



Senior Specialist for C&B (Compensation & Benefits)

Job description

Infineon Korea is looking forward to an experienced and passionate talent for Compensation & Benefits in HR team at Seoul.

In your new role you will:

- Responsible for the compensation and benefits function in South Korea
- Develop and implement compensation and benefit programs/policies to address stakeholder needs
- Translate high-level concept to execution mode and execute day-to-day operations
- Manage daily operational activities and ensure program consistency in the country, aligned with the AP region and global policies
- Review and support the HR policies, procedures, guidelines, customer & legal requirements in the different legal entities and locations
- Pro-actively participate and contribute to regional and global projects

Profile

You are best equipped for this task if you have:

- Bachelor's degree; preferably with specialization in related field
- 6+ years of related experience in Compensation and Benefits management
- Strong foundation in job evaluation, compensation structures, incentive plan design, benchmarking and market analysis
- Strong problem solving and decision-making skills
- Effective communication and presentation skills, with the ability to engage with stakeholders and management in English
- Advanced Excel and PowerPoint skills
- Experience in semiconductor industry or manufacturing environment will be advantageous.

At a glance

Location: **Seoul**
Job ID: **321776**
Start date: **Sep 01, 2021**
Entry level: **5+ years**
Type: **Full time**
Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search:

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