

Driving decarbonization and digitalization. Together.



Internship: Change Management & Inhouse Consulting (f/m/div)

Job description

"Nothing is as constant as change" - most people have probably heard this quote before. But what methods, tools and concepts are there to successfully drive change projects forward? If you are interested in these questions and want to gain practical experience in our HR team in a DAX40 company, you have come to the right place. Apply to support our team in Munich in areas such as designing and implementing change projects, developing a global community of change managers and advising various stakeholders, and, in the meantime, help us make life easier, safer and greener with us! We are looking forward to your application!

- **Experience Change Management:** You support the Organization Transformation and Change Management team in advising and supporting the HR Business Partners and business units
- **Understand Project Management:** You collaborate in the conception, implementation and documentation of organizational development and change projects
- **Create Concepts:** You create concepts and presentations on organizational development, leadership and change management
- **Take responsibility:** You support in the preparation, implementation and evaluation of the company-wide employee survey
- **Shape the future:** You support in the conceptual development of measures as a result of the company-wide employee survey
- **Communicate effectively:** You develop and implement communication formats (e.g. podcast, blog articles, etc.), as well as supporting the team with current projects and administrative tasks
- **Stakeholder management:** You cooperate with and coordination of internal and external partners

Profile

- **Study field:** You are currently studying Psychology, Business Administration, (Business) Education, (Business) Consulting or similar field of study
- **Experience:** You have already gained initial experience in the field of human resources, personnel and/or organizational development or in a management consultancy, and have some experience in the preparation and moderation of workshops is considered as a plus
- **Way of working:** You have organizational talent, willingness to learn and a high degree of independence and communication skills

At a glance

Location: **Munich (Germany)**
Job ID: **HRC0772382**
Start date: **Jul 01, 2024**
Entry level: **0-1 year**
Type: **Full time**
Contract: **Temporary**

Apply to this position online by following the URL and entering the Job ID in our job search. Alternatively, you can also scan the QR code with your smartphone:

Job ID: **HRC0772382**
www.infineon.com/jobs



Contact

Lorenz Cußmann



- **Skills:** You are proficient in the use of MS Office
- **Availability:** You are available for at least 6 months at 20 hours per week
- **Language skills:** You have an excellent command of German and English skills, both written and spoken

Please attach the following documents to your application:

- CV in English
- Certificate of enrollment at university
- Excerpt of the study regulations for the mandatory internship (if applicable)
- Latest grades transcript (not older than 6 months)
- High school report

Benefits

- **Munich:** Coaching, mentoring networking possibilities; Wide range of training offers & planning of career development; International Assignments; Different Career Paths: Project Management, Technical Ladder, Management & Individual Contributor; Flexible working conditions; Home Office Options; Part-time work possible; Sabbatical; Creche and kindergarden with 220 spots and opening times until 5:30pm; Holiday Child Care; On-site social counselling and works doctor; Health promotion programs; On-site gym, jogging paths, beachvolleyball, tennis and soccer court ; On-site canteen; Private insurance offers; Wage payment in case of sick leave; Corporate pension benefits; Flexible transition into retirement; Performance bonus; Cheaper ticket for public transport and very own S-Bahn station; Accessibility access for wheelchairs; Möglichkeit mobil aus dem Ausland zu arbeiten (EU)

Why Us

Further links:

[Find out](#) what we are looking for in your CV

[Find out](#) how the student application process works with us

[Discover](#) our student website

Driving decarbonization and digitalization. Together.

Infineon designs, develops, manufactures, and markets a broad range of semiconductors and semiconductor-based solutions, focusing on key markets in the automotive, industrial, and consumer sectors. Its products range from standard components to special components for digital, analog, and mixed-signal applications to customer-specific solutions together with the appropriate software.

Human Resources acts as strategic partner to the business and drives Infineon's organizational growth. People are the focus of our actions: Through targeted team and leadership development, we foster our employees' engagement, drive talent acquisition and retention, and successfully implement organizational development and transformation projects. By integrating digital solutions and sustainable processes, we prioritize customer orientation and drive digitalization forward.

We are on a journey to create the best Infineon for everyone.

This means we embrace diversity and inclusion and welcome everyone for who they are. At Infineon, we offer a working environment characterized by trust, openness, respect and tolerance and are committed to give all applicants and employees equal opportunities. We base our recruiting decisions on the applicant's experience and skills.

We look forward to receiving your resume, even if you do not entirely meet all the requirements of the job posting.

Please let your recruiter know if they need to pay special attention to something in order to enable your participation in the interview process.

[Click here](#) for more information about Diversity & Inclusion at Infineon.

