



## Engineer Process Development Hot

### Job description

Process development, optimization, and matching with transfer site for new technology transfer/development.

In your new role you will:

- Process development, optimization and matching with transfer site for new technology transfer/development.
- 1st of kind equipment start-up, process characterization and device matching.
- Initiate Innovation Idea for process/capacity/through improvement or cost reduction without affecting Quality.
- Collaborate with EU counterpart, Project Managers, Process Integration, Operation Engineer, Vendor & various parties to complete project ahead of given timeline.
- Perform risk assessment through FMEA methodology & documentation of change through define change management process flow.

### Profile

You are best equipped for this task if you have:

- Bachelor/Master/Ph.D. degree in Chemical/Mechanical/Material Science or equivalent Engineering Fields.
- Minimum 3 years working experience in Thermal Oxidation/Diffusion, LPCVD or Rapid Thermal Anneal process.
- Hand on skill in setting up recipe on equipment & have knowledge on characterization method of different type of processes.
- Good knowledge in semiconductor fabrication & device physics will be of added advantage.
- Highly motivated and self-driven individual who is working objectively to achieve company targets.
- A good team player and able to communicate effectively in cross-functional teams and at all levels.

### Benefits

- **Kulim:** Coaching, mentoring networking possibilities; Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Flexible working conditions; Holiday child care; Medical coverage; On-site social counselling and works doctor; Health promotion programs; On-site gym, jogging paths, beachvolleyball, tennis & soccer court; On-site canteen; Private insurance offers; Flexible transition into retirement

### At a glance

Location: **Kulim (Malaysia)**  
Job ID: **350737**  
Start date: **as soon as possible**  
Entry level: **1-3 years**  
Type: **Full time**  
Contract: **Permanent**

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