



Senior Engineer Unit Process Engineering

Job description

Be responsible for DS WB Au wire package and CC sustain and improvement, including daily line control, DDM,MRB lots handling, document review and update, and process improvement to meeting TCR process stability KPI.As internal package owner and leader need to lead and motivate the subordinate toward the high performance team.

In your new role you will:

- Process control: Cover DS WB Au wire package and CC sustaining job, need to has big picture what is the next level of process control, can lead people to analyze the root cause of abnormality and come out the solution how to detect/prevent the problem in future
- DDM handling: quick action to abnormality of production and come out solution with logic thinking
- MRB lot handling : have good knowledge of 8D/5W and statistic tool to implement systematic approach in problem solving
- Document review and update: Know why and how to create GCM, FMEA, OJTI and implement in SOT 23 package.
- Process improvement: Base on the KPI actual performance, can manage resource and lead people to perform continuous improvement
- Safe launch: understand safe launch flow and define safe launch requirement regarding different change
- Competence improvement: cooperation with EE and ME during problem solving and absorb the principle of machine/material, and enhance process knowledge by anticipating and discussing with colleagues daily for line abnormality, and implement the knowledge in daily work
- Coaching others: Logical and systematic thinking to coach subordinate for their competency improvement, push and remind subordinates about the working mindset and attitude

Profile

You are best equipped for this task if you have:

- Communication skills for better team work
- Data collection and skilled in data analysis
- English skills for internal and external communication
- Equipment related knowledge
- Problem solving skills eg. 8D/DMAIC/PDCA
- Report and presentation skills

At a glance

Location: **Wuxi, (China)**
Job ID: **331855**
Start date: **as soon as possible**
Entry level: **3-5 years**
Type: **Full time**
Contract: **Permanent**

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- Logical and systematic thinking
- Project management skills
- Leadership skills

Benefits

- **Wuxi, :** Coaching, mentoring networking possibilities; Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Flexible working conditions; Medical coverage; On-site social counselling and works doctor, in Wuxi only.; Provision of health tips, health knowledge sharing, annual medical check; On-site canteen, in Wuxi only.; Wage payment in case of sick leave; Corporate pension benefits in some sites.; Performance bonus; Reduced price for public transport

Why Us

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