



## Talent Attraction Analytics Trainee (f/m/div)\*

### Job description

We are searching for a Talent Attraction Analytics Trainee to join us in Porto and support our Talent Attraction teams across Europe! Do you have an analytical-driven mindset and are passionate about working with data? Then this opportunity is for you!

Our Talent Attraction team is dedicated to finding the perfect candidates for Infineon's needs and you will have an important role in supporting this process with the relevant market/competitor's data analysis and reporting.

In your new role you will:

- Perform **market and competitor analysis**, and analyze **recruiting KPIs and metrics** in several EU countries to support the Talent Attraction team;
- **Compile and make sense** of different sets of **data coming from different market intelligence technology tools**;
- **Generate comprehensive reports** that can explain processes and outcomes;
- **Present data in a comprehensive way** to several internal counterparts.

### Profile

You have a hands-on attitude and are an excellent communicator, willing to actively support your team members. You have an organized working style and feel comfortable with reporting and sharing your ideas with others.

You are best equipped for this task if you have:

- **University Degree** in Data Science, Psychology, Economics, Management or an equivalent field;
- **Good knowledge of analytics** and/or **statistical tools** (i.e., Excel, SPSS, R);
- Familiarity with **programming languages** (i.e., Python) would be a plus;
- An **analytic mindset** and **attention to detail** at all times;
- A **team playing attitude** and a strong **orientation to collaborate**;
- **Fluency in English**.

Please attach your **CV in English** so we can get to know you better.

### Benefits

- **Porto (Maia)**: Coaching, mentoring networking possibilities; Wide range of training offers & planning of career development; International assignments;

### At a glance

Location:	<b>Porto (Maia) (Portugal)</b>
Job ID:	<b>348096</b>
Start date:	<b>as soon as possible</b>
Entry level:	<b>0-1 year</b>
Type:	<b>Full time</b>
Contract:	<b>Temporary</b>

Apply to this position online by following the URL and entering the Job ID in our job search:

Job ID: **348096**  
[www.infineon.com/jobs](http://www.infineon.com/jobs)

### Contact

**Cristiana Sequeira**  
Student Attraction Manager



Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Flexible working conditions; Home office options; Part-time work possible (also during parental leave); Sabbatical; Medical coverage; Health promotion programs; Private insurance offers; Access for wheelchairs

## Why Us

**Part of your life. Part of tomorrow.**

Infineon is a world leader in semiconductor solutions that make life easier, safer, and greener. Our solutions for efficient energy management, smart mobility, and secure, seamless communications link the real and the digital world.

**– Feel welcome at Infineon Shared Service Center in Porto! –**

Our multifunctional business model is focused on high quality services through operational excellence with engaged people. We are recognized globally at Infineon as a valuable business partner.

These are the main business services on our site: Finance, Purchasing, Human Resources, Robotic Process Automation, IT, Audit, Legal, Compliance, Business Continuity among other areas that consolidate us as a high quality partner.

You will find a very open and approachable working culture in Infineon Porto. Our office space has also been designed to promote our people engagement and well-being at work.

*\* The term gender in the sense of the General Equal Treatment Act (GETA) or other national legislation refers to the biological assignment to a gender group. At Infineon we are proud to embrace (gender) diversity, including female, male and diverse.*

