



Sr Staff Sup Org Learning and Dev - Mfg Training

Job description

Want to make a difference working at a people-oriented company on the leading edge of sustainability and digitalization? Infineon is looking to hire a full-time Manufacturing Training Manager in South East Austin to join our semiconductor manufacturing team. This position will lead a small training team and develop and deliver training solutions, including in-person classroom training, team workshops, course material updates, needs assessments, new content creation, and course review and associated improvements. Does this sound exciting? if so, please apply today!

In your new role you will:

- Develop and deliver **professional skills** courses to achieve business objectives
- Develop, deliver and **manage training certification program** for wafer fab operator certification
- Design, implement and **track course feedback** to measure program effectiveness
Conduct needs **analysis and training request** intake interviews
- **Cross-train** to serve as a back-up training instructor as required
- Workdays and hours: 1st shift Monday to Friday 8am - 5pm (some nights and weekends may be required)
- Partner with the recruiting manager, apprenticeship program manager, and Operations team to establish training for a new **apprenticeship program**

Profile

You are best equipped for this task if you have:

- Excellent classroom **presentation skills** and presence
- Ability to present with **professionalism** in various situations
- Knowledge of curriculum design and implementation as well as adult learning methods and measuring training effectiveness to create and update course content
- Direct experience **developing courses** on professional skills topics
- Must be very organized and able to **multi-task**
- Working knowledge of a learning management system (LMS)
- Proficiency with Microsoft Office Suite (PowerPoint, Excel, Word)
- Semiconductor manufacturing knowledge and experience is a plus
- Training certification preferred
- Strong project & **time management** skills

At a glance

Location: **Austin, TX (United States)**
Job ID: **355499**
Start date: **as soon as possible**
Entry level: **5+ years**
Type: **Full time**
Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search:

Job ID: **355499**
www.infineon.com/jobs



- B.A. or B.S. or graduate degree in Organization Development, Learning and Development, Organization Psychology; Bachelor's of Education degree; or, degree in related field of study
- **5-7 years of hands-on experience** facilitating leadership and professional development courses
- Extensive knowledge and experience in needs assessment methodology, learner engagement best practices, knowledge retention strategies, and training success and **ROI metrics**
- Knowledge in developing employee training roadmaps and competency building modules
- Deep understanding of **communication styles** and **team dynamics**
- Must have engaging presentation and **small group facilitation skills**
- Must be able to thrive in a **fast-paced** manufacturing environment

Why Us

Part of your life. Part of tomorrow.

Infineon is a world leader in semiconductor solutions that make life easier, safer, and greener. Our solutions for efficient energy management, smart mobility, and secure, seamless communications link the real and the digital world.

Spansion LLC is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex (including pregnancy, childbirth, or related medical conditions), gender identity, national origin, ancestry, citizenship, age, physical or mental disability, legally protected medical condition, family care status, military or veteran status, marital status, domestic partner status, sexual orientation, or any other basis protected by local, state, or federal laws. Applicants with questions about access or requiring a reasonable accommodation for any part of the application or hiring process should contact the Talent Network by phone at (408) 503-2194.

Employment at Infineon is contingent upon proof of your legal right to work in the United States under applicable law, verification of satisfactory references and successful completion of a background check and drug test, and signing all your on-boarding documents .

In some instances, if applicable, U.S. export control laws require that Infineon obtain a U.S. government export license prior to releasing technologies to certain persons. This offer is contingent upon Infineon's ability to satisfy these export control laws as related to your employment and anticipated job activities. The decision whether or not to submit and/or pursue an export license to satisfy this contingency, if applicable, shall be at Infineon's sole discretion.

IMPORTANT NOTICE:

Infineon is requiring all new U.S. employees and contractors to be fully vaccinated against COVID-19. Full vaccination is defined as two weeks after both doses of a two-dose vaccine or two weeks since a single-dose vaccine has been administered. Anyone unable to be vaccinated, either because of a sincerely held religious belief or a medical condition or disability that prevents them from being vaccinated, can request a reasonable accommodation.

Infineon Technologies takes data privacy and identity theft very seriously. As such, we do not request personally-identifiable information (PII) from applicants over the internet or electronically. Please kindly refrain from disclosing your PII electronically during the application process or to unauthorized websites that may purport to be Infineon or any of our affiliates.

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