



## Manager Development

### Job description

In this role, you will be in charge of leading R&D technicians and logistic planners, driving long-term & short-term planning on R&D lots & activities, ensuring delivery on time & quality execution, and developing team competency based on organization needs & challenges.

In your new role you will:

- Responsible for the R&D technicians and logistic planner.
- Accountable & responsible for team competency & career development, based on organizational needs & challenges.
- Drive the long-term and short team planning of the R&D lots and experiments based on project needs and prioritization. ensure delivery on time & that builds are executed according to quality guidelines and Infineon R&D process, interface to PJM, and production line planning. provide escalation/recovery plan for any deviation. Initiate and drive continuous improvement in terms of the planning process and R&D workflow.
- Drive digitalization of R&D work execution in the production line.
- Have regular engagement/dialogue and address all their concern and welfare topics.
- Collaborate with R&D leadership team to define team targets
- Accountable for collaboration activities with local universities, developing internship competency as a future local talent source pool.
- Responsible for R&D machine maintenance & measurement tool systematic
- Responsible for digitalization deployment to the team. Drive digitalization of R&D work execution in the production line.

### Profile

You are best equipped for this task if you have:

- >10 years of experience in the semiconductor industry (assembly)
- Passionate with people technical competency development, Familiar with analyzing competency profile gap analysis, implementing and monitoring technical training programs.
- Team player with leadership to influence others, establish a plan and get people together to achieve competency goals.
- Familiar with supply chain
- Strong proficiency in communication skills in both English & Bahasa Indonesia.

### At a glance

Location: **Batam (Indonesia)**  
Job ID: **348411**  
Start date: **as soon as possible**  
Entry level: **5+ years**  
Type: **Full time**  
Contract: **Permanent**

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- Strong proficiency in problem-solving skills.
- Ability to resolve conflicts.

## Benefits

- **Batam:** Coaching, mentoring networking possibilities; Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Medical Coverage; On-site social counselling and works doctor; Health promotion programs; On-site canteen; Wage payment in case of sick leave; Flexible transition into retirement ; Performance bonus

## Why Us

**Part of your life. Part of tomorrow.**

Infineon is a world leader in semiconductor solutions that make life easier, safer, and greener. Our solutions for efficient energy management, smart mobility, and secure, seamless communications link the real and the digital world.

