

# Driving decarbonization and digitalization. Together.



## Senior Staff Engineer Process Development

### Job description

In your new role you will:

- Perform process transfer, process development, optimization and qualification for technology transfer and/or used tool transfer.
- Development of innovative processes and process characterization methodologies for existing and new technologies.
- Partnering with production module/department, technology integration, planning, business divisions and global process development counterparts in mapping and enabling future technologies.
- Perform process stability, sustaining and improvement to meet overall company targets.
- Perform integration block re-use and tool extensibility to maximize-use strategy.
- Perform FMEA, risk assessment of process changes and process change management.
- Initiate, coordinate and support excursion prevention, productivity and quality improvement projects.
- Interface between production module/department, technology integration & quality engineering on daily routines.

### Profile

You are best equipped for this task if you have:

- Bachelor/Master/PhD degree in Engineering, Material Science or Applied Science.
- At least 8 years working and hands-on experience in wafer fab plasma etching processes, and related equipment engineering.
- Experience and have good methodical technique in technology synchronization and process harmonization.
- Good knowledge in semiconductor unit processes, process integration, device physics and products will be of added advantage.
- Good hands-on experience on wafer fabrication processes, equipment and metrology.
- Technology and or product transfer, qualification and high volume ramp-up know-how.
- Knowledge in the field of statistical methods (e.g. SPC, DoE, MSA), data analysis & corresponding software.

### At a glance

Location: **Kulim (Malaysia)**  
Job ID: **HRC0773301**  
Start date: **as soon as possible**  
Entry level: **5+ years**  
Type: **Full time**  
Contract: **Permanent**

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- Highly innovative, motivated and stress resistant individual with zero defect mindset.
- A good team player and able to communicate effectively in cross functional teams and at all levels.

## Benefits

- **Kulim:** Möglichkeit für Coaching, Mentoring & Netzwerken; Trainingsangebot & strukturierte Entwicklungsplanung; Möglichkeit zur internationalen Entsendung; Verschiedene Karrierepfade: Project Management, Technical Ladder, Management & Individual Contributor; Flexible Arbeitszeit: Vertrauensgleitzeit; Ferienbetreuung; Medizinische Absicherung; Sozialberatung & Betriebsarzt; Gesundheits- & Vorsorgeprogramme; Fitness-Studio und Außensportanlagen mit Beachvolleyball, Tennis, Fußball und Laufparcours; Kantine; Versicherungsangebot zu attraktiven Konditionen; Offenheit für flexiblen Übergang in die Altersrente

## Why Us

### **Driving decarbonization and digitalization. Together.**

Infineon designs, develops, manufactures, and markets a broad range of semiconductors and semiconductor-based solutions, focusing on key markets in the automotive, industrial, and consumer sectors. Its products range from standard components to special components for digital, analog, and mixed-signal applications to customer-specific solutions together with the appropriate software.

### **We are on a journey to create the best Infineon for everyone.**

This means we embrace diversity and inclusion and welcome everyone for who they are. At Infineon, we offer a working environment characterized by trust, openness, respect and tolerance and are committed to give all applicants and employees equal opportunities. We base our recruiting decisions on the applicant´s experience and skills.

Please let your recruiter know if they need to pay special attention to something in order to enable your participation in the interview process.

