significant increase in Group revenue in the 2020 fiscal year.

We assume the Segment Result Margin to be approximately at the level of the previous year.

In the 2020 fiscal year, the payment of the purchase price of US\$23.85 per share and other costs in connection with the planned Cypress acquisition will significantly impact free cash flow, which will therefore be clearly negative despite the positive contribution that Cypress is expected to make, particularly to net cash provided by operating activities.

The Return on Capital Employed (RoCE) is expected to decrease sharply in the 2020 fiscal year. In particular, the purchase price allocation and the related depreciation and amortization will lead to a reduction in operating result after tax from continuing operations and an increase in capital employed.

Approximately 70 percent of the planned acquisition is to be financed in the form of debt capital, which will result in a significant increase in financial liabilities and therefore in interest expense.

The outlook for Infineon including Cypress, as described above, was prepared prior to conclusion of the acquisition, at which stage Infineon had no control over Cypress and information was therefore only available to a very limited extent. The outlook is therefore primarily based on externally available information (for example, from financial data drawn up in accordance with US GAAP and already published by Cypress) and on information made available by Cypress in the course of the due diligence phase in May 2019. The forecasts take into account initial indicative assumptions, in particular with regard to the purchase price allocation. Once the acquisition is completed and more reliable data is available, the outlook for Infineon including Cypress will be adjusted. The acquisition is expected to be completed towards the end of the 2019 calendar year or early in 2020.

Risk and opportunity report

Risk policy: Underlying principles of our risk and opportunity management

P see page 29 ff.

Effective risk and opportunity management is central to all of our business activities and plays an important role in implementing the strategic targets described in the chapter “Group strategy” – namely achieving sustainable, profitable growth and preserving our financial resources through efficient employment of capital. Infineon’s risk and opportunity profile is characterized by periods of rapid growth, followed by periods of significant market decline, a substantial need for capital investment in order to achieve and sustain our market position and an extraordinarily rapid pace of technological change. Gaining a leading edge through technological innovation also has a legal dimension. Against this background, Infineon’s risk policy is aimed firstly at taking advantage of identified opportunities as quickly as possible in a way most appropriate to increasing the value of the business, and secondly at pro-actively mitigating risks – particularly those capable of posing a threat to Infineon’s going-concern status – by adopting appropriate countermeasures. Risk management at Infineon is therefore closely linked to forecasting and the implementation of our business strategy. Ultimate responsibility for risk management lies with the Infineon Management Board.

Coordinated risk management and control system elements are in place that enable us to pursue our stated risk policy in practice. Alongside the “Risk and Opportunity Management System” and the “Internal Control System with respect to Financial Reporting Processes” described below, it also includes the related forecasting, management and internal reporting processes as well as the Compliance Management System.

Risk and Opportunity Management System

Infineon’s centralized risk management system is based on a Group-wide, management-oriented Enterprise Risk Management (ERM) approach, which aims to cover all relevant risks and opportunities. The approach is based on the “Enterprise Risk Management – Integrated Framework” developed by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The objective of the system is the early identification, assessment and management of risks that could have a significant influence on Infineon’s ability to achieve its strategic, operational, financial, legal and compliance targets. We therefore define risk/opportunity as the occurrence of future uncertainties that could result in a negative or positive variance from plan. We incorporate all relevant organizational units within the Group in this analysis, thus covering all segments, significant centralized functions and regions.

Responsibility for processes and systems relating to Risk and Opportunity Management rests with the Risk Management and Internal Control System (ICS) function within the corporate finance department and with designated Risk Officers working at segment, corporate function and regional levels. Responsibility for the identification, measurement, management and reporting of risks and opportunities lies with the management of the organizational unit concerned.

In organizational terms, the Risk and Opportunity Management System is structured in a closed-loop, multiple-stage process, which stipulates the manner and criteria to be applied to identify, measure, manage and report on risks and opportunities and defines how the system is to be monitored as a whole. Major components of the system are a quarterly analysis of risks and opportunities, reporting by all consolidated entities, an analysis of the overall situation at segment, regional and Group level, reporting to the Management Board on the risks and opportunities situation as well as major management measures undertaken. The Management Board, in turn, reports regularly to the Supervisory Board’s Investment, Finance and Audit Committee. Where necessary, standard processes are supplemented by the ad-hoc reporting of any major risks identified between regular reporting dates.

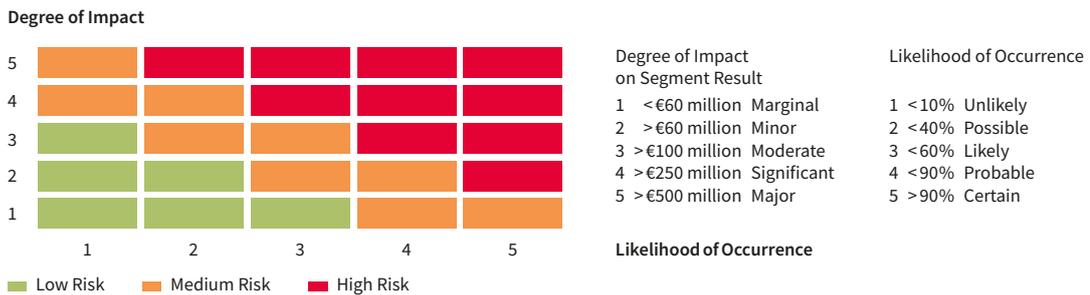
Risks and opportunities are measured cumulatively over the multi-year planning horizon on a net basis, i.e. after taking into account any existing risk mitigation or hedging measures. The time periods and the measurement categories used are closely linked to our short- and medium-term business planning and entrepreneurial targets.

All relevant risks and opportunities are assessed uniformly across the Group in quantitative and/or qualitative terms, based on the dimensions **degree of impact** on operations, liquidity, earnings, cash flows and reputation on the one hand and **likelihood of occurrence** on the other.

In light of Infineon’s strong growth in recent years, the degree of impact was reviewed at the beginning of the 2019 calendar year and adjusted to take account of revenue and Segment Result developments. The reference value for the highest degree of impact (Level 5) was increased from a Segment Result impact of greater than €250 million to one of greater than €500 million and all other gradations were adjusted accordingly.

The scales used to measure these two factors (degree of impact and likelihood of occurrence) and the resulting risk assessment matrix are depicted in the following graph.

Risk assessment matrix



Based on the potential degree of impact on operations, liquidity, earnings, cash flows and reputation as well as the estimated probability of occurrence, a risk is classified as “high”, “medium” or “low”.

All reported risks and opportunities for Infineon are aggregated and reviewed for possible correlation and cumulative effects, and are analyzed using an Infineon-specific categorization model. Risks and opportunities analysis and new developments in risk management culture are supplemented by interdisciplinary workshops held at segment, corporate and regional levels. Important information relevant for Infineon’s Risk and Opportunity Management System is available to all employees via our intranet system, including access to ERM tools and ERM guidelines, containing job descriptions for all functions involved in the process as well as all information necessary for reporting purposes.

Risk and Opportunity Managers are designated at appropriate hierarchical levels to manage and monitor identified risks and opportunities, and are responsible for formally determining a set of appropriate strategies (avoidance, mitigation, transfer to other parties, acceptance). Working closely with corporate functions and individual managers, the Risk and Opportunity Manager is also responsible for defining and monitoring measures aimed at implementing the adopted management strategy. For our system to be successful, it is essential that risks and opportunities are managed and monitored pro-actively and with a great deal of commitment.

Compliance with the ERM approach is monitored by the corporate Risk Management and ICS departments using procedures incorporated in business processes. Group Internal Audit also tests compliance with legal requirements and Infineon guidelines and, where appropriate, rules relating to Risk and Opportunity Management and initiates corrective measures.

The Supervisory Board’s Investment, Finance and Audit Committee oversees the effectiveness of the Risk Management System. As part of the statutory audit, the external Group auditor also examines our early warning system pursuant to section 91, paragraph 2, of the German Stock Corporation Act to ascertain its suitability to detect risks that could pose a threat to Infineon’s going-concern status and reports annually thereon to the Chief Financial Officer (CFO) and the Investment, Finance and Audit Committee of the Supervisory Board.

Internal Control System with respect to the financial reporting process

The principal focus of the Internal Control System (ICS) is on the financial reporting process, with the aim of monitoring the proper maintenance and effectiveness of accounting systems and financial reporting. The primary objective of the ICS is to minimize the risk of misstatement in Infineon's internal and external reporting and to ensure with a reasonable amount of certainty that the Consolidated Financial Statements comply with all relevant regulations. Appropriate controls must therefore be in place throughout the organization to ensure such compliance. Clear lines of responsibility are assigned to each of the processes.

The ICS is an integral part of the accounting process in all relevant legal entities and corporate functions. The system monitors compliance with stated principles and stipulated procedures based on preventive and detective controls. Among other things, we regularly check that:

- › Group-wide financial reporting, valuation and accounting guidelines are continually updated and adhered to;
- › intragroup transactions are fully accounted for and properly eliminated;
- › issues relevant for financial reporting and disclosures in connection with agreements entered into are recognized and appropriately presented;
- › processes and controls are in place to explicitly guarantee the completeness and correctness of the year-end financial statements and financial reporting;
- › processes are in place for the segregation of duties and for the dual control principle in the context of preparing financial statements, as well as for authorization and access rules for relevant IT accounting systems.

Assessment of effectiveness

We systematically assess the effectiveness of the ICS with regard to the corporate accounting process. An annual risk analysis is initially performed and the defined controls are revised, as and when required. The assessment involves identifying and updating significant risks relating to accounting and financial reporting in the relevant legal entities and corporate functions. The controls defined for identifying risks are documented in accordance with Group-wide guidelines. Regular random tests are performed to assess the effectiveness of the controls. These tests constitute the basis for an assessment of the appropriateness design and effectiveness of the controls. The results are documented and reported in a global IT system. Any deficiencies identified are remedied with due consideration given to their potential impact.

Furthermore, in a Representation Letter, all legal entities, segments and relevant corporate functions confirm that all business transactions, all assets and liabilities and all income and expense items have been recognized in the financial statements.

At the end of the annual cycle, the material legal entities review and confirm the effectiveness of the ICS with regard to the accounting and financial reporting process. The Management Board and the Investment, Finance and Audit Committee of the Supervisory Board are regularly informed about any significant control deficiencies and the effectiveness of the internal controls.

The Risk and Opportunities Management System as well as the Internal Control System are continuously developed and extended to ensure compliance with internal and external requirements. Regular improvements made to the system contribute to the continuous monitoring of the relevant risk areas including the responsible organizational units.

Significant risks

In the following section, we describe risks that could have a significant or materially adverse impact on Infineon's operations, liquidity, earnings, cash flows and reputation and which have therefore been allocated to the risk classes "high" or "medium". Depending on the potential degree of impact and the estimated likelihood of occurrence, the risk class is shown in parentheses for each risk (e.g. "RC: high").

The following description of specific risks does not take into account the planned acquisition of Cypress. The main potential risks arising in connection with the planned acquisition are presented in the section "Risks arising in connection with the planned acquisition of Cypress".

see page 91 f.

Strategic risks

Unsettled political and economic climate (RC: high)

As a globally operating company, our business is highly dependent on global economic developments. A worldwide economic downturn – particularly in the markets we serve – may result in us not achieving our forecasted revenue and contribution to earnings. Risks can also arise due to political and social changes, in particular when those changes occur in countries in which we manufacture and/or sell our products.

Trade and customs disputes could constrain global trade thereby dampening global economic growth, triggered by political tensions and/or trade conflicts between individual countries or regions, which – as a result of short-term or unforeseeable decisions – could have a significant impact on Infineon's revenue and earnings performance.

Following the global financial and economic crisis in 2008, the debt situation in a number of European countries remains very tense. The terms of the United Kingdom's exit from the European Union (Brexit) also remain unclear.

Our dependence on the Chinese market remains unchanged. This risk includes the possibility of lower external demand and hence a decline in manufacturing capacity utilization levels. There is also a risk that an increased volume of previously imported semiconductors will be manufactured in China and that a greater volume of semiconductors manufactured in China will be exported. Regardless of our assessment of potential scenarios and outcomes within this complex set of risks, these developments could have an adverse impact on Infineon's operations, financial condition, liquidity, cash flows and earnings.

Cyclical market and sector development (RC: high)

The worldwide semiconductor market is dependent on global economic growth and hence subject to fluctuations. Our target markets continue to be exposed to the risk of short-term market fluctuations. As a result, our own forecasts of future business developments are subject to a high degree of uncertainty. It is possible, for instance, that future market downturns will follow another pattern, for example an L shape. The absence of market growth or its decline would make it considerably more difficult to attain our own growth target. In the event that we are unprepared for market fluctuations, or our response to such fluctuations turns out to be inappropriate, this could have a sustained materially adverse impact on Infineon's operations, financial condition, liquidity, cash flows and earnings.

Increased market competition and commoditization of products (RC: high)

The rapid pace of technological change in the market also results in a greater replaceability of products. Due to the resulting aggressive pricing policies, we may be unable to achieve our long-term strategic goals of gaining and/or maintaining market share and of product pricing. Moreover, accelerating M&A (Merger and Acquisition) activity within the semiconductor industry could result in even tougher competition. Potential benefits for competitors in this market include improved cost structures and stronger sales channels. Overall, this situation could have an adverse impact on Infineon's earnings.

Operational risks

Data and IT systems security (RC: high)

The reliability and security of Infineon's information technology systems are of crucial importance. At the same time, the world has seen a general rise in the level of threats to data security. This applies to the deployment of IT systems to support business processes on the one hand and internal and external communications on the other. Despite the array of precautionary measures put in place, any major disruption to these systems could result in risks relating to the confidentiality, availability and reliability of data and systems used in development, manufacturing, selling or administration functions, which, in turn, could have an adverse impact on our reputation, competitiveness and operations.

Potential virus attacks, in particular on IT systems used in manufacturing processes, present additional risks that could result in production downtime and supply bottlenecks.

Increasingly dynamic markets (RC: high)

The accelerating pace of events in the markets in which we operate, increased demands for flexibility by our customers, and short-term changes in order volumes could result in rising costs due to the underutilization of manufacturing capacities, higher inventory levels and unfulfilled commitments to suppliers.

Thus, despite the fact that manufacturing processes and sites have become even more flexible, fluctuations in capacity utilization levels and purchase commitments, coupled with idle costs at manufacturing sites, nevertheless pose risks related to our cost position. These risks could possibly jeopardize our ability to attain growth and profitability targets that are based on cycle averages.

The situation is exacerbated by the fact that our products are highly dependent on the degree of success achieved by individual customers in their own markets. Furthermore, there is a risk of losing future business and design wins if we are unable to deliver volumes over and above our contractual obligations if called upon by the customer to do so. In the case of unexpectedly high demand, we therefore face the challenge of having to deliver increased volumes that require an appropriate level of upfront investment. This could have an adverse impact on our planned investment ratio and, ultimately, on earnings.

Dependence on the success of specific customers may also grow if they account for an above-average share of Infineon's revenue and earnings. This situation could be driven by an exceptionally strong performance by the relevant customer, resulting, for instance, from exceptional demand for its products or from consolidation trends, in particular those affecting our first- and second-tier customers.

Product quality trends (RC: medium)

Product quality assurance is a key success factor for the business. Potential quality risks – for example due to the high utilization levels – can affect yield fluctuations and hence our ability to supply customers. Shortfalls in product quality can lead to product recalls and potential costs related to liability claims. In addition, quality risks could also damage Infineon's reputation and thus have a significant adverse impact on future earnings.

Product development delays (RC: medium)

The ever-increasing complexity of technologies and products, shorter development cycles and higher customer expectations can cause a great deal of tension in the field of product development. Buffer times built into processes to compensate for potential delays are reduced accordingly. In the event of being unable to execute our development plans at the desired quality levels, the outcome could be development delays and increased development costs, which could have an adverse impact on our financial condition, liquidity, cash flows and earnings.

Manufacturing cost trends – raw material prices, cost of materials and process costs (RC: medium)

Our medium- and long-term forecasts are based on expected manufacturing cost trends. In this context, measures aimed at optimizing manufacturing costs for raw materials and supplies, energy, labor and automation, as well as for bought-in services from external business partners, may not be feasible to the extent envisaged.

Moreover, our dependence on various materials (such as wafer substrates) and raw materials (such as gold and copper) used in manufacturing, as well as our energy requirements expose us to substantial price risks. We are also dependent on supplies of the so-called rare earths required for selected manufacturing processes in conjunction with production process integration. At the time of writing, financial instruments are in place to hedge our price risk exposure for gold wire during the 2020 fiscal year, based on planned volume requirements. The prices of raw materials and energy have recently been subject to significant fluctuation, and there is no reason to assume the situation will change in the near future. If we are unable to offset cost rises or pass them on to customers via price adjustments, it could have an adverse impact on earnings.

Determining and adjusting manufacturing volumes (RC: medium)

Frontend and backend manufacturing need to be optimally synchronized to enable Infineon to develop competitive and high-quality products designed to provide customized technological solutions. In view of the rapid pace of technological change and increasingly stringent customer requirements, coordination processes need to become increasingly sophisticated. Failure to continue making progress in this area could result in quality problems, product development or market maturity delays as well as higher R&D expenses and hence adversely impact our earnings performance.

One risk that semiconductor companies operating in-house manufacturing facilities typically face is that of delays in the ramping-up of production volumes at new manufacturing sites, or in case of transfers of technology. One good example is in the Automotive segment, where customers' product approval and testing processes can take place over an extended period of time, thus influencing our global manufacturing strategy as well as short- and medium-term capacity utilization. Failure to anticipate these changes in the manufacturing process in good time could result in capacity shortages and hence lower revenue on the one hand as well as costs incurred due to under-utilization on the other.

Dependence on individual manufacturing sites (RC: medium)

Our South East Asian manufacturing sites are of critical importance for our production. If, for example, political upheavals or natural disasters in the region were to impede our ability to manufacture at these sites on the planned scale or to export products manufactured at those sites, it would have an adverse impact on our financial condition, liquidity and earnings. Our current manufacturing capacities in this region are, to a large extent, not insured against political risks such as expropriation of assets. The transfer of manufacturing capacities from these sites would, therefore, not only involve a great deal of time and technical effort, Infineon would also be required to bear the necessary cost of investment.

Dependence on individual suppliers (RC: medium)

We cooperate with numerous suppliers who provide us with materials and services, or who manage parts of our supply chain. We do not always have alternative sources for some of these suppliers and therefore depend on their ability to deliver products of the required quality. Failure of one or more of these suppliers to meet their obligations to Infineon could have an adverse impact on our earnings performance.

Need for qualified staff (RC: medium)

One of our key success factors is the availability of sufficient qualified employees at all times. There is, however, a general risk of losing qualified staff or not being able to recruit, train and retain adequately qualified staff within the business. A lack of technical or management staff could, among other things, restrict future growth and hence adversely impact our earnings performance.

Financial risks

Currency risks (RC: medium)

Our involvement and participation in various regional markets around the world creates cash flows in a number of currencies other than the euro – primarily in US dollars. A significant share of revenue on the one hand and of operating costs and investments on the other is denominated in US dollars and correlated currencies. For the most part, Infineon generates a US dollar surplus from these transactions.

Specified currency risks are hedged Group-wide by means of derivative financial instruments. These hedges are based on forecasts of future cash flows, the occurrence of which is uncertain. Under these circumstances, exchange rate fluctuations could – despite hedging measures – also have an adverse impact on earnings.

Risk of default by banking partners (RC: medium)

The relatively high level of our holdings of liquid funds (gross cash position) exposes us to the potential risk of a default by one or more of the banking partners with whom we do business. We mitigate this risk – which could still arise despite various state-insured deposit protection mechanisms – by a combination of risk avoidance analyses and risk-spreading measures. The failure of these measures could have a materially adverse impact on Infineon's financial condition and liquidity situation.

P see page 180

Further information regarding the management of financial risks is provided in note 27 to the Consolidated Financial Statements.

Legal and compliance risks

Qimonda insolvency (RC: medium)

Due to the insolvency proceedings of Qimonda and the related action of the insolvency administrator, we are exposed to risks, which are described in detail in note 23 to the Consolidated Financial Statements.

P see page 166 ff.

Provisions are recognized in connection with these matters as of 30 September 2019. The provisions reflect the amount of those liabilities that management believes are probable and can be estimated with reasonable accuracy at that time. There can be no assurance that these provisions will be sufficient to cover all liabilities that may be incurred in conjunction with the insolvency proceedings relating to Qimonda.

Intellectual property rights and patents (RC: medium)

As with many other companies in the semiconductor industry, allegations are made against us from time to time that we have infringed other parties' protected rights. Regardless of the prospects of success of such claims, substantial legal defense costs can arise.

Whilst we often benefit from cross-licensing arrangements with major competitors, no such opportunities exist to safeguard against risks of this nature in the case of companies specializing in the exploitation of patent rights.

We cannot rule out that patent infringement claims will be upheld in a court of law, thus resulting in significant claims for damages or restrictions in selling the products concerned. Any such outcome could in turn have an adverse impact on our earnings performance.

P see page 166 ff.

Further information regarding litigation and government inquiries is provided in note 23 to the Consolidated Financial Statements.

Impact of our global operations (RC: medium)

Our global business strategy requires the maintenance of R&D locations and manufacturing sites throughout the world. The location of such facilities is determined by market entry hurdles, technology and cost factors. Risks could, therefore, arise if adverse economic and geopolitical crises were to affect our regional markets and if country-specific legislation and regulations were to influence our investment activities and the ability to trade freely. Differing practices in the way tax, judicial and administrative regulations are interpreted could therefore also have a negative impact on operations. We could also be exposed to fines, sanctions and damage to reputation.

Asian markets are particularly important to our long-term growth strategy. Our operations in China are influenced by a legal system that may be subject to change. One example is the fact that local regulations could make it mandatory to enter into partnerships with local companies. These circumstances could lead on the one hand to Infineon's intellectual property no longer being sufficiently protected and on the other to intellectual property developed by Infineon in China not being freely transferable to other countries and locations, thus impairing revenue and profitability.

Acquisitions and cooperation arrangements (RC: medium)

In order to develop or expand our business, we may seek to acquire other businesses or enter into various forms of cooperation arrangements. In the case of acquisitions, there is a risk that these activities prove to be unsuccessful, particularly regarding the integration of people and products in existing business structures. These issues could adversely impact our financial condition and earnings performance.

In the case of acquisitions or portfolio decisions, there is, at the same time, a risk of non-compliance with antitrust regulations due to lack of knowledge or failure to make the people involved in such transactions adequately aware of the issues. This can result in high levels of cost (e.g. significant time spent by management, assignment of attorneys) and fines. Infineon's reputation may also suffer under these circumstances.

Tax, fair trade and capital market regulations can all entail additional risks. In order to mitigate these risks, we rely upon the advice of both in-house and external experts and provide suitable training to our employees.

Measures to implement our risk management strategy

At a strategic risk level, we endeavor to mitigate the typical risks that arise in the semiconductor sector from economic and demand fluctuations and the risks related to Infineon's operations, financial condition, liquidity and earnings by closely monitoring changes in early warning indicators as well as by developing specific response strategies appropriate to the current position within the economic cycle. This can be done, for instance, by rigorously adjusting capacities and inventory levels at an early stage, initiating cost-saving measures and making flexible use of external manufacturing capacities, both at frontend and backend facilities.

At an operational level, we have adopted various quality management strategies aimed at avoiding quality risks (such as "Zero Defects" and "Six Sigma"), to prevent or solve problems and to improve our business processes. Our Group-wide quality management system has been certified on a worldwide basis in accordance with ISO 9001 and ISO/TS 16949 for a number of years and also encompasses supplier development. Our processes and initiatives to ensure continuous quality improvement in corporate procedures are aimed at identifying and eliminating the reasons for quality-related problems at an early stage.

A structured project management system is in place to handle development projects, including customer-specific projects. Clear project milestones and verification procedures required to be carried out during a project as well as clearly defined limits of authority help us identify potential project risks at an early stage and counter these risks with specific measures.

We seek to minimize procurement-related risks through appropriate purchasing strategies and techniques, including constant product and cost analysis ("Best Cost Country Sourcing" and "Focus-on-Value"). These programs include cross-functional teams of experts who are responsible for the standardization of purchasing processes with respect to material and technical equipment.

In response to the general increase in threats to data security and the high degree of professionalism meanwhile applied in the area of cybercrime, we have initiated an information security program to further improve protection against hacking attacks and related risks to our IT systems, networks, products, solutions and services. Information security is achieved primarily with the aid of Infineon's systematically applied and global Information Security Management System (ISMS), the prime objectives of which are to identify and measure all potential IT risks and to ensure that effective processes and tools are in place to minimize and avoid risk. The ISMS covers all areas of Infineon's business and is certified to the globally recognized ISO/IEC 27001 norm. All relevant risk areas are continuously monitored and optimized in conjunction with regular internal and external audits.

We minimize legal risks relating to intellectual property rights and patents by pursuing a well-defined patent strategy, including thorough patent research and selective development and registration of Infineon patents as well as precautionary protective measures in the form of agreements with major competitors. However, no such opportunities exist to safeguard against risks of this nature in the case of companies specializing in exploiting patent rights.

We have established a Group-wide compliance management system with the aim of managing compliance-related risks on a systematic, comprehensive and sustainable basis. Under this system, major preventive procedures are continuously developed, other elements of the system revamped or strengthened, and appropriate responses established for possible or actual incidences of non-compliance with internal or external regulations. The Compliance Officer reports on a quarterly basis to the Chief Financial Officer and bi-annually to the Investment, Finance and Audit Committee of the Supervisory Board.

In certain cases, insurance policies have been taken out to protect against potential claims and liability risks, with the aim of avoiding or at least minimizing any adverse impact on Infineon's financial condition and liquidity.

Risks arising in connection with the planned acquisition of Cypress (RC: medium)

Due to the size and significance of the planned acquisition, the main risks that could have a negative impact on Infineon's current or future business, its financial position, the share price or dividend payments are described separately in the following section.

As Infineon and Cypress are currently still autonomous and independent companies, the risks presented below were identified and assessed as part of a preparatory integration project, based on available information, and not in the context of the enterprise risk management procedures described above. The list of risks does not purport to be exhaustive. Moreover, the order in which they are presented does not imply any attribution of value to the risks concerned.

Prerequisites for the completion of the planned acquisition

At present, it cannot be ruled out that the planned acquisition may be delayed or not completed at all. The transaction is still subject to customary closing conditions, including approval by relevant authorities. Necessary official approvals could be refused. There is a risk that stipulated measures cannot be implemented – either at all or on time or on reasonable conditions – potentially leading to reputational damage or financial disadvantages. For example, the acquisition agreement provides for a payment of US\$425 million by Infineon in the event that the transaction is not completed (“breakup fee”).

Risks arising from the financing of the planned acquisition

In connection with the planned acquisition of Cypress, on 3 June 2019 Infineon concluded an agreement with an international banking consortium for a syndicated credit facility. It is unsecured and non-subordinated and comprised four tranches as of 30 September 2019:

- › bridge financing of €5.1 billion with a term of up to two years and nine months from the date of the loan commitment, and
- › three tranches, each amounting to US\$1.1 billion, with terms of three, four and five years.

The tranches will be drawn down upon completion of the acquisition. On 7 October 2019, the bridge financing was reduced to approximately €3.9 billion as a result of the issuance of a €1.2 billion hybrid bond.

Infineon's level of indebtedness will increase significantly as a result of the syndicated credit facility in the event that the acquisition is completed.

Furthermore, in conjunction with the agreement, Infineon was required to pay fees to the financing parties which would be lost without compensation should the acquisition not be successful.

The credit agreement contains certain market standard undertakings, restrictions and representations which may limit Infineon's operational flexibility.

The bridge financing has a maximum term of up to two years and nine months. The intention is to refinance the bridge financing within that period by means of capital market instruments. Infineon has already refinanced €2.7 billion by placing shares and issuing a hybrid bond. The remainder of the refinancing could become more difficult or temporarily impossible in the event of restricted access to capital markets, e.g. as a result of a general financial market crisis, or/and a sharp decline in Infineon's creditworthiness, e.g. as a result of a significant downturn in operating performance.

Non-achievement of strategic or operational targets and integration-related risks

The strategic and operational targets we have set with respect to the planned acquisition and integration of Cypress are based on assumptions and estimates that may subsequently prove to be incorrect. The assumptions and estimates we have applied include the financial and operational performance of Cypress, the synergy and innovation potential of the two companies as well as future economic developments and market changes.

In the event of unexpected integration difficulties, weaker-than-expected growth of Cypress-related business or other unforeseen deviations in business development, it cannot be ruled out that we may be forced to recognize an impairment loss on non-current assets and/or goodwill relating to the planned acquisition of Cypress.

In particular, the possible loss of key employees could have a negative impact. As the prerequisite for a successful integration and implementation of a joint strategy, we need talented managers and employees from both Infineon and Cypress. If, for instance, we are unable to retain employees due to potential uncertainties regarding jobs, locations or corporate culture, the benefits of integration and the ability to exploit the respective strengths of the two companies may be impaired.

Overall statement by Group Management on risk situation

The overall risk assessment is based on a consolidated view of all significant individual risks. We are not currently aware of individual risks capable of jeopardizing Infineon's going-concern status.

Opportunities

The principal opportunities are described in the following section. The list is not exhaustive and represents only a cross-section of the opportunities available. Our assessment of these opportunities is subject to continuous change, reflecting the fact that our business, our markets and the technologies we deploy are continuously subject to new developments, bringing with them fresh opportunities, causing others to become less relevant or otherwise changing the significance of an opportunity from our perspective. Depending on the potential degree of impact and the estimated probability of occurrence, each of these opportunities is assigned to an "opportunity class" (OC) in the same way that risks are allocated to a risk class. These classifications are shown in parentheses (e.g. "OC: medium").

The following description of significant opportunities does not take into account the planned acquisition of Cypress. The main potential opportunities arising in connection with the planned acquisition are presented in a section "Opportunities arising in connection with the planned acquisition of Cypress".

New technologies and materials (OC: medium)

We are constantly striving to develop new technologies, products and solutions and to improve on existing ones, both separately and in collaboration with customers. We therefore continually invest in research and development relating to the use of new technologies and materials. Technologies and materials in current use may well lose their predominance in the foreseeable future, such as silicon, which is reaching its physical limits in some applications.

We see numerous opportunities for working with new materials, such as those associated with silicon carbide or gallium nitride, to develop more powerful and/or lower-cost products. These materials could well have a positive influence on our ability to attain our strategic growth and profitability targets.

Strategic approach "Product to System" (OC: medium)

With the "Product to System" strategic approach, we seek to identify additional benefits on a system level for our customers from within our broad portfolio of technologies and products. The strategy enables us to exploit further revenue growth potential and thereby achieve our growth and margin targets. This approach also enables us to reduce customers' development costs and shorten lead times required to bring their products to market.

Support for change in energy policies and consideration of climate change issues (OC: medium)

Population growth and increasing industrialization in all parts of the world are resulting in ever-greater global demand for energy. Electric power is becoming the most important energy carrier of the 21st century and renewables are playing a key role in reducing carbon emissions. The long-term objective is to achieve global decarbonization by the end of the century, as resolved at the Climate Change Conference held in Paris (France) in December 2015.

Infineon's semiconductors enable electric power to be generated from renewable energy sources. They offer efficiency gains at all stages of the energy industry's value-added chain, whether in generation, transmission, or above all in the use of electrical power. They form the basis for the intelligent and efficient use of electrical power, for instance in industrial applications, power supplies for computers, consumer electronics and vehicles.

Digitalization (OC: medium)

The trend towards digitalization represents a significant business opportunity for Infineon. This is reflected on one hand in the optimization of internal processes, for example for our interconnected manufacturing capabilities on a global scale. At the same time, our portfolio of sensors, microcontrollers, power semiconductors, security controllers and specific software puts us in an excellent position to exploit growing market potential. Thanks to our “Product to system” strategic approach, we are ideally placed to penetrate and develop the markets involved. Good examples already visible today include automated driving, voice and gesture control of devices and machines, and the advancing development of the Internet of Things & Big Data.

Ability to supply due to available capacities (OC: medium)

Our in-house manufacturing capacities, together with those of our external partners, provide us with sufficient flexibility to meet demand requirements. In particular, further expansion of 300-millimeter manufacturing in Dresden (Germany), of the second manufacturing module in Kulim (Malaysia) and the construction of a second, fully automated 300-millimeter factory at the Villach site (Austria) will help meet growing demand for power semiconductors.

The availability of additional capacities, combined with the pro-active strategic and operational planning of internal and external resources, enable us to meet rising demand from both existing and new customers in the event of a market upturn. We benefited from this trend again during the previous fiscal year.

Market access and activities in China (OC: medium)

Infineon generates more revenue in China than in any other country. Accordingly, developments and growth opportunities in China are of the utmost importance to the Group and relate to the following markets that we serve:

Vehicle production in China is still expanding, albeit at a slower pace. At the same time, rapid growth in the production of plug-in hybrid and all-electric vehicles has turned China into the world’s largest market for electro-mobility. For this reason, during the 2018 fiscal year Infineon and SAIC Motor (China’s largest car manufacturer) established SIAPM, a joint venture that offers power semiconductor solutions for electric vehicles. Volume production has already commenced. The joint venture strengthens our position in China, whilst also offering additional potential for Infineon’s future global business.

China is the world’s largest market for trains and, with CRRC (an Infineon customer) home to the world’s largest train manufacturer by far. The continued expansion of the domestic rail network and a growing volume of international infrastructure projects both represent growing business opportunities for Infineon.

At the G20 summit held in Hangzhou (China) in September 2016, China ratified the Paris climate agreement, thereby giving its formal commitment to reducing carbon emissions. As a consequence, the importance of expanding renewable energy sources in China has increased enormously. Our presence in this market, alongside our collaboration with leading companies in the wind and solar power sectors, will create further opportunities for long-term growth.

Our success in positioning Infineon in China as an integral part of Chinese industry (and hence Chinese society) could well open up a multitude of new opportunities and is highly likely to have a positive impact on the growth and profitability of our business.

Further growth in semiconductor content in vehicles (OC: medium)

We expect semiconductor content per vehicle to continue growing. The primary driving force behind this trend is the rising demand for electro-mobility, active safety features and driver assistance systems.

We are also convinced that current global carbon emissions targets cannot be achieved without further electrification. The need for increased efforts in this field is relevant not only for electro-mobility (i.e. hybrid, plug-in hybrid and all-electric vehicles), but also for power units in vehicles with combustion engines. IT security within the vehicle is also further gaining in importance. Thanks to our expertise in the field of security controllers, we are extremely well positioned to exploit opportunities in this area.

Growth from mobile applications (OC: medium)

The continued trend towards mobility is also reflected in the unbroken high demand for smartphones and tablets. We benefit from this development in two ways. Firstly, through the components we supply for mobile devices (silicon-MEMS microphones, TVS diodes, GPS signal amplifiers, CMOS-RF switches), and secondly, through power semiconductors, which form the key components for energy-efficient chargers (high-voltage and low-voltage power transistors, driver ICs and control ICs).

Security applications (OC: medium)

The trend towards electronic identity documents is having a positive impact on Digital Security Solutions segment revenue. Paper-based documents are increasingly being replaced by chip-based versions, due to the higher level of security they offer. New markets are also emerging in conjunction with the Internet of Things and the Industrial Internet (“Industry 4.0”). The authentication of devices is playing an increasingly important role in both of these fields, for which Infineon offers the corresponding security chips.

Liquidity position (OC: medium)

see page 76 ff.

Our current liquidity position, which we describe in the chapter “Review of liquidity”, enables us to obtain and, if necessary, make use of favorable refinancing conditions. This fact gives Infineon both the financial headroom and the entrepreneurial flexibility it needs to implement its business strategies and initiatives.

Opportunities arising in connection with the planned acquisition of Cypress (OC: medium)

Upon successfully integrating the Cypress business, we see in particular the following opportunities:

The products and technologies of Infineon and Cypress complement each other ideally and set the standards in their respective fields. In addition to our current range of power semiconductors, sensors and microcontrollers for automotive and security applications, we will also be able to grow in scope to offer connectivity, multi-purpose industrial microcontrollers and IoT applications, together with the corresponding software, as well as high-performance discrete memory products.

The resulting broadly-based portfolio will enable Infineon to offer the complete system solutions needed to link the real with the digital world. The key to success is our ability to provide secure connectivity for energy-efficient devices. Advances in functional integration mean that a whole host of relevant applications is currently in an early phase of growth.

We are pushing ahead with our P2S strategy in order to strengthen and expand core business by driving growth in both related and new fields. To cite two examples, firstly, the combination of Infineon’s security expertise with Cypress’s connectivity know-how will accelerate entry into new IoT applications in the industrial segment. Secondly, in the field of automotive semiconductors, the expanded portfolio of microcontrollers and NOR flash memories offers great potential, especially in light of their growing importance for driver assistance systems and new electronic architectures in vehicles.

Quite apart from their product portfolios, the two companies also complement each other in other aspects. We also see an excellent match in terms of geographical focus and sales channels, with Infineon gaining wider market access through Cypress, particularly in Japan, and via distributors. Infineon will also be adding to its R&D presence in Silicon Valley. Due to its product portfolio, the manufacturing strategy of Cypress is focused to a far greater extent on contract manufacturing. The combination of the two companies will help our business diversify, make it more robust and enable us to generate additional cost synergies.

Overall statement on Infineon's financial condition

After a boom phase lasting several years, the global economy entered in a phase of significant and sustained slowdown after the turn of the 2018/2019 calendar year due to geopolitical tensions and trade conflicts. In March, Infineon was therefore obliged to reduce its original revenue target for the 2019 fiscal year from about €8.4 billion to €8 billion, plus or minus 2 percent, which was then achieved with revenue of €8.029 billion. This corresponds to year-on-year revenue growth of 6 percent, a performance that outperformed the semiconductor market as a whole. Infineon's rigorous focus on structural growth drivers in the areas of energy efficiency, mobility, the Internet of Things & Big Data as well as security is paying off. The fact that business has developed robustly in recent years is also underpinned by our margin development. At 16.4 percent, the Segment Result Margin in the 2019 fiscal year was only 0.6 percentage points below our average margin target throughout the cycle. Free cash flow from continuing operations totaled €39 million in the 2019 fiscal year. The substantial amounts invested in property, plant and equipment and intangible assets as well as the acquisition of Siltecta during the fiscal year under report were financed out of net cash provided by operating activities.

The situation for businesses remains strained in light of economic and political uncertainty. Ongoing trade conflicts continue to have a negative impact. Looking at the economic situation in our target markets, it seems unlikely that the situation will improve in the foreseeable future. Moreover, various macroeconomic indicators suggest that the outlook is likely to remain gloomy for the time being. We expect our markets to recover not before the second half of the 2020 fiscal year. Revenue for Infineon without Cypress is expected to increase by 5 percent plus or minus 2 percentage points compared to the previous fiscal year based on an euro/US dollar exchange rate of 1.13. We have already implemented necessary measures during the previous fiscal year and are adapting them on the basis of new market developments. It is our stated goal to operate our business profitably, even during weak phases. We have shown in the past that we can successfully manage our business throughout the various cycles of the semiconductor industry.

We are convinced that Infineon's structural growth drivers remain intact and will regain momentum as the global economy picks up. Infineon's growth strategy is based on three pillars: achieving economies of scale in its core business, broadening its scope to include adjacent markets, applications and products as well as engaging in new, long-term growth areas. Our "Product to System" strategic approach provides an excellent basis for the continuing development of our core business. By gaining an extensive understanding of our customers' requirements, we develop solutions that take all system aspects into consideration and therefore offer customers a competitive advantage. With the planned acquisition of Cypress, we intend to continue pursuing the evolutionary strategy of advancing from being a manufacturer of components to becoming a provider of systems and solutions. With Cypress, we will be able to serve our target markets even more comprehensively and offer system solutions that are necessary to strengthen the link between the real and the digital world. This strategic rationale also has financial consequences. We assume that the transaction will already have a positive effect on the development of the segment result and adjusted earnings per share from the 2021 fiscal year on. First, the anticipated yearly cost synergies of €180 million, which are to be created by the end of the 2022 fiscal year mainly due to economies of scale, will contribute to this. However, more important for the creation of value are the revenue synergies arising from cross-selling as well as the merger of the complementary portfolios into system solutions. We estimate these in the long term to be more than €1.5 billion per year. On closing of the acquisition, we will adjust our target operating model. During the integration process, we will leverage more and more of the synergies and meet our targets: By then, we expect revenue growth through the cycle for the larger, combined company to be slightly above our current target rate of 9 percent. The Segment Result Margin is to increase through the cycle from 17 percent to 19 percent. The investment-to-sales ratio will drop through the cycle from 15 percent to 13 percent because of the lower capital intensity of Cypress.

Infineon attaches great importance to ensuring that its creditworthiness is based on a solid foundation. Our prudent medium- and long-term capital structure targets are derived from the clear objective of maintaining our investment grade rating. These targets will also apply during and after the planned acquisition of Cypress and are taken into account when structuring the related challenging financing arrangements. The planned acquisition of Cypress means that Infineon will exceed its gross debt target (see "Capital structure targets demonstrate our long-term reliability" in the chapter "Group strategy"), but only to an extent compatible with maintaining its investment grade rating. Infineon's medium-term target after the acquisition is to reduce debt to, or below, the maximum target level in accordance with the capital structure target.

P see page 36 f.

Infineon Technologies AG

In addition to reporting on Infineon as a whole, in the following section we also provide information on the performance of Infineon Technologies AG.

Infineon Technologies AG is the parent company of Infineon and performs the Group's management and corporate functions. It is responsible for key Group-wide functions such as Finance and Accounting, Corporate Compliance, Human Resources, strategic and product-oriented R&D activities and also Corporate and Marketing Communication worldwide. Furthermore, it manages supply chain processes throughout the Group. Infineon Technologies AG also has its own manufacturing facilities, located in Regensburg and Warstein (both in Germany).

Unlike the Consolidated Financial Statements, which are prepared in accordance with International Financial Reporting Standards ("IFRS"), Infineon Technologies AG's Separate Financial Statements are prepared in accordance with the provisions of the German Commercial Code ("HGB"). The complete Separate Financial Statements are published separately.

Earnings position

Statement of income of Infineon Technologies AG in accordance with the German Commercial Code (condensed)

€ in millions	2019	2018
Revenue	5,483	5,357
Cost of goods sold	(3,802)	(3,896)
Gross profit	1,681	1,461
Research and development expenses	(1,069)	(1,003)
Selling expenses	(292)	(282)
General and administrative expenses	(178)	(200)
Other income (expense), net	(63)	150
Result from investments, net	64	980
Interest result	(15)	(81)
Other financial result	(129)	-
Income tax	(16)	(43)
Income after taxes/net loss (previous year: net income)	(17)	982
Transfers to retained earnings according to section 58, paragraph 2, AktG	-	(491)
Transfers to retained earnings according to section 58 paragraph 2a AktG	355	-
Unappropriated profit at the end of year	338	491

The gross profit margin for the 2019 fiscal year increased by 3.4 percentage points to 30.6 percent year-on-year. Infineon Technologies AG reported a net loss of €17 million for the 2019 fiscal year, whereby earnings were negatively impacted by one-time expenses in connection with the planned acquisition of Cypress as well as by the lower result from investments. After transferring a total of €355 million from revenue reserves, the unappropriated profit amounted to €338 million.

Net assets and financial position

Statement of financial position of Infineon Technologies AG in accordance with the German Commercial Code (condensed)

€ in millions	30 September 2019	30 September 2018
Intangible assets, property, plant and equipment	778	753
Financial assets	6,337	6,331
Non-current assets	7,115	7,084
Inventories	1,142	966
Receivables and other assets	886	1,378
Cash and cash equivalents, marketable securities	3,592	2,318
Current assets	5,620	4,662
Prepaid expenses	52	40
Active difference resulting from offsetting	1	3
Total assets	12,788	11,789
Share capital	2,489	2,262
Capital reserves	2,553	1,230
Retained earnings	3,549	3,717
Unappropriated profit	338	491
Shareholders' equity	8,929	7,700
Special reserve with an equity portion	1	1
Provisions for pensions and similar commitments	225	216
Other provisions	586	524
Provisions	811	740
Bonds	504	504
Loans payable to banks	-	1
Trade payables	400	376
Liabilities to affiliated companies	1,131	1,567
Other liabilities	1,005	881
Liabilities	3,040	3,329
Deferred income	7	19
Total liabilities and shareholders' equity	12,788	11,789

Total assets increased by 8 percent from €11,789 million as of 30 September 2018 to €12,788 million as of 30 September 2019. Thereby, current assets went up by €958 million. Cash and cash equivalents and marketable securities totaled €3,592 million at the end of the reporting period (30 September 2018: €2,318 million) and accounted for 64 percent of current assets.

The increase in equity (€1,229 million) was mainly attributable to the share capital increase amounting to €1,545 million implemented during the 2019 fiscal year. The net loss of €17 million and the dividend payment of €305 million for the 2018 fiscal year had an offsetting effect.

Provisions for pension plans and similar commitments increased by €9 million in total due to the reduction in the average market interest rate for the past ten years used to measure obligations. The positive development of the fair value of the plan assets had the opposite effect. Other provisions increased by a total of €62 million. Liabilities decreased by 9 percent from €3,329 million at the end of the previous fiscal year to €3,040 million as of 30 September 2019.

The equity ratio at the end of the reporting period was 69.8 percent, compared to 65.3 percent one year earlier.

For information on own shares, please refer to the comments relating to section 160, paragraph 1, no. 2 of the German Stock Corporation Act (AktG) provided in the Separate Financial Statements of Infineon Technologies AG.

@ <https://www.infineon.com/cms/en/about-infineon/investor/reporting/financial-statements-hgb/>

Dividend

In accordance with the German Stock Corporation Act (Aktiengesetz), the amount of the dividend available for distribution to shareholders is based on the level of unappropriated profit (Bilanzgewinn) recorded by the ultimate parent, as determined in accordance with the German Commercial Code (HGB).

Infineon Technologies AG reported unappropriated profit of €338 million in its financial statements for the fiscal year ended 30 September 2019. With regard to the 2019 fiscal year, a proposal will be made to pay an unchanged dividend of €0.27 per dividend-entitled share out of the unappropriated profit of Infineon Technologies AG amounting to €338 million. The disbursement of the proposed dividend is subject to approval by shareholders.

The Company paid a dividend of €0.27 per share (€305 million in total) for the 2018 fiscal year.

P see page 37

For information regarding Infineon's long-term dividend policy, see "Sustainable value creation for our shareholders" in the chapter "Group strategy".

Expected developments, together with associated material risks and opportunities

The expected developments, together with associated material risks and opportunities of Infineon Technologies AG are very similar to those of the Group. Moreover, it is assumed that the result from investments will play a major role in Infineon Technologies AG's earnings performance. As a general rule, Infineon Technologies AG participates in the risks of its subsidiaries and equity investments on the basis of the relevant shareholding. As the parent company, Infineon Technologies AG is integrated in Infineon's overall risk management system and internal control system.

P see page 83 ff.

For more information on this topic, together with associated material risks and opportunities, see the chapter "Risk and opportunity report".

P see page 78

Most transactions within Infineon involving derivative financial instruments are handled by Infineon Technologies AG. The comments provided in "Principles and structure of Infineon's treasury" within the chapter "Review of liquidity" regarding the nature and scope of transactions with derivative financial instruments and hedged risks apply to Infineon Technologies AG as well. Reference is also made to the Notes to the Separate Financial Statements of Infineon Technologies AG.

@ <https://www.infineon.com/cms/en/about-infineon/investor/reporting/financial-statements-hgb/>

Corporate Governance

Information pursuant to section 289a, paragraph 1, and section 315a, paragraph 1, of the German Commercial Code (HGB)

Structure of the subscribed capital

The share capital of Infineon Technologies AG stood at €2,501,368,142 as of 30 September 2019. This sum is divided into 1,250,684,071 non-par registered shares, each of which represents a notional portion of the share capital of €2. Each share carries one vote and gives an equal right to the profit of the Company based on the profit appropriation resolved by shareholders at the Annual General Meeting.

The Company held 6 million of the above-mentioned issued shares as own shares as of 30 September 2019 (30 September 2018: 6 million). Own shares held by the Company on the date of the Annual General Meeting do not carry a vote and are not entitled to participate in profit.

Restrictions on voting rights or the transfer of shares

Restrictions on the voting rights of shares may, in particular, arise as the result of the regulations of the German Stock Corporation Act (Aktengesetz – “AktG”). For example, pursuant to section 136 AktG shareholders are prohibited from voting under certain circumstances and, according to section 71b AktG, Infineon Technologies AG has no voting rights from its own shares. Furthermore, non-compliance with the notification requirements pursuant to section 33, paragraphs 1 or 2 of the German Securities Trading Act (Wertpapierhandelsgesetz – “WpHG”) and to section 38, paragraph 1 or section 39, paragraph 1, WpHG can, pursuant to section 44 WpHG, have the effect that certain rights (including the right to vote) may, temporarily at least, not exist. We are not aware of any contractual restrictions on voting rights or the transfer of shares.

Pursuant to section 67, paragraph 2, AktG, only those persons recorded in the share register of Infineon Technologies AG are recognized as shareholders of the Company. In order to be recorded in the share register of Infineon Technologies AG, shareholders are required to submit to the Company the number of shares held by them and their name or company name, their address and, where applicable, their registered office and their date of birth. Pursuant to section 67, paragraph 4, AktG, Infineon Technologies AG is entitled to request information from the party listed in the share register regarding the extent to which shares, to which the entry in the share register relates, are actually owned by the registered party and, if it does not own the shares, to receive the information necessary for the maintenance of the share register in relation to the party for whom the shares are held. Section 67, paragraph 2, AktG stipulates that the shares concerned do not confer voting rights until such time as the information requested has been supplied in the appropriate manner.

Direct or indirect shareholdings exceeding 10 percent of the voting rights

Section 33, paragraph 1, WpHG requires each shareholder whose voting rights reach, exceed or, after exceeding, fall below 3, 5, 10, 15, 20, 25, 30, 50 or 75 percent of the voting rights of a listed corporation to notify such corporation and the German Federal Financial Supervisory Authority (Bundesanstalt für Finanzdienstleistungsaufsicht – “BaFin”) immediately. As of 30 September 2019, we have not been notified of any direct or indirect shareholdings reaching or exceeding 10 percent of the voting rights. The shareholdings notified to us as of 30 September 2019 are presented in the Notes to the Separate Financial Statements of Infineon Technologies AG under the information pursuant to section 160, paragraph 1, No. 8 AktG.

Shares with special rights which confer control rights

No shares conferring special control rights have been issued.

Nature of control over voting rights when employees participate in the Company's capital and do not exercise their control rights directly

Employees who participate in the capital of Infineon Technologies AG exercise their control rights directly in accordance with the applicable laws and the Articles of Association, just like other shareholders.

Statutory regulations and Articles of Association provisions governing the appointment and dismissal of members of the Board of Management and amendments to the Articles of Association

Section 5, paragraph 1, of the Articles of Association stipulates that the Management Board of Infineon Technologies AG shall consist of at least two members. The Management Board currently comprises four members. Members of the Management Board are appointed and dismissed by the Supervisory Board in accordance with section 84, paragraph 1, AktG. As Infineon Technologies AG falls within the scope of the German Co-Determination Act (Mitbestimmungsgesetz – "MitbestG"), the appointment or dismissal of members of the Management Board requires a two-thirds majority of the votes of the members of the Supervisory Board (section 31, paragraph 2, MitbestG). If such majority is not achieved at the first ballot, the appointment may be approved on a recommendation of the Mediation Committee at a second ballot by a simple majority of the votes of the members of the Supervisory Board (section 31, paragraph 3, MitbestG). If the required majority is still not achieved, a third ballot is held in which the Chairman of the Supervisory Board has two votes (section 31, paragraph 4, MitbestG). If the Management Board does not have the required number of members, in urgent cases, the local court (Amtsgericht of Munich) makes the necessary appointment upon petition of a party concerned pursuant to section 85, paragraph 1, AktG.

Pursuant to section 84, paragraph 1, sentence 1, AktG, the maximum term of appointment for members of the Management Board is five years. Re-appointment or extension of the term of office, in each case for a maximum of five years, is permitted (section 84, paragraph 1, sentence 2, AktG). Section 5, paragraph 1, of the Articles of Association and section 84, paragraph 2, AktG stipulate that the Supervisory Board may appoint a chairman and a deputy chairman to the Management Board. The Supervisory Board may revoke the appointment of a member of the Management Board and the Chairman of the Management Board for good cause (section 84, paragraph 3, AktG).

Pursuant to section 179, paragraph 1, AktG, responsibility for amending the Articles of Association rests with the Annual General Meeting. However, section 10, paragraph 4, of the Articles of Association gives the Supervisory Board the authority to amend the Articles of Association insofar as such amendments relate merely to the wording, such as changes in the share capital amount resulting from a capital increase out of conditional or authorized capital or a capital decrease by means of cancellation of own shares. Unless the Articles of Association provide for another majority, section 179, paragraph 2, AktG stipulates that resolutions of the Annual General Meeting regarding the amendment of the Articles of Association require a majority of at least three quarters of the share capital represented. Section 17, paragraph 1, of the Articles of Association of Infineon Technologies AG provides in principle for resolutions to be passed with a simple majority of the votes cast and, when a capital majority is required, with a simple majority of the capital unless a higher majority is required by law or in accordance with other stipulations contained in the Articles of Association.

Powers of the Management Board, in particular with respect to the issuing or buying back of shares

The powers of the Management Board to issue shares derive from section 4 of the Articles of Association, in conjunction with applicable legal provisions. Further information relating to the Company's existing Authorized and Conditional Capital can be found in note 19 to the Consolidated Financial Statements.

see page 161 f.

Authorization to issue convertible bonds and/or bonds with warrants

The Annual General Meeting on 22 February 2018 authorized the Management Board, in the period through 21 February 2023, either once or in partial amounts, to issue convertible bonds and/or bonds with warrants (referred to collectively as "bonds") in an aggregate nominal amount of up to €4,000,000,000, to guarantee such bonds issued by subordinated Group companies of the Company and to grant bondholders conversion or option rights to up to 130,000,000 no-par-value registered Company shares, representing a notional portion of the share capital of up to €260,000,000, in accordance with the relevant terms of the bonds. The Management Board is authorized, with the approval of the Supervisory Board, to exclude the right of shareholders to subscribe to the bonds,

- › if the issue price is not substantially lower than the bonds' theoretical market value as determined in accordance with accepted valuation methods, in particular those based on financial mathematics; however, this right of exclusion only applies insofar as the shares to be issued to service the conversion or option rights established

on this basis in aggregate do not exceed 10 percent of the share capital either at the time of this authorization becoming effective or at the time of its exercise (as a result of the share capital increase executed on 17/18 June 2019, an exclusion of subscription rights of this kind is currently not possible);

- › in order to exclude fractional amounts resulting from a given subscription ratio from the subscription rights of the shareholders to the bonds or insofar as such action is necessary in order to grant holders of conversion or option rights arising from bonds that have already been or will in future be issued by the Company or its subordinated Group companies subscription rights to that extent to which they would be entitled after exercise of their rights or after fulfillment of any conversion or option obligations;
- › insofar as bonds are issued in return for a capital contribution in kind, provided that the value of such capital contribution in kind is appropriate in relation to the market value of the bonds.

Even if the dilution protection regulations are applied, the conversion or option price must equal at least 80 percent of the arithmetic mean of the closing prices of the Company's share in XETRA trading on the Frankfurt Stock Exchange (or comparable successor system); further details – including the conditions under which the conversion or option price may be reduced – are set out in the authorization.

The Management Board is authorized, subject to the requirements resolved by the shareholders at the Annual General Meeting, to determine the further details of the bond issue, including terms and conditions.

Authorization to acquire own shares

A resolution passed by the Annual General Meeting on 22 February 2018 authorizes Infineon Technologies AG, in the period through 21 February 2023, to acquire its own shares, within the statutory boundaries, in an aggregate amount not exceeding 10 percent of the share capital at the time the resolution was passed or – if the latter amount is lower – of the share capital in existence at the time the authorization is exercised. The Company may not use the authorization for the purposes of trading in its own shares. The Management Board decides whether own shares are acquired through the stock exchange, by means of a public offer to purchase addressed to all shareholders or a public invitation to submit offers for sale or via a bank or other entity that meets the requirements of section 186, paragraph 5 sentence 1, AktG. The authorization includes differentiating requirements – in particular with regard to the permissible purchase price – for each method of acquisition.

Infineon shares acquired or being acquired on the basis of this or an earlier authorization may – if not sold either via the stock exchange or by means of a public offer to purchase addressed to all shareholders – be used for all legally admissible purposes. The shares may also be cancelled or offered to third parties in conjunction with business combinations or the acquisition of companies, parts of companies or participations in companies. Under specified circumstances subject to the consent of the Supervisory Board, the shares may also be sold to third parties in return for cash payment (including by means other than through the stock exchange or through an offer to all shareholders), used to meet the Company's obligations under convertible bonds and bonds with warrants and stock option plans, offered for sale or granted as a remuneration component to members of representative bodies and employees within the Group, and/or used to repay securities-backed loans. The subscription right of shareholders is excluded in all of the above cases (except when the shares are cancelled). In addition, the subscription rights of shareholders are excluded in respect of fractional amounts in instances in which the shares are sold through a public offer addressed to all shareholders.

According to a resolution passed by the Annual General Meeting on 22 February 2018, the acquisition of Infineon Technologies AG shares may also be effected using equity derivatives. The total number of shares that can be acquired using derivatives may not exceed 5 percent of the Company's share capital, determined either at the time of this authorization becoming effective or at the time of its exercise through the use of the derivatives. The shares acquired through the exercise of this authorization are to be counted toward the acquisition threshold for the shares acquired in accordance with the authorization to acquire own shares as described above. The authorization stipulates other restrictions when derivatives are deployed, including their execution, term, servicing and acquisition price.

If own shares are acquired using derivatives in accordance with the requirements stipulated in the authorization, any right of the shareholders to conclude such derivative transactions with the Company will be excluded in analogous application of section 186, paragraph 3, sentence 4, AktG. The shareholders have no right to conclude derivative transactions with the Company.

Shareholders have a right to sell their Infineon shares in this connection only insofar as the Company is required to accept the shares under the derivative transactions. No other right to sell shares will apply in this connection.

The use of own shares, acquired through derivatives, is governed by the same rules as applicable for the direct acquisition of own shares.

Significant agreements that are subject to the condition of a change of control as a result of a takeover bid and compensation agreements with members of the Management Board or with employees in the event of a takeover bid

P see page 154 f.

Various financing agreements with lending banks and capital market creditors (see note 15 to the Consolidated Financial Statements) contain defined change-of-control clauses which give creditors the right to call for early repayment. These clauses reflect standard market practice. In addition, one financing agreement stipulates that in the event of a change of control, Infineon Technologies AG may be required to provide collateral in the form of cash rather than as a guarantee.

Furthermore, certain patent cross-licensing agreements, development agreements, subsidy agreements and approvals, supply contracts, joint venture agreements and license agreements contain customary change-of-control clauses, according to which a change in control of Infineon Technologies AG triggers the right of the other party at its sole discretion to terminate the agreement or to continue the agreement as well as other rights which may, under certain circumstances, be unfavorable for Infineon.

If a member of the Management Board leaves his or her position in connection with a defined change of control (namely, where a party holds at least 50 percent of the voting rights in Infineon Technologies AG) that member is currently entitled to continued payment of the relevant annual remuneration for the entire remaining contract term. In accordance with a special contract termination right granted to members of the Management Board, the period of continued payment is capped at a maximum of 36 months in the event that the member resigns, or at a minimum of 24 months and a maximum of 36 months in the event of dismissal/termination of contract by Infineon Technologies AG. Further details are contained in the Compensation report.

P see page 103 ff.

The change-of-control clauses agreed with the members of the Management Board correspond to the recommendation made in section 4.2.3, paragraph 5, of the German Corporate Governance Code. Such clauses are intended to give members of the Management Board financial security in the event of a change of control, with a view to preserving their independence in this situation.

The conditions of both the Performance Share Plan (open to participation by members of the Management Board, managers and other selected employees of the worldwide company) and the Restricted Stock Unit Plan (additionally applicable to specified employees of Infineon in the USA) contain rules that are triggered in the event of a defined change of control (namely holding at least 30 percent of the voting rights of Infineon Technologies AG). For the most part, these rules specify that the vesting periods that are envisaged by the relevant plans are aborted in the event of a change of control. The corresponding rule in the Performance Share Plan does not, however, apply to members of the Management Board, given that the service contracts take precedence.

Statement on Corporate Governance pursuant to sections 289f, 315d of the German Commercial Code (HGB)/Corporate Governance Report

The Statement on Corporate Governance pursuant to sections 289f and section 315d of the German Commercial Code (HGB) including the Corporate Governance Report has been made publicly accessible.

@ www.infineon.com/declaration-on-corporate-governance

Compensation report

This Compensation report, which forms part of the Combined Management Report, explains the principles applied in determining compensation for the Management Board and Supervisory Board of Infineon Technologies AG and the level of remuneration paid to the individual members of the Management Board and Supervisory Board in accordance with applicable legal requirements and the recommendations of the German Corporate Governance Code in the version dated 7 February 2017 (Deutscher Corporate Governance Kodex – “DCGK”). Infineon believes that transparent and understandable reporting of Management Board and Supervisory Board compensation represents a fundamental element of good corporate governance.

Management Board compensation

Compensation system

The Management Board compensation system – similar to the compensation paid to the individual members of the Management Board – is defined and regularly reviewed by the full Supervisory Board on the basis of proposals made by the Executive Committee. In accordance with applicable legal requirements and the recommendations of the DCGK, the compensation paid to members of the Management Board is intended to reflect the typical level and structure of management board compensation at peer companies, as well as Infineon’s economic position and future prospects. The duties, responsibilities and performance of each member of the Management Board are also to be considered, as is Infineon’s wider pay structure. This includes considering Management Board compensation in relation to that of senior management and of the workforce as a whole, including changes in the level of compensation over time. The stated objective is that the compensation structure should be designed in such a way that it promotes sustainable business development, with a cap in place in the event of exceptional developments. Infineon aims to set compensation at a level that is competitive both nationally and internationally, so as to inspire and reward dedication and success in a dynamic environment.

In the 2018 fiscal year, the Supervisory Board engaged an independent external remuneration expert to perform the regular review of the Management Board compensation system. The review was completed during the 2019 fiscal year, with the expert reaching the conclusion that the Company’s compensation system complies with the requirements of the German Stock Corporation Act (Aktiengesetz) and the DCGK and is in line with current market conditions (for details see “Review of the Management Board compensation system, compensation components and individual contracts” in this chapter).

P see page 114

Components of the Management Board compensation system

There have been no changes to the Management Board compensation system in the 2019 fiscal year compared to the previous fiscal year.

All members of the Management Board receive as compensation for their service an annual income which – based on target achievement of 100 percent – comprises approximately 45 percent fixed compensation and approximately 55 percent variable compensation components:

- › **Fixed compensation:** The fixed compensation comprises a contractually agreed basic annual salary that is not linked to performance and is paid in twelve equal monthly installments.
- › **Variable (performance-related) compensation:** The variable compensation comprises three components – an annual bonus (short-term incentive), a multiple-year bonus (mid-term incentive) and a long-term variable compensation component (long-term incentive).

The **short-term incentive (“STI”)** is intended to reward performance over the preceding fiscal year, reflecting Infineon’s recent progress. Assuming a 100 percent target achievement for each of the variable compensation components, the STI constitutes approximately 20 percent of target annual income. It is set by the Supervisory Board in a two-phase process:

- (i) At the beginning of each fiscal year, the target functions with respect to the two key performance indicators “free cash flow” and “Return on Capital Employed (RoCE)” are defined uniformly for all members of the Management Board. Underpinning the consistent approach taken to managing the business, the same target indicators – supplemented by the Segment Result – are used as the basis for determining the variable compensation components (bonus payments) for Infineon managers and employees. The two key performance indicators referred to above, which are described in more detail in the chapter “Internal management system”, are equally weighted for the purposes of measuring the STI.

P see page 62 ff.

- (ii) At the end of the fiscal year, the actual levels of target achievement and hence, the amount of the STI payouts, are determined by the Supervisory Board by reference to the levels of target achievement for free cash flow and RoCE as reported in the audited financial statements.

An STI is paid only if the levels of target achievement reach at least the 50 percent threshold for both performance indicators (free cash flow, RoCE). If one of the two target thresholds is not achieved, no annual bonus is paid for the relevant fiscal year. If the thresholds are achieved, the arithmetic mean of the two target achievements is calculated and used as the percentage rate to determine the actual STI amount. A cap of 250 percent applies, meaning that the maximum amount that can be paid is two-and-a-half times the target STI (= 100 percent), regardless of an actual higher achievement level. The Supervisory Board may, in addition, increase or reduce the amount to be paid in each case by up to 50 percent, as it sees fit, based on the performance of the Management Board as a whole, Infineon's position, and any exceptional factors. A lower limit applies in this case such that the amount to be paid cannot be less than the amount that would be due given 50 percent target achievement. The upper limit for an upward adjustment is the cap of 250 percent.

If the term of office on the Board begins or ends during a fiscal year, the entitlement to STI is reduced on a pro rata monthly basis (by one-twelfth for each full month missing from the complete STI tranche). A member of the Management Board is not entitled to receive an STI bonus for the fiscal year in which he/she resigns from office (unless the resignation is for a reason ("good cause"), for which the member is not responsible) or if the contract of the member of the Board is terminated by the Company for good cause.

The **mid-term incentive** ("MTI") is intended to reward sustained performance by the Management Board reflecting Infineon's medium-term progress. In combination with the long-term incentive, the MTI therefore ensures compliance with the stock corporation law requirement that the structure of compensation is "oriented toward sustainable growth of the enterprise". Assuming a 100 percent target achievement of the variable components, the MTI constitutes approximately 20 percent of target annual income.

A new MTI tranche, each with a term of three years, commences every fiscal year. The incentive is paid in cash at the end of the three-year term. The amount of the payment is determined on the basis of actual RoCE and free cash flow figures during each three-year period. For these purposes, the target values for RoCE and free cash flow for each individual year of an MTI tranche correspond to the STI targets set each year in advance. The level of achievement for both the RoCE target and the free cash flow target must reach a threshold of 50 percent in each year of the relevant three-year period, otherwise it is deemed – for MTI purposes – to be zero for the year concerned. If the thresholds are exceeded, the level of target achievement determined for the STI applies for the relevant annual tranche of the MTI. The MTI to be paid at the end of the three-year period is determined by calculating the arithmetic mean of the three annual target achievement levels. Unlike the STI, the MTI is paid as calculated, even if the mean level of target achievement for the three-year period is below 50 percent. A cap of 200 percent applies, meaning that the maximum amount that can be paid is two times the target MTI (= 100 percent), regardless of the actual achievement level.

The Supervisory Board may increase or reduce the amount to be paid under the MTI in each case by up to 50 percent, as it sees fit, based on the performance of the Management Board as a whole, Infineon's situation and any exceptional factors. When exercising its judgment in this respect, the Supervisory Board also takes into account the extent to which the three-year target for revenue growth and Segment Result (set each year by the Supervisory Board exclusively for this purpose) has been achieved and the degree of success achieved complementing organic growth through M&A activities. Unlike the STI, there is no lower limit for the amount by which the Supervisory Board can adjust the MTI; for the upper limit, however, the cap applies (200 percent).

If the term of office commences during a fiscal year, the MTI tranche is reduced on a pro rata monthly basis (by 1/36 for each full month missing from the complete MTI tranche). Upon leaving Infineon, regulations ensure as a general rule that the member of the Management Board can only receive an MTI payment for the number of MTI tranches corresponding to his/her term of office, reduced where appropriate on a pro rata basis. MTI tranches already started are forfeited if a mandate or service contract of a member of the Management Board comes to an end before the due date, for instance if a member resigns from office (unless the resignation is for good cause, for which the member is not responsible) or if the contract of the member of the Board is terminated by the Company for good cause.

The **long-term incentive (“LTI”)** is intended to reward long-term and, similar to the MTI, sustained performance on the part of members of the Management Board and, additionally, to ensure that their interests are aligned with the interest of the Company’s shareholders regarding a positive share price development. Assuming a 100 percent target achievement of the variable compensation components, the LTI constitutes approximately 15 percent of target annual income.

With effect from the 2014 fiscal year, the LTI is awarded in the form of a Performance Share Plan. As well as being relevant for members of the Management Board, the LTI also applies to Infineon managers and selected Infineon employees worldwide, in their case however on a voluntary basis and with minor differences attributable to specific circumstances.

The (virtual) performance shares are allocated as of 1 March for the fiscal year commenced on 1 October, initially on a provisional basis. The final allocation and transfer of (real) Infineon shares takes place four years later.

Performance shares are allocated provisionally on the basis of the contractually agreed “LTI allocation amount” in euros, agreed upon individually in the contract of each member of the Management Board. The number of performance shares is determined by dividing the LTI allocation amount by the average price of the Infineon share (Xetra closing price) during the nine months prior to the allocation date. The prerequisites for the definitive allocation of the – at that stage still virtual – performance shares are (i) that the member of the Management Board invests 25 percent of his/her individual LTI allocation amount in Infineon shares and (ii) that the holding period of four years applicable both for the member’s own-investment and for the performance shares has come to an end. 50 percent of the performance shares are also performance-related; they are only allocated definitively if (iii) the Infineon share outperforms the Philadelphia Semiconductor Index (SOX) between the date of the performance shares’ provisional allocation and the end of the holding period. If the conditions for the definitive allocation of performance shares – either of all or of only those that are not performance-related – are met at the end of the holding period, the member of the Management Board acquires a claim against the Company for the transfer of the corresponding number of (real) Infineon shares. Performance shares which do not achieve the target are forfeited. The value of the performance shares definitively granted to the member of the Management Board per LTI tranche at the end of the holding period may not exceed 250 percent of the relevant LTI allocation amount; the performance shares above this amount lapse (cap).

Members of the Management Board can freely dispose of the shares transferred to them. The same also applies to Infineon shares acquired in conjunction with the own-investment requirement at the end of the holding period.

The Supervisory Board has the right, at the end of the holding period, to make a value-equivalent cash settlement to the member of the Management Board rather than actually transfer Infineon shares.

The LTI is reduced proportionately if the length of service of a member of the Board in the year in which the LTI is allocated is shorter than the fiscal year to which the LTI award relates. This situation usually arises when a member of the Board does not begin his duties exactly at the beginning of a fiscal year or does not leave office exactly at the end of a fiscal year. The allocation amount is reduced in each case by one twelfth for each full month missing for the fiscal year in which the LTI is allocated.

The allocation amount is also reduced proportionately in the case of a so-called “good leaver”, i.e. a member of the Board leaving office without any fault on his/her part, for instance in the event of reaching the stipulated age limit. The group of “good leavers” also includes cases in which a member of the Board fulfills his/her contract properly up to the end of the agreed term and leaves the Company only because the contract has not been extended. By contrast, if a member of the Board resigns from office (unless the resignation is for good cause for which the member is not responsible) or if a contract of a member of the Board is terminated by the Company for good cause (a so-called “bad leaver”), all performance shares not yet definitely allocated are forfeited when the member of the Board leaves office.

The Supervisory Board is required to define suitable alternative LTI instruments of commensurate value if it is impossible or not desired by the Supervisory Board to offer an LTI on the basis of the Performance Share Plan.

Prior to the introduction of the Performance Share Plan, the Company maintained a stock option plan as an LTI, which was resolved at the 2010 Annual General Meeting. The stock options allocated to members of the Management Board on the basis of the “Stock Option Plan 2010” were all exercised during the 2017 fiscal year.

Additionally, the Supervisory Board has the option – based in all cases on its own best judgment – to grant a **special bonus**, among other things for special achievements of the Management Board or its individual members. In each case, however, the bonus is capped at a maximum of 30 percent of the fixed compensation of the member of the Management Board concerned.

Management Board compensation in the 2019 fiscal year in accordance with German Accounting Standard 17 (DRS 17)

Total compensation

Total compensation to members of the Management Board pursuant to DRS 17 and benefits to the individual members of the Management Board – also presented in accordance with DRS 17 – are shown in the following table:

in €	Dr. Reinhard Ploss Chief Executive Officer		Dr. Sven Schneider Chief Financial Officer since 1 May 2019		Dominik Asam Chief Financial Officer until 31 March 2019	
	2019	2018	2019	2018	2019	2018
Fixed compensation						
Basic annual salary	1,240,000	1,240,000	343,750	-	412,500	825,000
Fringe benefits	39,492	36,461	23,876	-	23,056	44,940
Total fixed compensation	1,279,492	1,276,461	367,626	-	435,556	869,940
Variable compensation						
Single-year variable compensation (STI)	491,700	630,850	139,688	-	-	430,125
Multi-year variable compensation						
Mid Term Incentive (MTI) ¹						
2016 – 2018 tranche	-	183,520	-	-	-	129,993
2017 – 2019 tranche	143,040	183,520	-	-	-	129,993
2018 – 2020 tranche	163,900	210,283	-	-	-	143,375
2019 – 2021 tranche	163,900	-	46,563	-	-	-
Long Term Incentive (LTI)						
Performance Share Plan ²	289,287	298,168	-	-	-	191,662
Total variable compensation	1,251,827	1,506,341	186,251	-	-	1,025,148
Total compensation	2,531,319	2,782,802	553,877	-	435,556	1,895,088

in €	Dr. Helmut Gassel Member of the Management Board		Jochen Hanebeck Member of the Management Board		Total Management Board	
	2019	2018	2019	2018	2019	2018
Fixed compensation						
Basic annual salary	750,000	750,000	750,000	750,000	3,496,250	3,565,000
Fringe benefits	69,756	65,596	35,143	33,500	191,323	180,497
Total fixed compensation	819,756	815,596	785,143	783,500	3,687,573	3,745,497
Variable compensation						
Single-year variable compensation (STI)	303,960	389,980	303,960	389,980	1,239,308	1,840,935
Multi-year variable compensation						
Mid Term Incentive (MTI) ¹						
2016 – 2018 tranche	-	117,759	-	117,759	-	549,031
2017 – 2019 tranche	91,784	117,759	91,784	117,759	326,608	549,031
2018 – 2020 tranche	101,320	129,993	101,320	129,993	366,540	613,644
2019 – 2021 tranche	101,320	-	101,320	-	413,103	-
Long Term Incentive (LTI)						
Performance Share Plan ²	165,315	170,373	165,315	170,373	619,917	830,576
Total variable compensation	763,699	925,864	763,699	925,864	2,965,476	4,383,217
Total compensation	1,583,455	1,741,460	1,548,842	1,709,364	6,653,049	8,128,714

¹ The values include the annual MTI tranche granted in the respective fiscal year based on the fulfilment of the plan requirements.

² The figures for the active members of the Management Board in the 2019 fiscal year were based on a fair market value per performance share amounting to €13.79 (2018: €15.25), which was calculated using a Monte-Carlo simulation model taking account of the value-reducing cap. In accordance with his service contract, Dr. Schneider is entitled to the LTI tranche for the 2019 fiscal year on pro rata basis, namely for the months May to September 2019. In view of the fact the annual allocation for the 2019 fiscal year had already taken place before the start of Dr. Schneider's term of office, performance shares for the 2019 fiscal year will be allocated together and in accordance with the conditions of the allocation for the 2020 fiscal year.

Mr. Dominik Asam resigned from the Management Board of Infineon Technologies AG in agreement with the Supervisory Board effective 31 March 2019 and left the Company. In accordance with his service contract, Mr. Asam's entitlement to receive the STI for the 2019 fiscal year and the MTI and LTI for uncompleted tranches forfeited. As a result, previously recognized provisions amounting to €901,613.67 were released. A post-employment non-competition clause was agreed with Mr. Asam for a period of 18 months. In return, Mr. Asam will receive a one-time compensation amount of €150,000, payable on 31 December 2019.

Members of the Management Board did not receive any loans from Infineon either in the 2019 or 2018 fiscal year.

Similarly, they did not receive any benefits from third parties in the 2019 and 2018 fiscal year, whether promised or actually paid, for their board activities at Infineon.

Fringe benefits

In accordance with their service contracts, members of the Management Board are entitled to a chauffeur-driven company car, which may also be used for private purposes. Operating and maintenance costs for the company car and chauffeur are borne by the Company. Taxes arising on the fringe benefit related to private usage are borne by the members of the Management Board.

The Company also maintains accident insurance policies for members of the Board in the case of death (€3 million) and invalidity (€5 million).

Other fringe benefits relate mainly to statutory obligations such as the payment of inventor's compensation or to general benefits/discounts available to all Infineon employees.

Share-based remuneration

As described in the section "Management Board compensation", the contractually agreed LTI is granted to members of the Management Board by the Company in the form of "performance shares". The average price of the Infineon share relevant for the number of performance shares granted for the 2019 fiscal year was €20.02 (2018: €21.48).

A fair market value of €13.79 (2018: €15.25) per performance share granted in the 2019 fiscal year was determined, taking account of the cap of 250 percent cap set on the LTI allocation amount as well as the performance hurdle.

see page 105

The following table shows the number of performance shares awarded to members of the Management Board in the 2019 fiscal year:

		Performance Share Plan						
Member of the Management Board	Fiscal year	Virtual performance shares outstanding at the beginning of the fiscal year	Virtual performance shares newly granted at the beginning of the fiscal year	Fair value grant date	Virtual performance shares exercised in the fiscal year ¹	Virtual performance shares expired in the fiscal year ²	Virtual performance shares outstanding at the end of the fiscal year	Total expense for share-based compensation
		Number	Number	in €	Number	Number	Number	in €
Dr. Reinhard Ploss (Chief Executive Officer)	2019	125,160	20,978	289,287	42,990	-	103,148	188,878
	2018	153,190	19,552	298,168	35,967	11,615	125,160	198,986
Dr. Sven Schneider ³ (Chief Financial Officer from 1 May 2019)	2019	-	-	-	-	-	-	-
	2018	-	-	-	-	-	-	-
Dominik Asam (Chief Financial Officer until 31 March 2019)	2019	83,454	-	-	28,856	54,598	-	-
	2018	104,118	12,568	191,662	25,119	8,113	83,454	134,669
Dr. Helmut Gassel (Member of the Management Board)	2019	28,082	11,988	165,315	-	-	40,070	107,929
	2018	16,910	11,172	170,373	-	-	28,082	95,379
Jochen Hanebeck (Member of the Management Board)	2019	28,082	11,988	165,315	-	-	40,070	107,929
	2018	16,910	11,172	170,373	-	-	28,082	95,379
Total	2019	264,778	44,954	619,917	71,846	54,598	183,288	404,736
	2018	291,128	54,464	830,576	61,086	19,728	264,778	524,413

1 The share price of the virtual performance shares exercised in the 2019 fiscal year amounts to €19.99.

2 The expiration of the virtual performance shares results from the cap. The finally allocated performance shares may not exceed 250 percent of the respective LTI allocation amount. With regard to the remuneration of Mr. Asam after the end of his Management Board activity, see "Management Board compensation in the 2019 fiscal year in accordance with German Accounting Standard 17 (DRS 17)" in this chapter.

3 In accordance with his service contract, Dr. Schneider was entitled to the LTI tranche for the 2019 fiscal year on pro rata basis, namely for the months May to September 2019. In view of the fact the annual allocation for the 2019 fiscal year had already taken place before the start of Dr. Schneider's term of office, performance shares for the 2019 fiscal year will be allocated together and in accordance with the conditions of the allocation for the 2020 fiscal year.

Further details regarding the LTI tranche which vested on 1 October 2019 and the performance shares awarded to the members of the Management Board on 1 March 2019 for the 2019 fiscal year are provided in note 21 to the Consolidated Financial Statements.

see page 164 f.

Special bonuses

The Supervisory Board did not award any special bonuses to members of the Management Board during the 2019 fiscal year.

Other awards and benefits

In the 2009 fiscal year, the Company entered into a restitution agreement with each of the active members of the Management Board at that time. Dr. Ploss is the only current member of the Management Board affected by the agreement. These agreements stipulate that the Company covers all costs and expenses of any legal, governmental, regulatory and/or parliamentary proceedings and investigations as well as arbitration proceedings, in which the member of the Management Board is involved in conjunction with his/her activities on behalf of the Company. However, the agreements specifically exclude any restitution of costs in conjunction with section 93, paragraph 2, German Stock Corporation (Aktiengesetz).

Management Board compensation in the 2019 fiscal year in accordance with the German Corporate Governance Code

The DCGK recommends that the individual compensation components for each member of the Management Board be disclosed in accordance with specified criteria. It also recommends that disclosure is based on the model tables – in part diverging from DRS 17 – provided in the appendix to the Code.

Compensation granted in accordance with DCGK

The following table shows the value of compensation granted for the 2018 and 2019 fiscal year, including fringe benefits, as well as the minimum and maximum values that can be achieved for the 2019 fiscal year.

Unlike in the disclosures in accordance with DRS 17, the STI is required to be disclosed pursuant to the DCGK at the target value (i.e. the value in the event of 100 percent target achievement). The MTI is required to be disclosed – in a deviation from DRS 17 – at the target value for an “average probability scenario” at the grant date. For these purposes, Infineon assumes 100 percent target achievement on a scale ranging from 0 to 200 percent. In addition, the pension expense, i.e. the service cost pursuant to IAS 19 (see “Commitments to members of the Management Board upon termination of their Board activities” in this chapter) is also required to be included in the amount of total compensation disclosed in accordance with the DCGK.

P see page 112 ff.

Compensation granted to members of the Management Board in accordance with the DCGK (total compensation and compensation components) as well as the minimum and maximum values that can be achieved are shown in the following table:

in €	Dr. Reinhard Ploss Chief Executive Officer				Dr. Sven Schneider ¹ Chief Financial Officer since 1 May 2019			
	2019	2018	2019 (min.)	2019 (max.)	2019	2018	2019 (min.)	2019 (max.)
Fixed compensation								
Basic annual salary	1,240,000	1,240,000	1,240,000	1,240,000	343,750	–	343,750	343,750
Fringe benefits	39,492	36,461	39,492	39,492	23,876	–	23,876	23,876
Total fixed compensation	1,279,492	1,276,461	1,279,492	1,279,492	367,626	–	367,626	367,626
Variable compensation								
Single-year variable compensation (STI)	550,000	550,000	–	1,375,000	156,250	–	–	390,625
Multi-year variable compensation								
Mid Term Incentive (MTI)								
2018 – 2020 tranche	–	550,000	–	–	–	–	–	–
2019 – 2021 tranche	550,000	–	–	1,100,000	156,250	–	–	312,500
Long Term Incentive (LTI)								
Performance Share Plan ²	289,287	298,168	144,643	1,050,000	–	–	–	–
Total variable compensation	1,389,287	1,398,168	144,643	3,525,000	312,500	–	–	703,125
Pension expense	356,108	318,442	356,108	356,108	114,134	–	114,134	114,134
Total compensation (DCGK)	3,024,887	2,993,071	1,780,243	5,160,600	794,260	–	481,760	1,184,885

¹ In accordance with his service contract, Dr. Schneider was entitled to the LTI tranche for the 2019 fiscal year on pro rata basis, namely for the months May to September 2019. In view of the fact the annual allocation for the 2019 fiscal year had already taken place before the start of Dr. Schneider's term of office, performance shares for the 2019 fiscal year will be allocated together and in accordance with the conditions of the allocation for the 2020 fiscal year.

² The figures of the active members of the Management Board in the 2019 fiscal year were based on a fair market value per performance share amounting to €13.79 (2018: €15.25), which was calculated using a Monte-Carlo simulation taking into account the value-decreasing Cap.

in €	Dominik Asam Chief Financial Officer until 31 March 2019				Dr. Helmut Gassel Member of the Management Board			
	2019	2018	2019 (min.)	2019 (max.)	2019	2018	2019 (min.)	2019 (max.)
Fixed compensation								
Basic annual salary	412,500	825,000	412,500	412,500	750,000	750,000	750,000	750,000
Fringe benefits	23,056	44,940	23,056	23,056	69,756	65,596	69,756	69,756
Total fixed compensation	435,556	869,940	435,556	435,556	819,756	815,596	819,756	819,756
Variable compensation								
Single-year variable compensation (STI)	-	375,000	-	-	340,000	340,000	-	850,000
Multi-year variable compensation								
Mid Term Incentive (MTI)								
2018 – 2020 tranche	-	375,000	-	-	-	340,000	-	-
2019 – 2021 tranche	-	-	-	-	340,000	-	-	680,000
Long Term Incentive (LTI)								
Performance Share Plan ¹	-	191,662	-	-	165,315	170,373	82,657	600,000
Total variable compensation	-	941,662	-	-	845,315	850,373	82,657	2,130,000
Pension expense	144,593	279,374	144,593	144,593	98,324	124,723	98,324	98,324
Total compensation (DCGK)	580,149	2,090,976	580,149	580,149	1,763,395	1,790,692	1,000,737	3,048,080

in €	Jochen Hanebeck Member of the Management Board			
	2019	2018	2019 (min.)	2019 (max.)
Fixed compensation				
Basic annual salary	750,000	750,000	750,000	750,000
Fringe benefits	35,143	33,500	35,143	35,143
Total fixed compensation	785,143	783,500	785,143	785,143
Variable compensation				
Single-year variable compensation (STI)	340,000	340,000	-	850,000
Multi-year variable compensation				
Mid Term Incentive (MTI)				
2018 – 2020 tranche	-	340,000	-	-
2019 – 2021 tranche	340,000	-	-	680,000
Long Term Incentive (LTI)				
Performance Share Plan ¹	165,315	170,373	82,657	600,000
Total variable compensation	845,315	850,373	82,657	2,130,000
Pension expense	114,234	148,449	114,234	114,234
Total compensation (DCGK)	1,744,692	1,782,322	982,034	3,029,377

¹ The figures of the active members of the Management Board in the 2019 fiscal year were based on a fair market value per performance share amounting to €13.79 (2018: €15.25), which was calculated using a Monte-Carlo simulation taking into account the value-decreasing Cap.

see page 107

With regard to compensation paid to Mr. Asam after termination of his Board activities, see “Management Board compensation in the 2019 fiscal year in accordance with DRS 17” in this chapter.

Allocation amount in accordance with DCGK

Since compensation granted to members of the Management Board for the 2019 fiscal year did not coincide fully with amounts disbursed in a particular fiscal year, a separate table is presented – in accordance with the relevant DCGK recommendation – showing the amounts flowing to members of the Management Board for the 2019 fiscal year (the “allocation amount” (“Zufluss”)).

In line with the DCGK recommendations, the fixed compensation and the STI are required to be disclosed as the allocation amount for the relevant fiscal year concerned. In the case of the MTI, the DCGK recommends that this is disclosed as flowing to members of the Management Board in the fiscal year in which the plan term of the relevant MTI tranche ends. In addition to the fixed compensation and the STI granted for the 2019 fiscal year, the allocation amount for the 2017-2019 MTI tranche therefore flowed to the members of the Management Board in the 2019 fiscal year. In accordance with the DCGK, share-based payments are deemed to be allocated on the basis of the relevant time and value for German tax law purposes. The performance shares awarded on 1 October 2015 which were definitively awarded to the members of the Management Board after the end of the 2019 fiscal year and transferred in the form of real Infineon shares (see “Components of the Management Board compensation system” in this chapter) will not be disclosed as having flowed until the 2020 fiscal year. In line with the DCGK recommendations, the pension expense (meaning the service cost pursuant to IAS 19) constitutes the allocation amount (see previous table), even though it is not – strictly speaking – an allocation.

see page 105

The total compensation allocated to the individual members of the Management Board for the 2019 fiscal year in accordance with DCGK – analyzed by component – is shown in the following table:

in €	Dr. Reinhard Ploss Chief Executive Officer		Dr. Sven Schneider Chief Financial Officer since 1 May 2019		Dominik Asam Chief Financial Officer until 31 March 2019	
	2019	2018	2019	2018	2019	2018
Fixed compensation						
Basic annual salary	1,240,000	1,240,000	343,750	–	412,500	825,000
Fringe benefits	39,492	36,461	23,876	–	23,056	44,940
Total fixed compensation	1,279,492	1,276,461	367,626	–	435,556	869,940
Variable compensation						
Single-year variable compensation (STI)	491,700	630,850	139,688	–	–	430,125
Multi-year variable compensation						
Mid Term Incentive (MTI)						
2016 – 2018 tranche	–	584,640	–	–	–	414,120
2017 – 2019 tranche	569,760	–	–	–	–	–
Long Term Incentive (LTI)						
Performance Share Plan						
due in the 2018 fiscal year ¹		787,500		–		550,000
due in the 2019 fiscal year	859,370		–		576,831	
Total variable compensation	1,920,830	2,002,990	139,688	–	576,831	1,394,245
Pension expense	356,108	318,442	114,134		144,593	279,374
Total compensation (DCGK)	3,556,430	3,597,893	621,448	–	1,156,980	2,543,559

¹ Represented 250 percent of the LTI allocated amount (cap) at the time of granting the virtual performance shares in the 2013 fiscal year.

in €	Dr. Helmut Gassel Member of the Management Board		Jochen Hanebeck Member of the Management Board	
	2019	2018	2019	2018
Fixed compensation				
Basic annual salary	750,000	750,000	750,000	750,000
Fringe benefits	69,756	65,596	35,143	33,500
Total fixed compensation	819,756	815,596	785,143	783,500
Variable compensation				
Single-year variable compensation (STI)	303,960	389,980	303,960	389,980
Multi-year variable compensation				
Mid Term Incentive (MTI)				
2016 – 2018 tranche	–	281,358	–	281,358
2017 – 2019 tranche	365,596	–	365,596	–
Long Term Incentive (LTI)				
Performance Share Plan				
due in the 2018 fiscal year ¹	–	–	–	–
due in the 2019 fiscal year	–	–	–	–
Total variable compensation	669,556	671,338	669,556	671,338
Pension expense	98,324	124,723	114,234	148,449
Total compensation (DCGK)	1,587,636	1,611,657	1,568,933	1,603,287

¹ Represented 250 percent of the LTI allocated amount (cap) at the time of granting the virtual performance shares in the 2013 fiscal year.

see page 107

With regard to compensation paid to Mr. Asam after termination of his Board activities, see “Management Board compensation in the 2019 fiscal year in accordance with DRS 17” in this chapter.

Commitments to members of the Management Board upon termination of their Board activities

Benefits and pension entitlements in the 2019 fiscal year

In accordance with the Management Board compensation system in place since 2010, the members of the Management Board have, in the meantime, all received a defined contribution pension commitment, which is essentially identical to the Infineon pension plan applicable to all employees. The Company has accordingly set up a personal pension account (basic account) for each beneficiary and makes annual pension contributions to it. The Company adds annual interest to the balance in the basic account using the highest statutory interest rates valid for the insurance industry (guaranteed interest rates) until disbursement of the pension begins and may also award surplus credits. Ninety-five percent of any income earned over and above the guaranteed interest rate is credited to the pension account, either at the date on which disbursement of the pension begins or, at the latest, when the beneficiary reaches the age of 60. The balance of the basic account when disbursement of the pension begins (due to age, invalidity or death) – increased by an adjusting amount in the event of invalidity or death – constitutes the retirement benefit entitlement and is paid out to the member of the Management Board or his or her surviving dependents in twelve annual installments, or, if so requested by the member of the Management Board, in eight annual installments, as a lump sum or as a life-long pension. In addition to the defined contribution pension plan that has been in place for Dr. Ploss since 1 January 2016, a fully vested fixed-amount pension entitlement of €210,000 p.a. also exists for his Board activities up to 31 December 2015 which will not increase in future.

If the entitlements of members of the Management Board (i) have not yet legally vested or (ii) have legally vested, but are not protected by the state pension insurance scheme (Pensionssicherungsverein), the Company maintains pension reinsurance policies in favor of, and pledged to, the members of the Management Board concerned.

The plan rules applicable to members of the Management Board differ in terms of the initial defined component, the annual transfer to the pension account and the vesting period.

- › On joining the Management Board, the Company made a one-time, contractually vested initial pension contribution of €540,000 on behalf of Mr. Asam for the loss of vested retirement pension entitlements in connection with the termination agreement with his previous employer. In addition, Mr. Asam received, for each fiscal year of his membership on the Management Board, a pension contribution from the Company amounting to between 25 and 40 percent, as determined by the Supervisory Board, of the relevant agreed basic annual salary. The pension contribution for Mr. Asam for the 2019 fiscal year was set – as in the previous year – at 30 percent of his basic

annual salary and reduced on a pro rata basis to take account of the termination of his mandate on 31 March 2019. The pension contribution for the 2019 fiscal year therefore amounted to €123,750. The pension entitlements arising from the defined contributions made on behalf of Mr. Asam vested with effect from 31 December 2013.

- › Dr. Gassel and Mr. Hanebeck have statutorily vested pension entitlements as a result of their previous periods of employment in senior management positions with Infineon. Their service contracts specifically state that the amounts made available to cover their vested pension entitlements represent a continuation of those vested entitlements and are, therefore, not subject to any separate vesting arrangements. The Company makes a fixed annual pension contribution on behalf of Dr. Gassel and Mr. Hanebeck for each full fiscal year of service on the Board, equivalent to 30 percent of the relevant agreed basic annual salary. The Supervisory Board is not required to decide each time on the amount to be contributed. The pension contributions for the 2019 fiscal year for Dr. Gassel and Mr. Hanebeck amounted in each case to €225,000.
- › The defined contribution pension commitment in place for Dr. Ploss is also based on a fixed contribution amount of 30 percent of the relevant agreed basic annual salary. The pension contribution made by the Company for the 2019 fiscal year amounted to €372,000.
- › The corresponding contribution for Dr. Schneider also amounts to 30 percent of the relevant agreed basic annual salary. As he was appointed to the Management Board with effect from 1 May 2019, Dr. Schneider received a pro forma pension contribution for the 2019 fiscal year amounting to €103,125.

The amounts credited to the pension entitlement accounts of the members of the Management Board – in line with the plan rules applied to Infineon employees – are paid out on or after reaching the age of 67, provided the service contract arrangements have also ended. Upon request, amounts can be paid out at an earlier point in time if the service contract arrangements end on or after reaching the age of 60, or, in the case of commitments made from 2012 onwards, on or after reaching the age of 62. If the beneficiaries elect that their pension be paid out in monthly installments, the pension amount is adjusted automatically each year in accordance with the Infineon pension plan.

Alongside the annual retirement entitlements and related benefit amounts, the following table shows the present values of pension entitlements earned to date and the service cost in accordance with IFRS. The present value of pension and benefit entitlements is particularly dependent on changes in the discount rate required to be applied (30 September 2019: 0.6 percent, 30 September 2018: 1.7 percent).

Pension entitlements

in €	Fiscal year	Pension entitlements (annual) as of beginning of pension period	Benefit amounts determined for the relevant fiscal year	Present value of pension and benefit entitlement	Original service cost (earned in the current year)
Member of the Management Board					
Dr. Reinhard Ploss ¹ (Chief Executive Officer)	2019	-	372,000	1,393,462	356,108
		210,000	-	5,596,191	-
	2018	-	372,000	977,189	318,442
		210,000	-	5,046,826	-
Dr. Sven Schneider ² (Chief Financial Officer since 1 May 2019)	2019	-	103,125	125,547	114,134
	2018	-	-	-	-
Dominik Asam ³ (Chief Financial Officer until 31 March 2019)	2019	-	123,750	3,475,131	144,593
	2018	-	247,500	2,787,031	279,374
Dr. Helmut Gassel (Member of the Management Board)	2019	-	225,000	2,575,231	98,324
	2018	-	225,000	2,241,660	124,723
Jochen Hanebeck (Member of the Management Board)	2019	-	225,000	3,219,373	114,234
	2018	-	225,000	2,702,051	148,449
Total	2019	210,000	1,048,875	16,384,935	827,393
	2018	210,000	1,069,500	13,754,757	870,988

¹ The upper line for Dr. Ploss in the 2019 fiscal year respectively 2018 shows the contribution amount, the present value and the service cost relating to the defined contribution pension commitment additionally granted to him with effect from 1 January 2016. The second line in the 2019 fiscal year respectively 2018 shows the pension entitlement and the present value of his fixed amount pension plan. Income of €583,940 was recognized in 2019 fiscal year for past service, reflecting the fact that the financing period was retrospectively extended by the reappointment of Dr. Ploss through 31 December 2022.

² The service cost recognized for Dr. Schneider takes into account of the fact that he was appointed to the Management Board with effect from 1 May 2019 and therefore only received a pro rata annual contribution for the 2019 fiscal year.

³ The service cost for Mr. Asam for the 2019 fiscal year was recognized on a pro rata basis in line with the termination of his activities on the Infineon's Management Board with effect from 31 March 2019.

Early termination of service contracts

The service contracts of members of the Management Board include a change-of-control clause, which stipulates the terms that apply when the activities of a member of the Management Board are terminated in the event of a significant change in Infineon's ownership structure. A change of control for the purposes of this clause occurs when a third party, individually or together with another party, acquires at least 50 percent of the voting rights in Infineon Technologies AG as defined in section 30 of the German Securities Acquisition and Takeover Act (Wertpapiererwerbs- und Übernahmegesetz – "WpÜG"). Members of the Management Board have the right to resign and terminate their service contracts within twelve months of the announcement of such a change of control and any who choose to do so are entitled to continued payment of their annual remuneration through to the end of the originally agreed duration of their contract, up to a maximum of 36 months. If Infineon Technologies AG removes a member of the Management Board or terminates his or her contract within twelve months of the announcement of a change of control, the members of the Management Board concerned are entitled to continued payment of their annual remuneration through to the end of the originally agreed duration of their contract, subject to a minimum period of 24 months and a maximum period of 36 months.

The Management Board service contracts otherwise contain no promises of severance pay for situations in which contracts are terminated early.

A post-employment non-competition clause was agreed with Mr. Asam for a period of 18 months. As compensation, Mr. Asam will receive a one-time compensation amount of €150,000, payable on 31 December 2019.

Payments to former members of the Management Board in the 2019 fiscal year

Total compensation (primarily pension benefits) of €2,007,096.87 (2018: €1,527,437.89) was paid to former members of the Management Board (without Mr. Asam) in the 2019 fiscal year. As of 30 September 2019, accrued pension liabilities for former members of the Management Board amounted to €81,187,076 (2018: €68,838,837).

Review of the Management Board compensation system, compensation components and individual contracts

Regular review of appropriateness

In accordance with section 4.2.2 DCGK, the Supervisory Board engaged an external, independent compensation expert to review the Management Board compensation system in place since 1 October 2010 and conclude on its compliance with applicable legislation and its overall appropriateness from an objective perspective. In this context, the target annual incomes of each individual member of the Management Board were subjected to detailed scrutiny. The expert's report concluded that the Company's compensation system complies with legal requirements and with the recommendations contained in the German Corporate Governance Code (DCGK). In particular, the expert concluded that the compensation of Infineon's Management Board is commensurate with market conditions and that the variable compensation component is oriented towards the sustainable growth of the enterprise. The individual target annual incomes of the members of the Management Board are appropriate, both horizontally (i.e. looking at peer companies) and vertically (i.e. looking at Infineon's various employee groupings). The results of the compensation expert's review were discussed in detail during the Executive Committee meeting held on 25 October 2018 and by the full Supervisory Board on 20 November 2018. The Supervisory Board concurred with the conclusions reached by the external expert.

Future regulatory changes

Management Board compensation and related reporting requirements are currently the subject of various regulatory projects. For instance, the draft law – currently undergoing parliamentary scrutiny – relating to the implementation of the second Shareholder Rights Directive (ARUG II) is expected to come into force beginning of the 2020 calendar year. In addition, the Government Commission on the German Corporate Governance Code has adopted a new version of the DCGK, which is to take effect at the same time as ARUG II comes into force. The Supervisory Board has been observing these developments very closely over a lengthy period and is already preparing in detail for the expected changes. However, in the opinion of the Supervisory Board, a definitive analysis, above all of the need for action with regard to the existing Management Board compensation system, can only be performed once the new regulatory framework has been established, i.e. ARUG II has entered into force and the revised DCGK taken effect. The Supervisory Board therefore intends to make any necessary revisions to the Management Board remuneration system in the course of the 2020 calendar year and to present a revised/new Management Board compensation system to shareholders at the 2021 Annual General Meeting.

Supervisory Board compensation

Compensation structure

The compensation due to the Supervisory Board (total compensation) is governed by section 11 of the Company's Articles of Association and comprises the following:

- › A **fixed compensation (basic remuneration)** of €90,000. This amount applies to each member of the Supervisory Board and is payable within one month of the close of the fiscal year.
- › **Allowances** recognizing the additional work involved in performing certain functions within the Supervisory Board: The Chairman of the Supervisory Board receives an allowance of €90,000, each Vice-chairman receives an allowance of €30,000, the Chairman of the Investment, Finance and Audit Committee and the Chairman of the Strategy and Technology Committee each receive an allowance of €25,000 and each member of a Supervisory Board committee receives an allowance of €15,000 – with the exception of the Nomination Committee and the Mediation Committee. The additional allowance is payable only if the body to which the Supervisory Board or committee member belongs has convened or passed resolutions in the fiscal year concerned. A member of the Supervisory Board performing more than one of the functions indicated receives only the highest single additional allowance payable to a member performing the functions concerned. The allowance is paid to the relevant holder of office within one month of the end of the fiscal year.
- › A **meeting attendance fee** of €2,000 per meeting of the Supervisory Board or one of its committees that is attended in person. The meeting attendance fee is paid only once if more than one meeting of the relevant committees takes place on a given day.

In the event that a member, during a fiscal year, joins (or leaves) the Supervisory Board or one of its committees, or takes on a Supervisory Board function for which an allowance is paid, the relevant compensation components are disbursed on a pro rata basis, i.e. payment of one twelfth of the relevant annual compensation component for each (started) month of membership or exercise of function.

Members of the Supervisory Board, moreover, are reimbursed for all expenses incurred in connection with the performance of their Supervisory Board duties and for any value-added tax payable by them in this connection. The Company also pays any value-added tax incurred on their total remuneration (including meeting attendance fees) for the members of the Supervisory Board.

Compensation of the Supervisory Board for the 2019 fiscal year

The total compensation (including meeting attendance fees) paid to the individual members of the Supervisory Board in the 2019 fiscal year comprises the following (these figures do not include value-added tax at 19 percent):

Supervisory Board compensation

in €	Fiscal year	Fixed compensation	Allowance for specific functions	Meeting attendance fees	Total compensation
Member of the Supervisory Board					
Peter Bauer	2019	90,000	25,000	24,000	139,000
	2018	90,000	25,000	20,000	135,000
Johann Dechant	2019	90,000	30,000	32,000	152,000
	2018	90,000	30,000	28,000	148,000
Dr. Herbert Diess	2019	90,000	-	10,000	100,000
	2018	90,000	-	12,000	102,000
Dr. Wolfgang Eder ¹	2019	90,000	27,500	38,000	155,500
	2018	60,000	10,000	14,000	84,000
Annette Engelfried	2019	90,000	15,000	30,000	135,000
	2018	90,000	15,000	18,000	123,000
Peter Gruber	2019	90,000	15,000	24,000	129,000
	2018	90,000	15,000	20,000	125,000
Gerhard Hobbach	2019	90,000	15,000	22,000	127,000
	2018	90,000	15,000	20,000	125,000
Hans-Ulrich Holdenried	2019	90,000	15,000	24,000	129,000
	2018	90,000	15,000	22,000	127,000
Prof. Dr. Renate Köcher	2019	90,000	-	14,000	104,000
	2018	90,000	-	12,000	102,000
Dr. Susanne Lachenmann	2019	90,000	15,000	22,000	127,000
	2018	90,000	15,000	18,000	123,000
Wolfgang Mayrhuber ²	2019	-	-	-	-
	2018	37,500	37,500	18,000	93,000
Géraldine Picaud	2019	90,000	-	16,000	106,000
	2018	90,000	-	20,000	110,000
Dr. Manfred Puffer	2019	90,000	-	22,000	112,000
	2018	90,000	-	14,000	104,000
Jürgen Scholz	2019	90,000	15,000	26,000	131,000
	2018	90,000	15,000	20,000	125,000
Kerstin Schulzendorf	2019	90,000	-	18,000	108,000
	2018	90,000	-	14,000	104,000
Dr. Eckart Sünner	2019	90,000	84,583	34,000	208,583
	2018	90,000	68,333	24,000	182,333
Diana Vitale	2019	90,000	-	22,000	112,000
	2018	90,000	-	14,000	104,000
Total	2019	1,440,000	257,083	378,000	2,075,083
	2018	1,447,500	260,833	308,000	2,016,333

1 Joined as Member of the Supervisory Board since 22 February 2018. The compensation for 2018 therefore was awarded on a pro rata basis.

2 Joined as Member of the Supervisory Board until 22 February 2018. The compensation for 2018 therefore was awarded on a pro rata basis.

Members of the Supervisory Board did not receive any loans from Infineon in either the 2019 or 2018 fiscal year.

Neubiberg, 18 November 2019

Management Board

Dr. Reinhard Ploss

Dr. Sven Schneider

Dr. Helmut Gassel

Jochen Hanebeck