1. General

1.1. The provisions and guidelines set forth in this Health and Safety Information Sheet are an integral, legally binding part of our GTCs.

1.2. As contractor, you have the special duty to support and initiate all measures serving occupational safety in order to avoid personal injury and property damage as well as fire and other hazards.

1.3. You must follow both the general guidelines and instructions in this instruction sheet and, if applicable, the special operating, control, order and safety regulations as well as the relevant occupational health and safety regulations and the instructions of the client.

1.4. The managers (supervisors) assigned by you to carry out the work in our company are responsible and accountable for the evaluation before starting the activity, as well as for the thorough, verifiable instruction of your employees.

1.5. Counteracting persons may be immediately expelled from the work or construction site, as well as from the company premises by the Client, and in the event of violations of safety and/or environmental regulations, the work may be immediately prohibited or stopped.

1.6. Before starting work, contact our contact person who is responsible for mutual coordination of work and instruction.

1.7. Work can only be commenced after appropriate, demonstrable instruction on site.

1.8. Instruction by our contact persons does not relieve your supervisors of their own management duties and responsibilities towards your employees.

2. Regulatory provisions

2.1 Company ID

Visitor badge

When entering the site, you will be given a visitor's badge by the site security or at the reception. The pass must be worn visibly during your stay at the site and must be returned to the gate/reception when you leave the site.

External companies are not permitted to bring subcontractors onto the site as visitors. In exceptional cases, the plant security management or the client must grant permission. The external companies are also not authorized to sign a visitor's pass.

Contractor identity card

If your stay at the site is required on a regular basis, you will receive a Business Partner ID card with photo. This entitles you to enter the Infineon Technologies Austria AG site for a limited period. The personal ID card must be presented to the ID card readers when entering and leaving the site in all cases. On the site premises, the badge must be worn openly and clearly visible.

Passing on company ID

It is prohibited to pass on company ID.

Loss of ID

a. If you lose your visitor or business partner badge, please contact your contact person or the gate/reception immediately.

b. Employees of external companies are obliged to pay attention to cleanliness and order both at their workplaces and when using social rooms (break rooms, dining room, WC, etc.). Social rooms are to be entered with clean clothing without exception.

c. Persons and things, especially vehicles, are subject to our usual entry and exit controls.

d. Filming and photography at the site is prohibited. Special permission can only be granted by the IFAT organizational units responsible for this (Business Continuity or Communications Department).

e. Road traffic regulations apply at the site and the associated parking areas. Driving on the premises is only permitted after approval by the client. Parking in front of fire protection equipment, entrances or (escape) doors is not permitted. Unloaded vehicles are to be parked in the parking spaces provided outside the site premises. The instructions of Infineon personnel (e.g. plant security, your contact person) must be followed.

f. The parking or storage of objects must be carried out in such a way that no danger to persons or operational restrictions can occur. Escape routes and fire department access routes in particular must be kept clear.

g. Any damage to or malfunction of equipment must be reported to the Customer (Infineon) immediately.

h. The working place must always be kept clean and tidied up after completion of the work. The necessary environmental, waste and safety aspects must be taken into account. Chemicals are to be handled by authorized persons only.

i. For reasons of personal and general safety, it is prohibited to consume alcoholic beverages during working hours or to enter our site in a condition impaired by alcohol, medication or narcotic drugs.

j. There is a general ban on smoking with the exception of designated smoking areas.

k. The storage of building materials, materials, etc. and the erection of temporary structures, construction site vehicles or containers shall require the prior consent of the Client.

l. Entering parts of the plant where no work is to be carried out within the scope of the work order is prohibited.

3. Safety regulations

3.1 Compliance with all and any statutory requirements and relevant industrial safety regulations, ordinances and bindingly declared standards and rules of technology as amended is mandatory (e.g. Austrian Industrial Safety Act (*ArbeitnehmerInnenschutzgesetz, ASchG*), Workplace Ordinance (*Arbeitsstättenverordnung, AStV*), Work Equipment Regulation (*Arbeitsmittelverordnung, AM-VO*), Machine Safety Regulation (*Maschinensicherheitsverordnung, MSV*), Law on Construction Site Coordination (*Baukoordinationsgesetz, BauKG*), regulations of the Austrian Electrical Engineering Federation, etc).

3.2 Work may not be started until an on-site instruction has taken place and, if required, a verifiable release has been issued.

3.3 Required protective equipment shall be provided by the Contractor, maintained in proper condition and used consistently, e.g. PPE against falls from a height, protective goggles.

3.4 In principle, operational protective devices may not be deactivated, dismantled or manipulated. In individual cases, the prior written consent of the contact person responsible for the area is required. The resulting hazardous points must be secured by other protective measures.

3.5 Safety and information signs must be observed and must not be removed.

3.6 Electrical energy may only be drawn from the supply points specially assigned to the external company (e.g. tradesman's socket).

3.7 Work on or in systems or parts of systems that are not part of your order shall require the prior consent of a representative or person responsible who is familiar with the system. This applies in particular to electrical systems.

3.8 When working with open fire (e.g. welding, soldering, grinding and cutting work, heating and tarring work), a fire extinguisher must be carried at the workplace. Prior to the start of this work, written approval must be obtained from the client/works fire department. If a fire alarm is triggered due to non-observance of this regulation (release bill), a lump sum of € 500,- can be charged for the unnecessary fire department intervention.

3.9 Hazardous working materials (including cleaning agents) brought along must be labeled in accordance with the statutory provisions. These must be reported to the client before use. The disposal of hazardous and non-hazardous waste (e.g. residual quantities/empty containers) shall be carried out externally by the Contractor in compliance with the statutory provisions (exceptions are contractually agreed).

3.10 Before starting any earthworks, the situation must be clarified with our responsible contact person due to possible damage to underground supply and disposal lines or similar facilities. The situation must be clarified with our responsible contact person prior to the start of earthworks due to possible damage to underground supply and disposal lines or similar facilities.

3.11 Pits, shafts, floor openings and the like must be secured at all times so that no one can come to harm. The danger area must be covered, cordoned off or secured in some other way.

3.12 Tools and equipment used, such as ladders, scaffolds, working platforms, electrical equipment, etc., must comply with the legal requirements and must be used properly (the Infineon release certificate system must be applied).

3.13 Crane systems, industrial trucks, lifting platforms and similar equipment may only be operated by employees trained for this purpose and require an internal driver's license.

3.14 For work in the clean room, the special safety and clean room regulations applicable to the clean room must be observed.

In addition to the costumer, our prevention team (safety specialists, occupational physicians, etc.) is also available for questions regarding occupational safety and environmental protection.

4. Additional information

4.1 Juveniles, trainees and other persons requiring special protection must be supervised during an assignment and may not be assigned to hazardous work or employed in hazardous locations.

4.2 In case of accidents at an Infineon Site, the rescue chain shall be initiated immediately, and the customer shall be informed without delay.

4.3 Villach Site: Our first aid facilities and alarm organization are available for such cases (Emergency Call Internal Villach Site: 05/17 77 **2333**).

4.4 The Third-Party Staff shall be obliged to participate in safety trainings and on-site instructions prior to initial deployment and thereafter on a recurring basis. Infineon reserves the right to repeat these trainings and instructions if necessary.

4.5 In the event of non-compliance with the regulations, the employee may be expelled from the site or other measures may be taken in individual cases.

4.6 The general alarm plan of the respective location as posted applies to behavior in the event of danger - important information can also be found on the Emergency Card (addendum for external company ID card).

4.7 When carrying out the work assigned to you, all statutory environmental regulations and site regulations relating to air, soil, water, and waste must be complied with. Our environmental officer is available to answer any questions you may have.

4.8 In the case of hazardous goods transports, the valid ADR regulations shall be observed. The contractor assumes full responsibility and administrative criminal liability under the Dangerous Goods Transportation Act as filler, loader, packer, shipper, consignor, consignee, loading and unloading point, depending on the activity and contractual conduct.

4.9 Special safety areas, e.g. areas subject to the Industrial Accident Ordinance or high security areas, may only be entered with the appropriate clearance if required.