



## Senior Director Production Management (f/m/div)\*

### Job description

You enjoy working in an international, cross-functional team setting and are eager to unfold your management skills in an innovative technology environment? If you additionally have a strong background in Supply Chain or Silicon Development and know how to manage complex projects, you are the one we are looking for. As Senior Director Production Management, you will take over responsibility for products in the DCDC business line of our Power Sensors and Systems division (PSS), manage an international team and closely cooperate with colleagues from Production, Marketing and Supply Chain Planning. Take the chance and join our PSS Supply and Production Management team here in beautiful Villach!

In your new job you will:

- **Manage and further develop an international team** consisting of around 15 Production Managers (PRMs) and Product Engineers (PREs) at 5 sites around the globe, including training and skill-set development as well as the assignment and controlling of ramp up and transfer projects
- **Be responsible for the overall production strategy of DCDC products** (discrete MOSFETs, integrated power stages and ICs) and ensure with your team the execution accordingly in alignment with Operations
- **Identify and implement productivity improvement solutions** in order to reduce costs and optimize products across the full manufacturing chain to ensure lowest capital spending
- Support your team in taking **charge of the yield stabilization and optimization during ramp up and production** as well as the yield monitoring
- **Assure delivery capability and reliability during ramp up** together with your team
- Ensure that your team is providing **input for process improvements towards Production Management and Product Engineering** in alignment with other PSS Production Management heads as well as their interfaces
- **Initiate, drive and monitor all needed activities (transfers, changes)** to ensure flexibility, ramp up capability and lowest production costs for these products
- **Synchronize the proposed changes in Frontend, Wafer Test and Backend** in alignment with the Business/Product Line in order to minimize the internal effort (transfers, qualifications) as well as the impact on customers (Product Change Notifications)

### Profile

You demonstrate strong communication skills and know how to establish lasting relationships and networks with colleagues and clients. You are aware of the strengths, needs for development and motivational drivers of your people and deploy them according to the competencies within your team. You have an entrepreneurial mindset

### At a glance

Location: **Villach (Austria)**  
Job ID: **324586**  
Start date: **immediately**  
Entry level: **5+ years**  
Type: **Full time**  
Contract: **Permanent**

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### Contact

Mag. Elisabeth Koestenbauer



and strong customer orientation, considering cost-benefit ratios at all times. Moreover, you keep a cool head even if there are multiple different projects on your desk and are used to structure work packages and prioritize accordingly.

You are best equipped for this task if you have:

- Achieved a **degree in Electrical Engineering, Physics**, or a comparable program
- Gained **10+ years of professional experience** within the semiconductor and system manufacturing industry or in Supply Chain Management
- Obtained **in-depth knowledge of Semiconductor Frontend and Backend processes** including a deep understanding of manufacturing requirements and production strategy
- **Experience in managing projects** and leading project teams
- An **affinity for technical tools** and ability to quickly adapt to a new infrastructure
- **Willingness and capability to drive innovations** and adopt the organization to cope with the challenges of the transformation into digitalization
- **Fluent English skills** – German or the willingness to learn it would be an added plus

We offer competitive salaries and additional benefits based on your performance, experience and qualification. The employment is in accordance with the collective salary and wage agreement for employees of the electrical and electronics industry, employment group K (<https://www.feei.at/wp-content/uploads/2021/04/minimum-salaries-white-collar-workers-2021.pdf>). The monthly salary is paid 14 times p.a. We offer a higher compensation depending on your expertise and skills.

