

Appendix I: Infineon Group Policy Environmental Protection, Energy Management, Safety and Health

Our policy for environmental protection, safety and health as well as for energy management is based on our responsibility and accountability to humans and the environment. As a world leader in semiconductor solutions that make life easier, safer and greener, our products are the key to a better future.

Infineon Technologies AG and its affiliated companies (below referred to as Infineon Group) globally address the essential topics of sustainability. For us sustainability is the linkage of social, ecological and economic responsibility. Economy, environmental protection, safety and health including energy efficiency and climate protection as well as social responsibility are not contradictory factors. They are goals we are striving for and which we implement.

By our daily acting and with our innovations, we actively contribute to a sustainable society. Consequently our measures for accident prevention, occupational safety and health help us to minimize potential risks at all workplaces and protect our employees' health. A sustainable development in environmental protection for us means an efficient handling of natural resources. Potential impact on the environment is assessed and incorporated in products and processes development at the earliest possible stage. It is our aim to avoid burdens to humans and the environment or, if this is not fully possible, to reduce them to a minimum.

Since our products are manufactured in various countries with different cultures the resulting responsibility for humans and the environment is an integral part of our business behavior and is part of our processes. The derived duties must be implemented and realized throughout the Infineon Group as an integral part of Infineon's Group Policy. This is applicable for all relevant aspects, from procurement and development, design and production to sales and service of our products. The basis of our action is the fulfillment of existing legal regulations and other requirements.

In order to achieve our imposed goals, it is essential that a strategy with its values is – beside the procedural rules and regulations – an active day-to-day effort.

The following guidelines are the basis of our acting:

- We promote a sustainable global society and enable energy-efficient end-products and applications with our continuous efforts, our innovations and products.
- We evaluate and consider possible effects on humans and the environment at the earliest possible stage of products and processes planning.
- We continuously work towards reducing the burden on humans and the environment, minimizing associated risks as well as lowering energy and resources consumption, above and beyond the legal and other requirements.
- We take specific measures to prevent hazards to humans and the environment and, when this is not possible, to reasonably minimize those.
- We use energy and other resources efficiently.
- We strive to maintain the leadership in the field of energy efficiency among our industry.
- We contribute to climate protection in several areas such as the minimization of our greenhouse gas emissions.
- We continuously work to further strengthen our ecological net benefit with our products and solutions on one hand and our efficient processes and production on the other hand.
- We support the use of renewable energy, if technically possible and economically reasonable.
- We support the utilization of energy-efficient products and services.
- We consider the prevention of accidents and the provision of a safe workplace is a natural obligation. Included is the duty to motivate our employees to actively support health promotion.
- We prefer a sustainable approach compared to a short-term advantage orientation. At the same time, the principle of precaution must always be considered and integral, process-integrated solutions have to be our goal.
- We guarantee that our policy for environmental protection, safety and health as well as energy management is effectively implemented. The required technical and organizational procedures are regularly checked and continuously improved.
- We consider productivity and cost effectiveness not contradictory to the protection of humans and the environment. We reduce costs through integrated methods of circulation and reuse of materials as well as by motivated and involved employees who work in a safe environment. Our customers profit from product properties such as high performance or low energy consumption.
- We inform our stakeholders and support an open information policy.

- We consider the support of our goals in environmental protection, safety and health as well as energy management as an obligation of every employee. It is a constant duty of management to create and increase awareness at all levels.
- We provide customers information about environmental compliance of our products and openly communicate to allow the development and the provision of environmentally harmless products, which enable energy-efficient end-products and applications within the value-added chain.
- We encourage our business partners to follow our guidelines. We cooperatively work with authorities and non-government organizations.

To fulfill our high standards, effective and sustainable processes and measures are implemented throughout the Infineon Group. This is not only to ensure the compliance with existing legal regulations and official requirements, but also to ensure the appropriate and continuous improvement of environmental protection, safety and health as well as energy efficiency.



Dr. Reinhard Ploss
Chief Executive Officer



Dr. Sven Schneider
Chief Financial Officer