



Subcon Quality Manager

Job description

Act as IFX quality ambassador. Influence subcon's quality culture and mindset with IFX's culture and mindset Train subcon with IFX quality management practice and deploy the implementation.

In your new role you will:

- Act as IFX quality ambassador.
- Influence subcon's quality culture and mindset with IFX's culture and mindset
- Train subcon with IFX quality management practice and deploy the implementation
- Integrate resources internally and externally to enable subcon's quality management process, establish the process capability in developing and manufacturing automotive grade product
- Closely work with development and engineering team to develop automotive grade product through APQP process
- Participate project milestone assessment review and release.
- Participate production readiness assessment identify weakness and drive improvement.

Support development 8D.

- Maintain the production of automotive grade product through all production control processes such as IQC, IPQC, OQC, reliability assessment etc.
- Management change process, review the evaluation/assessment, approve and implement the change
- Manage subcon's daily operation in quality aspects, monitor and track quality performance, reporting to OSAT, division and customer where applicable, solve quality problems.
- Regular shop floor surveillance check to ensure instructions and controls are correctly implemented.
- Coordinate IFX and/or customer audits; lead audit related activities, follow up on closure & improvement;
- Lead yearly VDA 6.3 Audit.
- Support development projects and safe launch / ramp up audit

At a glance

Location: **Shanghai, (China)**
Job ID: **310879**
Start date: **as soon as possible**
Entry level: **5+ years**
Type: **Full time**
Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search:

Job ID: **310879**
www.infineon.com/jobs



- Customer complaint: Lead the 8D root cause finding and corrective/preventive actions; Review & buy off 8D reports; Perform 8D action verification audit; Dispose arrangement with subcon if risk assessment or QMR is involved; Support escalation and reporting if needed
- Deviation Management: Lead the 8D problem solving, implement corrective /preventive actions, conduct verification audit.
- MRB lots disposition based on risk assessment
- QMR, meet customers on 8D resolution.
- Support escalation and reporting if needed
- Zero Defect Program: Drive subcon to continuously improve the quality performance; Strive towards zero defect, zero customer complaint

Profile

You are best equipped for this task if you have:

- Minimum bachelor's degree, good experience in semiconductor assembly or adjacent industry such as EMS, good knowledge of semiconductor assembly material and passive components;
- At least 8 years related working experience
- Experience in engineering, production and/or quality management; Experience in automotive semiconductor or automotive electronics
- Highly independent, self motivated, passionate in striving for excellence, able to work under high pressure;
- A good problem solver, logical thinking with high analytical skills;
- Good personnel communication skills, able to influence peers and partners;
- A good team player, cooperates with both external customer and internal peer
- Be willing to relocate to Nantong for minimum 2 years.

Benefits

- **Shanghai, :** Coaching, mentoring networking possibilities; Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Flexible working conditions; Medical coverage; On-site social counselling and works doctor, in Wuxi only.; Provision of health tips, health knowledge sharing, annual medical check; Employees in Shanghai are entitled to use a gym located close to the office for free; On-site canteen, in Wuxi only.; Private insurance offers in some sites.; Wage payment in case of sick leave; Corporate pension benefits in some sites.

Why Us

Part of your life. Part of tomorrow.

We make life easier, safer and greener – with technology that achieves more, consumes less and is accessible to everyone. Microelectronics from Infineon is the key to a better future. Efficient use of energy, environmentally-friendly mobility and security in a connected world – we solve some of the most critical challenges that our society faces while taking a conscientious approach to the use of natural resources.

Backend

The back-end segments Sensors, Chip Card and Chip Embedding allow the development of cross-collaborative innovations over the entire value chain from chip production to wafer testing, preassembly, package design and the development of new



