



Director, Organization Transformation

Job description

Infineon (Asia Pacific) is on a digital transformation journey and is actively seeking for an incumbent to support and drive the organizational change management. This role serves to be a change agent and is instrumental in our growth strategy.

In your new role you will:

- Support initiatives and activities (corporate, regional and local) relating to **organization development** and organization **transformation**.
- Perform research, **data analytics**, and make use of **diagnostic tools** in order to provide consulting support where required
- Develop a broad understanding of the company and deep functional expertise required for the role in order to be a **strategic partner** in supporting the implementation of business strategies
- Co-operate effectively with corporate, regional and local colleagues (within and outside HR) towards the effective deployment of agreed initiatives and activities
- Be familiar with c **ompany-wide frameworks**, toolsets and make use of them appropriately
- Work effectively in a matrix organization and contribute by personal input, e.g. provide own suggestions, ideas, new approaches, recommendations
- Contribute actively in the **Digital Agenda** of the organization
- **Design** and **facilitate** in-house events, customized development programs to support organizational development and / or organization transformation
- Supervise, deploy and monitor **employee engagement** activities locally and in the region in line with global activities
- Work with Internal Communications to ensure effective communication and employee engagement
- Be responsible for administrative works to make plans / activities happen as planned and in time

Profile

You are best equipped for this task if you have:

- Bachelor /above majored in **HR, Communications** or related areas
- 10 - 15+ years' HR working experience in multinational company.
- Experience in **Organization Development/ Organization Transformation** related functions is strongly preferred.
- Prior **consulting** background will be an added advantage.

At a glance

Location: **(Singapore)**
Job ID: **347182**
Start date: **as soon as possible**
Entry level: **5+ years**
Type: **Full time**
Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search:

Job ID: **347182**
www.infineon.com/jobs



- Excellent **influencing** and interpersonal skills with people at all levels, internally and externally
- Strong ability to articulate and **visualize concepts** and proposals to the leadership team
- Proven competency to **design** and deliver **training** programs, workshops with all levels of employees
- Effective **planning** and **project management** skills with the ability to set and work to deadlines
- **Change management** skills with the ability to diagnose, analyze and propose solutions
- Strong written and oral communication skills, including **presentation** skills
- Possess **people management** experience in leading and managing legal and functional reports

Why Us

Part of your life. Part of tomorrow.

Infineon is a world leader in semiconductor solutions that make life easier, safer, and greener. Our solutions for efficient energy management, smart mobility, and secure, seamless communications link the real and the digital world.

In accordance with the requirements set by the Singaporean Government, Infineon Technologies Asia Pacific Pte Ltd ("Infineon") can only allow individuals who are (a) fully vaccinated, (b) certified to be medically ineligible for a vaccine or (c) have recovered from COVID-19 within a prescribed period, onto company premises. Therefore, Infineon requires all new employees, as well as contractors and business partners, to be fully vaccinated against COVID-19. "Fully vaccinated" means individuals have completed the full regime of an approved COVID-19 Vaccine as listed under the World Health Organization (WHO) Emergency Use Listing (EUL) including the respective post-vaccination period to ensure the vaccine has become full effective. Anyone who is unable to be vaccinated due to an approved and/or recognised exemption condition may apply for special consideration.

