

# Driving decarbonization and digitalization. Together.



## Staff Specialist Business Partner

### Job description

Drives People Excellence in a High Performance Company

In your new role you will:

- Drives People Excellence in a High Performance Company
- Designing, implementing and monitoring HR programs and policies, including recruitment, learning and development, performance management, compensation and benefits, equal opportunity and diversity, etc.

### Profile

You are best equipped for this task if you have:

- Bachelor's Degree or professional Degree in any field, preferably in Human Resources
- More than 10 years of practical experience in HR, e.g. project management, facilitating and presentation techniques, coaching
- Possesses good knowledge of employment law
- Proficient in MS Excel, MS Word, MS Powerpoint.
- Strong Problem Solving and decision-making skills
- Solid moderation & facilitation skills

### Benefits

- **Melaka:** Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Exempt working hours are flexible within core hours (9am-12pm & 2pm- 5.15pm); Home office options for certain tasks or due to personal circumstances. Applicable to exempt employees working on office hours only; Part-time work possible for exempt employees only; Exempt staff could apply up to 3-month sabbatical leave, subject to business situation; Medical coverage; In-house clinic operates 24 hours, doctor consultation possible from 9am to 5pm; Health promotion programs; Social Recreation Center with facilities, such as gym room, squash, badminton and netball court, zumba and yoga classes, etc.; On-site Cafeteria; Paid sick leave according to law; Additional 3% to Employee Provident Fund after 10 years service with Infineon Malacca; Re-employment opportunities; Productivity incentive bonus; Bus service for shift employees ; Allocated carpark for disabled and pregnant employees

### At a glance

Location: **Melaka (Malaysia)**  
Job ID: **HRC0891583**  
Start date: **as soon as possible**  
Entry level: **5+ years**  
Type: **Full time**  
Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search. Alternatively, you can also scan the QR code with your smartphone:

Job ID: **HRC0891583**  
[www.infineon.com/jobs](http://www.infineon.com/jobs)



# Why Us

## **Driving decarbonization and digitalization. Together.**

Infineon designs, develops, manufactures, and markets a broad range of semiconductors and semiconductor-based solutions, focusing on key markets in the automotive, industrial, and consumer sectors. Its products range from standard components to special components for digital, analog, and mixed-signal applications to customer-specific solutions together with the appropriate software.

## **We are on a journey to create the best Infineon for everyone.**

This means we embrace diversity and inclusion and welcome everyone for who they are. At Infineon, we offer a working environment characterized by trust, openness, respect and tolerance and are committed to give all applicants and employees equal opportunities. We base our recruiting decisions on the applicant´s experience and skills.

We look forward to receiving your resume, even if you do not entirely meet all the requirements of the job posting.

Please let your recruiter know if they need to pay special attention to something in order to enable your participation in the interview process.

[Click here](#) for more information about Diversity & Inclusion at Infineon.

