



## Agile Team Coach (f/m/div)\*

### Job description

At Infineon, we strive for a working environment in which agility is also used heavily in hardware-related product development processes in order to take advantage of the benefits. We believe in cross-functional teams who quickly manufacture prototypes themselves and test them with their customers in order to generate quick feedback. You will be part of the transformation at Infineon. Located in our Design Center in Graz you will carry the agile mindset into your related teams and the organization. Join Infineon's Agile Transformation and apply now!

#### Hardware development

at **Infineon Automotive** is becoming more and **more agile**. In order to **drive this agile transformation**, we are looking for Agile Team Coaches.

In your new role you will:

- **Work** with the **organization** to **improve organizational structures** and bring **agile elements** into **daily work**
- **Integrate agile methods** also into classical **project organizations**
- **Coach the Development/Project Teams**, Product Owner/Project Manager, Management and other stakeholders within the organization about **agile culture and development**
- **Improve** the team members' **self-managing skills** in order to **maximize team performance** and **foster collaboration** within the team
- **Organize**, manage and facilitate **agile working methods** while considering relevant business processes at Infineon
- Design and implement **agile scaling frameworks**
- You will be **part of a team of agile team coaches** located at different development centers, also supporting (virtual) **cross-site projects**

### Profile

You have a sound **experience** in **teaching/training** and **coaching** development teams into an **agile organization**. You are able to **manage teams** with a **team-oriented** and **cooperative** approach. You have a **positive mindset** and you **can motivate** people. **Your strong communication skills** help you to successfully **drive projects** and to come to **quick decisions**.

### At a glance

Location: **Graz (Austria)**  
Job ID: **345119**  
Start date: **as soon as possible**  
Entry level: **3-5 years**  
Type: **Full time**  
Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search:

Job ID: **345119**  
[www.infineon.com/jobs](http://www.infineon.com/jobs)

### Contact

Daniela Hofbauer



You are best equipped for this task if you have:

- **A degree in electrical engineering or business management** or related fields or relevant working experience
- **2-3 years of experience in HW development** and or 2-3 years of experience as an **agile team coach**
- **Solid experience in agile product development and agile engineering** as well as sound knowledge of **classical project management methods**
- **Solid experience** in methods like **Kanban, Scrum, lean management, business process reengineering, change management, Flight Levels, Design Thinking**, as well as **agile scaling methods**. As we want to build up a team of Agile Coaches, you fit best if you have basic knowledge on several agile methods and expert knowledge on two or more of these methods.
- You are able to **quickly establish a successful cooperation** and communicate openly, clearly and coherently
- Thrive for high **quality standards** and work perseveringly on **making things better, faster and more effective and efficient**
- Professional **experience** in some area of **semiconductor development** or **semiconductor manufacturing** is a strong **plus**

This position is subject to the collective agreement for workers and employees in the electrical and electronics industry, employment group H (<https://www.feei.at/leistungen/informations-service/mindestloehne-und-gehalter-2020/>). The monthly salary is paid 14 times p.a. A higher payment is negotiable depending on your expertise and skills. Furthermore, Infineon offers additional employee benefits.

## Benefits

- **Graz:** Coaching, mentoring networking possibilities; Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Flexible working conditions; Home office options; Part-time work possible (also during parental leave); Sabbatical; On-site social counselling and works doctor; Health promotion programs; Discounted lunch possibilities; Private insurance offers; Corporate pension benefits; Flexible transition into retirement; Performance bonus; Accessibility, access for wheelchairs

## Why Us

**Part of your life. Part of tomorrow.**

We make life easier, safer and greener – with technology that achieves more, consumes less and is accessible to everyone. Microelectronics from Infineon is the key to a better future. Efficient use of energy, environmentally-friendly mobility and security in a connected world – we solve some of the most critical challenges that our society faces while taking a conscientious approach to the use of natural resources.

**Automotive (ATV) shapes the future of mobility with microelectronics enabling clean, safe, and smart cars –**

Our semiconductors are essential for supporting the automotive megatrends: electromobility, automated driving, connectivity, and advanced security. They link the real and the digital world, driving the ever-advancing pace of automotive digitalization. Infineon **ATV** is the number one semiconductor partner in the fast-changing automotive world, based on our system knowledge and our passion for innovation and quality. [Click here](#) for more information about working at ATV with interesting employee and management insights and an overview with more #ATVDreamJobs.



The **Development Center** of Infineon in **Graz** is working on leading edge contactless, security and sensor technologies. Whether we are talking about the Near Field Communication (NFC) transmission standard, vehicle components for Radar, optical distance measurements or 3D image sensor chips for Augmented Reality and Virtual Reality – our Development Center is a driving force in innovations in security, mobility, and the Internet of Things.

*\* The term gender in the sense of the General Equal Treatment Act (GETA) or other national legislation refers to the biological assignment to a gender group. At Infineon we are proud to embrace (gender) diversity, including female, male and diverse.*

