



## Manager Talent Network

### Job description

Manage all topics concerning Talent Attraction, Talent Management, and University Partnership in Wuxi site as well as others fall into the defined scope to meet the business needs.

#### In your new role you will:

- Lead recruitment initiatives and strategies to fulfill hiring requirement including but not limited to topics like sourcing, selection, candidate pipeline building, and channel & system management, etc.
- Develop and oversee an effective recruitment process that provides high quality experiences for both candidates and hiring managers.
- Drive the implementation of global initiatives through collaborative partnerships with business and regional counterparts.
- Carry out the relevant campaigns and programs to ensure the defined targets met within budget and meeting the business expectations.
- Establish and maintain market and industry expertise including a comprehensive view of trends and competitors to help identify opportunities to improve talent acquisition results.
- Manage and evaluate external recruitment vendors and job portals, negotiate and leverage for cost advantage for talent sourcing activities.
- Manage and run the local talent programs such as International Graduate Program, Young Graduate Program to ensure smooth talent pipeline buildup with continuous optimization according to business needs. Coordinate and support the arrangement of GC Regional Talent Program.
- Lead to organize university partnership activities, such as Campus Recruitment, Scholarship Program, Great Engineer Camp event, etc. to promote Infineon as an attractive employer to the external talent market.

### Profile

#### You are best equipped for this task if you have:

- Bachelor degree and above majoring in Human Resources or equivalent
- At least 8-year experience in areas of talent acquisition, talent management or university relations
- Strong business acumen with good interpersonal skills and influencing power
- Demonstrate people management skills and ability to lead team towards achieving objectives
- Good at multi-tasking and can work under pressure

### At a glance

Location: **Wuxi, (China)**  
Job ID: **342658**  
Start date: **as soon as possible**  
Entry level: **5+ years**  
Type: **Full time**  
Contract: **Permanent**

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### Contact

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- Good written and spoken English

## Benefits

- **Wuxi**, : Coaching, mentoring networking possibilities; Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Flexible working conditions; Medical coverage; On-site social counselling and works doctor, in Wuxi only.; Provision of health tips, health knowledge sharing, annual medical check; On-site canteen, in Wuxi only.; Wage payment in case of sick leave; Corporate pension benefits in some sites.; Performance bonus; Reduced price for public transport

## Why Us

**Part of your life. Part of tomorrow.**

We make life easier, safer and greener – with technology that achieves more, consumes less and is accessible to everyone. Microelectronics from Infineon is the key to a better future. Efficient use of energy, environmentally-friendly mobility and security in a connected world – we solve some of the most critical challenges that our society faces while taking a conscientious approach to the use of natural resources.

