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Shaping an innovative and sustainable future

Infineon Technologies Austria
Fiscal year 2025

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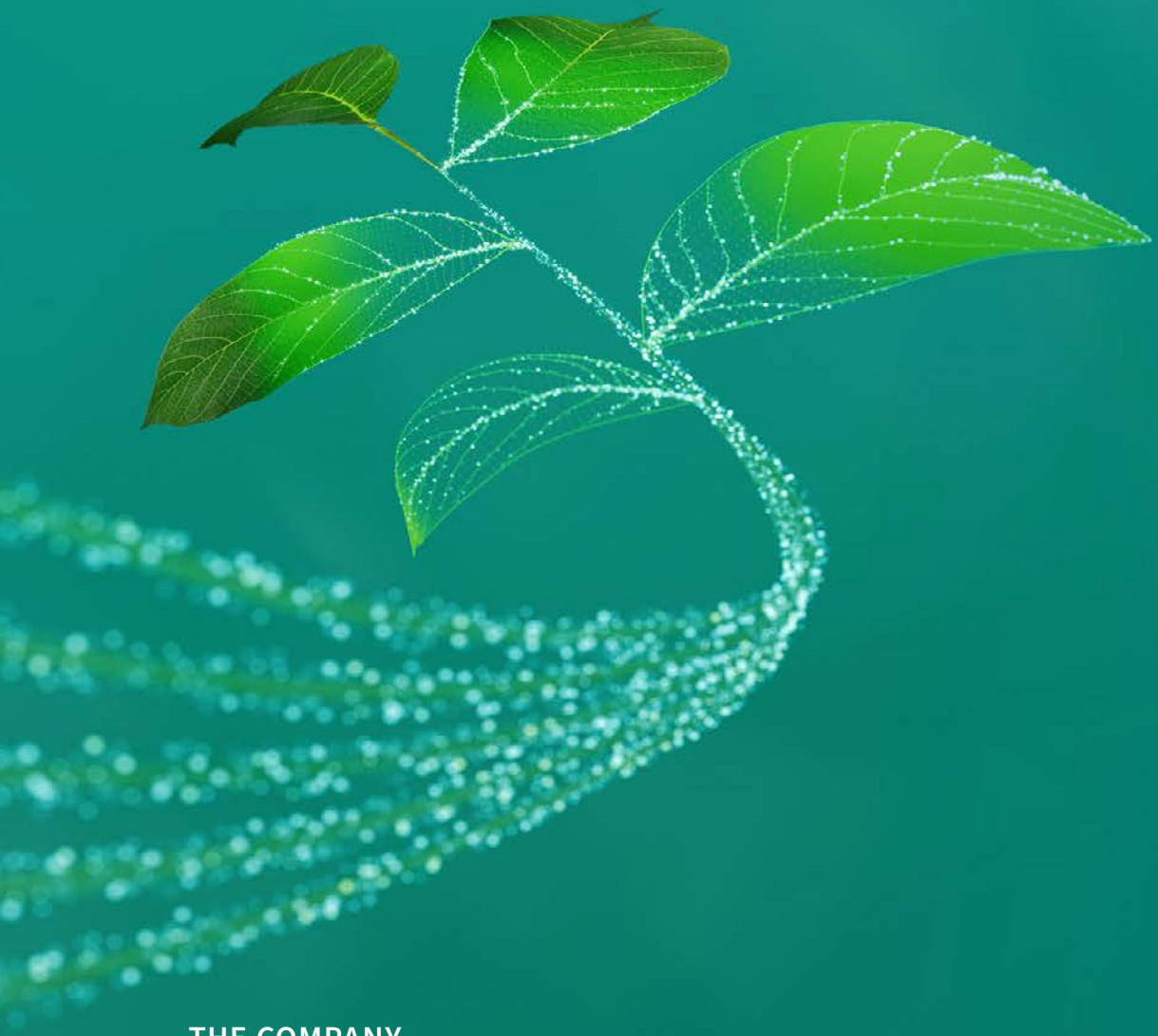
We would like to thank all our employees
who contributed to this annual brochure.



THE COMPANY

Driving decarbonization and digitalization. Together.

Infineon Technologies Austria AG is a subsidiary of Infineon Technologies AG – a world leader in semiconductor solutions for power systems and the Internet of Things. With its products and solutions, Infineon drives decarbonization and digitalization.

Infineon Austria pools competencies for research and development, production, and global business responsibility. As one of the country's most research-focused companies, Infineon makes a significant contribution to making life easier, safer and greener.

For a better future

Semiconductors are essential to meeting the energy challenges of our time and helping to shape the digital transformation. Though barely visible, they have long become an indispensable part of our everyday lives. As one of the world's leading semiconductor companies, we enable pioneering solutions for green and efficient energy, clean and safe mobility, and a smart and secure Internet of Things (IoT).

THE COMPANY

From an extended workbench to a global player on the semiconductor market


Establishment of IT services in Klagenfurt
Pooling of global business responsibility
Launch of competence center for automotive and industrial electronics (KAI)
Expansion of global business responsibility after integration of International Rectifier
Launch of the EPI Competence Center in Villach
Inauguration of the Systems Competence Center in Innsbruck
Start of product deliveries with 200-mm SiC technology, manufactured in Villach
Inauguration of the Ultra-Wideband (UWB) Application Lab in Graz
2004
2006
2013
2016
2017
2021
2023
2024
2025
Inauguration of the Apprentice Campus at the tpv Technology Park Villach
World's first 300-mm GaN power technology
World's first ultra-thin 20-µm silicon power wafer
Start of chip production on 12-inch (300-mm) wafers
Completion and start of production of the new 300-mm chip factory in Villach
Global competence center for new semiconductor materials in Villach

THE COMPANY

Infineon at a glance

Austria's most research-focused company[1]

As a leading company in the semiconductor industry, Infineon drives the development of innovative technologies in the areas of automotive, energy and industrial management, energy-efficient technologies and the Internet of Things.

Leading factory for innovative semiconductors

Production at the Villach site is the innovation factory in the global Infineon network.

Local expertise, global responsibility

Infineon Austria has global business responsibility for twelve product lines[2] from three group divisions. Its know-how can be found in a wide range of everyday applications.

Guideline for sustainable growth

Infineon Austria incorporates the SDGs into its corporate strategy.

[1]According to the ranking of the "trend" business magazine, published on 21 June 2025
[2]As of: October 2025

Fiscal year 2025

Infineon Technologies AG	Sales	€ 14.662 billion
	Employees throughout the group	57,000
Infineon Technologies Austria Group	Sales	€ 4.695 billion
	Earnings before tax	€ -48 million
	Total investments	€ 245 million
	Total employees	5,787
	Proportion of women overall	21.8 %
	Employees in R&D	2,506
	Employees in product and process development and quality assurance	588
	Additional permanent external employees via third companies	1,805
	Degree candidates and doctoral students[1]	232
	Apprentices	138
	Interns and vacation/industrial placements[1]	1,068
Research & Development	R&D Expenditure	€ 721 million
	R&D expenditure	15 %
	Initial patent applications	196
Production	Products (basic types)	approx. 1,600
	Production volume	8 billion chips
	Audits & customer visits	95

[1] Aggregated values for the fiscal year 2024/25, as of 30 September 2025, including domestic shareholdings.

€ 4.695 billion

Sales

€ 245 million

Total investment

€ 721 million

R&D Expenditure

The Board of Infineon Technologies Austria AG:

Dipl.-Ing.in Dr.in Sabine Herlitschka, MBA, CEO
Areas of responsibility: Research & Development, Human Resources, Communications, Strategic Funding Management

Mag. Jörg Eisenschmied (right), CFO
Areas of responsibility: Finance, Purchasing, IT and financial business responsibility for the "Green Energy Control" area of the Green Industrial Power (GIP) division

Dr. Thomas Reisinger (left), Operations Director
Areas of responsibility: Production, Technology, Quality Management, Infrastructure and Logistics

The fiscal year 2025

Despite the challenging environment, Infineon Austria solidified its role as a driver of innovation in 2025. The group closed the fiscal year 2025 (accounting reference date: 30 September) with stable sales and a slightly negative result, which was caused by vacancy costs, losses from the depreciation of the US dollar and price pressure. The implementation of the group-wide structural improvement program is continuing as planned to ensure competitiveness in the medium term. The company is reinforcing its innovative strength in Austria with **total investments** of 245 million euros, primarily in the development of new semiconductor materials and the expansion of 300-mm capacity at the Villach Innovation Factory. Despite cyclical market weakness, Infineon Austria continued to invest heavily in **research and development** (R&D) in 2025. R&D expenditure amounted to 721 million euros, representing an increase of five percent and a research quota of 15 percent. Infineon is currently **Austria's most research-focused company**[1]**.**

Thanks to its complete in-house integration of research, development, and manufacturing, Infineon Austria is able to offer customized solutions for a wide range of applications and bring innovations to market particularly swiftly and reliably. The Villach **Innovation Factory**'s mastery of **all three key materials – silicon, silicon carbide, and gallium nitride** – is a unique distinguishing feature. Globally significant milestones have been achieved in all three materials over the past 15 months: **300-mm gallium nitride (GaN) power wafers, ultra-thin silicon power wafers (20 µm, 300 mm), and 200-mm silicon carbide (SiC) manufacturing.**

AI as a growth driver, quantum computing as a market of the future

Demand in traditional segments remained subdued worldwide during the past fiscal year. However, artificial intelligence (AI) emerged as a clear growth driver. The Infineon Group has tripled its sales from AI applications and expects to generate approximately 1.5 billion euros in 2026. Worldwide investment in AI infrastructure is rising sharply, and **Infineon Austria** is ideally positioned to benefit from this trend thanks to its leading power supply solutions for data centers.

Meanwhile, **quantum computing** is emerging as the next potentially disruptive technology. Infineon Austria is actively helping to shape the quantum age. With the expansion of the quantum laboratory in Villach and the targeted pooling of expertise in the field of quantum technologies, Infineon Austria is setting a strategic focus that extends well beyond its day-to-day operations – from developing scalable quantum processors to industrializing quantum technologies and creating solutions for post-quantum cryptography. The combination of AI and quantum computing creates entirely new possibilities for data-driven innovation and industrial applications.

UWB Lab Graz: Innovation center for wireless technologies of the future

In 2025, Infineon Austria gave innovation another boost with the inauguration of the Ultra-Wideband (UWB) application laboratory in Graz. The lab is a hub for the development and testing of state-of-the-art UWB technologies that enable precise localization, secure communication, and new applications in the automotive, industrial, IoT, and consumer sectors. Close collaboration with research partners and international clients reinforces Austria's position as a high-tech hub.

[1]According to the ranking of the "trend" business magazine, published on 21 June 2025

Infineon Austria Strategy 2030

Our Way of Profitable Growth

01101
10110
00110
10000

Digital Transformation
Infineon technologies optimize energy consumption in AI data centers

World-class Manufacturing
World firsts in 300-mm GaN power technology, 20-µm silicon power wafers, and 200-mm SiC wafers solidify our position as a leader in innovation

Innovation & Time2Revenue
Research on quantum processors using ion trap technology

Sustainability at all levels
Electrolysis plant produces green hydrogen from renewable energies

People Engagement
“Infineon unlocked” tours for family and friends around the Infineon site

Our guideline for profitable growth

Being internationally competitive from our location in Austria and optimally contributing to the Group's success – these are the Infineon Austria's sustainable objectives. The Strategy 2030 "Our Way of Profitable Growth" is the guideline for this mission, which is consistently implemented at all levels of the company. The five coordinated target areas are based on the strengths of Infineon in Austria.

A pronounced high-performance culture

Innovation, creativity and continuously striving for improvement are a living part of our day-to-day activities at Infineon Austria. They are the result of a consistent strategic focus on customer value, clearly defined goals and performance indicators in all business processes, and respectful treatment of employees. In order to ensure this high level of quality, we undergo continuous qualification in accordance with the principles of the European Foundation for Quality Management (EFQM).

By 2030, Infineon Austria will...

… leading the way of profitable growth: we develop, use and implement global standardization, digitalization and qualification processes and tools to increase profitability and cost competitiveness.

… be a pioneer in innovation and time-to-market: with an ambitious mindset, we drive our extensive internal and external expertise, cross-functional collaboration, and rapid learning process.

… leading the "Green Way": we actively contribute to decarbonization by developing sustainable and environmentally friendly solutions and production processes and by taking our environmental and social responsibilities seriously.

... be the global center of excellence for wide bandgap (WBG) technologies and systems: we are expanding our market leadership in power electronics by actively driving the transition to WBG with know-how, innovation and production capacity.

… be a substantial contributor to Infineon Technologies' global funding and actively supporting group-wide Public Policy targets out of the Austrian context on a European level.

... be a highly attractive technology company: we inspire and support ambitious people from around the world by creating a diverse and state-of-the-art work environment for all employees.

The measures of the strategic target areas are also defined and continuously expanded with regard to their impact on the United Nation Sustainable Development Goals (SDGs). With the implementation of the target area "Sustainability at all levels", Infineon Austria is focusing more strongly on promoting decarbonization. The following SDGs are currently considered in the Strategy 2030:

Innovation for tomorrow, responsibility for today

Infineon Austria combines innovative research with high-quality production and successful marketing. The group utilizes this expertise, and has assigned global business responsibility for twelve product lines from three divisions to its subsidiary in Austria.

Energy-efficient AI computer centers

The subject of energy efficiency occupies an important position for Infineon. The goal is to provide chips and system solutions that reduce consumption throughout the entire energy cycle. AI computer centers in particular benefit from these technologies to reduce their increasing power consumption.

The Infineon Power & Sensor Systems Division is responsible for eight product lines. Typical applications for these energy-efficient products include AI data centers, mobile device chargers, wireless charging technologies, and 5G base stations for e.g. mobile phones. The continued development of next-generation silicon and wide-bandgap solutions (silicon carbide and gallium nitride) offers increasingly energy-efficient solutions, particularly in the areas of e-mobility, big data and renewable energy applications.

Energy-saving chips drive mobility

Power semiconductors from Infineon are an important component in electric mobility and renewable energy systems.
Infineon's Green Industrial Power Division with its Chips & Discretes, Molded Integrated Power Solutions and Power Drive & Signal ICs product lines is a key component in the electronic control of drives. These include, for example, inverters in wind turbines and photovoltaic units, refrigerators, pumps, fans and compressors, as well as motor controls in above-ground and underground trains. At the same time, the High Voltage Chips & Discretes product line of Infineon's Automotive Division operates its global business from Austria. Customers around the world appreciate not only the efficiency, but also the quality and reliability of the components developed and manufactured here.

Recognized global player

Infineon's global market success also confirms its Austrian business activities: For years, the Group has been the global market leader in power semiconductors. Infineon is a leader in the automotive sector as well as in the area of integrated safety circuits, and is excellently positioned in important growth markets such as the United States and Asia.

Worldwide IT management in Klagenfurt

For more than two decades, Infineon Technologies IT-Services GmbH has been operating from Klagenfurt (located in the Lakeside Science & Technology Park) as a global competence center for IT infrastructure, central IT enterprise platforms, and the integration and security of IT applications in production, administration, and research and development. It supports 159 Infineon sites with 57,000 employees in 39 countries around the world. One of the most important tasks is the operation of the global data centers for research and development and production. In addition, IT professionals manage a variety of projects to continuously improve IT services and work on AI-based solutions. More than 200,000 systems in the Infineon network are managed and protected from the Network Operation Center. The Cyber Defense Center was established in response to increased threats to data security. In the spirit of green IT, sustainability is also taken into account:
For example, energy-efficient cooling methods are used for servers, used IT equipment is recycled, and sensors are used for predictive maintenance of IT components.

Global business responsibility for twelve production lines within the group

Infineon Technologies Austria is responsible for twelve product lines in three of the group's four divisions[1]:

Power & Sensor Systems
- Power ICs
- High Voltage Power Conversion
- Ultra-Low Voltage Switches
- Medium Voltage Switches
- Power Controller & ASICs
- GaN High Voltage
- GaN Medium Voltage
- GaN Auto

Green Industrial Power
- Chips & Discretes
- Molded Integrated Power Solutions
- Power Drive & Signal ICs

Automotive
- High Voltage Chips & Discretes

Connected Secure Systems

[1]As of: October 2025

RESEARCH, DEVELOPMENT & INNOVATION

Shaping the future

Infineon Austria's recipe for success includes short development periods, the highest quality and a focus on customer-oriented system solutions with a "from product to system" approach.

The thematic focal points include the development of power semiconductors and thin wafer technologies, as well as sensors, micromechanics, microcontrollers, new semiconductor materials and contactless security applications.

196
Initial patent applications

2,506
Employees in R&D

15 %
R&D expenditure as a percentage of sales

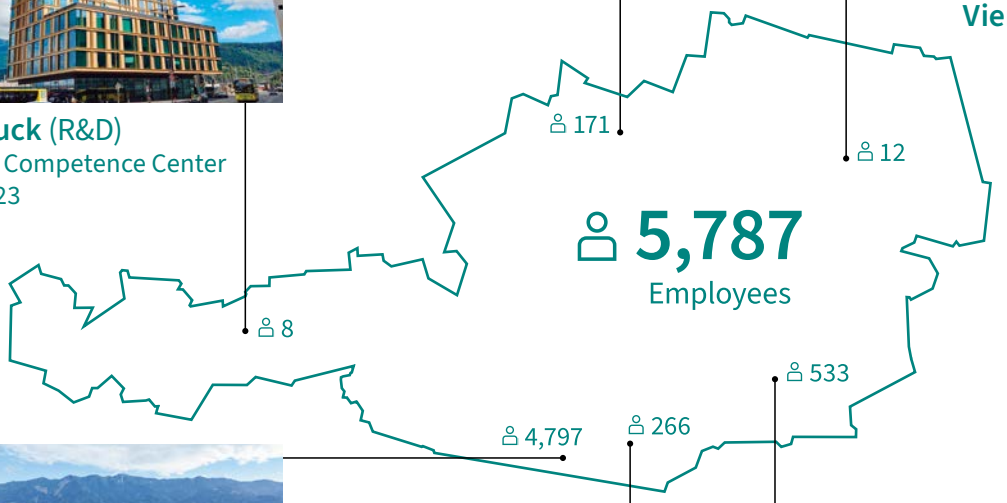
€ 721 million
R&D expenditure

Sites in Austria

Linz (R&D)
Global Development Center for high-frequency technologies

Vienna (Sales)

Innsbruck (R&D)
Systems Competence Center since 2023



Villach (R&D, P, GBR, IT)
Global Competence Center for power electronics since 1997
Headquaters of Infineon Technologies Austria AG

KAI (subsidiary of Infineon Austria)
Competence Center for automotive and industrial electronics since 2006

Graz (R&D)
Global Competence Center for contactless technologies since 1998

Klagenfurt (IT)
Global Competence Center for IT infrastructure since 2004

R&D	Research & Development
IT	Information technology
GBR	Global business responsibility
P	Production

INNOVATION

Innovation as a growth factor

New ideas and forward-looking solutions form the foundation for Infineon Austria's success and strengthen Austria's position as a technology hub in the long term. For a number of years, Infineon has been pursuing a strategy that focuses on excellent innovation management.

A culture of ideas as a driving force for progress

A vibrant and competitive culture of innovation is needed, one that involves all areas and levels equally and across multiple tiers throughout the year: employees and partners such as universities and research institutions, startups, and the maker community. The annual "Innovation Accelerator" is a defining element of this culture. In this internal competition, Infineon selects and finances the best project ideas for one year. These are projects that tackle innovative solutions and applications to enter new markets, generate new skills and competencies, and develop new methods. Ultimately, they contribute to customer benefits and, consequently, to Infineon's success. The Innovation Days are designed to foster an interdisciplinary and interactive exchange of experiences and ideas. At this event, the Infineon Austria Innovation Award is presented to recognize outstanding achievements. This year, more than 100 projects were submitted. The best PhD theses are also recognized with awards. The resulting findings lead to new inventions and open up additional market potential.

"Your Idea Pays" – Employees help shape the company

Within the scope of our employee suggestion scheme, employees actively contribute their ideas for improvements. In the fiscal year 2025, the "Your Idea Pays" (YIP) program realized a total of 1,313 suggestions for improvement, amounting to a financial value of 19.56 million euros.

AUTOMOTIVE

Smart, safe and clean vehicles

Electromobility, driver assistance systems, software-defined vehicle architectures and high-end electronics are the main drivers in the Automotive (ATV) business unit. Power electronics, microcontroller solutions and sensor technologies enable these innovative applications for the cars of the future.

Expanding your range

For the automotive market, Infineon researchers developed a module to optimize the charging and discharging of batteries in electric vehicles. Highly efficient power semiconductors play a crucial role here.
They facilitate the optimization of energy consumption in electric vehicles and minimize energy losses in charging infrastructure and drive components. The range and service life of the energy storage unit in zero-emission cars are of great importance when considering a purchase. Proper battery management continuously improves these characteristics. By working closely with vehicle manufacturers, we were able to achieve a new level of performance in this area.

Intelligent power distribution

Unlike older cars, modern cars distribute power across individual vehicle areas rather than centrally. Our electronic fuses replace traditional relays, ensuring greater safety. Errors are detected instantly, and the systems can easily be reset. They also provide helpful diagnostic data. This reduces the number of cables needed, simplifies maintenance, and increases efficiency.

Safe mobility through driver assistance

Infineon is a pioneer in the field of radar technologies for driver assistance systems. Now in its fifth generation, the 77-GHz radar chip is implemented in complementary metal-oxide-semiconductor (CMOS) technology and allows multiple sensors to be cascaded to produce particularly high-resolution radar images. These radar sensors are used in driver assistance systems such as adaptive cruise control, pedestrian detection, and automatic emergency braking, making driving safer and more comfortable. Future vehicles will be able to detect and locate road users with very high accuracy, even in fog, in the presence of strong lights, or under other visual limitations, such as rain or snowfall.

Where you can find technology provided by Infineon Austria (Villach, Graz, Linz):

Comfort electronics

Autonomous driving

Electric and hybrid vehicles

Charging infrastructure for electric vehicles

Power distribution in vehicles

Battery management systems

Central control electronics

Modern lighting solutions

POWER & SENSOR SYSTEMS

Efficient, reliable, and powerful

The Power & Sensor Systems (PSS) business unit is advancing decarbonization and digitalization with its extensive lineup of energy-efficient and digital solutions. With a broad portfolio of analog mixed-signal products, powerful microcontrollers, and state-of-the-art silicon and wide bandgap technologies, PSS enables maximum efficiency and reliability in areas such as AI, quantum computing, robotics, and photovoltaic systems.

Energy-efficient AI computer centers

AI computer centers require more energy than ever before, and this demand continues to grow. To meet this challenge, Infineon is developing highly efficient, reliable power supply systems for AI computer centers. Additionally, Infineon helps prevent AI data center failures with its integrated circuits.

MEMS microphones: Sensors that listen very carefully

Infineon's MEMS microphones are tiny, high-performance sensors that convert sound into electrical signals, allowing devices to "listen." They are installed in one out of every two smartphones and headphones worldwide. They are also used in voice assistants, smart speakers, wearable devices, and, increasingly, also in vehicles. The 80-dB MEMS prototype has set a new standard for quality in the audio sector. System-wide co-optimization of MEMS, ASIC, and packaging, as well as precise calibration, resulted in the world's most powerful MEMS microphone.

Bringing humanoid robots to life

Infineon offers a wide range of silicon (Si), silicon carbide (SiC), and gallium nitride (GaN) solutions for developing humanoid robots. Power supply systems, microcontrollers, sensors, connectivity, and security solutions work together seamlessly to give these robots the ability to safely perceive their surroundings, think independently, and act with precision. With its technologies, Infineon is at the forefront of this rapid development.

Quantum computers open up new dimensions

Quantum computing is the next major key technology, offering enormous potential for unprecedented performance gains. Infineon is actively involved as a supplier of components, technology platforms, and solutions that form the basis for competitive and scalable quantum computers. Since 2017, our Ion Trap Systems team in Villach has been using its engineering expertise in predictable and reliable ion trap platforms to develop scalable quantum processors (QPUs). In addition, solutions are being developed to ensure cybersecurity in the age of quantum computing.

"Semiconductor Product of the Year"
Instrumentation & Electronics (I&E) Award 2025 for 600-V-CoolMOS™
Typical areas of application: power adapters for smartphones and laptops, AI servers, onboard chargers in electric vehicles

Where you can find technology provided by Infineon Austria (Villach, Graz, Linz, Innsbruck):

- (Wireless) chargers
- LED lighting
- Photovoltaic units
- Servers
- Consumer devices
- Artificial intelligence
- Augmented Reality and Virtual Reality
- Mobile infrastructure
- Quantum computing
- Various sensors (e.g., sound, pressure, and gases)

GREEN INDUSTRIAL POWER

Converting energy intelligently

The Green Industrial Power (GIP) business unit provides leading semiconductor solutions for the intelligent, environmentally friendly, and efficient conversion of electrical energy. These solutions cover every step of the energy chain, including generation, transmission, storage, and consumption. The wide range of applications includes providing energy for AI computer centers, renewable energy sources, and electric vehicle charging stations.

AI revolution drives innovation

It is estimated that AI computer centers will account for approximately seven percent of the world's electricity demand by 2030. This growth is driven by the increasing power requirements of AI processors, such as GPUs and TPUs. In order to meet this challenge, innovations in the field of energy management are imperative.

Infineon enables the growing computing power of AI servers by providing efficient power semiconductor solutions. This allows for the optimization of operating costs and the limitation of the carbon footprint of AI computer centers. Infineon has found technological answers by combining three semiconductor materials – silicon, silicon carbide, and gallium nitride – within a single power supply module. Losses in power supply modules can be reduced by nearly half with SiC- and GaN-based power semiconductors. In this way, Infineon is facilitating technological advancements in the field of AI, helping to save energy and making an important contribution to achieving global climate goals.

Efficient charging infrastructure

Infineon is leveraging innovative GaN technologies to further advance the infrastructure for electromobility. These enable the development of powerful chargers that are half the size of conventional power supplies and dissipate significantly less power as heat. Greater efficiency is achieved by reducing power loss from ten percent to less than three percent.

Cleaner energy for a sustainable future

Photovoltaic and wind power plants are essential for reducing CO_2 emissions and maintaining power grid stability. In this area, we rely on highly efficient power semiconductors, intelligent control systems, and modular technology to minimize energy loss and ensure a long service life. This establishes the foundation for a reliable, secure, and sustainable energy supply.

Where you can find technology provided by Infineon Austria (Villach):

Energy supply for AI computer centers

Charging electric cars (onboard chargers and stationary charging stations)

Photovoltaic systems and wind parks

Refrigerators and induction stoves

CONNECTED SECURE SYSTEMS

Contactless, secure, connected

Whether in microcontrollers, security chips for payment cards and official documents, chips for enhanced security, electric vehicles, or localization tasks, the Connected Secure Systems (CSS) business unit is driving innovation in security and mobility as well as in the Internet of Things.

UWB as a pioneering radio technology

Ultra-wideband (UWB) technology is used for applications that require precise and reliable location and distance measurements, such as those in the automotive industry. An increasing number of vehicles and their keys are being equipped with UWB chips to enable convenient and secure vehicle access. In September 2025, Infineon opened its own UWB application laboratory in Graz in collaboration with Silicon Austria Labs (SAL). Its focus is on the further development of UWB technology, research into innovative applications, and development of practical solutions for access control systems, indoor navigation, and “Find my” services. In addition, UWB technology offers great potential for sensor and radar applications, such as vital signs detection.

Post-quantum cryptography

Within the next ten years, quantum computers are expected to become powerful enough to break many of today’s cryptographic algorithms. This could put a large number of systems at risk. Products that are particularly durable, such as electronic passports, IoT devices, and so-called secure elements, must therefore already be equipped with hardware that is suitable for the requirements of post-quantum cryptography (PQC). In response to this challenge, Infineon has developed certified security solutions that safeguard contactless applications from attacks.

Precise control, advanced safety features

Our microcontroller developments for industrial applications provide powerful, flexible, and scalable solutions for control and regulation tasks. These fast microcontrollers control highly efficient power electronics based on wide bandgap (WBG) technology and are used in applications such as AI server power adapters, solar energy systems, switching mode power supplies (SMPS), electric vehicle charging stations, and robotics. Additionally, they have advanced security features that provide appropriate protection in a networked world, and they are prepared for post-quantum cryptography.

Where you can find technology provided by Infineon Austria (Graz):

Contactless technologies for payment systems and documents (e.g., e-card)

Microcontrollers for industrial applications

Security components for PCs and tablets

Blockchain tokens

Smart wearables

UWB

COLLABORATION

Connect. Create. Challenge.

Infineon promotes the exchange between students, renowned instructors and industry experts to shape the future of microelectronics. Formats such as the annual Infineon Winter and Summer School bring together talented individuals from around the world to expand their knowledge. This year, more than 300 students from 45 nations and 82 universities and technical colleges used these events as a platform.

The iHub at the Vienna University of Technology, a place where science, business, and industry converge, has also been firmly established for seven years. The successful concept was continued in November 2023 with the “Mission Future Hub” at the Technical University of Ljubljana as part of the EU funding program “Important Project of Common European Interest on Microelectronics” (IPCEI ME).

Here, Infineon doctoral candidates and master’s students meet researchers, experts, and teachers to jointly develop ideas for digital and green transformation. These hubs provide space for innovative exchanges with the maker community and startups.

Startups as drivers of innovation

Infineon develops a wide range of innovative semiconductor solutions and specifically seeks out startups that use these technologies in their applications. In the fiscal year 2025, Infineon cooperated with 18 startups. These up-and-coming companies benefit from exchanges with technical experts and decision-makers, and receive samples and reference hardware as well as marketing support.

Success stories are proof of our commitment: The third annual Infineon Startup Challenge, held this year, was dominated by pioneering product developments in artificial intelligence. The jury was impressed by Austrian company NOSI’s AI-based technology, which recognizes complex odor patterns in real environments to detect potential hazards, such as fires, at an early stage. Furthermore, ScareCrow Intelligence, based in the UK, has developed technology that can detect Varroa mites in bee colonies at an early stage.

Infineon hub

COLLABORATION

Partnerships with “added value”

In view of the accelerated digital transformation, the promotion and exchange of knowledge and know-how are crucial factors.
In order to provide the best possible conditions for the education and further training of young talents in scientific and technical disciplines
in Austria, Infineon Austria maintains partnerships with universities.

Knowledge and technology transfer

For example, Infineon Austria is actively involved in a total of four endowed professorships – two at the Politecnico di Milano, and one each at the University of Modena and the University of Udine. The partnership with the Politecnico di Milano is focused on establishing a joint research platform. A long-term cooperation agreement is also being established to strategically expand cooperation with the Alpen-Adria-Universität Klagenfurt. The research focuses on key technologies, including artificial intelligence, digital health, and robotics. Infineon also has an academic partnership with the University of Zagreb in the field of power electronics.

Infineon is a corporate partner in seven Christian Doppler (CD) laboratories. One CD laboratory is located at the University of Linz.
The development of high-frequency signals for applications such as smartphones or navigation satellites is being researched here to shape the communication of tomorrow. Four further CD laboratories are located at the Vienna University of Technology and two at the Graz University of Technology. Here, the focus is on broad-based research into semiconductor materials.

Infineon is also a corporate partner of the Josef Ressel Center on the campus of the Carinthia University of Applied Sciences. Research here focuses on the automation of chip design. In addition, Infineon is involved in the Virtual Vehicle R&D Center on the Graz University of Technology campus, which specializes in the virtualization of vehicle development.

Doctoral theses: success through excellence

Scientific papers and doctoral theses are another important contribution when it comes to the cooperation between universities, research facilities and industry. Infineon Austria provides students with a clearly defined and diverse roadmap for their doctoral theses within the scope of a three-year PhD Excellence Program. The PhD Initiative is a vibrant community and profits from a range of activities, allowing participants to network, learn from each other and discuss ideas with top-ranking specialists in the field of semiconductors. In 2025 alone, Infineon Austria supervised and supported around 232 doctoral students.

COLLABORATION

Power in networking

In today's global environment, partnerships and research networks are essential to the competitiveness of knowledge-based industrial locations. Therefore, Infineon Austria cooperates with leading research establishments and is involved in many strategically relevant partnerships on a regional, national, and international level. For years, the company has played a leading role in EU research initiatives aimed at strengthening Europe's position as a leader in the development and manufacturing of innovative microelectronics.

IPCEI strengthens Europe as a location for innovation and technology

As part of the European funding project "Important Project of Common European Interest on Micro-electronics and Communication Technologies (IPCEI on ME/CT)," Infineon Austria contributes to strengthening Europe as a center of innovation and technology. The "IPCEI on ME/CT" project aims to develop new generations of semiconductors and quickly transition them to stable, large-scale production. This accelerates the development and market readiness of cutting-edge technologies "made in Europe". It strengthens Europe's independence in high-tech solutions for electrification, digitalization, and CO_2 reduction. To this end, Infineon is building strategic knowledge and education partnerships in Europe, including with universities in Sofia (Bulgaria), Zagreb (Croatia) and Ljubljana (Slovenia). This strengthens the culture of innovation and expands the pool of microelectronics experts in Europe.

Advancing cutting-edge research together

Through its collaborations in Austria, Infineon aims to systematically expand and strengthen its expertise in micro- and nanoelectronic systems. To this end, we have partnered with renowned research institutions, including the AIT Austrian Institute of Technology, JOANNEUM RESEARCH, the Fraunhofer Austria Innovation Center for Digitalization and Artificial Intelligence (KI4LIFE), and Silicon Austria Labs. Infineon is also involved in nationwide platforms such as ESBS (Electronics and Software Based Systems) Austria and the Industrie 4.0 Österreich platform.

Quantum research made in Austria

Quantum computers are a key technology of the 21st century, capable of solving complex problems many times faster than conventional computers. This opens up completely new possibilities in various areas of application, from materials research and the development of new drugs to optimized supply chains. With the quantum test laboratory based on ion trap technologies in Villach and the cooperation with the University of Innsbruck and JOANNEUM RESEARCH, Infineon is strengthening Austria's pioneering position in this field. The most recent highlight: the Chip Trap Workshop 2025, which took place at Infineon's Villach site. Around 45 experts in science, research, and industry from all over the world gathered to exchange ideas on the latest developments in trapped ion quantum computing. The event was specifically designed to promote interaction with academic partners, as well as with existing and potential customers.

Research makes "more from less"

Infineon Austria is leading two major EU projects: "All2GaN" (energy-saving chips based on the semiconductor material gallium nitride) and "Listen2Future" (microphone and ultrasonic sensors for high-precision testing in industry and medicine). Infineon is also an active partner in EU projects that focus on sustainability in the electronics industry: the EECONE (European ECOsystem for greeN Electronics) project is researching energy-efficient electronics that work reliably and are easy to repair and recycle.
The SUSTRONICS (Sustainable and green electronics for circular economy) project is dedicated to compostable materials for medical sensors, and in the Pace-DPP Digital Product Passport project, the team is developing a data service ecosystem to promote the circular economy and special business models.

With "AIMS5.0", Infineon is working on AI solutions for greater resilience and environmental friendliness along the entire semiconductor value chain. The objective here is to optimize manufacturing and logistics processes by using artificial intelligence and learning systems.

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Research collaborations worldwide

IPCEI Microelectronics and Communication Technologies

As part of the European funding project "IPCEI on Microelectronics and Communication Technologies", Infineon Austria contributes to strengthening Europe as a center of innovation and technology.

PEOPLE AS A SUCCESS FACTOR

Our success factor: dedicated employees

At Infineon, the people are the focus. Their commitment, innovative strength, and expertise make a significant contribution to the company's success. They also play a key role in shaping the culture at the sites in Austria.

22 %

Women's share

31 %

international employees

300

Childcare places for our employees

Creating value together

People are the focus of all our actions. Only with motivated, healthy, and successful employees shape together to create a sustainable and successful future. This attitude is also reflected in our human resources strategy: “People create value. Engagement drives people.“

Rethinking work

The work of tomorrow will be shaped by megatrends such as digitalization, artificial intelligence and the collaboration of humans and machine. New areas of responsibility and hybrid work models create a wide range of opportunities. Infineon is also actively shaping change by implementing targeted new work measures, such as flexible work time models, home office options, and “flexdesk projects,” which eliminate the fixed assignment of people to workstations in favor of greater flexibility.

Achieving work-life balance

Infineon promotes work-life balance – for example, by offering family care periods such as the “Dad month,” educational leaves, part-time work, and sabbaticals. In addition, Infineon offers bilingual childcare and a comprehensive health promotion program.

Supporting commitment – individually and systematically

Infineon develops and implements a wide range of initiatives to further develop its leadership culture, promote education and further training, and specifically prepare young talent for their roles within the company.

Infineon’s educational initiatives target all age groups: daycare centers to universities, interest in STEM (science, technology, engineering, and mathematics) is encouraged.

PEOPLE AS A SUCCESS FACTOR

Competence for tomorrow

At Infineon Austria, “Leadership Excellence” is one of the key success factors. Achieving strategic and operational goals in a sustainable manner requires comprehensive leadership skills. Eight defined leadership principles provide clear guidance for responsible leadership.

Dialogs and feedback

Regular discussions between managers and employees are central components of “Leadership Excellence”. With STEPS (Steps To Employees’ Personal Success), Infineon offers a structured format for goal and career planning. Complementing this, the “Leadership Dialog” supports managers in reflecting on their leadership style together with their team and developing it in a targeted manner.

The annual “Engagement Pulse Check” is an important feedback tool for employees. It measures employee satisfaction and identification as part of “People Engagement.” The results of previous surveys show a consistently high engagement index.

Continuously strengthening leadership skills

The global “Leadership Excellence” program serves as the foundation for the development of managers at Infineon. It systematically prepares new leaders for their roles and helps experienced managers further develop their skills across all organizational levels and career paths.

Tomorrow’s leaders are also given targeted support: The “Austrian Talent Circle” offers a customized development program built around the pillars of networking, mentoring, business challenges, and training. The goal is to promote personal and professional growth, as well as to build a strong network.

Talent for the future

Infineon offers attractive entry options to top graduates through individually tailored training programs. Job rotations, targeted training measures, regular feedback, and knowledge sharing optimally prepare young talent for responsible tasks.

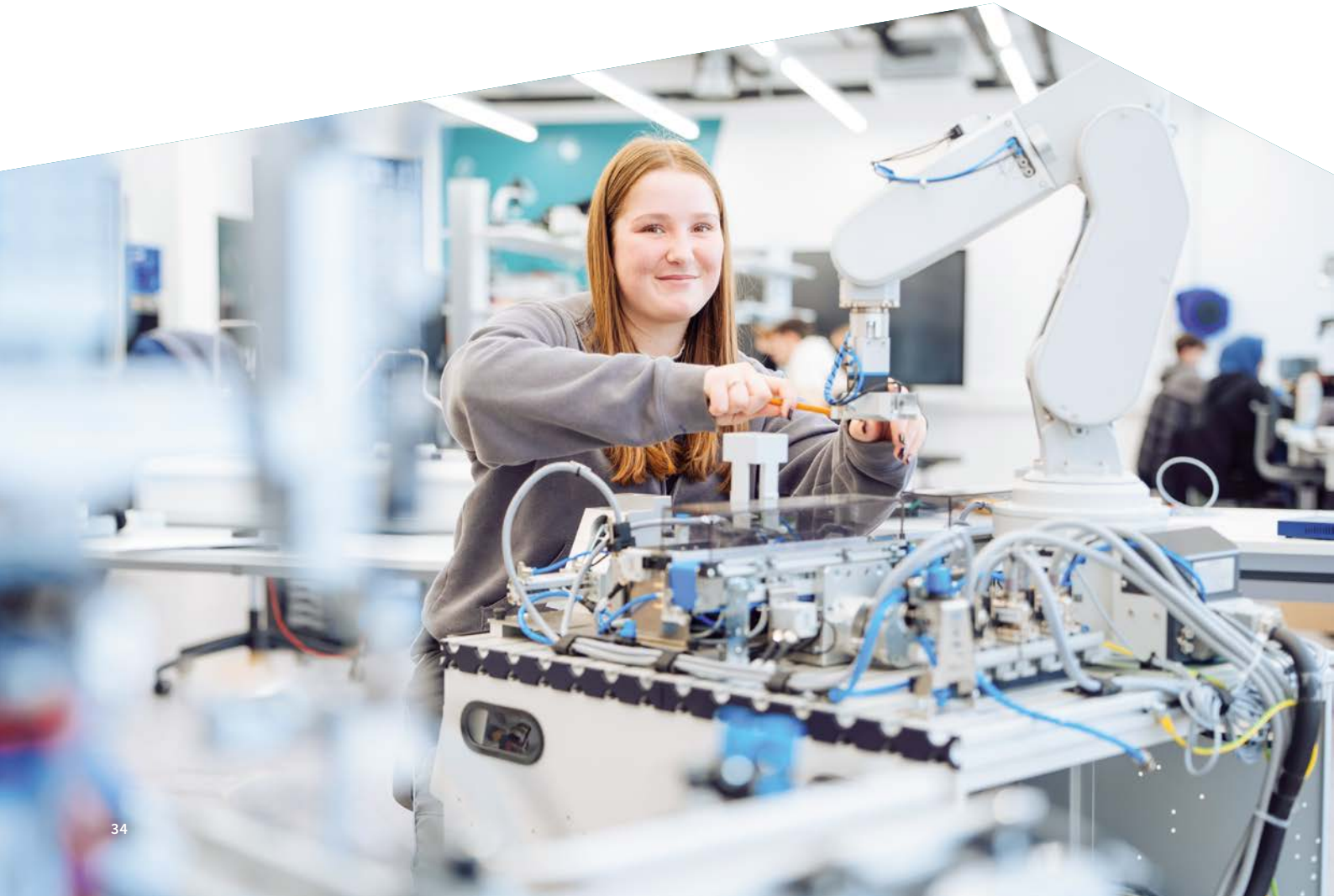
One program designed for further development in the production area is the two-year foreman training course, which is offered to around 20 employees. It combines technical expertise with general educational content, qualifying students for more demanding tasks in production environments.

Empowering women in technology

Infineon Austria employs measures such as the Women's Day in Villach to provide interested young women studying technical subjects with an insight into the outstanding professional opportunities available in the high-tech sector. Additional support is provided through mentoring, parental leave management, career planning, and highlighting successful female engineers as role models.
The Austria-wide women's network also aims to empower young women and further improve gender diversity.

A special highlight is the Women's Award for Digitalization and Innovation, which will be presented for the third time in March 2026. The award was created by Infineon Austria and the Austrian Broadcasting Corporation (ORF) to honor young women and their outstanding achievements in technology and science. Once again, outstanding graduates will be recognized for their theses in the areas of science, technology, digitalization and innovation.

Infineon Austria wins the Employer Branding Award in the "Attraction/Global Player" category for its 2024/25 apprentice campaign.



PEOPLE AS A SUCCESS FACTOR

Embracing diversity as a strength

As Infineon grows, so does the diversity of our team: Employees from 80 nations currently contribute to the company's joint success, 22 percent of whom are women. A multicultural and multigenerational workforce brings new perspectives and requires new forms of collaboration. With its "Diversity & Inclusion" strategy, Infineon is specifically committed to promoting women in technology and in management positions.

In addition, we actively promote internationality and generational management. Our goal is to create a workplace that is free of prejudice and offers equal opportunities for everyone. This strengthens personal development, fosters recognition and a sense of belonging, and encourages creativity and innovation.

Shaping integration together

In order to ensure that international professionals feel well taken care of outside the workplace as well, Infineon collaborates closely with the Carinthian International Center (CIC). For more than ten years, the network platform initiated by Infineon has supported the sustainable integration of foreign employees and their families. Currently, the platform has 47 member companies and institutions, as well as over 500 individual members from 93 nations. Infineon also supports a similar initiative, the Club International (CINT), in Graz. Every year, as part of the cross-company initiative "Lehre mit Asyl" (Apprenticeship with Asylum) by Carinthian companies, Infineon creates additional apprenticeships for people granted asylum, thereby actively contributing to social integration.

Connecting generations – sharing knowledge

Infineon's generational management measures aim to promote the long-term health, productivity, and innovative strength of all age groups. Special training contents and learning partnerships based on the concept of "reverse mentoring" facilitate knowledge transfer across age boundaries.

PEOPLE AS A SUCCESS FACTOR

Combining career and family

At Infineon Austria, creating a working environment that promotes innovation and creativity is particularly important. At the heart of this is a corporate culture that is based on trust, openness, flexibility, and a healthy work-life balance.

International care concepts

Infineon offers a wide range of support services to provide its employees with the best possible assistance. These include multilingual daycare centers in Villach that are operated in partnership with the Sonnenstrahl childcare organization. With only a few closing days, flexible hours, and longer opening times, these facilities cater specifically to the needs of our employees.

These International Daycare Centers (IDCs) care for children from 30 nations, ages twelve months to six years. The innovative educational concept emphasizes internationality, bilingualism, and a focus on technology and science. A total of approximately 290 childcare spots are available across five locations in Villach. Additionally, childcare places have been offered to our employees in Graz through the Elisabethinen daycare center since fall 2025.

The International School Carinthia (ISC) in Velden pursues similar goals. This private, all-day school educates 400 children with English as their primary language and German as their second language. The school follows both the Austrian curriculum and the learning goals of the International Baccalaureate.

Welcome2Villach

As part of the regional cooperation between industry and tourism, Infineon has co-founded the platform Welcome2Villach.at. The goal is to increase awareness of Villach's attractiveness as a business location with a high quality of life, especially for international specialists.

More about Welcome2Villach

zertifiziert familienfreundlicher Arbeitgeber
www.familieundberuf.at

Reconciling work and family life is a top priority at Infineon Austria. This is also underscored by the berufundfamilie audit.

The fascination of technology

Infineon Austria wants to inspire a passion for technology for young and old alike and uses a variety of initiatives to raise awareness for the natural sciences and associated phenomena. Since 2014, it has succeeded in reaching more than 135,000 children, teenagers, and students throughout Austria in this way.

Hands-on technology

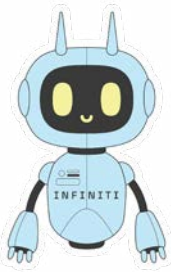
Under the guidance of Infineon experts, children at the International Day Care Center perform scientific experiments in miniLABs. On Girls' Day, elementary school girls can explore their talents and abilities in technology in a fun way.

With these activities, Infineon Austria encourages students to pursue technical and scientific training programs and careers. The "Summerkids" vacation program, organized by the Carinthian International Center, offers children an exciting glimpse into the world of technology. For more than ten years, teenagers aged 13 to 14 have been introduced to the professional world of semiconductors within the framework of the SEMI High Tech University in cooperation with the Carinthian University of Applied Sciences.

Smart World – Smart Learning

Linking digital technologies and skills with industrial tasks – that is the goal of the "Smart Learning" classes offered in a total of four federal states: Carinthia (at the five secondary technical schools, or "HTLs," in Wolfsberg, Villach, Klagenfurt Mössingerstraße, Klagenfurt Lastenstraße, and Ferlach); Tyrol (at the HTL Anichstraße Competence Center); Upper Austria (at the Linz Technikum); and Styria (at the HTL BULME in Graz). "Smart Learning" uses activities, high-tech equipment and practical know-how to illustrate topics relevant to our times, such as electromobility, renewable energies and the Internet of Things, in everyday school life. In addition, as part of the 2021 initiative, a digitalization laboratory was set up at the HTL in Wolfsberg.

Infineon also supports the "virtual class" at the Mössingerstraße polytechnic college in Klagenfurt. This class uses the latest digital teaching concepts to create spaces of opportunity for students at different levels of education. These can be used to create interdisciplinary project groups as well as expanding the students' knowledge in specific areas of interest.



Experience the cleanroom virtually.
Desktop version:
http://infineon.dform.at

PEOPLE AS A SUCCESS FACTOR

Developing talent – shaping the future

Digitalization and societal change require new approaches to education and training. This is why Infineon Austria is undertaking targeted measures to promote and continuously develop talent.

Strengthening competencies

Education and further training are key success factors for Infineon's competitiveness. Our approach is based on the 4E model, which incorporates various learning styles to promote holistic development:

- **Experience:** Learning through practical workplace tasks
- **Exposure:** Building knowledge through networks, feedback, and collaboration
- **Education:** Traditional learning and development formats
- **Environment:** Digital tools and infrastructure for needs-based learning

The varied and high-quality internal and external training and development opportunities we offer range from specialist and methodological competencies to courses on interpersonal and management skills as well as digital learning formats for all career paths.

Designing learning to be digital and flexible

The digital formats range from self-paced “learning nuggets” and facilitated “upskilling sessions” to “LinkedIn learning” and virtual coaching.

The range of e-learning courses offered is constantly expanding, complementing traditional in-person training. Clean room production employees also benefit from additional PC stations that provide access to digital learning content.

Digital coaching is also available. Employees can choose coaches based on their area of expertise to discuss and reflect on their individual issues. The virtual form of coaching is especially appreciated for its high efficiency in terms of time and impact.

Training with a future

For young professionals, Infineon Austria offers a future-oriented technical apprenticeship. The Infineon Apprentice Campus in Villach offers a dual apprenticeship program in electrical engineering and metal technology, with the option of graduating with a high school diploma (Matura). Currently, around 27 percent of all apprentices are female. ÖBB and Infineon have also been jointly training apprentices in the field of coding. The IT apprenticeship “Coding & Application Development” is offered at the Klagenfurt site. And in the “Apprenticeship and Studies” model, the systems engineering course is offered in parallel at the Villach University of Applied Sciences in combination with a dual apprenticeship in “Process and Electrical Engineering”.

This makes an apprenticeship the perfect start to a career, opening up a wide range of development opportunities for young professionals.

And because advancing automation requires qualified specialists, Infineon Austria has launched a shortened electrical engineering apprenticeship program for its production shift workers. In January 2025, the first cohort of eleven participants began the first pilot year of this two-year training program.

Apprentice campus at the tpv Technology Park Villach

At the “Campo” training and further education campus of Gemeinnützige Personalservice Kärnten (GPS) in the tpv Technology Park Villach, Infineon Austria and the Carinthian Technical Academy offer high-quality training with modern infrastructure. The close proximity to the Infineon site allows for practical teaching in the forward-looking professional field of microelectronics.
In September 2025, a total of 39 apprentices began their training at the Infineon apprentice campus. They are studying either electrical engineering and metal technology in the dual program or coding and application development in the IT apprenticeship program. In total, Infineon Austria currently employs 129 apprentices.

Find out more about Apprenticeship 4.0 at Infineon

State-certified training company

Infineon offers young skilled workers a double apprenticeship in electrical engineering (plant and industrial engineering) and metal technology (mechanical engineering) – a vocational training course that also allows the student to acquire the Austrian high school leaving certificate (Matura).

8 billion
chips produced

1.75 million
wafers made of silicon,
silicon carbide and gallium nitride

1,600
product types processed
simultaneously

1,897
items of equipment

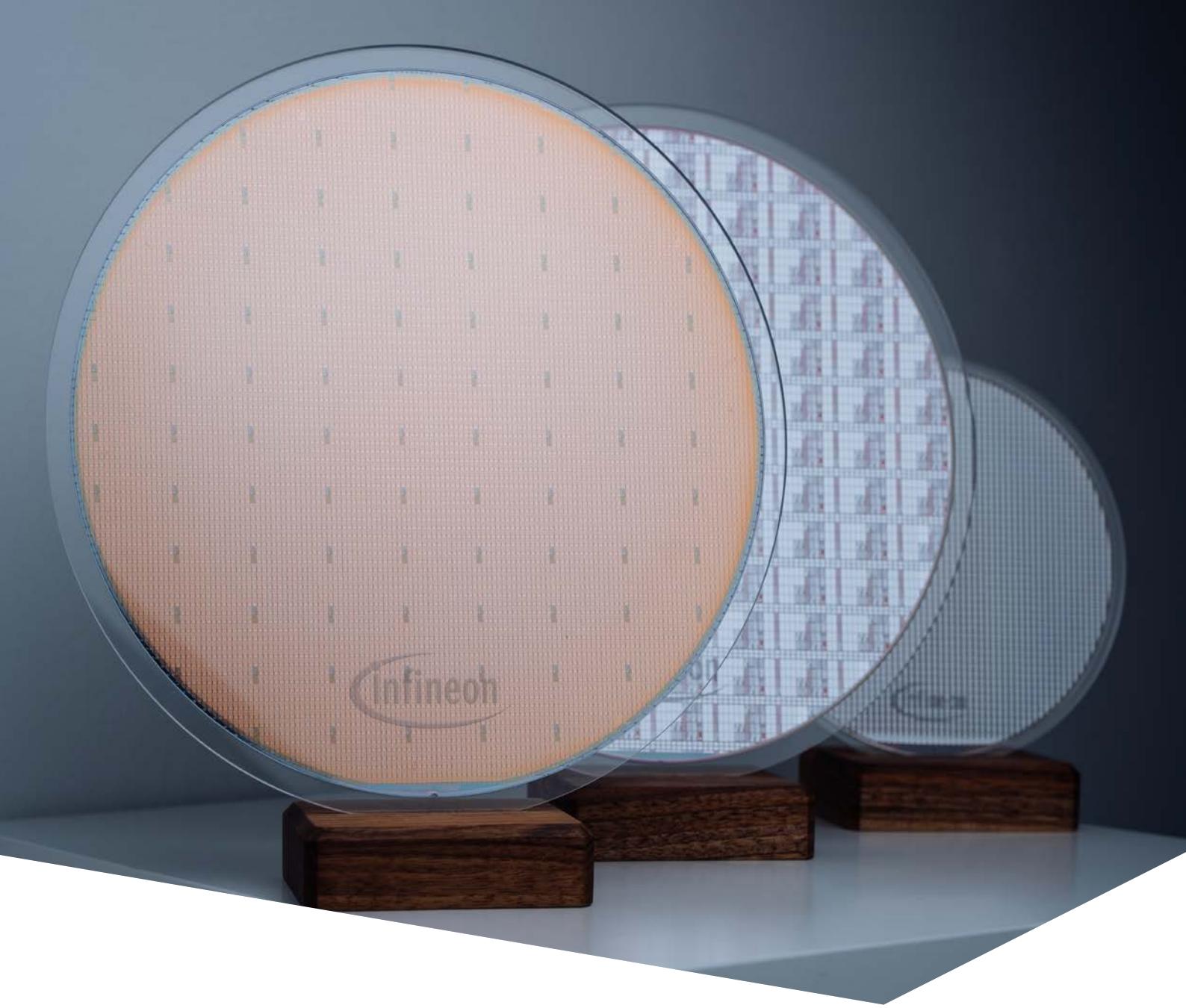
550,000
wafer movements a day

approx. 1,000
individual work steps for each wafer

INNOVATION FACTORY

Technology leader in power semiconductors

Power semiconductors for applications in automotive and industrial electronics are the main product in Villach. The site is considered the innovation factory of the front-end production network, with partner factories in Germany and Malaysia.



Si

World’s thinnest

20-µm silicon power wafer

GaN

World’s first

300-mm GaN power technology

SiC

First-class

200-mm SiC power technology

Wafer diameters:

150, 200, 300 mm

INNOVATION FACTORY

Where progress happens

Villach's high-volume production innovations focus on the areas of individual process development, equipment engineering, new materials, ultra-thin wafers, and state-of-the-art automation, digitalization, and manufacturing concepts. The optimized pooling of research, development, and production allows for benchmark processing times from the idea through to the finished product.

Competence center for power electronics in the heart of Europe

The Innovation Factory in Villach is based on two pillars: the high-tech chip factory that produces power semiconductors using 300-millimeter thin silicon (Si) wafers, and the state-of-the-art, intelligently automated production facility for the new semiconductor materials silicon carbide (SiC) and gallium nitride (GaN). With this comprehensive manufacturing expertise in the field of power electronics, Infineon is aiming for sustainable and profitable growth.

Production and development at the same site

The Villach site is spearheading the development and production of these three key semiconductor materials. Infineon's expertise and leading position are rooted in exceptional research and development, as well as an in-depth understanding of the distinctive properties of each semiconductor material. This is also demonstrated by the global competence centers for power electronics and the so-called wide-bandgap materials SiC and GaN. A particular focus of innovation here is epitaxy, an important step in the production of semiconductors.

The virtual megafactory

The Villach site plays a central role in Infineon's manufacturing network. Infineon has two large 300-millimeter power semiconductor manufacturing facilities: one in Dresden and one in Villach. Both manufacturing sites are based on the same standardized production and digitalization concepts and can be controlled as if they were "one" virtual mega-factory. Production volumes for different products can be moved flexibly between sites. This increases productivity and allows Infineon to respond even faster and more flexibly to its customers' needs.

In addition to close integration with the Dresden site in the area of 300-millimeter silicon wafers, there is also close cooperation with the Kulim site in Malaysia in the area of new semiconductor materials. The world's largest and most efficient SiC power semiconductor factory was opened there in August 2024. It is largely based on the technological expertise from Villach. The manufacturing strategy with Kulim for the new semiconductor materials provides Infineon with a unique customer value in terms of flexibility and capacity.

360° view of the production

INNOVATION FACTORY

Innovation powered by Infineon

The trend towards ever smaller and lighter end devices, coupled with rising global energy demand, also poses challenges for the production of power semiconductors. Our answer to this is thin wafer technology and innovative basic materials. As a leading company in power semiconductors, Infineon relies on innovation as a crucial competitive advantage: By mastering all the key materials used in modern semiconductor technology – silicon (Si), silicon carbide (SiC), and gallium nitride (GaN) – Infineon has achieved a technological hat trick.

The thinner, the better

Infineon set a technological milestone by producing the world's thinnest 300-millimeter silicon power MOSFET technology with a thickness of 20 micrometers. These thin silicon wafers are one-quarter the thickness of a human hair and half the thickness of today's most advanced volume production wafers. Power losses in power systems can be reduced by more than 15 percent compared to solutions based on conventional 40- to 60-micrometer silicon wafers. This is especially important for powering advanced AI server applications with increasing performance requirements.

The larger, the better

Infineon is the first company in the world to master 300-millimeter GaN power technology in an existing, scalable, high-volume production facility. We are on schedule with the implementation: the first samples were delivered to customers during the fourth quarter of the 2025 calendar year. 300-millimeter GaN technology allows for a higher production capacity and faster delivery of high-quality GaN products. State-of-the-art GaN manufacturing processes improve the performance of components, enabling greater efficiency, smaller size and weight, and lower total cost of ownership for end-user applications. Chip production on 300-millimeter wafers is technologically more advanced and significantly more efficient than on 200-millimeter wafers because the larger wafer diameter allows 2.3 times as many chips per wafer.

The more robust, the more efficient

With the introduction of 200-millimeter SiC technology, Infineon is setting new standards for high-voltage applications. SiC-based power semiconductors allow for particularly efficient power conversion and are extremely reliable and resilient, even under demanding conditions. They are used for applications such as electric vehicles, rapid e-car charging stations, renewable energy systems, and AI computer centers. Switching to larger, 200-millimeter wafers increases production capacity and reduces costs. This brings energy-efficient solutions for the future of mobility and energy supply to market faster.

Our quality standards

Customers expect the highest quality. This is also what drives Infineon Austria. Our approach is called Zero Defects, which means not delivering a single defective component to our customers. Infineon adheres to this through continuous improvement, minimizing deviations and consistently eliminating them.

On the test bench

Every single chip goes through comprehensive inspections throughout the production process and is subsequently thoroughly tested. Production supports the continuous certification in accordance with the ISO 9001:2015 quality management standard and the IATF 16949:2016 automotive standard. A special milestone was achieved this year with the complete automation of the “wafer test” for 300-millimeter production: Infineon is the first semiconductor manufacturer worldwide to accomplish this feat. As a “quality gate” in production, the “wafer test” is the final production step before the wafers are delivered to the “backend” for further processing.

Purity as the highest requirement

Semiconductor component manufacturers require the highest quality resources and materials, as well as ultrapure ambient conditions. Villach uses clean rooms up to class 1, which means that 28 liters of air contain no more than one dust particle over 0.5 micrometers in diameter. By comparison, a hospital operating theater contains 1,000 to 10,000 particles, clean mountain air approximately 100,000 particles and normal ambient air about one million particles.

Stringent testing

In the test lab (Reliability Product Testing Center) at the Villach site, the quality components for automotive and industrial facilities are tested for reliability under the most stringent conditions. The results achieved serve as the basis for production and delivery approval, and ensure market readiness.

The key to perfection

On the road to perfection, failure analysis plays a critical role in semiconductor manufacturing. The team specializes in identifying, understanding and correcting manufacturing defects to ensure the highest quality products. Approximately 900 analyses are performed here each month.

Excellent product quality

Infineon Austria received the 2025 Industrial Excellence Award for Europe and Austria in recognition of its manufacturing excellence, particularly with regard to innovation, quality, resilience, and sustainability. This same year, the company came in third in the Maintenance Award Austria, which recognizes outstanding achievements in the field of maintenance.

Maximum reliability and precision

Accuracies up to well below 100 nanometers, i.e. approximately 700 times less than the diameter of a human hair, demonstrate the Villach site's vast technological competence.

Industrial Excellence Award Europe and Austria 2025

This award recognizes Infineon Austria's exceptional accomplishments in innovation, quality, and manufacturing excellence.
Key topics in 2025: resilience and sustainability in Industry 5.0.

INNOVATION FACTORY

Networked manufacturing

The fully automated 300-millimeter chip factory is currently one of the most advanced in Europe and is designed according to the principles of a learning factory. The use of sensor technology in combination with communication and data processing systems makes it possible for decisions to occasionally be taken autonomously during production. And we go one step further: The production sites in Dresden and Villach can be controlled as a single virtual mega-factory.

Production of chips at the newest factory in Villach is centrally controlled from a state-of-the-art control center, the Remote Operation Control Center, allowing for resilient production: In order to maximize speed, the next production step is optimized every four seconds. Experts from all areas of production are able to quickly access and control the systems in the production process. The advantage lies in the faster and more flexible coordination and prioritization across all departments.

Data for greater competitiveness

In future, the greater interlacing of development and production will enable new products or processes to be shown in dynamic simulations. The aim is to capitalize on the added value of the multitude of data generated within the company on a daily basis. These findings will be used to accelerate development processes and improve prediction accuracy and the quality of decision-making, which will in turn improve productivity. Suppliers and other sites will be increasingly integrated into the overall process.

Going digital for the future

Automation and digital transformation have fundamentally changed the world of work in manufacturing. The new requirements and the ever-increasing degree of automation are not only changing existing functions, but also creating new job profiles.

Specially trained technicians and production logisticians monitor production and operate highly complex machinery from control centers. Another important area is data analytics and digitalization. A team of experts focuses on processing and structuring the data from the production lines. With the help of this data, decisions can be made more quickly and in a more informed manner, thereby increasing efficiency.

Industry 5.0 – Humans and Machine

Industry 5.0 is about more than just automation; it's also about the social significance of industry: Human capabilities are combined with the possibilities offered by artificial intelligence, cloud computing, robotics, and the Internet of Things. Humans remain the "starting point" for creative solutions, flexible action, and complex decision-making. Meanwhile, machines take on the performance-efficient, user-friendly role of assisting by collecting and classifying large amounts of data and performing repetitive tasks. This symbiosis combines the strengths of humans with the capabilities of technology.

When using technologies, it is also important to consider how effectively they can be integrated into holistic sustainability strategies. The high-tech factory is founded on knowledge-based workplaces and intelligent automation. At the same time, this unlocks enormous potential for innovation, ranging from better resource planning and recycling to effective maintenance, quality, and knowledge management, and the development of new products and processes. A holistic overview positively impacts sustainability, efficiency, and the circular economy and can increase the overall resilience of European industry.

SUSTAINABLE RESPONSIBILITY

Thinking sustainably – creating the future

Decarbonization and digitalization are central elements of Infineon's vision. Infineon plays an active role in shaping a sustainable future in three ways: by offering innovative products, by operating efficiently, and by conducting itself responsibly.

This is also clearly evident both within the corporate culture itself and in all our dealings with different stakeholders.

This brochure is printed on CO_2-neutral and FSC, Blue Angel and Ecolabel certified recycled paper made from 100% waste paper.

Scan the QR code for more information on environmental, safety and energy management at Infineon Austria

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SUSTAINABLE RESPONSIBILITY

For the environment and society

In Austria, Infineon is recognized as a leading innovative company that takes on responsibility towards society and the environment and promotes environmental awareness in the region.

Environmentally-friendly commuting

As the largest employer in the region, Infineon Austria has been promoting its “Green Way” corporate mobility program since 2016. We actively promote environmentally friendly commuting and continuously improve connections to public transportation. Thanks to optimized bus schedules and expanded routes in the city center and surrounding areas, nine bus lines now run directly to Infineon or its immediate vicinity. Infineon subsidizes the climate ticket for its employees. In addition, the number of electric charging stations has been expanded to over 190 charging points for company, logistics, and private vehicles. The “Green Way” also promotes cycling: Approximately 1,000 employees use the company’s bicycle parking spaces, and over 1,000 bikes have been leased through the Jobrad initiative. This promotes healthy, climate-friendly mobility during commutes and leisure activities.

Education shapes the future

Since the beginning of 2020, the Infineon Education Fund has been supporting educational projects run by Caritas to give socially disadvantaged children and young people in the region better opportunities for the future. The main focus is on the Caritas Learning Cafés. With a total of 105,000 euros in 2025, around 110 children and young people in the Caritas Learning Cafés in Villach, Spittal/Drau and Graz and Mürzzuschlag are being supported on their educational path. In addition, the children and young people receive learning materials when they start school. In the Learning Cafés, students between the ages of six and 16 receive free assistance with their homework. They are supervised by volunteer study guides. Infineon employees also volunteer here in their free time.

Together for better preservation of nature

Infineon promotes ecological sustainability and biodiversity in the region through its cooperation with Arge NATURSCHUTZ and the Villach District Forestry Inspectorate. As part of voluntary reforestation initiatives, around 6,200 trees have already been planted on six hectares of land. The latest project east of the Infineon site once again used 13 different tree species to create a biodiverse mixed forest. Employees also participated actively. In collaboration with Arge NATURSCHUTZ, biotopes for amphibians were created, deadwood and stone piles were set up for insects, and nesting boxes were installed for birds and bats. Infineon employees already look after over 140 bird and bat nesting boxes at five locations in Villach, which they regularly check.

Health

Workplace health promotion and prevention are top priorities at Infineon: the Medical Service Center in Villach and the Health Team specifically promote a range of health activities for employees. This is also recognized by the Seal of Quality in Corporate Health Promotion.

The “Health & Care” program focuses on health as well as occupational and preventive medical topics such as prevention, exercise, nutrition, and mental health. In 2025, the main emphasis was placed on back and fascia health. Men and women are offered targeted health information through seminars, lectures and invitations to preventive medical check-ups.

At the annual Health Day, employees have the opportunity to talk to experts from the health sector and try new things. In addition, there are virtual and on-site training sessions on the topics of physical and mental health. Other regular events include blood donation drives and stem cell typing.

Sustainability drives the future

Infineon's climate strategy is based on two pillars: On the one hand, the products contribute to decarbonization. On the other hand, Infineon is reducing its own footprint. The goal is to achieve CO_2 neutrality (Scope 1, 2) by 2030. To this end, measures are being taken to reduce direct emissions and energy consumption, as well as to purchase green electricity with proof of origin. Infineon Austria is already a pioneer in this area: At group level, Infineon has also committed to the science-based targets since 2023 and is expanding its climate strategy to include the supply chain (Scope 3).
Since 2024, the Product Carbon Footprint (PCF) has also been tracked at the product level. This commitment to sustainability is paying off: Since 2010, Infineon has been listed in the Dow Jones Sustainability™ Index as one of the world's most sustainable companies.

Focus on energy and resource efficiency

Infineon Austria relies on digitalization and automation to increase energy efficiency at the Villach Innovation Factory. The building infrastructure and systems are equipped with sensors, automatic control devices and smart meters for the intelligent control and regulation of the facilities. Digital networking makes it possible to use energy and resources according to demand. This reduces energy and resource consumption, as well as the use of natural gas. It also helps avoid CO_2 emissions.
In 2024, Infineon received the Environmental Management Prize from the Federal Ministries for the Environment in Austria and Germany for the best measure in the field of energy, environmental, and climate protection. By intelligently reusing exhaust heat from production and infrastructure, Infineon is able to cover around 80 percent of the heating requirements for its offices and laboratories at its Villach site.
100 percent of the electricity used by Infineon Austria comes from renewable sources. A wide range of measures contribute to greater energy efficiency. Since 2013, approximately 82 GWh of energy (heat and electricity) have been saved through these measures.
This corresponds roughly to the electricity consumption of 19,600 households (according to E-Control; rough estimate for a 3-person household).

Green hydrogen for chip production

A milestone in terms of sustainable production is the use of ultrapure green hydrogen. The hydrogen required as process gas in production is generated directly on site in Villach from renewable energy sources. Production follows the highest purity requirements. The plant produces approximately 290 tons of clean hydrogen each year. This allows Infineon to avoid around 3,700 tons of CO_2 emissions per year. These emissions would have been generated by the original production from fossil fuels and by transport.

Green logistics and green electricity

When designing new procedures, technologies and innovations, Infineon attaches great importance to environmental compatibility and sustainability. The same goes for the new logistics building: it is the first "green building" on the plant premises. The building reduces its environmental footprint and implements extensive measures to improve its energy balance through the optimal orientation of the building, efficient temperature systems, a smart ventilation system and a photovoltaic system.

Green hydrogen for production
The electrolysis plant at the Villach site supplies the entire production facility with hydrogen from renewable sources. This allows Infineon to avoid around 3,700 tons of CO_2 emissions per year.

Green Way: environmentally-friendly commuting
1,246 employees used the climate ticket in 2025 – an offer by Infineon that allows its employees to use public transport free of charge to get to work.

IMPRES
Matrix certification

EMAS
Voluntary commitment since 1997

Carbon footprint

enabled by products and solutions of the Infineon Group

CO_2 burden:
around 0.4 million tons
of CO_2 equivalents

Ratio ~1:34
Net benefit of 14 million tons

CO_2 savings:
around 14 million tons
of CO_2 equivalents

Outstanding achievements

Innovation

Industrial Excellence Award Europe and Austria 2025, INSEAD und WHU	2025
Top Innovative Companies 2025, commissioned by trend and Statista	2024
1st place, Reputation Report on the Austrian Industry, IMWF commissioned by Industriemagazin	2022
Upper Austrian State Prize for Innovation, Infineon Linz	2021
Upper Austrian Road Safety Award, Infineon Linz	2021
Innovation Award “Austria’s Best” (ÖGVS & trend), winner electrical engineering and physics	2020
Austrian State Prize for Innovation	2013

Quality and delivery reliability

3rd place MA^2 Maintenance Award Austria, ÖVIA	2025
Responsible Business Alliance, platinum status award	2023
Best Customer Quality Award in the automotive sector, Delta	2021
Toyota Honor Quality Award	2020, 2019, 2018

Employer

IV Diversity Award “SPEKTRUM,” category “Origin/Ethnicity”	2025
Employer Branding Award DACH, “Attraction” category	2025
2nd place, HR Award, together with CIC, in the “Diversity, Equity & Inclusion” category	2024
4th place, Top 10 Employers in Austria, Randstad Employer Brand Research	2024
Ranked #3 among LinkedIn’s Top 25 Companies in Austria by LinkedIn	2024
Industry winner Best Recruiters 23/24 in the “Electrical/electronics manufacturing” sector, career Institut & Verlag	2023
Certificate berufundfamilie audit	2023, 2022, 2019, 2016
State-certified training company	2023, 2022, 2019
Austria’s most family-friendly employers, freundin & kununu	2023, 2022, 2021

Environmental protection, health and sustainability

EMAS Award	2024, 2018, 2013
Environmental Management Prize 2024 – Best measure in the field of “Energy, environmental and climate protection”, Austrian Federal Ministry for Climate Protection and German Federal Ministry for the Environment	2024
3rd place in the Energy Globe Award Carinthia 2024	2024
TRIGOS nomination for biodiversity activities with Arge NATURSCHUTZ	2024
Seal of Quality in Corporate Health Promotion	2024–2026
GreenTech Award “Future made in Austria” (ÖGVS), winner of the special award for climate protection technologies	2023
Outstanding sustainable commitment, IMWF on behalf of Kurier	2022
VCO Mobility Prize Carinthia: Flagship project climate ticket	2022
1st place in the Money4Change Impact Award, “Corporate, Mercer & Institutional Money” category	2021

Other Awards

Schumpeter Prize 2025 for innovative achievements in the fields of economics, politics, and economic sciences awarded to Sabine Herlitschka, Schumpeter Society Vienna	2025
The Grand Decoration of Honor in Gold for Services to the Republic of Austria for Sabine Herlitschka	2022
Ring of Honor of the City of Villach for Sabine Herlitschka	2020

The cover picture shows four Infineon Austria employees who drove the business forward during the fiscal year with their key areas of work and topics. The picture was taken at the Villach site.

Front:
Anna Steiner, Head of Supply and Operations, Facility Management
Clemens Rössler, Head of Ion Trap Systems

Back:
Michael Sorger, Head of Transfer and Conversion Management
Rabia Dogan, Head of Analog Design and Layout and founding member of the Infineon Women's Network

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