



Training Instructor Specialist

Job description

Do you have a strong familiarity with modern and traditional training techniques accompanied by extraordinary organizational and communication skills? Infineon IR HiRel has a unique opportunity for you to providing training support to our Manufacturing team in San Jose, CA. Apply today and leverage your years of experience as a Training Facilitator, Training Coordinator or similar role!

In your new role you will:

- **Evaluate the training needs** by interviewing staff and managers
- **Analyze** the impact and consequences of training
- **Create training modules** based on the training requirement
- Arrange activities including in-house and off-site locations like presentations, third-party trainings and examinations
- **Maintain an effective relationship** with all the trainees and trainers
- Order instructional materials like manuals, reference books, etc.
- Suggest and purchase **learning equipment** like platforms, projectors, white boards, etc.
- **Engage trainees** in your training process with the help of visual aids and improved courses
- Calculate and prepare reports on training costs
- Ensure that the training costs fits in the sanctioned budget
- Discuss career-pathing opportunities with managers
- **Stay up-to-date about latest training practices**

Profile

You are best equipped for this task if you have:

- Bachelor's degree in Education, Human Resource Management or relevant field is a plus
- Proven 4+ years of experience as a Training Facilitator, Training Coordinator or similar role
- Excellent knowledge of **talent management** and **career paths**
- Some experience of **Learning Management Software (LMS)**
- Ability to **conduct training assessment/audits** if needed
- Familiarity with modern and traditional **training techniques**
- Extraordinary organizational and **communication skills**

At a glance

Location: **San Jose, CA (United States)**
Job ID: **350667**
Start date: **Jun 28, 2022**
Entry level: **1-3 years**
Type: **Full time**
Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search:

Job ID: **350667**
www.infineon.com/jobs



- Excellent leadership and **people skills**
- Expertise to master the full training cycle
- Familiar with MS Office

Infineon **Power & Sensor Systems (PSS)** semiconductors play a vital role in enabling intelligent power management, smart sensitivity as well as fast and reliable data processing in an increasingly digitalized world. IR HiRel, part of Infineon PSS, is a leader in high-reliability, rad hard power management and RF solutions for space and other extreme environments.

Our leading-edge power devices make chargers, adapters, power sources and lighting systems smarter, smaller, lighter and more energy-efficient. Our trusted sensors increase the context sensitivity of “things” and systems such as HMI, and our RF chips power fast and reliable data communication.

– **We drive leading-edge power management, sensing and data transfer capabilities** –

[Click here](#) for more information about working at PSS with interesting employee and management insights and an overview with more #PSSDreamJobs.

Benefits

- **San Jose, CA:** Medical, Dental & Vision Plans; Flexible Reimbursement Accounts (FSAs); Industry leading 401k Employer Contribution/Match; Company Performance Bonus; Holiday Pay & Paid Time Off (PTO); Flexible Working Conditions, Part-time Options; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Wide range of Training Offers & Career Development Planning; Coaching, Mentoring, Networking Possibilities; International assignments; Basic Life & Dependent Life Insurance; Paid Sick Leave, Accidental Death & Disability Insurance (AD&D) ; Short-term & Long-term Disability ; Employee Assistance Program (EAP) ; Health Promotion Programs ; Reduced Price for Public Transportation

Why Us

Part of your life. Part of tomorrow.

Infineon is a world leader in semiconductor solutions that make life easier, safer, and greener. Our solutions for efficient energy management, smart mobility, and secure, seamless communications link the real and the digital world.

IR HiRel Products Inc. is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex (including pregnancy, childbirth, or related medical conditions), gender identity, national origin, ancestry, citizenship, age, physical or mental disability, legally protected medical condition, family care status, military or veteran status, marital status, domestic partner status, sexual orientation, or any other basis protected by local, state, or federal laws. Applicants with questions about access or requiring a reasonable accommodation for any part of the application or hiring process should contact the Talent Network by phone at (408) 503-2194.

Employment at Infineon is contingent upon proof of your legal right to work in the United States under applicable law, verification of satisfactory references and successful completion of a background check and drug test, and signing all your on-boarding documents .

In some instances, if applicable, U.S. export control laws require that Infineon obtain a U.S. government export license prior to releasing technologies to certain persons. This offer is contingent upon Infineon's ability to satisfy these export control laws as related to your employment and anticipated job activities. The decision whether or not to submit and/or pursue an export license to satisfy this contingency, if applicable, shall be at Infineon's sole discretion.



IMPORTANT NOTICE:

Infineon is requiring all new U.S. employees and contractors to be fully vaccinated against COVID-19. Full vaccination is defined as two weeks after both doses of a two-dose vaccine or two weeks since a single-dose vaccine has been administered. Anyone unable to be vaccinated, either because of a sincerely held religious belief or a medical condition or disability that prevents them from being vaccinated, can request a reasonable accommodation.

Infineon Technologies takes data privacy and identity theft very seriously. As such, we do not request personally-identifiable information (PII) from applicants over the internet or electronically. Please kindly refrain from disclosing your PII electronically during the application process or to unauthorized websites that may purport to be Infineon or any of our affiliates.

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