



Senior Staff Specialist HR Excellence & Projects (f/m/div)*

Job description

Do you enjoy working in an international environment and like to interact with different stakeholders internally and externally? Handling different topics and priorities at the same time is your daily business, you love the variety of tasks and want to be part of an international team in HR transformation? Then you should be part of our success story!

In your new role you will:

- **Leading our organization & people stream** during our multiple **transformation project** by managing relationships with our global HR team and global HR executives, owning the production of deliverables and delegating deliverables to the other relevant streams
- **Designing new HR people & operations roles** and **develop career paths** based on latest market trends and the desired to-be state
- Contributing to the **change & trainings streams** by identifying training needs based on the new operating model and organisational structure
- **Collaborate closely with the HRBP** to ensure that all relevant people matters are early tackled and can be performed smoothly without any business interruption
- Support the **development of the project strategy** to solve complex challenges
- **Work in close alignment with the project management office** to ensure that all deliverables are in sync with the overall transformation journey
- Using digital technologies to **build new capabilities that establish HR** as a partner and coach for businesses

Profile

You have a strong curiosity about change and transformation processes. You are personally committed to customer concerns and give them a high priority. As a team player, you take responsibility for common goals and put team results in the foreground. You recognize potential obstacles at an early stage and see them as motivation to continuously improve what already exists.

You are best equipped for those tasks if you have:

- A **degree in Organizational Psychology, Business Administration, Economics** or a related field, preferably including advanced education in organizational analysis, organization transformation or professional experience in consulting services

At a glance

Location:

Job ID: **349410**

Start date: **Jun 01, 2022**

Entry level: **5+ years**

Type: **Full time**

Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search:

Job ID: **349410**
www.infineon.com/jobs

Contact

Sören Schmögner

Talent Attraction Manager



- At least **5 years relevant working experience in the field of change management and organization transformation consulting** in an international and matrixed context
- Proven knowledge in **trainings & skills assessments**
- Preferably **experience as an external consultant** having worked across different industries and clients
- **Very good knowledge of project management skills and consulting methodologies** incl. facilitation skills, workshop design and large group interventions as well as the willingness to take over ownership
- Excellent **proficiency in English and German**, both spoken and written

Why Us

Part of your life. Part of tomorrow.

Infineon is a world leader in semiconductor solutions that make life easier, safer, and greener. Our solutions for efficient energy management, smart mobility, and secure, seamless communications link the real and the digital world.

Human Resources offers a forward-looking view to HR work. We think in the future, shape change, ensure the qualification and commitment of our employees and derive our mission from the overall Company strategy - providing the best possible support to achieve these goals.

** The term gender in the sense of the General Equal Treatment Act (GETA) or other national legislation refers to the biological assignment to a gender group. At Infineon we are proud to embrace (gender) diversity, including female, male and diverse.*

