



## SAP Roles and Authorization Engineer (f/m/div)\*

### Job description

Are you looking for a new challenge? You have a passion for technology, and love to work in a dynamic environment? Moreover, you want to be part of state-of-the-art developments? At Infineon in Klagenfurt we can help you achieve your goals! Apply now as our new Staff System Engineer and get the opportunity to work with a global team. You will be responsible for authorization requirements and solutions, and lead small projects. Join us now and level up your career!

As SAP Roles and Authorization Engineer you are responsible to run existing and develop new system authorization and security solutions in our hybrid HR System Landscape. In this role you will work closely and effectively together with global cross-functional IT teams and business analysts.

In your new role you will:

- Work with HR business analysts to **define authorization requirements** and translate those into technical deliverables
- Design and **build new authorization solutions**, maintain and **improve existing ones**
- Ensure that all **audits** including **GDPR requirements** are implemented
- Manage and **lead small projects**
- Provide **training** and **technical assistance** to other team members and system users
- Contribute to **local** or **global projects** and operation activities

During an **individual onboarding** and **training phase**, we prepare you optimally for your new tasks. With **regular feedback discussions** and planning of your professional and personal development, we want to ensure your success in this job. A part of your future tasks can be done in home office.

### Profile

You are best equipped for this task if you have:

- A university degree in **Information Technology, Computer Science or similar**, or / and related work experience in the specific field
- Interest in **understanding technical concepts in SAP** on premise and **Cloud Computing Systems** and the ability to **quickly learn new things**
- **Working experience** in the area of **roles and authorization management**
- Knowledge in **SAP ERP HCM** and/or **SuccessFactors** - alternatively a strong eagerness to learn

### At a glance

Location: **Klagenfurt (Austria)**  
Job ID: **361166**  
Start date: **as soon as possible**  
Entry level: **1-3 years**  
Type: **Full time**  
Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search:

Job ID: **361166**  
[www.infineon.com/jobs](https://www.infineon.com/jobs)

### Contact

**Martin Gabernig**  
Talent Attraction Manager



- A high degree of **stress resistance** and a **structured way of working**
- Excellent **communication and interpersonal skills**, and able to **work both independently** and as a **team player** in a global setup
- **English** skills on a professional level

We offer competitive salaries and additional benefits based on your performance, experience and qualification. The employment is in accordance with the collective salary and wage agreement for employees of the electrical and electronics industry, employment group G (<https://www.feei.at/wp-content/uploads/2022/05/minimum-salaries-white-collar-workers-2022.pdf>). The monthly salary is paid 14 times p.a. We offer a higher compensation depending on your expertise and skills.

## Benefits

- **Klagenfurt:** Coaching, mentoring networking possibilities; Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Flexible working conditions; Home office options; Part-time work possible (also during parental leave); Sabbatical; Child care in Villach & Klagenfurt; On-site social counselling and works doctor; Health promotion programs; Discounted lunch possibilities; Private insurance offers; Corporate pension benefits; Flexible transition into retirement; Performance bonus; Accessibility, access for wheelchairs

## Why Us

**Part of your life. Part of tomorrow.**

We make life easier, safer and greener – with technology that achieves more, consumes less and is accessible to everyone. Microelectronics from Infineon is the key to a better future. Efficient use of energy, environmentally-friendly mobility and security in a connected world – we solve some of the most critical challenges that our society faces while taking a conscientious approach to the use of natural resources.

The **Information Technology** department has become an important business advisor for Infineon, converting business requirements into great IT solutions. It is responsible for provisioning hardware and software solutions at benchmark costs for all areas within Infineon reaching from office users to research & development, to frontend and backend production around the globe. More than 1000 IT-colleagues work closely together with other business areas and external partners. They increase the efficiency of business processes offering more than just modern equipment, secure infrastructure and newest communication solutions.

The **provincial capital Klagenfurt**, in the heart of Carinthia, impresses with its liveliness, culture, numerous events and sights. The southern climate with the pictorial Wörthersee, the close link between urban infrastructure and rural areas as well as the proximity to Slovenia and Italy make Klagenfurt particularly livable. Find out what you like best about Klagenfurt and become part of our team:

<https://www.visitklagenfurt.at/en/>

*\* The term gender in the sense of the General Equal Treatment Act (GETA) or other national legislation refers to the biological assignment to a gender group. At Infineon we are proud to embrace (gender) diversity, including female, male and diverse.*

