



## Graduate Trainee

### Job description

Independent delivery of a defined set of tasks/areas that increase with the mastery of the following responsibilities: Responsible for making timely and accurate decisions regarding nonconforming product or equipment outputs using state-of-the-art semiconductor process equipment in one selected assigned area.

In your new role you will:

- Independent delivery of a defined set of tasks/areas that increase with the mastery of the following responsibilities:
  - Responsible for making timely and accurate decisions regarding nonconforming product or equipment outputs using state-of-the-art semiconductor process equipment in one selected assigned area.
  - Prioritize multiple activities and make effective decisions in a high-stress manufacturing workplace, using sound problem solving, advanced process control & statistical process control methods. Interact and communicate effectively with manufacturing, equipment suppliers, and process engineering in a support role.

### Profile

You are best equipped for this task if you have:

- Increase in responsibilities with competency level and technical expertise acquired through professional experience on the job according to the targeted role.
- Detail knowledge of the assigned area to understand related functional areas in the Frontend or Backend Production area.
- Knows supplier/customer process in assigned area and how performance affects the success of the business.
- Indirect supervisory responsibilities such as team lead (project-based) and training/guidance of new technicians.
- Recommend solutions to moderate problems with information Communication skills to include documentation, presentation, team contribution, and training of technician.
- Performs all tasks and responsibilities of Entry Level Engineer.

### At a glance

Location: **Kulim (Malaysia)**  
Job ID: **348501**  
Start date: **as soon as possible**  
Entry level: **0-1 year**  
Type: **Full time**  
Contract: **Temporary**

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- Knowledge of performance that directly impacts own functional area with prescribed parameters and an indirect impact on related areas Contribution to continuous improvement programs via initiating & executing projects to improve Overall Equipment Efficiency, OEE in terms of Speed, Cost & Quality Meet/Exceed KPIs(Availability, Reliability, Cost & Yield) for assigned equipment ownership.
- Troubleshoot equipment failures, implement corrective action & preventive actions
- Responsible for start-up until RFP (release for production) of new or transferred used equipment to support the production ramp.

## Benefits

- **Kulim:** Coaching, mentoring networking possibilities; Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Flexible working conditions; Holiday child care; Medical coverage; On-site social counselling and works doctor; Health promotion programs; On-site gym, jogging paths, beachvolleyball, tennis & soccer court; On-site canteen; Private insurance offers; Flexible transition into retirement

## Why Us

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Infineon is a world leader in semiconductor solutions that make life easier, safer, and greener. Our solutions for efficient energy management, smart mobility, and secure, seamless communications link the real and the digital world.

