



## Manager Engineering Competency Development

### Job description

In this role, you are responsible for Technical Competence Development and sustenance in the engineering organization. You will be in charge of devising the training strategy for the engineering organization focusing on the Engineer and technician's functional competency/skills needs. You are required to implement and monitor the overall technical competency program through collaboration with Infineon backend Academy and work alongside Subject Matter Experts and OEM. Hands-on experience in conducting/facilitating technical skills training or related experience will be added advantage.

In your new role you will:

- Responsible for technical competence development, and implementation in the organization.
- Develop effective technical development framework and solutions and ensure local concepts are aligned with Infineon BE Academy principles and local requirements.
- Design scalable training curriculum and solutions and responsible for BE competency KPIs that reflect the outcome and effectiveness of training practices and competence verification.
- Lead the competence development function and identify, plan, manage and develop employee competencies to ensure their skills are meeting expectations.
- He/She will work closely with HR, Operational Excellence, Operations, Maintenance, Technical staffs to accomplish the goals.

### Profile

You are best equipped for this task if you have:

- >7 years of working experience in semiconductor industry.
- Familiar with technical competency development, competency profile gap analysis, implement and monitor technical training program.
- Team player with leadership to influence others, establish a plan and get people together to achieve competency goals.
- Passion to facilitate virtual and face to face classroom instruction with employees in various technical fields.
- Excellent project management skills to take Infineon Backend learning initiative from competency gap analysis to evaluation, working with multiple stakeholders to ensure the program is delivered on time.

### At a glance

Location: **Batam (Indonesia)**  
Job ID: **359172**  
Start date: **Aug 18, 2022**  
Entry level: **5+ years**  
Type: **Full time**  
Contract: **Permanent**

Apply to this position online by following the URL and entering the Job ID in our job search:

Job ID: **359172**  
[www.infineon.com/jobs](https://www.infineon.com/jobs)



## Benefits

- **Batam:** Möglichkeit für Coaching, Mentoring & Netzwerken; Trainingsangebot & strukturierte Entwicklungsplanung; Möglichkeit zur internationalen Entsendung; Verschiedene Karrierepfade: Project Management, Technical Ladder, Management & Individual Contributor; Medical Coverage; Sozialberatung & Betriebsarzt; Gesundheits- & Vorsorgeprogramme; Kantine; Lohnfortzahlung im Krankheitsfall; Offenheit für flexiblen Übergang in die Altersrente; Erfolgsbonus

## Why Us

**Part of your life. Part of tomorrow.**

Infineon is a world leader in semiconductor solutions that make life easier, safer, and greener. Our solutions for efficient energy management, smart mobility, and secure, seamless communications link the real and the digital world.

