



## Director Development

### Job description

Lead and manage organization activity included Process Development, Materials Development for EOL of semiconductor assembly. .

In your new role you will:

- Lead the Process Development team in providing process and materials solution for development projects, new concept and new requirement to support Business Division (BD) and Operation (OP) to achieve high performance and ultimate business success.
- Responsible to develop the team to greater competency and sustainable performance in package process engineering.
- Develop the team toward right skill and competency to be relevant and achieve high performance in process & materials development and support idea concept to development realization till final production ramp up.
- Be part of the management team and responsible to achieve defined target i.e. design-to-cost, design-for-manufacturing, design-for-quality and meeting time to market.
- Responsible in managing problem solving, focus team and task force in running projects and ensuring delivery of target.
- Support Development Head in defining department strategy and package development roadmap to achieve business success and technology leadership.
- Represent BE DEV, interfacing to BD (ATV, PMM, IPC) with multi development locations (i.e. Munich, Villach, Austria, Regensburg, Morgan Hill) and internal partners on problem solving, new process development and best practise sharing & deployment.
- Drive and promote technical leadership towards greater technical competency in all subjects matter expects (i.e. concept engineering, material engineering, units process engineering) relevant to package development.

### Profile

You are best equipped for this task if you have:

- Masters/Bachelor's Degree in Engineering (Electrical / Electronics / Microelectronics / Mechanical / Materials).
- 10 years of experience in semiconductor related industry.
- People management experience in leading a team of professional engineers and technicians.
- Sound knowledge in R&D.

### At a glance

Location: **Melaka (Malaysia)**  
Job ID: **360599**  
Start date: **Aug 15, 2022**  
Entry level: **5+ years**  
Type: **Full time**  
Contract: **Permanent**

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- Sound knowledge in semiconductor technical engineering.
- Ability to anticipate issues and challenges and resolving them quickly.
- Analytical and problem solving skills.
- Good attitude in collaboration, people development and solution finding.

## Benefits

- **Melaka:** Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Exempt working hours are flexible within core hours (9am-12pm & 2pm- 5.15pm); Home office options for certain tasks or due to personal circumstances. Applicable to exempt employees working on office hours only; Part-time work possible for exempt employees only; Exempt staff could apply up to 3-month sabbatical leave, subject to business situation; Medical coverage; In-house clinic operates 24 hours, doctor consultation possible from 9am to 5pm; Health promotion programs; Social Recreation Center with facilities, such as gym room, squash, badminton and netball court, zumba and yoga classes, etc.; On-site Cafeteria; Paid sick leave according to law; Additional 3% to Employee Provident Fund after 10 years service with Infineon Malacca; Re-employment opportunities; Productivity incentive bonus; Bus service for shift employees ; Allocated carpark for disabled and pregnant employees

## Why Us

### Part of your life. Part of tomorrow.

Infineon is a world leader in semiconductor solutions that make life easier, safer, and greener. Our solutions for efficient energy management, smart mobility, and secure, seamless communications link the real and the digital world.

Infineon Technologies (Malaysia) Sdn Bhd, with its 8.000 employees, is the largest manufacturing site of Infineon. The company has established itself as a leading manufacturing site for Power Semiconductors, Logic Semiconductors, Discrete and Sensor Products. We are committed to increasing productivity, on-time delivery and providing customized solutions while maintaining the highest level of product quality. The success of Infineon Melaka is evidenced by eleven National Awards received from the Prime Minister's Office as well as 15 corporate awards.

