

# Driving decarbonization and digitalization. Together.



## Internship: Organizational Effectiveness(f/m/div)

### Job description

We are more than 58,600 employees worldwide at 86 locations. If you want to become a part of Infineon and help us make life easier, safer and greener, then apply now! We are looking forward to your application!

- **Being strong together:** You are part of the Project Management Office for an organizational culture project and reorganization
- **Project management:** You provide support in coordinating project tasks, monitoring project milestones and deliverables, and following up on action items, etc.
- **Holistic overview:** You support with all relevant Change & Communication related tasks
- **Lifelong learning:** You support with visualizations, preparation of communication and enablement material
- **Be creative:** You create concepts and presentations on the topics of change management, leadership, organizational development
- **Keep up to date:** You take over various communication formats such as newsletters and Miro boards
- **Take over responsibility:** You support with administrative tasks such as coordinating appointments, the translations of German to English documents
- **Stakeholder management:** You cooperate with various internal stakeholders from different departments and business partners

### Profile

- **Study field:** You are currently studying Human Resources Management, Organizational Psychology, Business Administration, Data Science or similar
- **Interests:** You are passionate about organizational structures, with an innovative and problem-solving mindset
- **Experience:** You have ideally gained some experience in consulting, communications, change management, or project management as well as initial experience in a multinational work environment, and working in HR
- **Skills:** You are detail-oriented and proficient in MS Office tools and basic knowledge of SAP ERP HCM would be an advantage
- **Personality:** You have excellent communication, conceptual, and analytical skills and are willing to learn and grow in a multinational company
- **Language skills:** You have fluent English and German skills, both written and spoken

### At a glance

Location: **Munich (Germany)**  
Job ID: **HRC0743997**  
Start date: **Jun 15, 2024**  
Entry level: **0-1 year**  
Type: **Full time**  
Contract: **Temporary**

Apply to this position online by following the URL and entering the Job ID in our job search. Alternatively, you can also scan the QR code with your smartphone:

Job ID: **HRC0743997**  
[www.infineon.com/jobs](https://www.infineon.com/jobs)



### Contact

**Ana Pacheco**  
Recruiting Trainee



Please attach the following documents to your application:

- CV in English
- Certificate of enrollment at university
- Excerpt of the study regulations for the mandatory internship (if applicable)
- Latest grades transcript (not older than 6 months)
- High school report

## Benefits

- **Munich:** Coaching, mentoring networking possibilities; Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Flexible working conditions; Home office options; Part-time work possible (also during parental leave); Sabbatical; On-site creche and kindergarden with 220 spots, open until 5:30pm; Holiday child care; On-site social counselling and works doctor; Health promotion programs; On-site gym, jogging paths, beachvolleyball, tennis & soccer court; On-site canteen; Private insurance offers; Wage payment in case of sick leave; Corporate pension benefits; Flexible transition into retirement ; Performance bonus; Reduced price for public transport and very own S-Bahn station; Access for wheelchairs; Possibility to work remotely from abroad (EU)

## Why Us

- [Find out](#) what we are looking for in your CV
- [Find out](#) how the student application process works with us
- [Discover](#) our student website

### **Driving decarbonization and digitalization. Together.**

Infineon designs, develops, manufactures, and markets a broad range of semiconductors and semiconductor-based solutions, focusing on key markets in the automotive, industrial, and consumer sectors. Its products range from standard components to special components for digital, analog, and mixed-signal applications to customer-specific solutions together with the appropriate software.

Human Resources acts as strategic partner to the business and drives Infineon's organizational growth. People are the focus of our actions: Through targeted team and leadership development, we foster our employees' engagement, drive talent acquisition and retention, and successfully implement organizational development and transformation projects. By integrating digital solutions and sustainable processes, we prioritize customer orientation and drive digitalization forward.

### **We are on a journey to create the best Infineon for everyone.**

This means we embrace diversity and inclusion and welcome everyone for who they are. At Infineon, we offer a working environment characterized by trust, openness, respect and tolerance and are committed to give all applicants and employees equal opportunities. We base our recruiting decisions on the applicant's experience and skills.

We look forward to receiving your resume, even if you do not entirely meet all the requirements of the job posting.

Please let your recruiter know if they need to pay special attention to something in order to enable your participation in the interview process.

[Click here](#) for more information about Diversity & Inclusion at Infineon.

