



Specialist Process Management (f/m/div)*

Job description

Do you have proven knowledge of process management and have an eye for the big picture even in complex situations? Then this position might be a perfect match for you: We are looking for a new team member who will be an expert in HR process transformation and re-engineering and advise various key stakeholders on all aspects of the transformation.

In your new role you will:

- **Lead the HR process transformation** in terms of digitalization, automation and consolidation
- Put **customer centricity** first while ensuring the we maximize process efficiencies and effectiveness
- **Manage, coach, and guide the global service owner team** to successfully deliver process improvements and process reengineering
- **Connect teams and individuals across the global HR network and functions** to ensure the right people are involved in the delivery of identified process improvements and projects
- **Embed process design** into our approach for delivering key Transformation projects to enhance the speed and quality of project outcomes
- Bring **Lean Six Sigma** expertise and **customer-centric process** skills to ensure processes are designed and improved with the customer in mind
- **Develop and implement training and communication strategies** on process governance standards and change management processes & collaborates with the HR academy and Change Management
- **Establish and adhere to Key Performance Indicators (KPIs)** that measure compliance to process governance standards and change management processes
- **Ensure process design approach and methodologies** are evolved in line with client facing propositions

Profile

As an expert you communicate clear and coherent. You treat your team members with trust and respect and help them to deliver top performance. With your solution-based mindset you remain aware of the big picture even in complex situations. You have a clear notion of how innovation contributes to the commercial success of the company. Last but not least: You are open for diverse perspectives and possess intercultural sensitivity.

You are best equipped for those tasks if you have:

At a glance

Location: **Munich (Germany)**
Job ID: **349299**
Start date: **as soon as possible**
Entry level: **3-5 years**
Type: **Full time**
Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search:

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Contact

Sören Schmögner
Talent Attraction Manager



- A **degree in Organizational Psychology, Business Administration, Economics** or a related field
- At least **3-5 years relevant working experience in the field of HR process transformation** in an international and matrixed context
- Advanced level of **Lean / Six Sigma experience** and high proficiency in **process design**
- Excellent influencing and **stakeholder management skills**
- **Very good knowledge of project management skills** and experience in designing / managing / implementing customer journeys
- Excellent **proficiency in English and German**, both spoken and written

Benefits

- **Munich:** Coaching, mentoring networking possibilities; Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Flexible working conditions; Home office options; Part-time work possible (also during parental leave); Sabbatical; On-site creche and kindergarden with 120 spots, open until 6pm; Holiday child care; On-site social counselling and works doctor; Health promotion programs; On-site gym, jogging paths, beachvolleyball, tennis & soccer court; On-site canteen; Private insurance offers; Wage payment in case of sick leave; Corporate pension benefits; Flexible transition into retirement ; Performance bonus; Reduced price for public transport and very own S-Bahn station; Access for wheelchairs

Why Us

Part of your life. Part of tomorrow.

Infineon is a world leader in semiconductor solutions that make life easier, safer, and greener. Our solutions for efficient energy management, smart mobility, and secure, seamless communications link the real and the digital world.

Human Resources offers a forward-looking view to HR work. We think in the future, shape change, ensure the qualification and commitment of our employees and derive our mission from the overall Company strategy - providing the best possible support to achieve these goals.

** The term gender in the sense of the General Equal Treatment Act (GETA) or other national legislation refers to the biological assignment to a gender group. At Infineon we are proud to embrace (gender) diversity, including female, male and diverse.*

