

Driving decarbonization and digitalization. Together.



HR Senior Data Analyst (f/m/div)

Job description

Are you a data-oriented person with good stakeholder management skills? Do you want to play a role in the future of Infineon's HR Data Analysis? With your reporting knowledge and data processes savviness, combined with a solid track record of BI solutions deployment, you shall be a valuable addition to our team! Apply now and become part of an innovative team dedicated to driving HR transformation forward!

In this role, you will be responsible for developing and delivering state-of-the-art data solutions, as well as further enhancing existing ones. You will act as an expert consultant towards several stakeholders, partnering up with counterparts across different areas in order to translate business needs into fact-based solutions.

In your new role, you will:

- **Develop new self-service data solutions**, such as Certified Data Sources, Dashboards, or List Reports;
- **Own and handle existing solutions**, namely by troubleshooting & bug-fixing, enhancing & maintaining features throughout life-cycle, enabling & supporting end-users, as well as managing involved stakeholders and relevant communication flows;
- **Trend-scout and consult** on data-related matters;
- **Act as topic matter expert** for assigned HR pillars data, **whilst ensuring a cross-functional scope**;
- **Provide guidance to junior colleagues** on technical logics and systematics;
- **Support HR & business** in taking better, faster, fact-based decisions, **driving HR transformation further**.

Profile

You are proactive, result-oriented and have a structured and self-driven working style. Your strong communication skills allow you to build and leverage solid relations and cooperate with different stakeholders. Furthermore, you have strong analytical skills combined with the ability to develop user-friendly BI solutions to support decision-makers.

You are best equipped for this task if you have:

- A University degree in **Business Administration, Human Resources, Information Technology**, or similar field of studies;
- **3+ years of analytics working experience** – ideally linked to Human Resources;

At a glance

Location: **Porto (Maia) (Portugal)**
Job ID: **HRC0874602**
Start date: **as soon as possible**
Entry level: **3-5 years**
Type: **Full time**
Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search. Alternatively, you can also scan the QR code with your smartphone:

Job ID: **HRC0874602**
www.infineon.com/jobs



Contact

Diogo Venâncio
Recruiter



- Sound **knowledge and understanding of reporting solutions & data analysis process**, as well as **proven experience in identifying trends and visualizing data** in order to build value-add solutions for customers;
- **BI software proficiency** – both on data flows and visualization ends - preferably Tableau;
- **Analytical and conceptual skills**, combined with **hands-on spirit** and outstanding **planning capacity**;
- **Team spirit**, high **attention to detail** and **stakeholder management** experience, preferably in globally operating organizations;
- **Fluency in English** (mandatory) – knowledge of German is an advantage.

Please send us your CV in English

Benefits

- **Porto (Maia):** Möglichkeit für Coaching, Mentoring & Netzwerken; Trainingsangebot & strukturierte Entwicklungsplanung; Möglichkeit zur internationalen Entsendung; Verschiedene Karrierepfade: Project Management, Technical Ladder, Management & Individual Contributor; Flexible Arbeitszeit: Vertrauensgleitzeit; Möglichkeit zum Home Office; Offenheit für Teilzeit (auch in der Elternzeit); Medical Coverage; Gesundheits- & Vorsorgeprogramme; On-site gym; Kantine; Versicherungsangebot zu attraktiven Konditionen; Lohnfortzahlung im Krankheitsfall; Erfolgsbonus; Möglichkeit mobil aus dem Ausland zu arbeiten (EU)

Why Us

Driving decarbonization and digitalization. Together.

Infineon designs, develops, manufactures, and markets a broad range of semiconductors and semiconductor-based solutions, focusing on key markets in the automotive, industrial, and consumer sectors. Its products range from standard components to special components for digital, analog, and mixed-signal applications to customer-specific solutions together with the appropriate software.

- Feel welcome at Infineon Shared Service Center in Porto! -

Our multifunctional business model is focused on high quality services through operational excellence with engaged people. We are recognized globally at Infineon as a valuable business partner.

These are the main business services on our site: Finance, Procurement, Human Resources, Cyber Security, Robotic Process Automation, IT, Audit, Legal, Compliance, Business Continuity among other areas that consolidate us as a high quality partner.

You will find a very open and approachable working culture at Infineon Porto, focused on promoting our people engagement and well-being at work.

We are on a journey to create the best Infineon for everyone.

This means we embrace diversity and inclusion and welcome everyone for who they are. At Infineon, we offer a working environment characterized by trust, openness, respect and tolerance and are committed to give all applicants and employees equal opportunities. We base our recruiting decisions on the applicant´s experience and skills.

We look forward to receiving your resume, even if you do not entirely meet all the requirements of the job posting.

Please let your recruiter know if they need to pay special attention to something in order to enable your participation in the interview process.

[Click here](#) for more information about Diversity & Inclusion at Infineon.

