



## Staff Specialist Talent Network

### Job description

#### In your new role you will:

- Be accountable for the whole recruitment process from vacancy release to position close, including candidate sourcing and screening, interview coordination, etc. (F)
- Act as the expert and contact window for hiring managers regarding recruitment topics. (F)
- Maintain the recruitment system (ATS) and develop customized recruitment reports accordingly. (F)
- Deal with all the recruitment related expense reimbursement. (F)
- Explores the optimum channels and market best practices in the recruitment and implement appropriately in the organization. (P)
- Be responsible for the talent attraction related programs such as campus recruitment, etc. (P)

### Profile

#### You are best equipped for this task if you have:

- Bachelor degree or above majoring in human resources, business administrative, language related fields.
- Fluent in English and Mandarin
- 5 + years' working experience in talent attraction related areas
- Solid knowledge on the whole process of talent attraction as well as the theory
- Semiconductor knowledge is a plus
- Solid knowledge of own function's contribution to achieving business objective
- Act as the interface between internal customers and external candidates in all talent attraction related topics
- Knowledge of talent market trends and best practices of competitors within/out of semiconductors area regarding talent attraction
- Provide training/sharing on talent attraction related topics to target groups
- Involve in talent attraction related projects such as campus recruitment

### Benefits

#### At a glance

Location: **Wuxi, (China)**  
Job ID: **336301**  
Start date: **as soon as possible**  
Entry level: **5+ years**  
Type: **Full time**  
Contract: **Permanent**

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- **Wuxi,** : Coaching, mentoring networking possibilities; Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Flexible working conditions; Medical coverage; On-site social counselling and works doctor, in Wuxi only.; Provision of health tips, health knowledge sharing, annual medical check; On-site canteen, in Wuxi only.; Wage payment in case of sick leave; Corporate pension benefits in some sites.; Performance bonus; Reduced price for public transport

## Why Us

**Part of your life. Part of tomorrow.**

We make life easier, safer and greener – with technology that achieves more, consumes less and is accessible to everyone. Microelectronics from Infineon is the key to a better future. Efficient use of energy, environmentally-friendly mobility and security in a connected world – we solve some of the most critical challenges that our society faces while taking a conscientious approach to the use of natural resources.

