Press Release

Female technicians with power

Villach, Graz, Linz, March 01, 2023 - It is not only on International Women's Day that women with STEM education achieve great things. Find out here how ten TOP female technicians at Infineon Austria contribute to the digital and sustainable future.

Renewable energies, environmentally friendly mobility, energy efficiency or secure data transfer in an increasingly networked world. Digital technologies and microelectronics solutions can address many issues that society is already facing today. This requires skilled workers and, above all, female technicians with STEM training. At Infineon, one of the leading semiconductor companies, women with know-how in the fields of mathematics, information technology, natural sciences and technology (STEM) find an ideal environment.

Sabine Herlitschka, CEO of Infineon Technologies Austria AG: "Diversity is a proven success factor that we have been living for years at our company. Women in technology play a decisive role in shaping our world. At Infineon, they make significant contributions, for example, in developing concrete technical solutions for climate protection and the energy transition. By making their achievements visible, we want to inspire more young women to pursue technical training and careers. Because for women, this is about highly attractive career opportunities!"

A higher proportion of women in tech jobs strengthens the innovation and competitiveness of companies and also of Europe, as a recent study by McKinsey shows. According to the study, Europe's gross domestic product (GDP) would increase by up to 600 billion euros if the 27 EU member states succeeded in doubling the proportion of women in technology to around 45 percent by 2027.

Careers in technology with the best framework conditions

With its "Diversity & Inclusion" strategy, Infineon has a culture of support and encouragement to help women succeed in technology. Equal opportunities, family friendliness, attractive working and living environments as well as targeted management programs and an appreciative corporate culture are self-evident foundations. The forward-looking range of tasks includes comprehensive offerings such as flexible working hours, training and continuing education, home office and part-time options, mentoring programs, bilingual daycare centers, a company maternity leave management program, vacation care for children, as well as

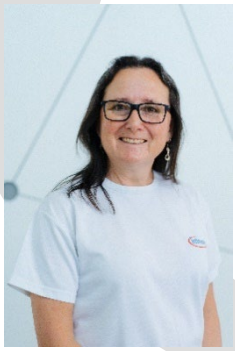
[1] „Women in tech: Tech best bet to solve Europ's talent shortage“ https://www.mckinsey.de/news/presse/europa-mit-grosser-talentluecke-bei-frauen-in-tech-jobs-technologieberufe-mint

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activities to promote health and support for relocation. Infineon Austria was awarded the "berufundfamilie" certificate for its particularly family-friendly commitment.

Investing in talent
Infineon Austria is very committed to awakening young people's interest in technology as early as possible. In the company's daycare center, the "International Daycare Center" in Villach, playful access to science and technology is encouraged. Infineon is a reliable partner for "Girls' and Women's Day," as well as for internships and cooperation with schools, technical colleges and universities. This gives young women access to the high-tech world and enables them to build a network. Together with ORF, the "Women's Award for Digitization and Innovation" was launched in 2022 to honor outstanding female talent in the fields of technology and natural sciences.

High-tech jobs at Infineon
Infineon offers attractive opportunities for experienced professionals, technical graduates* and for students from all over the world. The fields of electrical engineering, physics, automation and mechatronics, IT or chemistry are in demand. Jobs at Infineon: www.infineon.com/jobsaustria



Tanja Zimmermann (55)
Module manager in production in Villach

With a doctorate in physics, she has decades of experience in semiconductor manufacturing. In her management positions, she has always been the first woman at the top. That's why she's happy to see more women taking on leadership roles and no longer being the only woman on a management team. In Villach, she manages a 200-strong team in production with operations, process technology and maintenance. Tanja Zimmermann and her team ensure perfect production of the energy-saving chips that are used around the world. What she appreciates most is the friendly working atmosphere and that equality is really lived. "For me, respect, tolerance and sustainability are among the most important values in my life. At Infineon, I have the great opportunity to find these values again in my job and to pursue them further."



Nicole Rikmanspoel (51),
Head of Quality Management in Linz

A native of the Netherlands and a trained chemist, she started her career at Infineon in Linz in 2018. After four years, she took over as team leader for failure analysis

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and quality excellence. Together with her team, she ensures that the radar chips for driver assistance systems sold worldwide leave the factory in perfect quality. Radar sensors make driving safer and more comfortable. For example, as adaptive cruise control, when changing lanes or as an automatic emergency braking system. "It motivates me to constantly develop the methods and quality analyses. We are working on key technologies for automated and autonomous driving. In this way, we are playing a decisive role in shaping safe mobility for today and tomorrow."



Chiara Egarter (20),
Apprenticeship AND studying in Villach

She is one of the pioneers in the "apprenticeship AND studies" model. Immediately after graduating from high school three years ago, she started at Infineon in Villach. Parallel to the double apprenticeship "Process Technology and Electrical Engineering", she is studying "Systems Engineering" at the University of Applied Sciences. "I was immediately enthusiastic about this combined training model. I can combine craft and digital knowledge and earn my first money while I study. At Infineon, we work with state-of-the-art equipment that demands creative solutions. I appreciate working in a team and the diverse career opportunities in an international group. You learn English along the way. At Infineon, I can evolve professionally and personally. That's also what makes the job in technology so interesting."



Alina Absmeier (43),
Module Manager in Production in Villach

After completing her doctorate in technical chemistry in Vienna and gaining experience in industry, she joined Infineon chip production in Villach in 2007. Since 2018, she has been leading one of the largest teams in manufacturing and is responsible for 300 employees. "We are the engine in manufacturing and move over 120,000 wafers every day. We can only be successful if everyone sticks together and we coordinate well with the individual teams. Having a great team around me gives me energy. The strong culture of trust and the flat hierarchy at Infineon are the best basis for mastering the challenges of a dynamic semiconductor industry."

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Rabia Dogan (35),
Head of "Digital Design Automotive Radar Development" in Graz

Rabia Dogan studied electronics engineering in Sweden and has broadened her management knowledge over the years through various leadership trainings and managing teams of different sizes. After working at the Belgian microelectronics center IMEC and in the semiconductor industry, she joined Infineon in Graz five years ago. Rabia leads the digital design team for radar technologies for automated driving assistance systems and autonomous driving. For her, leadership means recognizing people's potential and nurturing it accordingly. She is one of the founders of the "Women in Engineering" community in Graz. "For me, sustainability as well as diversity and inclusion are important topics. Infineon is one of the most sustainable semiconductor companies and has clear goals to continue on this path. I also see the great motivation and projects to promote diversity here. I personally want to be part of this change and together make the necessary contribution to a sustainable and diverse future."



Alexandra Schlemitz (31),
Team Leader "File Sharing Solution & IT Innovation Manager" in Klagenfurt

After graduating from business school with a focus on "Digital Business", she started at Infineon Technologies IT-Services GmbH in Klagenfurt in 2012. Her passion and enthusiasm for data management led her to the IT data center environment in 2019. Currently, she leads a global team of five that takes care of data releases and the interaction of different data management solutions. As innovation manager, she promotes and supports innovative minds from the IT team. "At Infineon, I particularly appreciate the diversity of topics and the global environment in which we operate. It is a great enrichment to find solutions in international teams and also to incorporate local concerns into global offerings. The environment requires flexibility and I never stop learning. I'm currently studying industrial engineering and I can imagine continuing my education in the field of smart production and factory.

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Silvia Larisegger (37),
Head of Electrochemistry, Coatings and Analytics,
KAI GmbH, Vienna

Silvia Larisegger works at the Competence Center Automotive and Industrial Electronics (KAI GmbH), a subsidiary of Infineon Austria. She is based at the Vienna University of Technology, where she heads a research group in the field of electrochemistry and analytics. The focus of research is the investigation of material behavior under corrosive conditions in order to thereby improve the reliability and robustness of power devices with regard to their corrosion resistance. "Working together with the broad university network of KAI GmbH and the corresponding development and research departments at Infineon on innovative electrochemical as well as analytical measurement methods for improved material characterization is an exciting and varied field of activity. We cover a broad range of expertise in electrochemistry, analytics, and material-level modeling and simulation for Infineon." At Infineon and KAI, she appreciates the constructive interdisciplinary cooperation and mutual appreciation among the employees.



Jo-An Barcelita (44),
Team Lead for Test Engineering in Villach

Jo-An studied Electronics and Communication Engineering at the University of San Carlos in the "Technological Center Cebu" in the Philippines. In 2006 she started at Infineon in Villach as a test engineer in the automotive area. Three years ago she took over the management of one of the test teams for DC-DC converters used in telecommunication applications, power distribution networks, automotive, industrial and consumer electronic devices. Her team in the division "Power & Sensor Systems" ensures that each chip works as it should. "We want to contribute to Infineon's sustainable growth by bringing new, optimized and efficient products to market that make people's lives easier, safer and greener, thus adding value." She appreciates living in Villach with her family. "It's a wonderful place to live and work. In the middle of nature, you're still close to interesting cities."

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Barbara Winkler (48),
Senior Project Manager "Power & Sensor Systems

After graduating from the University of Applied Sciences in Electronics, she started at Infineon in 2004 in the automotive sector, where she was responsible for projects in sensor chip development. Since the beginning of 2022, she has been project manager for high-frequency communication products in the "Radio Frequency & Sensors" business unit. Here, chips for fast data transfer in 5G telecommunications networks and also integrated transmitter modules based on the new semiconductor material gallium nitride are developed. "In the next few years, I would like to have taken the next step, lead a larger team and be responsible for other strategically important and innovative topics. True to my motto: Leave your comfort zone and be open to new things. Take responsibility!"



Elisabeth Edlinger (43),
Team leader in single process technology

From economics via tourism to technology. Elisabeth Edlinger chose this exciting path and used it for her career. During her maternity leave, she started her study program in "Systems Engineering", also with financial support from the AMS program "Women into Technology". And it paid off: She joined Infineon in 2016 via an internship. While working, she also completed a master's degree in Industrial Engineering & Management and now heads a team of eight. Her department supervises and optimizes processes of around 200 systems in semiconductor manufacturing, which enable holistic wafer tracking in production. "Being a part of Infineon gives me support and, above all, the opportunity to develop. I grow with my tasks and am happy to contribute to Infineon's success. I would also like to inspire more women to take the step into technology. I am the best example: courage pays off!"

More links:

- Welcome to Villach: welcome2Villach
- International day care center "IDC" at Infineon: https://idc-villach.at/
- International corporate culture: www.infineon.com/careers

About Infineon Austria

Infineon Technologies Austria AG is a subsidiary of Infineon Technologies AG, a global leader in semiconductor solutions that make life easier, safer and more

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environmentally friendly. Microelectronics from Infineon reduces the energy consumption of consumer electronics, household appliances and industrial equipment. It contributes significantly to the comfort, safety and sustainability of vehicles and enables secure transactions on the Internet of Things.

Infineon Austria combines the competencies for research & development, manufacturing and global business responsibility. The headquarters are located in Villach, with additional branches in Graz, Klagenfurt, Linz and Vienna. With 5,461 employees (including around 2,390 in research & development) from 79 nations, the company generated sales of 5.2 billion euros in fiscal 2022 (reporting date: September 30). With research expenditure of Euro 585 million, Infineon Austria is one of Austria's strongest research companies.

Further information at www.infineon.com/austria

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