



Senior Manager Wire Bonding Process Engineering

Job description

In your new role you will:

- Lead functional team to sustain the performance in own responsible process in terms of quality, yield, delivery& cost.
- Define opportunities for improvement of periodic in-process control (SPC, APC, CpK, SBA) and provide technical solution
- Lead document update strategy or projects (fix what you can fix, new Maint FMEA roll out time plan etc..)
- Coach engineers in projects to share technical knowledge.
- Develop engineer competence roadmap
- Responsible for staffs career development and skill upgrading in order to enhance team performance.
- Lead 8D for critical issues /customer complaints
- Identify opportunity to get ideas for productivity improvement to achieve cost reduction
- Plan and forecast GCM class 1/2 and liaise with BU for strategy alignment
- Perform PFMEA assessment and generate new PFMEA document
- Apply DMAIC systematic in process improvement and coach engineers to be competent

Profile

You are best equipped for this task if you have:

- Bachelor degree or above, at least 8 years working experience in semiconductor field with strong experience in wire bonding process.
- Good people management skills.
- Solid knowledge of DMAIC, DOE, 8D, FMEA, control plan etc. To Be Certified as Green Belt.
- Solid knowledge of failure analysis method, e.g., SEM, EDX, fractography.
- Be good at time management.
- Systematic logic thinking and problem solving skill.
- Be able to work under pressure.
- Good written and communication skill in both Chinese and English.

At a glance

Location: **Wuxi**,
Job ID: **320078**
Start date: **immediately**
Entry level: **5+ years**
Type: **Full time**
Contract: **Permanent**

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