



## HR Business Partner Manager

### Job description

Do you consider yourself a communicative professional, who thinks and acts in a cooperative way? Are you capable of recognizing business strengths and weaknesses while actively contributing for process improvement? Do you enjoy engaging yourself and others? Then we have opportunity for you! Join Infineon in Batam as HR Business Partner!

In your new role you will:

Contributes to the execution of business strategies of global Infineon organizations for all people related matters by consulting for a best fit application of HR policies and tools as a strategic Business Partner. Defines and executes an HR roadmap for related business area. Coaches and supports Management and consults employees. Coordinates core HR processes in assigned business. Resumes governance role wrt HR tools, policies and legislation.

- Drive the deployment of HR program, tools and strategy, ensure organization understanding and meaningful deployment.
- Ensure policies and legislation compliance related to HR Business Partner scope (ie : On Boarding; Performance Management).
- Actively work and involve in some initiatives or project with regional / global HR network.
- Build strong relation with Employee and Management to enriching feedback and input for best fit solution.
- Actively involved in talent acquisition process.
- In-depth understanding of the related business with respect to HR-relevant topics
- Provide consultation in regards with HR process, tools, people

### Profile

You are best equipped for this task if you have:

- Bachelor's degree in any major
- Minimum 6 years experience in HR field
- Certified as Human Resource Manager
- Good communication and facilitation skill.
- Good knowledge and understanding of Indonesian manpower regulation.
- Well-verse in English and Bahasa Indonesia both orally and in writing.

### At a glance

Location: **Batam**  
Job ID: **39580**  
Start date: **Nov 18, 2019**  
Entry level: **Professionals / experienced**  
Type: **Full time**  
Contract: **Permanent**

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