

# Driving decarbonization and digitalization. Together.



## Manager / Staff Specialist Human Resources Business Partner

### Job description

- Work side-by-side with managers to coach them in people matters, adapt, and deploy people strategy to the needs of the local business.
- Contribute actively to executing the business strategy to best consult the local management teams
- Focus on all people related matters by consulting for best fit application of HR policies and tools
- Provide guidance on transactional HR topics
- Advise talents on career
- Advise managers and employees on people development e.g. implement and facilitate the HR cycle, leadership development, organization development and transformation
- Delivers ideas, tools, data and diagnostics to the local managers
- Facilitate feedback sessions, e.g. leadership dialog
- Handle difficult issues in compliance and employee relations
- Support managers in developing their leadership teams
- Owns the governance for HR topics, e.g. job grading, compensation decisions, recruiting decisions, diversity & inclusion

### Profile

- Degree in Human Resources, Business or equivalent fields of study
- At least 6 years of relevant experience in a similar capacity, preferably in the semiconductor or manufacturing industry
- Proficient in both English and Thai languages
- In-depth knowledge in HR business partnering and basic knowledge of related disciplines
- Good understanding of Thai labor law and local best practices
- Excellent communication, people engagement and facilitation skills
- Acts as a resource for colleagues with less experience or train junior HR team members
- Able to work independently

### Why Us

### At a glance

Location: **Samut Prakan (Thailand)**  
Job ID: **HRC0955897**  
Start date: **as soon as possible**  
Entry level: **5+ years**  
Type: **Full time**  
Contract: **Permanent**

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Job ID: **HRC0955897**  
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**#WeAreIn for driving decarbonization and digitalization.**

As a global leader in semiconductor solutions in power systems and IoT, Infineon enables game-changing solutions for green and efficient energy, clean and safe mobility, as well as smart and secure IoT. Together, we drive innovation and customer success, while caring for our people and empowering them to reach ambitious goals. Be a part of making life easier, safer and greener.

**Are you in?**

**We are on a journey to create the best Infineon for everyone.**

This means we embrace diversity and inclusion and welcome everyone for who they are. At Infineon, we offer a working environment characterized by trust, openness, respect and tolerance and are committed to give all applicants and employees equal opportunities. We base our recruiting decisions on the applicant 's experience and skills.

Please let your recruiter know if they need to pay special attention to something in order to enable your participation in the interview process.

[Click here](#) for more information about Diversity & Inclusion at Infineon.

