Senior Manager IT R&D

Job description

In your new role you will:

- Lead and develop local people in a global, interdisciplinary and multicultural IT environment being part of a global management team

- Co-ordinate budget requirements for operations and for projects in close alignment with the global functional organization

- Drive service process harmonization and operational improvement to gain operational excellence and increase customer satisfaction

- Introduce best practices focusing on SW development and IT service delivery in an agile environment and take care of the integration of the same on a global team level

- Build and maintain strong partnerships with the local business customers, understanding their requirements and transforming them into a vision with the ability to decide the direction to go in developing and providing global IT R&D software solutions

- Manage escalations from the business user community, as well as from the team members in alignment with the global line management.

Profile

You are best equipped for this task if you have:

- 10+ years of experience IT Industry with strong experience on Agile Software Development processes and tools.

- 2-3 years in a Line Management role with experience in leading technology team of 10+ people

- Hands on experience in managing people, their appraisals, hiring & team development, salary reviews, as well as in resource planning, budgeting, vendor management

- Proven ability to collaborate between cross functional departments stake holders and functional managers across geographies and cultures

At a glance

Location:	**Bangalore (India)**
Job ID:	**339922**
Start date:	**as soon as possible**
Entry level:	**5+ years**
Type:	**Full time**
Contract:	**Permanent**

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- Technology background with proven record of meeting delivery milestones with sound knowledge of Project Management

- Working knowledge of DevOps area like Configuration and Change Management, Continuous Integration & Build, application life cycle management

- The ability to strive for excellence and have a Continuous Improvement Mindset

Benefits

- **Bangalore:** Coaching, mentoring & networking possibilities ; Wide range of training offers & planning of career development; Regional and local talent programs; International assignments; Career paths: Management career, Project management career, Technical ladder career, Individual contributor career, Professional career; Flexible work timing, Part time work, Work from home; Home office; Health & wellness reimbursement, Employee motivation forum, Spoorthi – Diversity club, Master health check up, Health promotion campaigns; Crèche facility; Annual success bonus; Mediclaim (dependents & top up), Personal accident, Term life; National Pension Scheme; Health promotion programs; Statutory benefits; Access for wheelchairs; On-site canteen; Paid sick leave, long term illness leave; On site Yoga classes, Sports club

Why Us

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