

Driving decarbonization and digitalization. Together.



Senior Manager

Job description

In your new role you will:

- Lead a team of 8-12 people including technical direction/ramp, training, guide their career development, performance evaluation, and motivation. (F)
- Develop competency in team to cater present and future program requirements as aligned with business strategy – prepares competence need or needed timelines, profiles and baselines competence, identifies gap and prepares interventions (e.g. trainings) to fill this gap. (F)
- Responsible for performance management – setting objectives, performance reviews, periodic 1:1s. (F)
- Identifies technical/managerial ladder potential candidates and nurture them. (F)
- Responsible and accountable for teams deliverables and results with quality. (F)
- Closely work with project and program managers to align BLR activities with overall program of microcontroller development. (P)
- Create project schedules, from bottoms up, for development/validation capabilities and drive alignment to overall program schedule. (P)
- Work with management on strategic objectives and drive initiatives.(P)
- Defines out-sourcing strategy to meet time, managing outsourcing parties cost and quality targets of program and identifies vendors and manages them to meet these targets. (P)
- Excel in automotive micro-controller software development/validation using state of the art tools and methodologies (example: EA or UML based development tools, functional and requirement based validation methodologies) to effectively design and deliver the quality product.(F)
- Build a collaborative environment across different Geos (Munich,Padua etc) and maximize contributions to the organization. (P)
- Expand influence across MC D organization with positive impact. (F)
- Meet or exceed customer expectations. (F)
- Lead development/validation capabilities team to energize and motivate. (F)
- Drive initiatives to achieve quality, meet or beat schedule and efficiency. (F)
- Demonstrate results with improvements and deploy processes across MCD organization. (P)
- Escalate issues, with appropriate data, to management to see immediate actions. (F)

At a glance

Location: **Bangalore (India)**
Job ID: **HRC0688423**
Start date: **as soon as possible**
Entry level: **5+ years**
Type: **Full time**
Contract: **Permanent**

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Job ID: **HRC0688423**
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Profile



You are best equipped for this task if you have:

- Candidate with 15+yrs of experience in developing Microcontroller Software Development / Validation with min. of 3 years experience in People management role as team leader.
- Experience in managing key stakeholders like Requirements, Validation, PJM, Quality
- Ability to work with experienced peers and bring the best out of the team.
- Basic knowledge in project management, Indirect responsibility of sub-project management within Software Development in BLR with medium project complexity.
- experienced in hiring, training and developing people competency and key resources retention and build succession pipeline.
- experience in reporting project status at various level and tune as per the audience.
- Basic know how of ASPICE and FuSa Standard

Benefits

- **Bangalore:** Coaching, mentoring & networking possibilities ; Wide range of training offers & planning of career development; Regional and local talent programs; International assignments; Career paths: Management career, Project management career, Technical ladder career, Individual contributor career, Professional career; Flexible work timing, Part time work, Work from home; Home office; Health & wellness reimbursement, Employee motivation forum, Spoorthi – Diversity club, Master health check up, Health promotion campaigns; Crèche facility; Annual success bonus; Medclaim (dependents & top up), Personal accident, Term life; National Pension Scheme; Health promotion programs; Statutory benefits; Access for wheelchairs; On-site canteen; Paid sick leave, long term illness leave; On site Yoga classes, Sports club

Why Us

Driving decarbonization and digitalization. Together.

Infineon designs, develops, manufactures, and markets a broad range of semiconductors and semiconductor-based solutions, focusing on key markets in the automotive, industrial, and consumer sectors. Its products range from standard components to special components for digital, analog, and mixed-signal applications to customer-specific solutions together with the appropriate software.

We are on a journey to create the best Infineon for everyone.

This means we embrace diversity and inclusion and welcome everyone for who they are. At Infineon, we offer a working environment characterized by trust, openness, respect and tolerance and are committed to give all applicants and employees equal opportunities. We base our recruiting decisions on the applicant´s experience and skills.

Please let your recruiter know if they need to pay special attention to something in order to enable your participation in the interview process.

[Click here](#) for more information about Diversity & Inclusion at Infineon.

