

Corporate Social Responsibility

Taking our responsibilities seriously – towards society, employees, and the environment

All our decisions are based on high ethical and legal standards. Health, occupational safety, and environmental protection are key features of all our business processes. Our employees participate in social issues at work and worldwide.

As a globally active Company, Infineon bears great responsibility towards society and the world in which we operate; we take this task very seriously. We have a very clear vision of ethical management, one which we consistently put into practice. Corporate Social Responsibility is a critical aspect of all our business and social activities, and for this reason it is of fundamental importance that we meet the relevant legal standards and regulations in the countries in which we are active. Only with this all-embracing approach can we ensure optimal conditions both within our business environment and for our employees.

Corporate Social Responsibility (CSR)



Infineon’s commitment to Corporate Social Responsibility extends over many sectors and covers many business activities. This dedication to socially responsible behavior is self-evident for Infineon.

Meeting ethical and social standards

Our strategic considerations and their implementation in our daily business have to fulfill high ethical and legal requirements. For our Company, these are described in our Business Conduct Guidelines, which contain binding principles for ethical, social, and environmentally sensitive behavior. Each of our employees is responsible for ensuring that our Company meets its societal responsibilities. In the workplace, we support equal opportunity for all, regardless of, for example, race, age, gender, disability, union status, or political allegiance, and thus support an open, communicative corporate culture. Infineon was, for example, one of the world’s first semiconductor companies to join the United Nations’ Global Compact. This initiative, launched by Secretary General Kofi Annan in 2000, is based on ten principles surrounding environmental protection, occupational safety, human rights, proper working conditions, anti-discrimination, and anti-corruption. By joining the Compact, we have committed ourselves to uphold these principles and to support the initiative unconditionally.

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Social and ethical principles have not simply been adopted within our organization. Infineon promotes Corporate Social Responsibility throughout its business relationships. Services carried out by our contractors, and all products, materials, equipment, and systems that we purchase are required to meet our standards with respect to environmental protection, occupational safety, health, and social conditions.

Environmental protection and occupational safety

At Infineon, the health of our employees, occupational safety, and environmental protection form a key part of our corporate responsibility and our business processes. Motivation and training of our employees are also very important to us. At Infineon, it has been and will continue

to be a matter of great concern to reach all-embracing social, economic, and ecological goals in the day-to-day production and development of complex semiconductors and system solutions. That is why environmental protection remains critical for us at all our sites, and also during development of new products and manufacturing processes. Environmental protection, as we understand it, does not simply mean conserving nature. We also consider this to embrace product-related environmental protection, transportation of hazardous materials, and management of emergency procedures, as well as certain aspects of occupational health and safety such as chemical safety.

Several years ago, we introduced our environmental management system, which includes a process of continuous improvement. Our production sites are multi-site certified in accordance with the EN ISO 14001 standard, and new sites are prepared to meet its strict requirements. In addition, our worker protection management system was matrix-certified according to OHSAS 18001 (Occupational Health and Safety Assessment Series) at the end of 2005. Also in 2005, we established IMPRES (Integrated Management Program for Environment, Safety, and Health) at the Company, which comprises all processes, strategies, and related health, occupational safety, as well as environmental targets.

Even our products conserve the environment

Sustainability is not only a question of environmentally friendly production. Even our products contribute to conserving the environment, for example by reducing the power consumption of household appliances, or fuel consumption of car engines, and thus reducing the emission of harmful gases.

... Automotive, Industrial and Multimarket, p. 16

Our ambitious program to meet our environmental goals and requirements provides our customers with the greatest environmental responsibility and legal security. This has been confirmed by independent experts and by our customers for a long time. In 2005 for example, Infineon has been officially recognized by Samsung as an Eco Partner and was recertified by Sony as a Green Partner.

The numerous awards we have won for our services indicate that we are truly on the right track. We present our ESH (Environment, Safety, and Health) Award each year in order to recognize the achievements of our employees. Employees are honored for sustainable new developments, and for innovative measures that improve Infineon's high environmental and occupational safety standards even further.

Worldwide employee participation

Good ideas are, of course, worthless if they are not put into practice. Each of our employees must thus subscribe to, and act according to, our principles of Corporate Social Responsibility. We are thus actively committed to health and education at all our sites, promoting occupational safety and as well as protection of the environment. Behind Infineon's activities and initiatives are our workforce, which becomes personally involved in a variety of ways, donating blood or collecting relief aid following natural disasters such as the Asian tsunami in 2004, and the flood in New Orleans/Louisiana, USA, in 2005.

Junior staff also receive particular attention as a part of our social agenda, particularly when addressing the problem of unequal opportunity. We have begun a number of programs around the world to help needy young people receive a proper education and training, often working closely together with regional and international schools and universities. We are also involved in a number of training and education initiatives to provide future generations with an easier route to learning. Examples are programs for trainees, the active participation in Girls' Day, which has been introduced to raise girls' interest in science and technology; and the Young Professionals Program, which provides extra support to exceptional trainees.

We all know that it is often small things that make the greatest differences. As a responsible member of society, Infineon makes significant contributions in many different fields.

More information about Infineon's commitment to Corporate Social Responsibility can be obtained directly from the Company. Infineon will publish a sustainability report in 2006.