



Senior Director Head of Quality Management (f/m/d)

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Job description

We are looking for an experienced Quality Manager, with semiconductor and manufacturing background. Your main goal: Ensure the highest quality standards across all Backend sites by leading and managing the Quality Management within the Backend Segment Sensors, Chipcard and Molded Modules (SCCM) with global responsibility. You will lead the Quality Management Team and be responsible for defining the quality strategy, setting up effective quality programs and driving the implementation of improvement measures.

In your new role you will:

- **Lead 3 direct reports** and **30 indirect reports** at Infineon BE (backend) sites
- **Define, develop and implement the SCCM Quality Framework and Zero Defect Quality programs** across all sites (Regensburg, Wuxi and Melaka) and respective subcontractors within the Segment SCCM (Sensors, ChipCard, Moulded Modules)
- **Represent the segment SCCM towards Infineon customers in all quality matters** as well as internal division partners and other organizations
- Take a **leadership role during quality crisis situations** to ensure their resolution and that customer requirements are met
- **Drive and align continuous strategic quality programs** and help the organization to become a quality leader
- **Setup suitable interfaces** within the Segment and Subcontractor sites as well as to the respective organizations within Infineon and suppliers to ensure appropriate communication and cooperation in order to make the next big step in quality performance
- **Foster people development and strategic talent management** for SCCM Quality Management to build a high performance team and ensure a well filled talent pipeline
- Lead the organization by **defining overall quality target and monitoring** within the segment SCCM for all related indices

Profile

You are committed to creating added value for the customer and put him at the heart of your thoughts and actions. You also have a proven track record of inspiring your team, managers & stakeholders and encourage them for the common goal.

You are best equipped for this task if you have:

At a glance

Location:

Job ID: **347174**

Start date: **Sep 01, 2022**

Entry level: **5+ years**

Type: **Full time**

Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search:

Job ID: **347174**

www.infineon.com/jobs

Contact

Franziska Mantei

Talent Attraction Manager



- An **advanced university degree in technical or natural sciences**, such as chemistry, electrical engineering, microelectronics, microsystem technology, physics
- **7 or more years working experience in a management position including leading of managers**, ideally within the semiconductor industry
- A proven track record of **successfully leading and developing large teams in a manufacturing environment**, ideally **covering technology and quality management**
- A pragmatic, collaborative and inspirational leadership style
- Demonstrated passion and skills to **manage diverse global teams in a matrix organization** and a constant **drive for quality excellence on automotive level**
- **Professional knowledge of quality systems, methods, procedures and problem solving tools** such as 8D methodology, 5 Why, FTA(Fault Tree Analysis), Fishbone (Ishikawa), FMEA, risk assessment, DMAIC/6s
- **Excellent communication and moderation skills in German and English**
- The **willingness to travel** internationally

Why Us

Part of your life. Part of tomorrow.

Infineon is a world leader in semiconductor solutions that make life easier, safer, and greener. Our solutions for efficient energy management, smart mobility, and secure, seamless communications link the real and the digital world.

The backend segment sensors, chip card, development and backend operations at site Regensburg enable the development of comprehensive innovations across the entire value chain: starting with chip manufacturing to wafer testing, preassembly, package development and the development of new materials. The manufacturing sites within SCCM in Regensburg, Wuxi (China) and Melaka (Malaysia) are committed to Operational Excellence with strong customer focus.

** The term gender in the sense of the General Equal Treatment Act (GETA) or other national legislation refers to the biological assignment to a gender group. At Infineon we are proud to embrace (gender) diversity, including female, male and diverse.*

