



Director HR Warstein (f/m /div)*

Job description

You demonstrate excellent communication skills and know how to establish sustainable relationships? You know the factors for successful innovation and foster the necessary conditions? We are looking for a Director HR Warstein that has a deep understanding of HR management to provide HR services for over 1600 people and develop the Infineon HR roadmap of tomorrow.

In your new role you will:

- **Provide HR services to about 1600 employees and managers** at the Infineon Site in Warstein and by that directing HR operations to support organization's requirements
- **Lead the local HR team of about 10 employees**
- **Implement the HR roadmap by establishing department accountabilities that cover all HR disciplines** (e.g. talent acquisition, C&B, learning and development, employee service delivery, employee relations including labor relations and welfare management)
- **Lead and contribute to site specific and strategic projects** as well as **local and global HR projects**
- Act as a strong **interface towards the local works council**
- **Report directly to the Global HR Business Partner Operations** located at the Headquarter in Munich and be an active **member of the local Betriebsleitung Warstein**

Profile

As experienced leader and strong communicator you build and leverage professional networks towards achieving organizational goals and motivate people for joint success. With your solution-based mindset you remain aware of the big picture even in complex situations and take pragmatic decisions even despite uncertain circumstances. You have the passion and the courage to develop new and creative ideas while keeping the commercial success of the company in mind.

You are best equipped for this task if you have:

- **A degree in Business Administration, Social Science, Law** or a related field
- **At least 10 years of working experience in HR management within an industrial matrix organization**
- Experience in **target-oriented and motivating HR management combined with distinct negotiating skills**
- Profound knowledge in **labor law, social law and industrial constitution law**
- Strong knowledge in the relevant **HR tools and methods**
- **An open-mindset** and curiosity for diverse perspectives **combined with intercultural sensitivity**
- **Excellent proficiency in German and English**, both spoken and written

At a glance

Location: **Warstein**
Job ID: **00000005611**
Start date: **Nov 01, 2019**
Entry level: **Professionals / experienced**
Type: **Full time**
Contract: **Permanent**

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Contact

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