

## **Terms and Conditions for INFINEON SUPPLY CHAIN CASE CHALLENGE**

The following terms and conditions ("Terms and Conditions") govern the **INFINEON SUPPLY CHAIN CASE CHALLENGE** ("Challenge"). Participation in the Challenge constitutes acceptance of these Terms and Conditions as may be amended by Infineon (hereinafter defined) when required at Infineon's sole discretion.

### **A. Introduction:**

1. The Challenge is hosted and organized by Infineon Technologies Asia Pacific Pte Ltd ("Infineon").
2. The Challenge aims to encourage students to develop solutions to address challenges in developing resilience and incorporating digitalisation and sustainability efforts in corporate supply chain processes.

### **B. Eligibility:**

1. The Challenge is open to individuals who are:
  - a. Passionate about supply chain and able to offer innovative solutions for the problem statement identified ("Solutions").
  - b. Full-time undergraduates from universities with a campus in Singapore as of the date of registration and must continue to be enrolled in their undergraduate programs until the final round of the Challenge.
2. Individuals who are working or have worked for Infineon as an employee or contractor are not eligible to participate in the Challenge. However, individuals who have worked for Infineon as an intern and satisfy criteria 1a and 1b above may participate.

### **C. Rules of Participation:**

#### Registration

1. Individuals wishing to participate in the Challenge may register as a team of minimum four (4) and up to five (5) members. The Applicant must indicate clearly the team leader and the team's name. The team's name must not contain references to any education institute. All online registrations must be submitted on the official website of the Challenge, <https://www.infineon.com/event/2026/supply-chain-case-challenge> (to be confirmed) by **29 May 2026, 2359h** (Singapore time) ("Closing Date").
2. Each Applicant shall only submit one (1) registration, and everyone can only be a member of one (1) team in the Challenge. Individuals who register as

part of more than one (1) team will cause all such registered teams to be disqualified. A team is not allowed to replace its member who is unable to participate for any reason after completing the registration for the Challenge. Upon successful registration, Applicants will receive a confirmation email within twenty-four (24) hours of their application submission. If no confirmation email was received within such time, Applicants may write to [sc-challenge@infineon.com](mailto:sc-challenge@infineon.com) for clarifications.

3. Applicants shall ensure that the information provided during the registration is accurate and complete. If the information provided during the online registration is found to be incomplete, inaccurate or late, Infineon reserves the right to reject the Application. Except with the prior written consent of Infineon, no amendments shall be made to any registrations (including the composition of any team) after the Closing Date.
4. Details of the Challenge, including but not limited to the problem statement and Challenge materials, are provided on the official website and/or disseminated via email to the team leaders of each team. Applicants are encouraged to check the website and/or their emails regularly for any updates related to the Challenge.

#### Challenge Participation

1. The Challenge consists of two (2) rounds; qualifying round, and finals, each with its own set of challenge requirements ("Requirements"). Applicants must submit the required deliverables in accordance with the Requirements for each round via the official website. Once Applicant has submitted the deliverables, no further changes can be made. Applicants may be disqualified for late submissions, subject to Infineon's discretion.
2. The use of photos or images must be free of copyright. Infineon will not be held responsible for the use of documents on which third parties have rights.
3. Submission of the deliverables does not ensure participation in the subsequent rounds of the Challenge. Solutions submitted by Applicants will be assessed by the panel of judges, who will, at their sole and absolute discretion, select the shortlisted Solutions for participation in each round of the Challenge. All decisions by the judges are final and not subject to review and/or appeal. Infineon reserves the right, in its sole and absolute discretion, to reject an Applicant from participating in the Challenge, without providing a reason whatsoever.

## **D. Rules of Participation:**

### Challenge Round 1 – Qualifying Round

1. Applicants whose registration have been confirmed will proceed into the qualifying round and must submit the required deliverables accordingly.
2. Infineon will notify Applicants on the outcome of the qualifying round via emails sent to the team leaders.

### Challenge Round 2 – Hackathon

1. Applicants who are shortlisted to proceed to the Hackathon shall present their proposed solution on-site in Infineon on the day of Case Presentation.
2. At least 2 members from each team must be physically present for the Case Presentation.
3. The Hackathon will be held over a 24-hour period on-site at Infineon's premises.
4. At least 2 members from each team must be physically present for the Case Presentation and the start of the Hackathon.
5. Applicants must submit the required deliverables accordingly and present their Solutions to the panel of judges (see Section E) during the Hackathon.
6. Three (3) Applicants will be selected to participate in the Grand Finale.

### Challenge Round 3 – Grand Finale

1. All Applicants shortlisted to proceed to the Grand Finale shall present their solution.
2. Once the consultation is confirmed, no rescheduling is allowed. At least 50% of the members in each team must be physically present for the consultation.
3. Applicants must submit the required deliverables accordingly and present their Solutions to the panel of judges (see Section E) during the final round of the Challenge which will be held at Infineon's premises.
4. Three (3) winning Applicants will be chosen and awarded with prizes (see Section E).

5. If all team members of a team fail to show up during the day of the Grand Finale to give their presentation, that team is deemed to have forfeited their participation in the Challenge.

**E. The Panel of Judges:**

1. The Solutions submitted by the Applicants shall be evaluated by a panel of judges formed by senior members of Infineon.
2. The Solutions will be judged according to the judging criteria that can be found on the official website.
3. The decisions made by the judges shall be final and not subject to review and/or appeal.

**F. Prizes:**

1. The prizes for the top three winning Solutions are:
  - 1<sup>st</sup> prize: SGD 3000
  - 2<sup>nd</sup> prize: SGD 2000
  - 3<sup>rd</sup> prize: SGD 1000
2. Winning Applicants may also be given the opportunity to apply for an internship position at Infineon, subject to Infineon's internship eligibility and terms.
3. Winning Applicants must be present during the prize-giving ceremony on the day of the Challenge finals (if it is a team, all team members must be present). If any individual and/or team is not present during the prize-giving ceremony and/or does not accept the prize, Infineon may, at its sole and absolute discretion, forfeit the award entirely and/or select an alternate recipient to receive the prize.
4. All Applicants who have successfully submitted their deliverables in the qualifying round will receive a certificate of participation.

**G. Indemnification and Liability:**

1. Applicants shall ensure that their Solutions and relevant demos or presentations:
  - (a) is an original work and does not contain any viruses, Trojan horses, worms, malware or other disabling devices or harmful code and

(b) in no way in whole or part of, violates any law, regulation, intellectual property rights or other proprietary rights (including but not limited to privacy and publicity rights) of any third party.

2. Applicants agree to fully indemnify and hold Infineon including its affiliates, harmless from and against all losses, damages, costs, expenses, penalties, reasonable attorney's fees of any nature which may be brought against or suffered or incurred by Infineon, whether directly or indirectly arising from or in connection with their failure to comply with the Terms and Conditions and any claims made by any third party in relation to the Solution, demos and presentations submitted by Applicants for the Challenge.
3. All information, documentation, technical support or any other materials are provided by Infineon for the Challenge on an "as is" basis and Infineon does not give any warranty of any kind, whether express or implied, in respect of the aforesaid, including but not limited to warranty with respect to its accuracy, completeness, or fitness for purpose.
4. Infineon disclaims all liability in respect of the Challenge, to the extent permissible by law. In no event shall Infineon be liable to Applicants for any special, indirect, incidental, consequential damage of any nature whatsoever, loss of profits, loss of revenue, contracts, anticipated savings or business, pure economic loss, loss or corruption of data, loss of opportunity and/or expectation loss. By entering the Challenge, each Applicant agrees to release Infineon and its affiliates from any and all liability in respect of the Challenge.

#### **H. Intellectual Property Rights:**

1. Applicants agree that all rights, title and interests to any intellectual property owned or controlled by Infineon which was conceived or reduced to practice prior to the commencement of the Challenge or outside the scope of the Solution, and which are used in the course of undertaking the Solutions or otherwise supplied by Infineon for the purpose of the Challenge ("Background IP") shall remain with Infineon and shall remain unaffected by this Agreement. For avoidance of doubt, all information or documentation or any other materials provided by Infineon to the Applicants shall remain the property of Infineon.
2. All parties agree that the intellectual property rights of Applicants' Solutions, excluding Infineon's Background IP ("Results") shall be owned exclusively by the respective Applicants. Applicants shall provide the necessary documentation relating to the Solutions Results to Infineon. Notwithstanding the foregoing, Applicants hereby grant Infineon and its affiliates a world-wide, non-exclusive, transferable, perpetual, irrevocable, fully paid-up right and licence to use, modify, reproduce, exhibit,

demonstrate, distribute or create derivative works (or have others exercise such right and licence on its behalf) of all intellectual property in any Solutions (including copyright in any source or object codes), whether or not for the Infineon's business or operational purposes, and including the right to sub-license such intellectual property or derivative works. For the avoidance of doubt, the ownership of all intellectual property comprised in any derivative works created by or for the Challenge shall vest solely in Infineon.

3. In the event that the Applicant intends to commercialise any product(s) and/or solution(s) generated by the Applicant in respect of its Solution, before the Applicant may offer to collaborate with any third party on commercializing such product(s) and/or solution(s), the Applicant shall grant Infineon and its affiliates the right of first refusal to collaborate with the Applicant on the commercialization of such product(s) and/ solution(s) including but not limited to the development of any such product(s) and/or solution(s) for sale, distribution, proof of concepts and/or trial(s) for third parties ("Right of First Refusal"). In the event Infineon and/or its affiliates elects to collaborate with the Applicant whether pursuant to its Right of First Refusal or for any other reason, Infineon and/or its affiliates and the Applicant shall commence negotiations in good faith and enter into a separate written agreement for collaboration on commercial development of the aforesaid product(s) and/or solution(s).
4. All fixes, modifications and improvements to the Infineon products conceived of or made by any Applicant pursuant to the Challenge that are based, either in whole or in part, on feedback, suggestions or recommendations of the Applicant are the exclusive property of Infineon and all right, title and interest in and to such fixes, modifications or improvements to the Infineon products shall vest solely in Infineon.
5. Nothing in this Terms and Conditions precludes Infineon from evaluating, acquiring from third parties, independently developing or marketing similar solutions to any Solution submitted by Applicants.

## **I. Personal Data Protection:**

1. Except where prohibited by law, by participating in the Challenge, Applicants agree to the use and collection of personal data and information such as name, contact number, photographs, recordings, quotes, videos, entries, presentations and Solutions in the course of participating in the Challenge, including during the registration process. Applicants consent to Infineon's use of their personal data in connection with the Challenge, including for advertising and publicity activities with the aim to promote Infineon's name, which may include but are not limited to, publication of their photos or recordings on media platforms, demonstrating the functional or capability of

the Solutions to customers and exhibiting the Solutions during certain road shows, conferences or exhibition.

**J. Others:**

1. Applicants shall treat all information received in the Challenge as confidential, unless Infineon gives its prior written consent to its (or any part thereof) disclosure.
2. Infineon reserves the rights, in its sole discretion, to cancel, modify or suspend the Challenge in whole or in part, and to modify the Terms and Conditions, as it deems fit by publishing the amended terms on the official website. It is Applicant's responsibility to check the official website regularly for such updates or modifications. The amended Terms and Conditions shall take effect and be binding upon publication.
3. The decisions made by Infineon in connection with the Challenge, including but not limited to shortlisting of Applicants for the subsequent rounds, type of prizes, eligibility criteria to receive prizes, shall be final and not subject to review and/or appeal.
4. Infineon reserves the right to disqualify any Applicant without prior notice for any reason including but not limited to the failure of the Applicant to comply with the Terms and Conditions herein.
5. Participation in this Challenge is at Applicant's own risk and expense, and Applicant shall (a) be solely responsible for providing all relevant equipment and tools; and (b) bear all associated costs and expenses relating to and/or arising out of their participation in this Challenge.
6. Applicants acknowledge that they are solely responsible to ensure that their participation in the Challenge complies with all relevant laws and regulations.
7. Infineon and each Applicant are independent contractors. Nothing herein contained shall constitute a partnership, employer-employee relationship, principal-agent relationship or joint venture between Infineon and the Applicants hereto.
8. The Terms and Conditions shall be governed by and construed in accordance with the law in force in Singapore without reference to its conflict of law provisions. The application of the United Nations Convention on Contracts for the International Sale of Goods of April 11, 1980, and Contracts (Rights of Third Parties) Act shall be excluded.
9. Any dispute or difference between the Applicants and Infineon shall be finally settled by arbitration in Singapore under the Arbitration Rules of the

Singapore International Arbitration Centre ("Rules") for the time being in force. The arbitral tribunal shall consist of 1 arbitrator, who shall be appointed in accordance with the Rules. The language to be used in the arbitration proceeding shall be English. The award by the arbitrator(s) shall be final and binding upon the Parties.

10. In the event any provision or part thereof of this Terms and Conditions is held to be unenforceable or invalid, then such provision or part thereof shall be struck off, and all remaining provisions shall remain in full force and effect.