



Manufacturing Manager

Job description

Do you have experience driving and leading teams in a manufacturing environment? Join our team in San Jose, CA and support the sustainable growth of the High Reliability Hybrid & PCB DC/DC Converters for our HiRel DCDC Business, including Sub Assembly Manufacturing, Top Assembly Manufacturing, Product Test, Environmental Screening, and Finishing.

In your new role you will:

- **Provide leadership to the Manufacturing Team and to the entire site** by displaying and utilizing excellent interpersonal skills
- Be responsible for **developing and enforcing Key Performance Indicators** for sustainable growth, per the Site Goals and Objectives
- **Monitor manufacturing performance** and provide direction and coaching, as needed, to the Supervisory Teams
- Help with **recruiting, training, and retaining of talent** in the **Assembly and Test Areas**
- Create a collaborative environment that encourages employees to be empowered to speak up, report failures, take responsibility and solve issues
- **Motivate and inspire a positive work culture** to develop and train team members
- **Work closely with key stakeholders** including, but not limited to, Sustaining Engineering, R&D Engineering, Production Control, Planning, Stock Room, Quality Control, Quality Assurance, Order Management, Facilities, EH&S, and the Site Lead
- Establish and own Strategic Organizational and Functional Development of the Manufacturing Team
- Tactically ensure that Daily, Weekly, Monthly, and Quarterly goals are on track, as needed
- Be willing and able to continuously seeking direct feedback and interface with team members on the Assembly and Test areas, to actively listen and identify opportunity for improvement
- **Drive and lead continuous improvement opportunities** to improve efficiency, capacity, and capability, while reducing lead times, cycle times, and manufacturing cost-per-unit
- Be accountable for implementing and owning a 5S program in the Manufacturing Areas

Profile

You are best equipped for this task if you have:

At a glance

Location: **San Jose, CA (United States)**
Job ID: **323671**
Start date: **Oct 25, 2021**
Entry level: **5+ years**
Type: **Full time**
Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search:

Job ID: **323671**
www.infineon.com/jobs



- Bachelor's degree in Business or Engineering required; Advanced degree highly desired
- Demonstrated leadership skills driving continuous improvement
- Demonstrated people and team leadership skills
- 10+ years' experience in Electronics Assembly. High Reliability semiconductor /electronics industry and/or Space Industry Experience, highly desired
- Knowledge of MIL-PRF-38534 manufacturing and environmental screening requirements, is a plus
- Outstanding written and verbal communication skills
- Proven ability to think analytically and solve problems
- Demonstrated and excellent interpersonal skills
- Computer proficiency and knowledge of software such as Word, Excel, PowerPoint, SAP, and CAMSTAR, desired

Infineon **Power & Sensor Systems (PSS)** semiconductors play a vital role in enabling intelligent power management, smart sensitivity as well as fast and reliable data processing in an increasingly digitalized world. IR HiRel, part of Infineon PSS, is a leader in high-reliability, rad hard power management and RF solutions for space and other extreme environments.

Our leading-edge power devices make chargers, adapters, power sources and lighting systems smarter, smaller, lighter and more energy-efficient. Our trusted sensors increase the context sensitivity of “things” and systems such as HMI, and our RF chips power fast and reliable data communication.

– **We drive leading-edge power management, sensing and data transfer capabilities** –

[Click here](#) for more information about working at PSS with interesting employee and management insights and an overview with more #PSSDreamJobs.

