



Senior Staff Specialist Resource Planning

Job description

Accountable and Responsible for overall Test process capacity planning.

In your new role you will:

- Accountable and responsible for VRFC/TCR/LTCR/MinMax **capacity planning** of PLT module per timeline to achieve mid to long term sustainable and profitable module/segment growth.
- Accountable and responsible for weekly **short term capacity (PP)** to meet weekly delivery commitment of PLT Module to meet Division demand fulfillment and revenue target.
- Accountable and responsible in **preparation of CP invest for capacity ramp up** of PLT Module in Melaka plant to meet committed capacity ramp timeline.
- Provide high degree of PP & **Resource Planning leadership and coaching resource planning sub-team** & ability to generate, promote innovative ideas in own functional area and cross functional projects to meet PLT module TCR and YoY cost.
- Responsible as the **key interface with PLT Segment Operation** to support Operation on Segment Review and Reporting to meet PLT sustainable and profitable module/segment growth.
- Use analytical skills and systemic thinking to **evaluate and resolve high complexity of problems** in the area of capacity and resource optimization to meet PLT cost and DIV Demand to Revenue (Dtr).
- **Lead and motivate Resource Planning team** of dedicated module to meet module/segment goal in achieving operations excellence with high performance behavior.
- **Responsible for BECPL capacity modeling** for PLT and able to conclude the final results for capacity modeling with optimized investment for PLT.

Profile

You are best equipped for this task if you have:

- Degree in **Business/ Business Administration/ Economics** or related discipline.
- Minimum **5 years of experience in semiconductor manufacturing** industry, in particular experience in operations planning and/or industrial engineering. Preferably minimum 1-2 years in management role.
- Knowledge in **supply chain management, backend production processes and capacity modelling**.

At a glance

Location: **Melaka (Malaysia)**
Job ID: **344088**
Start date: **as soon as possible**
Entry level: **5+ years**
Type: **Full time**
Contract: **Permanent**

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- Knowledge in in-depth **analytical & problem solving skills** to define problem statement and provide proposals to resolve complex topics.
- Ability to **lead a team of resource planners** to meet the organization's expectations for productivity, quality, and goal accomplishment.
- Ability to **drive & lead TCR/LTCR strategy work plans/ideas** to achieve organization/module/segment growth sustenance.
- Ability to **anticipate issues & challenges** and provide proposals & measures to resolve it in a fast and agile way.
- **Good interpersonal skills & able to interact effectively** with various levels of people.
- Good presentation skills to present proposals and measures in a systematic approach.

Benefits

- **Melaka:** Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Exempt working hours are flexible within core hours (9am-12pm & 2pm- 5.15pm); Home office options for certain tasks or due to personal circumstances. Applicable to exempt employees working on office hours only; Part-time work possible for exempt employees only; Exempt staff could apply up to 3-month sabbatical leave, subject to business situation; Medical coverage; In-house clinic operates 24 hours, doctor consultation possible from 9am to 5pm; Health promotion programs; Social Recreation Center with facilities, such as gym room, squash, badminton and netball court, zumba and yoga classes, etc.; On-site Cafeteria; Paid sick leave according to law; Additional 3% to Employee Provident Fund after 10 years service with Infineon Malacca; Re-employment opportunities; Productivity incentive bonus; Bus service for shift employees ; Allocated carpark for disabled and pregnant employees

Why Us

Part of your life. Part of tomorrow.

We make life easier, safer and greener – with technology that achieves more, consumes less and is accessible to everyone. Microelectronics from Infineon is the key to a better future. Efficient use of energy, environmentally-friendly mobility and security in a connected world – we solve some of the most critical challenges that our society faces while taking a conscientious approach to the use of natural resources.

Infineon Technologies (Malaysia) Sdn Bhd, with its 8.000 employees, is the largest manufacturing site of Infineon. The company has established itself as a leading manufacturing site for Power Semiconductors, Logic Semiconductors, Discrete and Sensor Products. We are committed to increasing productivity, on-time delivery and providing customized solutions while maintaining the highest level of product quality. The success of Infineon Melaka is evidenced by eleven National Awards received from the Prime Minister's Office as well as 15 corporate awards.

