



## Graduate Trainee Program (Maintenance Stepper)

### Job description

Independent delivery of a defined set of tasks / areas that increases with the mastery of the following responsibilities: Responsible for making timely and accurate decisions regarding non-conforming product or equipment outputs using state-of-the-art semiconductor process equipment in one selected assigned area.

In your new role you will:

- Independent delivery of a defined set of tasks / areas that increases with the mastery of the following responsibilities: Responsible for making timely and accurate decisions regarding non-conforming product or equipment outputs using state-of-the-art semiconductor process equipment in one selected assigned area.
- Prioritize multiple activities and make effective decisions in a high stress manufacturing workplace, using sound problem solving, advanced process control & statistical process control methods. Interact and communicate effectively with manufacturing, equipment suppliers and process engineering in a support role.

### Profile

You are best equipped for this task if you have:

- Increase in responsibilities with competency level and technical expertise acquired through professional experience on the job according to targeted role.
- Detail knowledge of assigned area to understand related functional areas in Frontend or Backend Production area.
- Knows supplier / customer process in assigned area and how performance affects success of the business.
- Indirect supervisory responsibilities such as team lead (project based) and training / guidance of new technician.
- Recommend solutions to moderate problems with information
- Communication skills to include documentation, presentation, team contribution, and training of technician.
- Performs all tasks and responsibilities of Entry Level Engineer.
- Knowledge of performance that directly impacts own functional area with prescribed parameters and an indirect impact on related areas Contribution to continuous improvement programs via initiating & executing projects to improve Overall Equipment Efficiency, OEE in term of Speed, Cost & Quality Meet/Exceed KPIs(Availability, Reliability, Cost & Yield) for assigned equipment ownership.

### At a glance

Location: **Kulim (Malaysia)**  
Job ID: **343299**  
Start date: **as soon as possible**  
Entry level: **0-1 year**  
Type: **Full time**  
Contract: **Temporary**

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- Troubleshoot equipment failures, implement corrective action & preventive actions
- Responsible for start-up until RFP (release for production) of new or transferred used equipment to support production ramp.

## Benefits

- **Kulim:** Coaching, mentoring networking possibilities; Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Flexible working conditions; Holiday child care; Medical coverage; On-site social counselling and works doctor; Health promotion programs; On-site gym, jogging paths, beachvolleyball, tennis & soccer court; On-site canteen; Private insurance offers; Flexible transition into retirement

## Why Us

**Part of your life. Part of tomorrow.**

We make life easier, safer and greener – with technology that achieves more, consumes less and is accessible to everyone. Microelectronics from Infineon is the key to a better future. Efficient use of energy, environmentally-friendly mobility and security in a connected world – we solve some of the most critical challenges that our society faces while taking a conscientious approach to the use of natural resources.

