



## Senior Manager, Compensation & Benefits

### Job description

The incumbent is responsible to align the C&B Strategy with global HR Strategy and lead the Compensation & Benefits function for both the growing Singapore and Indonesia market. One of your visions would be to enable Infineon's competitiveness to attract talents and upkeep employee engagement. If you are game for the challenge, you could be the one we are looking for !

In your new role you will:

- Responsible for the compensation and benefits function in Singapore and Indonesia.
- Responsible for assigned regional **C&B topics** for the Asia Pacific region interfacing with the global team.
- **Develop** and **implement** compensation and benefit programs/policies to address stakeholder needs.
- Manage daily operational activities and ensure program consistency in the countries and within the region.
- Review and support the **HR policies, procedures, guidelines**, customer & legal requirements in the countries.
- Pro-actively participate and contribute to regional and global projects.

### Profile

You are best equipped for this task if you have:

- Bachelor's degree in **Business Administration or Human Resources, Finance, Social Sciences** or other relevant disciplines preferably with specialization in related field
- Minimum 6 to 8 years' of related experience in compensation and benefits management
- Strong foundation in **job evaluation, compensation structure s, incentive plan design, benchmarking** and **market analysis**.
- Strong problem solving and decision-making skills
- Effective **communication** and **presentation** skills, with the ability to engage with stakeholders and management
- Prior leadership experience is a great advantage; or if you are **inspiring to lead** to lead a small team.
- Advanced **Excel** and **PowerPoint** skills required
- Experience in **semiconductor** industry or manufacturing environment will be advantageous

### At a glance

Location:

Job ID: **352304**

Start date: **Sep 01, 2022**

Entry level: **5+ years**

Type: **Full time**

Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search:

Job ID: **352304**

[www.infineon.com/jobs](http://www.infineon.com/jobs)



# Why Us

**Part of your life. Part of tomorrow.**

Infineon is a world leader in semiconductor solutions that make life easier, safer, and greener. Our solutions for efficient energy management, smart mobility, and secure, seamless communications link the real and the digital world.

*In accordance with the requirements set by the Singaporean Government, Infineon Technologies Asia Pacific Pte Ltd (“Infineon”) can only allow individuals who are (a) fully vaccinated, (b) certified to be medically ineligible for a vaccine or (c) have recovered from COVID-19 within a prescribed period, onto company premises. Therefore, Infineon requires all new employees, as well as contractors and business partners, to be fully vaccinated against COVID-19. “Fully vaccinated” means individuals have completed the full regime of an approved COVID-19 Vaccine as listed under the World Health Organization (WHO) Emergency Use Listing (EUL) including the respective post-vaccination period to ensure the vaccine has become full effective. Anyone who is unable to be vaccinated due to an approved and/or recognised exemption condition may apply for special consideration.*

