

# Driving decarbonization and digitalization. Together.



## Director Operations, Planning & Controlling

### Job description

Our Operations, Planning and Control team at OSAT is currently seeking a leader who is great with people, has excellent communication skills, can learn quickly in challenging situations, is data-driven, and has the ability to drive new initiatives related to digitalization and industrialization improvement projects. The ideal candidate should also have strong project management skills in multicultural working environment.

In your new role you will:

- Accountable for **delivery fulfillment @ subcons for production demand for front end and backend process** able to engage highest factory management whenever necessary for escalated topics or task force-related issues
- Manage allocation with business units whenever needed
- **Drive material readiness** including consigned material (if any) and **ensure cost optimization** without compromising delivery/supply with material stock level definition and material liability/buyback management with subcons.
- **Responsible for WIP inventory flow** (including residual FGs, aging inventory, etc.) and drive cycle time improvement; identified continuous improvement projects with external partners to improve IFX supply to Customers.
- Responsible for **timely execution of non-production services** like **ORM (Ongoing Reliability Monitoring)** and sample retention at Subcon, following quality or customer requirements.
- Interface with **Business Continuity team** and ensure timely updates of the **situation at sub-cons during the crisis** period (eg. Pandemic, Earthquake, and Acts of God); **identify risk mitigation** plan and ensure timely execution whenever possible.
- Responsible for **commercial process compliance** and ensuring **cost monitoring with PR/PO issuance, good receipt and invoice validation** based on the service engaged, complying with Finance and Procurement business process
- Responsible for timely lot ownership/attribute change execution at subcons in alignment with IFX business requirements.
- **Identify operational gaps** by analyzing **supply chain and production performance** indices at Subcon and define a systemic approach to resolve issues permanently.
- **Support new Subcon enabling** requirement for OSAT OPC , focusing on Production Planning workflow

### Profile

You are best equipped for this task if you have:

### At a glance

Location: **Singapore (Singapore)**  
Job ID: **HRC0706161**  
Start date: **as soon as possible**  
Entry level: **5+ years**  
Type: **Full time**  
Contract: **Permanent**

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Job ID: **HRC0706161**  
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- **Min 10 years experiences** within **supply chain in semiconductor / electronic manufacturing** leading a team of more than 5 staff.
- **Min Bachelor Degree** in Electronic Engineering, Supply Chain Management or relevant discipline
- **Deep experience managing subcontractors and OSAT partners** in the **semiconductor industry**
- The ideal candidate should **possess strong communication skills** to effectively engage with both internal and external stakeholders, including management and working-level employees
- Possess strong **system, data analytics skillset and excellent presentation skills** in a multicultural environment
- **Candidate with lesser experiences can be considered for Senior Manager position**

## Benefits

- **Singapore:** Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Staggered working hours for normal shift employees ; Home office options, certain conditions apply.; Part-time work possible (applicable for normal shift employees); On-site day-care center; Medical coverage; On-site social counselling and works doctor; Health promotion programs; On-site canteen; Private insurance offers; Paid sick leave according to law, personal accident & work injury insurance, long term illness leave; Retirement benefits, re-employment opportunities, employment assistance payment; Performance bonus; Provision of long haul transport for shift and shuttle services for office to defray transport costs

## Why Us

### **Driving decarbonization and digitalization. Together.**

Infineon designs, develops, manufactures, and markets a broad range of semiconductors and semiconductor-based solutions, focusing on key markets in the automotive, industrial, and consumer sectors. Its products range from standard components to special components for digital, analog, and mixed-signal applications to customer-specific solutions together with the appropriate software.

### **We are on a journey to create the best Infineon for everyone.**

This means we embrace diversity and inclusion and welcome everyone for who they are. At Infineon, we offer a working environment characterized by trust, openness, respect and tolerance and are committed to give all applicants and employees equal opportunities. We base our recruiting decisions on the applicant 's experience and skills.

Please let your recruiter know if they need to pay special attention to something in order to enable your participation in the interview process.

[Click here](#) for more information about Diversity & Inclusion at Infineon.

