



Senior Specialist, Talent Management

Job description

As part of the People, Organization and Effectiveness team, you will be an integral key member contributing to digital transformation and talent development landscape within Infineon.

In your new role you will:

- Contribute to shape and **implement a holistic talent strategy** locally, regionally and even globally to develop future leaders within Infineon in line with current and future business objectives and requirements.
- Contribute as a team member to realize the **conceptualization and execution** of talent programs
- Support business leaders and fellow HR colleagues by providing consultation, ideas towards **talent development** and **leadership enhancement**
- Contribute as **program steward** in program organization, monitoring, evaluating of desired outcomes and make continuous improvements
- Contribute as a team member in local, regional projects and other assigned tasks

Profile

You are best equipped for this task if you have:

- Bachelor degree and above; major in **Business Administration, Human Resources Management, Psychology**, or related field.
- 3-5 years of working experience, with experiences in **Learning & Development, Talent and/or Leadership development**.
- Possess excellent **interpersonal and communications** skills.
- Possess strong **learning agility**.
- Good **critical** and **analytical thinking** abilities with hands-on operational experiences in running talent programs.
- Demonstrated abilities in managing multiple priorities; work independently and effectively in a multi-national and multi-cultural environment.
- High proficiency in MS office applications especially MS PowerPoint.

Why Us

Part of your life. Part of tomorrow.

At a glance

Location:

Job ID: **353041**

Start date: **as soon as possible**

Entry level: **3-5 years**

Type: **Full time**

Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search:

Job ID: **353041**

www.infineon.com/jobs



Infineon is a world leader in semiconductor solutions that make life easier, safer, and greener. Our solutions for efficient energy management, smart mobility, and secure, seamless communications link the real and the digital world.

In accordance with the requirements set by the Singaporean Government, Infineon Technologies Asia Pacific Pte Ltd (“Infineon”) can only allow individuals who are (a) fully vaccinated, (b) certified to be medically ineligible for a vaccine or (c) have recovered from COVID-19 within a prescribed period, onto company premises. Therefore, Infineon requires all new employees, as well as contractors and business partners, to be fully vaccinated against COVID-19. “Fully vaccinated” means individuals have completed the full regime of an approved COVID-19 Vaccine as listed under the World Health Organization (WHO) Emergency Use Listing (EUL) including the respective post-vaccination period to ensure the vaccine has become full effective. Anyone who is unable to be vaccinated due to an approved and/or recognised exemption condition may apply for special consideration.

