



## Senior Manager Failure Analysis (f/m/div)\*

### Job description

Are you a creative, innovative and open-minded person with a talent in coaching and mentoring others? Taking responsibility and managing teams as well as hands on attitude are part of your personal profile? Furthermore, you communicate openly, clearly, and in a respectful matter and are able to quickly establish a successful cooperation? Sounds like you? Seize the chance and come on board of Infineon Villach.

In your new role you will:

- **Manage a team** of technicians and engineers working in the field of Physical Failure Analysis
- Hold the **people management responsibility** for 20 employees, including mentoring, performance management, salary review, etc.
- Be in charge of **work centers** with a focus on **I on beam and Transmission Electron Microscopy**
- Be responsible for several **KPIs** like **cycle time targets** for different kind of analysis types
- Handle the **internal and external capacity** and **resource management** (e.g. offload to other sites)

### Profile

You are best equipped for this task if you have:

- A **Master's degree or higher** in chemistry, material science, physics or adequate
- Strong technical **background in Physical Failure Analysis**
- Several years of experience in **semiconductor industry**
- The ability to **lead cross-cultural** and **international teams**
- Proficiency in **Project Management** and experience with **leading projects** in a cross functional and global setting
- The strength to **anticipate issues** and **challenges** and are capable of finding solutions quickly
- A talent in **coaching** and **mentoring**
- **Team spirit**, a **creative and open** mindset and interact with colleagues in a **respectful** manner
- Good **German skills**
- We offer competitive salaries and additional benefits based on your performance, experience and qualification. The employment is in accordance with the collective salary and wage agreement for employees of the electrical

### At a glance

Location: **Villach (Austria)**  
Job ID: **361484**  
Start date: **Sep 01, 2022**  
Entry level: **3-5 years**  
Type: **Full time**  
Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search:

Job ID: **361484**  
[www.infineon.com/jobs](https://www.infineon.com/jobs)

### Contact

**Katharina Steiner**  
Talent Attraction Manager



and electronics industry, employment group I (<https://www.feei.at/wp-content/uploads/2022/05/minimum-salaries-white-collar-workers-2022.pdf>). The monthly salary is paid 14 times p.a. We offer a higher compensation depending on your expertise and skills.

## Benefits

- **Villach:** Coaching, mentoring networking possibilities; Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Flexible working conditions; Home office options; Part-time work possible (also during parental leave); Sabbatical; Child care in Villach & Klagenfurt; On-site social counselling and works doctor; Health promotion programs; On-site canteen; Private insurance offers; Wage payment in case of sick leave; Corporate pension benefits; Flexible transition into retirement; Performance bonus; Accessibility, access for wheelchairs

## Why Us

### Part of your life. Part of tomorrow.

Infineon is a world leader in semiconductor solutions that make life easier, safer, and greener. Our solutions for efficient energy management, smart mobility, and secure, seamless communications link the real and the digital world.

The **Frontend (FE) cluster** offers a broad range of manufacturing competence specialized in high-quality logic products. The portfolio represents Power, Bipolar, Sensor, Passive and Diode technologies as well as CMOS, RF-CMOS and embedded flash technologies. The manufacturing sites in Dresden, Kulim, Regensburg and Villach are committed to Operational Excellence with strong customer focus.

>> [Click here](#)<< for more information about working within our Frontend department at our site in Villach and an overview of all open jobs #FrontEndAustria

At **Infineon in Villach** you shape the technologies of tomorrow and work in an international environment with more than 3700 colleagues from over 65 nations. Your personal contribution will be valued and appreciated as the cornerstones of our success. And all that in beautiful surroundings which guarantee a high quality of life.

The **City of Villach** is located in the center of Carinthia, Austria's southernmost province, in close proximity to the Italian and Slovenian border. Living in Austria has many social, health-care-related and economic perks. The country's social and health care system is among the best in the world and for decades numerous international surveys have singled out Austria as a particularly safe and wealthy country with a high quality of life. Villach itself benefits from its status as a "small town", offering everyday living at affordable prices in an outstanding setting.

**Find out what you like most about Villach and join us:**

<https://www.welcome2villach.at/>

*\* The term gender in the sense of the General Equal Treatment Act (GETA) or other national legislation refers to the biological assignment to a gender group. At Infineon we are proud to embrace (gender) diversity, including female, male and diverse.*

