



Manager - HRBP

Job description

Responsible for the overall operational and HR consulting support of related Human Resource services to Segments/Support Functions and provide leadership support to the HR business partner section.

- **Responsible for the overall operational and HR consulting support** of related Human Resource services **to Segments/Support Functions** and provide leadership support to the HR business partner section.
Major Tasks and Activities:
 - **Participate and provide support/consultation** to segments/support functions and HR Business Partner team members
 - **Provide guidance on target and behavior set up/system, performance management** (including performance improvement plan) and succession planning/talent planning process
 - **Promote/support employees' personal development**, leadership development, local training management, global learning platform (LIL), gender diversity and career development
 - **Facilitate employee engagement activities/survey**
 - Provide **advisory and feedback to HR specialist functions** from operational view point

Profile

- **Bachelor degree in any field or HRM** is preferable
- Specialization: **Relevant HR in any field**
- Note: **Formal learning necessary for comprehending and coping with problem solving and decision making** of the job
- Experience year: Min. 10 – 12+ years
- Experience field: HR BP, performance management, people development or other Human Resources functions.
- Special requirements: **Strong in English, interpersonal skill and possess analytical skill with problem solving and decision making**

At a glance

Location:

Job ID: **348928**

Start date: **as soon as possible**

Entry level: **5+ years**

Type: **Full time**

Contract: **Permanent**

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